

Gi \``]a `C`ma d]U\_cbnYdh.  
GWX ]Y» gdcfhYbhfi a `k ]fX`ghAXh]gWX Yg  
< ][ \`][ \h°

Gi \``k ]fX`U`g`5i ghfU[ i b[ gcfh`ZØf`GWX ]Y» k YhhVYk YfVY`VY]  
XYf`<Ua`Vi f[ Yf`C`ma d]U!6Yk YfVi b[ `&\$' \*`[ YbUbbhž`VYhcbh  
C VYfVØf[ Yfa`Y]ghYf`?bUdd"



Gi \`ž`8Yi hgWX`UbX`!`8Ug`Gdcfh`UbX`8Yi hgWX`UbX`]gh]a  
5i Zvfi WX.`a`FU\`a`Yb`XYf`6Yk YfVi b[ `ZØf`X]Y`C`ma d]gWX Yb  
Gca`a`Yfgd]Y`Y`&\$' \*` \Uh`X]Y`GhUXh`<Ua`Vi f[ `bi`b`Ui`WX`Gi \``U`g  
ZYghYb`6YghUbXhY`]`XYg`?`cbnYdhYg`ZØf`GWX ]Y» k YhhVYk YfVY  
ZYgh[ YgWX`f]YVYb`"8]Y`ZfØ\`YfY`<Y]a`Uh`XYf`8Yi hgWX`Yb`GWX`ØhnYb  
\Uh]g]WX`gY]h`ØVYf`) \$`>\`fYb`U`g`VYk`Å\`fhYf`i`bX`VY`]YVhYf  
5i ghfU[ i b[ gcfh`YhUV`]Yfh`C`VYfVØf[ Yfa`Y]ghYf`5bXf`Å`?bUdd`\`YVh  
\Yfj`cfž`k`]Y`k`]WX`h[ `XYf`GWX ]Y» gdcfhghUbXcfh`Gi \``ZØf  
8Yi hgWX`UbX`i`bX`XUfØVYf`\]bUi`g`]gh`"8]YgY`GhfUH`Y[ ]Y`\_ØbbhY`XYf  
GhUXh`X`Uni`j`Yf\`Y`ZYbž`]bhYfbUh]cbU`Y`5bYf`\_Ybbi`b[ `i`bX`k`Y]hYfY  
=>j`Ygh]h]cbYb`ni`Yf\`U`hYb"

8]Y`GWX]Y» gdcfhUb`U[ Y`Ui ZXYa` : f]YXVYf[ `]b`Gi` \``]gh`VYfY]hg`]a  
c`ma` d]gWXYb`?`c`bnYdh`XYf`<`UbgYghUXhj`YfUb`\_Yfh`i` bX`k` ]fX`U`g  
[YY][ bYhYf`5i`ghfU[ i`b[ gcfh`ZØf`j`YfgW]YXYbY`8]gn]d`]bYb  
Ub[ YZØ`fh`K` ]Y`X]Y`A`8`F`VYf]W`hYh`z`d`Ubh`<`Ua`Vi`f[ `Y]bY  
6Yk`YfVi`b[ ž`X]Y`b]W`h`b`i`f`XYb`K`Y`h`VYk`YfV`Ub`g]W`ž`gc`b`XYfb`Ui`W`  
BUW`U`h][`\_Y]h`i`bX`\_i`fnY`K`Y[ Y`]b`XYb` :`c`\_i`g`fØW`h`8`UVY`]g]bX  
VYfY]hg`Y]b` ;`fc»`hY]`XYf`[ Yd`UbhYb`Gdcfhgh`hYb`]a`i`a`\_fY]g]`cb  
bi`f`g]YVYb`?]`ca`YhYfb`Ub[ Y`Y[ h`

; Ya Y]bgUa Y`6Yk`YfVi`b[ `i`bX`5i`gV`]W\_

<`Ua`Vi`f[ `]gh`b]W`h`U`Y]b`"BYVYb`XYf`<`UbgYghUXh`nY][ Yb`Ui`W`  
6Yf`]bž`A`Øb`WXYb`i`bX`X]Y`FY[ ]cb`F`Y]b]!`Fi` \f`hYfYggY`Ub`Y]bYf  
[ Ya Y]bgUa`Yb`6Yk`YfVi`b[ " `a`\_ca`a`YbXYb`š`f`gc`X]Y  
<`Ua`Vi`f[ Yf`6Øf[ YfgW`UZh`ØVYf`XUg`Dfc`Y`\_h`UVgh]a`a`Ybž`k`Y`W`Yg  
a`h`XYa`?`c`bnYdh`<`Ua`Vi`f[ Ž`Ui`Z`bUW`U`h][ Y`K`Y]gY  
c`ma`d]gWXY`K`Y`h`VYk`YfVY`Ui`gf]W`hYb`a`ØW`hY`" `b`GØX`h`Øf]b[ Yb  
YVh`Y`fj`cfž`XUgg`Y]bY`YfZc`[ fY]W`Y`6Yk`YfVi`b[ `b]W`h`b`i`f`ZØf  
<`Ua`Vi`f[ `j`cb`J`cfhY]`k`ÅfYž`gc`b`XYfb`Ui`W`ZØf`Gi` \`ž`XU`X]Y  
c`ma`d]gWXY`6Ø`bY`X]Y`A`Ò[ `]W`\_Y]h`Yf`ØZb`Yh`ž`X]Y  
GWX]Y» gdcfhUb`U[ Y`[ fi`bX`Y[ YbX`ni`a`cXYfb]g]YfYb`"

æ`Ni`gUa`a`Yb`Ub[ `a`h`X]YgYb`D`Ubi`b[ Yb`k`]fX`Ui`W`ØVYf  
ni`\_Øb`Zh][ Y`5i`ghfU[ i`b[ g`U`fY`X]g`\_i`h]Yfh`8]Y`a`Ò[ `]W`Yb`š`f`Y`g]bX  
&\$`\*`ž`&\$`(\$`cXYf`&\$`(`" `h`5bVYhfUW`h`XYf`?`cb`↑`b`\_hi`f`XYf  
C`ma`d]UXYž]gh`XUg`hYfYggY`j`Y`Yf`Gh`hY`k`Y`hk`Y]h`ghY][ YbX`"Gc  
UVYb`VYfY]hg`a`Y`fYfY`Gh`U`hYb`]`fY`5a`V]h]cbYb`[ Y`Ài`»`Yf`ž  
XUfi`bhYf`5i`ghfU[ i`b[ g`UbX]XU`hYb`k`]Y`h`X]Ybž`gh`UbVi`i`bX  
GØXUZF]\_U"

9]b`6`]W\_`]b`X]Y`Ni`\_i`bZh

8]Y`C`ma`d]gWXYb`Gd]Y`Y`&\$`\*`j`YfgdfYWXYbž`Y]b`H`Ya`YbgdY`\_hfi`a  
ni`V]YhYbž`XUg`j`cb`XYb`\_Ugg]gWXYb`GdcfhUfhYb`V]g`]\`b`ni  
]bbcj`Uh]j`Yb`5bg`hYb`fY]W`h`J`cf`XYa`<]bhYf[ fi`bX`XYf`Y`hn][ Yb  
D`Ubi`b[ Ybž`]b`\_i`gj`Y`XYf`A`Ò[ `]W`\_Y]h]j`cb`hYa`dcf`ÅfYb  
Gdcfhgh`hYb`À`b`]W`k`]Y`]b`DUf]gž`k`]fX`\_`Ufž`XUgg`Y`fY]b`[ fc»`Yg  
DchYbh]U`ZØf`X]Y`FY[ ]cb`i`bX`XYb`Gdcfh]bg[ YgUa`h`VYgh`h`

I a 'XUg'Dfc'Y\_h'fYU`]g]YfYb'ni '\_ÖbbYbž'g]bX'YXcW'ib]W'h'bi'f'X]Y  
 GhAXhY' [ YZcfXYfh''9bhgWXY]XYbXY'; YgdfÄWXY'a ]h'XYa '€7'i bX  
 XYf'VfY]hYb'6Yj Ö`\_Yfi b[ 'g]bX'bÖh][ ži a 'Y]bY'[ Ya Y]bgUa Y'6Ug]g  
 ni 'gW'UZZYb''<]Yf'ghY'h'Gi '\`a ]h'gY]bYf'; YgW'W'hY'i bX'9fZU\fi b[  
 ]a 'GW]Y»gdcfh'[ i h'XU'i bX'\_ÖbbhY'a ]h'XYf'f]W'h][ Yb  
 I bhYfghØhni b[ 'Y]bY'[ Yk ]W'h][ Y'Fc`Y'ja '\_ca a YbXYb  
 c`ma d]gW'Yb'; YgW'Y\Yb'gd]Y`Yb"

8YhU]`g	
Cfh	Gi \`ž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bgi YXh\i Yf]b[ Yb"XY</li> <li>• k k k "a Xf"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh