

J Z6 'Gi \ 'g]W\ Yfh'g]W\ 'J c ``YmVU``!HU`Ybh.
< UbbU` < Ufha Ubb ' _ca a h°

8 Yf'J Z6 'Gi \ 'j YfdZ]W\ hYh'X]Y`8]U[cbU`Ub[fY]ZYf]b` < UbbU
< Ufha Ubb'j ca 'J 7`K]YgVUXYb'a]h'Y]bYa 'J YfhfU['V]g'&\$&+
ni f`HU`YbhZÖfXYfi b["



Gi \ 'ž`8Yi hgW\ `UbX`!`8Yf'J Z6 'Gi \ ``\ Uh'a]h'gY]bYa 'Øb[ghYb
BYi ni [Ub[ž`XYf'&\$!`Ä\ f][Yb`8]U[cbU`Ub[fY]ZYf]b` < UbbU
< Ufha Ubbž`Y]bYb`Ui ZfY[YbXYb`GW\ f]h`h`ni f`J YfghÄf`_i b[`XYg
HYUa g'[Ya UW\ h` < Ufha Ubb`k YW\ gY`h`j ca 'J 7`K]YgVUXYb`ni a
J Z6`i bX`\ Uh`Y]bYb`j]Y`j YfgdfYW\ YbXYb`Nk Y]U\ fYgj YfhfU['V]g
&\$&+`i bhYfgW\ f]YVYb`" Æ fY`VYY]bXfi W`YbXY` ; fÖ» Y`j cb`%ž`-\$
A YhYfb`k]fX`XYa`HYUa`Y]bY`d\mg]gW\ Y`DfÄgYbn`j Yf`Y]\Ybž`X]Y`]a
J c ``YmVU``YbhgW\ Y]XYbX`]gh` Æ XYf`j Yf[Ub[YbYb`GU]gcb`_cbbhY
g]Y`VYfY]hg`YfghY`9fZU\ fi b[Yb`]b`XYf`%"`6i bXYg`][U`gUa a`Y`b`i bX
ZfYi h'g]W\ `bi b`XUfUi Zž`i bhYf`HfU]bYf`@Ugn`c` < c``cgm[[Yn]Y`h
k Y]hYfni Ybhk]W`Y`b`"K]Y`]bgi YXh\ i Yf]b [Yb`"XY`VYf]W\ hYhž`g]Y\ h
XYf'J YfY]b`]b` < Ufha Ubb`[fc» Yg`DchYbn]U`"

8 Yf`HYUa a UbU[Yf`>bg`< UZYf_cfb` \YVh`VYgcbXYfg`X]Y
: A\][_Y]hYb`j cb`< Ufha Ubb` \Yfj`cf`"G]Y`Vf]b[h`b]W`h`bi`f`Y]bYb
ghUf_Yb`6`cW`_i bX`Y]bYb`[i hYb`5i ZgW`U[`a]h`gcbXYfb`Ui W`Y]bY
VYa Yf`_Ybgk YfhY`Gd]Y`]bhY`][Ybn`"8]YgY`9][YbgW`UZhYb`gc`Yb
XUni`VY]hfU[Ybž`X]Y`9bhk]W`_i b[`↑ b[Yf`HU`YbhY`]a`J YfY]b
j cfUbni hfY]VYb`"8 Yf`J Z6`Gi` \`j YfZc`[h`Y]bY`_`UfY`GhfUHY[]Y`ni f
: ÒfXYfi b[` \YfUbK UW`gYbXYf`Gd]Y`Yf]bbYb`i bX`g]Y`h`]b`< Ufha Ubb
Y]bY`GW`ØggY`dYfgcbž`i a`X]YgYg`N]Y`i a ni gYhnYb`"5i W`X]Y
[Yn]Y`hY`i bhYfghØhni b[`Xi fW`HfU]bYf`< c`cgm`gd]Y`h` \]YfVY]`Y]bY
k YgYbh]W`Y`F c`Yž`k]Y`j c`YmVU`"!gi` \`"XY`ZYghghY`"h"

HU`YbhY`[Yn]Y`h`ZÒfXYfb

8 cW`k Ug`VYXYi hYh`Ygž`HU`YbhY`k]Y`< Ufha Ubb`ni`ZÒfXYfb3`9]bY
i a ZUggYbXY`5bU`mgY`XYf`HU`YbhYbhk]W`_i b[`nY][hž`XUgg
YfZc`[fY]W`Y`Gd]hnYbgdcfhYf`cZi`Ui g`Dfc[fUa`a Yb` \Yfj`cf[Y`Ybž
X]Y` \fY`]bX]j]Xi Y`Yb`Gh`f`_Yb`Yf`_YbbYb`i bX`[Yn]Y`h`i bhYfghØhYb`
@Ui h`V]gd!gi fZ`XY`]ghYg`k]W`h][ž`↑ b[Y`GdcfhYf`]b
i bhYfgW`]YX`]W`Yb`HfU]b]b[g!`i bX`K Yh`_Ua`dZg]hi Uh]cbYb`ni
ZÒfXYfbž`i a` \fY` : A\][_Y]hYb`cdh]a U`ni`Ybhk]W`_Y`b"

8]Y`J Uf]UV`]h`h`X]YgYf`9fZU`fi b[Yb`_Ubb`g]W`_U`g`ZÒfXYf`]W`
Yfk Y]gYb`i bX`]ghY]b`GW`ØggY`ZU`_hcf`Ui ZXYa`K Y[`ni f
@Y]ghi b[gghY][Yfi b[`"8 Ua`]h`k]fX`XYi`h`]W`ž`XUgg`X]Y`9bhgW`Y]Xi b[
XYg`J Z6`Gi` \`b]W`h`bi`f`Y]bY` : fU[Y`XYg`U`_hi Y`Yb`9fZc`[g]ghž
gcbXYfb`Ui W`Y]bY`bUW` \U`h][Y`GhfUHY[]Y`j YfZc`[hž`i a`↑ b[Y
HU`YbhY`]b`X]Y`Gd]hnY`XYg`J c`YmVU`g`ni`ZØ`fYb`"< Ufha Ubbg
J YfdZ]W`hi b[`_ØbbhY`gca`]h`XYf`YfghY`GW`f]h`Ui ZY]bYa
Ui ZfY[YbXYb`K Y[`ZØf`XYb`J YfY]b`i bX`X]Y`Gd]Y`Yf]b`gY`Vgh`gY]b"

A]h`X]YgYf`J Yfgh`f`_i b[`]a`HYUa`i bX`XYb`_`UfYb`N]Y`Yb`]b`XYf
5i gV`]Xi b[`↑ b[Yf`Gd]Y`Yf]bbYb`ghY][h`X]Y`J cfZfYi XY`Ui Z`X]Y
_ca`a YbXYb`GU]gcbg`"8 Yf`J Z6`Gi` \`j]gh`VYfY]hž`Zf]gW`Yb`K]bX`]b
X]Y`J c`YmVU`gnYbY`ni`Vf]b[Yb`i bX` \`A`h`[`Y]W`nY]h][`Y]b`5i [Y`Ui Z
X]Y`9bhk]W`_i b[`gY]bYf`HU`YbhY`"

8YhU]`g	
C fh	Gi \ `ž8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b[Yb"XY • j c`YmVU`!gi \ `XY • k k k "V]gd!gi fZ"XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh