

Gi \ `Yf'8Ya c\_fUh]Ydfc^Y\_hY']b'; YZU\ f.  
GhUXhfUh`ÀbXYfh'J Yf[ UVYfY[ Y`b°

Gi \ `ghY\hj cf'J YfÀbXYfi b[ Yb.'8Yf'GhUXhfUh'YbhgWXY]XYh  
ØVYf': ØfXYfa ]hhY`ZØf'8Ya c\_fUh]Ydfc^Y\_hY'i bX'XYfYb  
Ni \_i bZh'jb'XYf'GhUXh"



Gi \ `ž'8Yi hgW\`UbX'!`a`GhUXhfUh]j cb'Gi \ `k ]fX'bi b  
YbhgW]YXYbž'k Y`WXY'8Ya c\_fUh]Ydfc^Y\_hY'Ui g': ØfXYfa ]hhY`b  
[ YZØfXYfh'k YfXYb`gc`Yb"8]Y`A UW\h`Y[ h'XUVY]']b'XYb`<ÀbXYb  
j cb'78I`i bX'5Z8ž'k Ug'VY]`XYb'J YfhfYhYfb'j cb`@]b\_Yb`i bX  
; fØbYb`6Ygcf[ b]g'Ui g`Øgh" `G]Y`ZØfW\hYb`i a`X]Y`Ni \_i bZh'k ]W]h[ Yf  
Dfc^Y\_hYž'X]Y`ØVYf'`Y\`fY`]\bk Y[ `a ]h'ghUUh]WXYb`A ]hhY`b  
i bhYfghØh'h'k i fXYb"6YgcbXYfg`X]Y`b'hYf\_i`hi fY`Y`K cWXY`ghY`h']b  
X]YgYa`Y\`f`Ui ZXYf'?]ddYž'XU`X]Y`GhUXh`X]Y': ØfXYfi b[ `ØVYf`X]Y  
DUfhbYfgW\UZh'ZØf'8Ya c\_fUh]Y`[ YÀbXYfh`\Uhž'k Ug'ZØf`X]Y  
J YfUbghU`hi b[ `ZUH`Y': c`[ Yb`\UVYb`\_ØbbhY"8]YgY`Y`bXYfi b[ Yb  
k i fXYb'j cb'XYf'78I`]b]h]]Yfhž'a ]h'XYa`N]Y`ž'a Y`f`HfUbgdUfYbn']a  
J Yf[ UVYdfcnYgg'ni`gW\UZZYbž'k ]Y`A 8 F`VYf]W\hYh"

æa '5dfj'`&\$&) `k i fXY`Y]b`GhUXhfUhgVYgW`i gg`[ YZUgghž`XYf`X]Y  
HY]`bU\`a Y`Gi \`g`Ua `6i bXYgdfc[ fUa a `8Ya c\_fUh]Y`YVYb` `i bX  
Ua `@UbXYgdfc[ fUa a `8Yb\_`6i bh `VYhf]Zh`8cW`X]Y`5fh`i bX  
K Y]gYž`k ]Y`X]Y` : ÒfXYfi b[ ` \_0bZh][ `j Yf[ YVYb`k ]fXž`fi Zhj Yfa Y\fh  
Gcf[ Yb`\Yfj`c`"6Y]`Y]bYf` ; Y\Y]a k U\`ž`X]Y`j cb`XYf`5Z8`VYUbfU[ h  
k i fXYž`gh]a a hYb`X]Y`GhUXhf`Åh`ØVYf`Y]b`?cbnYdh`UVž`XUg`X]Y  
V]g\Yf][ Yb`J Yf[ UVYfY[ Y`b`Z0f` : ÒfXYfa ]hhY`UV`ÒgYb`gc`""`?f]h]\_Yf  
VYZ0fW`hYbž`XUgg`X]Yg`Y]bYf`d`c`h]gW`Yb`9]bZi`ggbU\`a Y  
[ `Y]W`\_ca a hž`XU`bi b`n]j ]`[ YgY`gW`UZh]W`Y`i bX`b]W`h`d`c`h]gW`Y  
5\_hYi fY`YbhgW`Y]XYb`gc`Ybž`k ]Y`X]Y` : ÒfXYfa ]hhY`[ Ybi hnh  
k YfXYb`"8]Y`J Yfk U`hi b[ `XYf`GhUXh`VYhcbh`YXcW`ž`XUgg`]\f  
J cf[ Y\Yb`fYW`h]W`ni `Àgg][ `]gh`

## ?cbhfcj YfgY`8]g\_i gg]cbYb`]a`GhUXhfUh

8]Y`8]g\_i gg]cbYb`]a`GhUXhfUh`k YfXYb`ni bY\`a YbX`\]hn][ Yfž`XU`X]Y  
A Y]bi b[ Yb`ØVYf`X]Y`9]bV]bXi b[ `XYf`GhUXh]b`XYb  
J Yf[ UVYdfcnYgg`Ui ZY]bUbXYfdU`Yb`"K `À\`fYbX`78I` `i bX`5Z8`Y]bY  
gh`Å`\_YfY`9]bZi`ggbU\`a Y`Zc`fXYfbž`gY\Yb`X]Y`A ]h[ `]YXYf`j`cb`@]b`Ybž  
; f0bYb`i bX`XYa `Gi \`Yf`60bXb]g`Z0f`8Ya c\_fUh]Y`i bX`Hc`YfUbn  
X]Y` ; YZU\`fž`XUgg`k ]W`h][ Y`Dfc`Y`\_hYž`X]Y`ni f` : ÒfXYfi b[ `j`cb  
Hc`YfUbn`i bX`J ]Y`ZU`h`VY]hfU[ Ybž`[ YZ`À\`fXYh`k YfXYb`"

9]b`k Y]hYfYg`DfcV`Ya `XYi hYh`g]W`VYfY]hg`Ub.`8]Y`bYi Yb  
Ghfi `\_hi fYb`ni f`J Yf[ UVY`XYf` : ÒfXYfa ]hhY`k YfXYb`NY]h]b  
5bgdfi W`bY\`a Ybž`i bX`ZU`g`V]g`ni f`[ Yd`UbhYb``b`hYf`\_i`hi fY`Yb  
K cW`Y]a `GYdhYa VYf`\_Y]b`bYi Yg`?cbnYdh`j`cf`Y[ hž`\_0bbhY`X]Y  
J YfUbg`h`i b[ `Ui`gZU`Yb`"8]Yg`Z0\`fh`ni `Y]bYf`Yf\`Ò`hYb`BYfj`cg]h`Å  
i bhYf`XYb`6YhY]`][ hYbž`X]Y`Ui`Z`Y]b`gW`bY`Yg`<UbXY`b`Ub[ Yk ]YgYb  
g]bX`"

## 6i bXYgk Y]hY` : ÒfXYfi b[ `j`cb 8Ya c\_fUh]Ydfc`Y`\_hYb

æa `F U\`a Yb`XYg`Vi bXYgk Y]hYb`Dfc[ fUa a`g`8Ya c\_fUh]Y`YVYb`  
k i fXYb`ØVf][ Ybg`Ua ` ` `A`Åfn`&\$&' `]bg[ YgUa h`%\$\$\$`bYi Y`Dfc`Y`\_hY  
]bg`@YVYb`[ Yfi ZYbž`X]Y`XUfUi`Z`UVn]Y`Ybž`8Ya c\_fUh]Y`i bX`J ]Y`ZU`h

ni`ghÄf\_Yb`gck ]Y`XYa` [ YgY`gWUZh]WYb`Ni gUa` a` Yb`U`h`Y]b  
 ; Yg]W`h`ni` [ YVYb`"8]YgY`Dfc`Y`\_hY`k`YfXYb`j`ca  
 6i`bXYgZUa` ]`Yba` ]b]ghYf]i`a` [ YZÖfXYfh`i`bX` \`UVYb`XUg`\_`UfY`N]Y`ž  
 <Ugg`]a` BYhn`i`bX` :` U`gW` ]bZcfa` Uh]cbYb`Ybh[ Y[ Ybni`k` ]f`\_Yb`"  
 ðg[ YgUa` h`k` i` fXYb`Ui`g`ZUgh` ( \$ \$`J`c`fgW`Ä` [ Yb`X]Y`VYghYb` ðXYb  
 Ui`g[ Yk` Ä` \`h`ž`k`cVY]`Y`XYg`Dfc`Y`\_hY]bY`a` UI` ]a` U`Y` :` ÖfXYfi`b[ ]`j`cb  
 V]g`ni` %\$`\$`\$`\$`\$`9i`fc`d`fc` ð\`f`Yf`U`h`Yb`\_`Ubb`ž`k` ]Y`Va` ZgZ`^`XY  
 VYf]W`h`Y`h`"

8]Y`h`Y`a` Uh]gW`Yb`G`W`k`Yfdi`b`\_hY`X]YgYf`Vi`bXYgk`Y]hYb` ð]h]Uh]j`Y  
 XfY`Yb`g]W`i`a` X]Y`5i`gY]bUbXYfgYhni`b[ `a` ]h`YI`hfYa` ]gh]gW`Yb  
 HYbXYbnYb`gck ]Y`X]Y`9b`hk` ]W`\_i`b[ `d`Ä`XU[ `c[ ]gW`Yf`?`cbnYdhY`ni`f  
 DfÄj`Ybh]cb`"6YgcbXYfg`Yfk` Ä` \`b`Yb`gk`Yfh`g]bX` ]b`bc`j`Uh]j`Y`5bg`Ä`h`Y`ž  
 X]Y` ð [ YbX`]W`Y` ]b`XYb`A` ]hY`di`b`\_h`f`Ø`W`\_Yb`i`bX`g]Y`X`Uni`U`b`f`Y[ Yb`ž  
 U`\_h]j`U`b`X`Y`f` ; YghU`hi`b[ `Y]bYf`X`Y`a`c`\_f`Uh]gW`Yb` ; YgY`g`W`U`Zh  
 hY]`ni`bY` \`a`Yb`"

9g`V`Y]Vh`UVni`k`UfhYb`ž`k` ]Y`g]W`X]Y`G]hi`Uh]cb`]b`Gi` \`Y`b`hk` ]W`\_Y`b  
 k` ]f`X`i`bX`c`V`X]Y` [ YZfU[ h`i`bhYfgh`Ø`hni`b[ `Z`Ø`f`Dfc`Y`\_hY`k` ]Y`X]Y  
 ðhYf`\_i`hi`fY`Y`K`c`W`Y`Yf`U`h`Yb`V`Y]Vh`"5b[ Yg]W`hg`X`Y`f` [ Ya` ]gW`h`Y`b  
 F`Y`U`\_h]cbYb`]a`G`h`U`X`h`f`U`h`ghY`h`Y]bYg`Z`Y`gh`8`Ug`9b[ U[ Ya`Yb`h`Z`Ø`f  
 8`Ya`c`\_f`Uh]Y`]gh`b`c`h`k`Yb`X][ Yf`X`Y`b`b`Y`"

8YhU]`g	
C`f`h	Gi` \`ž`8`Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`" ]bgi`Y`X`h` \`i`Y`f]b[ Yb`"XY</li> <li>• k`k`k`"a`X`f`"XY</li> <li>• k`k`k`"Va`ZgZ`^`XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!`U[ "bYh