

J Z6 'Gi \ ``ghUfhYh'a]h'bi Yi Yf'Gi dYf!
8 Ui Yf_UfhY 'Y]b 'X]Y 'J c ``YmVU ``gU]gcb °

8 Yf'J Z6 'Gi \ ``Z0\ fh'UV 'XYf'GU]gcb '&\$&)' Y]bY'Gi dYf!
8 Ui Yf_UfhY 'Y]bž'X]Y 'Ni [Ub['ni 'U ``Yb '<Y]a gd]Y'Yb 'V]YhYh"
G]WYfb 'G]Y 'g]WY 'Yhnh' Æ fYb 'D`Uhn °



Gi \ ``ž'8 Yi hgWY `UbX '! '8]Y 'J c ``YmVU ``!GU]gcb '&\$&)' j Yfgdf]WY h'Z0f
XYb 'J Z6 'Gi \ ``@chhc 'H\0f]b[Yb 'Ui ZFY[YbX 'ni 'k YfXYbž'i bX 'XUg
'Y] [h'bi]WY h'bi f'Ub 'XYf'gdcfh]WY Yb '? cb_i ffYbn"'8 Yf'J YfY]b '\ Uh
Y]bY 'VfUbXbYi Y 'Gi dYf!8 Ui Yf_UfhY 'Y]bg '@VYb '[Yfi ZYbž'X]Y 'YWYhYb
J c ``YmVU ``ZUbg 'U 'Y '<Y]a gd]Y 'Y 'XYg 'HYUa 'g'g]WY Yfh" '8]YgY '? UfhY
V]YhYh'bi]WY h'bi f'Y]bYb 'Ni [Ub['ni 'XYb '<Ui dhfi bXYbgd]Y 'Yb 'XYf'%"
6i bXYg][Už'gcbXYfb 'Ui WY 'ni 'XYb 'gdUbbYbXYb 'D`Umc Zgž'XYa '8 J J!
Dc_U' 'i bX'XYa '79J!7i d' 'X]Y 'YfghY 'HY]'bU\ a Y ']b 'XYf
J YfY]bg[YgWY]WY hY °]bgi YXh\ i Yf]b[Yb "XY 'VYf]WY hYhž'XUgg'X]Y
A UbbgWY UZh]b 'XYf 'YhnhYb 'GU]gcb 'Y]bYb 'VYY]bXfi W_YbXYb 'Xf]hhYb
D`Uhn]b 'XYf 'A Y]ghYfgWY UZh'YffY]WY h'\ Uhž'k Ug] \ f'XUg 'GhUfhfY WY h'Z0f
XYb '79J!7i d'g]WY YfhY"

9]b`VYgcbXYfYg`<][`][`h`XYf`bYi`Yb`H]W_YhU_h]cb`]gh`X]Y
A Ò[`]W_X]h`ni`f`GUU`d`UbVi`W`i`b[``8UXi`fW`_`ÒbbYb`Ni`gW`Ui`Yf
]\fY`K`i`bgW`d`ÀhnY`X]fY`_h]a` `<U`Yb`d`Ub`Ui`gk`À`Yb`ž`k`Ug`Y]b`[`Ubn
bYi`Yg`9f`YVb]g`VY]a` `6Ygi`W`X`Yf`Gd]Y`Y`j`Yfgdf]W`h``5_hi`Y`Y
8Ui`Yf`_UfhYb]b`UVYf`UVYb`V]g`ni`a` ``%`đ`]`&\$&)`Y]b
J`c`f`_`Ui`ZgfYW`h`Ui`Z]\fY`V]g`Yf][`Yb`D`ÀhnY``I`a`]\fY`F`YgYfj`]Yfi`b[
ni`g]W`Yfb`ž`a`ØggYb`g]Y`Y]b`ZUW`Y]b`Y`9!A`U]`Ub`h]W_Yhg4`j`ZV!
gi`\"`XY`gYb`XYb`i`bX`XUVY]`]\fY`d`Yfg`Òb`]W`Yb`8`UhYb`g`c`k`]Y`X]Y
D`Umbi`a`a`Yf`Ub[`YVYb``B]W`h`VYgh`Àh][`hY`D`ÀhnY`k`Yf`XYb`b`UW
5V`Ui`Z`XYf`:`f]gh]b`XYb`ZfY]Yb`J`Yf`_`Ui`Z[`Y[`YVYb`"

8]Y`J`c`fhY]`Y`XYf`bYi`Yb`Gi`dYf!8Ui`Yf`_UfhY

8]Y`Gi`dYf!8Ui`Yf`_UfhY`]gh`Y]b`Y`W`hYg`G`W`b`À`d`W`Yb`Z`Øf`U`Y`
J`c``Y`m`V`U``Y`b`h`i`g]UghYb`ž`X]Y`_Y]b`Gd]Y``]\fYg`@]YV`]b[`gj`YfY]bg
j`Yfd`UggYb`k`c``Yb``B`YVYb`XYa`Ni`[`Ub[`ni`XYb`c`VYb`[`Yb`Ubb`hYb
K`Y`h`VYk`Yf`VYb`]gh`g]Y`Ui`W`Y]b`Y`9]b`UXi`b[`ž`X]Y`5i`ZfY[`i`b[`i`b`X
XYb`HYUa`[`Y]gh`VY]`Y`XYa`<Y]a`gd]Y``\`Ui`hb`U`\`ni`Yf`YVYb``K`Y[`Yb
XYf`bYi`Yb`6i`W`i`b[`ga`Ò[`]W_X]h`Yb`Z`Ø`\`h`a`Ub`g]W`U`g`:`Ub`a`Y`f
XYb`b`Y`Y]b[`YVi`b`XYb`i`b`X`_`Ubb`[`Yn]Y`h`X]Y`VYghYb`D`ÀhnY
Ui`gk`À`Yb`"

8]Y`J`YfV`Ub`X`gd`c`]h]_`\`Uh`YVYb`ZU``g`gd`Ubb`Yb`XY`J`Yf`Ub`gh`U`hi`b[`Yb`]b
d`Y`h`c``J`c`a` ``\$``đ`]`V]g`` ``5i`[`i`gh`&\$&)`Z]b`XYh]b`8`ØggY`X`c`f`Z`X]Y
6Y`U`W`!`J`c``Y`m`V`U``9i`f`c`d`Ua`Y]ghY`fg`W`U`Z`h`gh`U`h`ž`k`c`X]Y`H]W_Yhg
VYfY]hg`j`Yf`Z`Ø[`V`Uf`g]b`X``5i`W`Z`Øf`X]Y`9A`!`E`i`U`Z]_`Uh]cb`XYf`:`f`Ui`Yb
a`h]XYa`Gd]Y``8Yi`hg`W`Ub`X`[`Y[`Yb`X]Y`G`W`k`Y]n`Ua` ``*``5i`[`i`gh
&\$&)`_`ÒbbYb`g]W`:`Ub`g`UV`gc`Z`c`f`h`Y]b`Yb`D`U`h`g]W`Yfb`"
=b`hYfY`gg]Y`fhY`gc``hYb`g]W`X]Y`8`UhYb`]a`?`U`Yb`XYf`f`c`h`Ub`gh`fY]W`Yb`
j`c``Y`m`V`U``j`YfV`Ub`X`"XY`"

:`Øf`XYb`J`Z6`Gi`\`k`]f`X`X]Y`_`ca`a`Yb`XY`GU]g`cb`U`gc`b]W`h`bi`f
g`d`c`f`h]W`ž`g`c`b`XYfb`Ui`W`Ui`Z`GY]hYb`XYf`:`Ub]b`hYf`U_h]cb`Y]b`Y`[`fc`»`Y
<`Yf`Ui`g`Z`c`f`X`Yfi`b[`i`b`X`7`\`Ub`W``8]Y`bYi`Yb`H]W_YhU`b[`YV`chY
_`ÒbbYb`X`Uni`VY]h`f`U[`Yb`ž`X]Y`Ni`g`W`Ui`Y`fn`U`\`Yb`Yfb`Yi`h`ni`ghY][`Yfb
i`b`X`Y]b[`Ya`Y]bg`Ua`Yg`9f`YVb]g`ni`g`W`U`Z`Yb`ž`X`Ug`Ø`VYf`XYb`G`d`c`f`h
\`b`Ui`g[`Y`\`h``8`Yb`b`k`]Y`g`U[`h`a`Ub`gc`g`W`Øb`3`:`Ya`Y]bg`Ua``↑`VY`h`Yg
g]W`Ua`VYghYb`"

8YhU]`g	
C fh	Gi \ `ž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\i Yf]b[Yb"XY • j c`YmVU`!gi \`"XY • k k k "j c`YmVU`!j YfVUbX"XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh