

K U`XVUX` ; c`X`Ui hYf! < Y]XYfgVUW .
9fZf]gW i b[`hfc hn` \$; fUX` <]hnY`

9bhXYW_Yb`G]Y`XUg`K U`XVUX` ; c`X`Ui hYf! < Y]XYfgVUW `]b
Gi \ ` . 9fZf]gW i b[žBUhi f`i bX`5_h]j]hÀhYb`VY]`ØVYf` \$; fUX
K UggYfhYa dYfUhi f`



; c`X`Ui hYf! < Y]XYfgVUW ž`8 Yi hgW `UbX`!`K Ybb`X]Y
HYa dYfUhi fYb`ØVYf` \$; fUX`ghY][Ybž`[]Vh`Yg`_Ui a `Y]bYb
VYggYfYb`Cfhž`i a `g]W`UVni `Ø`Ybž`U`g`XUg`K U`XVUX` ; c`X`Ui hYf!
< Y]XYfgVUW ``5_hi Y``V]YhYh`XUg`YfZf]gW YbXY`K UggYf`a]h
Ub[YbY`a Yb`&& ; fUX`Y]bY`k]`_ca a YbY`5Vk YW`g`i b[`ni f
gca a Yf`]W Yb`<]hnY``5I Y` ; fcdž`XYf`g]W `Y`fYbUa h]W`]a
K U`XVUX] YfY]b`Yb[U[]Yfhž`gc f[h`XUZØfž`XUgg`XUg`K UggYf`Zf]gW
V`Y]Vh`i bX`b]W`h`_]ddh` `Y]b`GYfj]W`ž`XYf`j cb`XYb`fi bX`*)
A]h[`]YXYfb`XYg`J YfY]bg`gY`f`[YgW`Àhnh`k]fX`

8 Ug`K U`XVUX``]Y[h`]Xm``]gW`Ua`CfhgfUbX`j cb`Gi \`! < Y]XYfgVUW
Ui ZYhk U`* ` \$`A YhYfb`ØVYf`XYa`A YfYggd]Y[Y```&X]YgYf
k i bXYfVUfYbž`\Ub[`U[][Yb`@U[Y`[Yb]Y» Yb`6Ygi W`Yf`ZUgh`XYb

[UbnYb`HU[`ØVYf`GcbbYbgWXY]b"8]Y`BUhi`f`fi`bX`i`a`XUg`6UX`]gh
Ødd][ži`bX`U`hY`6Ai`a`Y`V]YhYb`gWUhh][Y`F`ØW`ni` [gc`fhY`"J`cb`\]Yf
Ui`g`\Uh`a`Ub`Ui`W`Y]bYb`UhYa`VYfUi`VYbXYb`6`]W`ØVYf`X]Y`K`À`XYf
i`bX`<Ø[Y`X`Yf`I`a` [YVi`b[ž`V]g`\]b`ni`a`F]b[VYf[\`chY`"K`Yf`g]W
\]Yf`b]YXYf`À`gghž`]gh`b]W`h`bi`f`i`a` [YVYb`j`cb`[fØbYb`K`]YgYbž
gcbXYfb`Ui`W`j`cb`[`Ug`_`UfYa` `K`UggYfž`XUg`Ui`g`Y]bYf`Y][YbYb
E`i`Y`Y`ghUa`a`h"

5_h]j]hÀhYb`i`bX`5b[YVchY

Ni` [`Y]W`V]YhYh`XUg`K`U`XVUX`nU`\`fY]W`Y`A`Ò[`]W`_Y]hYbž`i`a`U`_hj
ni`k`YfXYb`"K`À`\fYbX`g]W`X]Y`?`Y]bYb`Ui`Z`XYf`K`]YgY`ni`a`K`]ddYb
i`bX`?`Y`hhYfb`Ui`ghc`VYb`_`Øb`Ybž`ghY`\Yb`ZØf`gdc`fh]W`Y`6Ygi`W`Yf
J`c`Y`mVU`"i`bX`6UXa`]bhcb`ni`f`J`YfZØ[i`b["":`Øf`_`Y]bY`GbUW`g`i`bX
9fZf]gW`i`b[Yb`gc`f[h`XYf`?]cg`ž`XYf`Y]bY`5i`gk`U`\`Ub`@Y`W`YfY]Yb
VYfY]h`À`h`6YgcbXYfg`X]Y`4`b[Y`:"Ua`]Y`?`i`bnYž`VYghY`\YbX`Ui`g
:`fUbnž`@]b`Ui`bX`\`fYa` `J`UhYf`A`UfW`ž`d`UW`h`Y]Zf][`VY]`XYb`5fVY]hYb
]a`6UX`a`]h`Ub`"À`f`9]bgUhm`]gh`Y]b`\`Yfj`c`ffU[YbXYg`6Y]gd]Y`ZØf`XUg
9b[U[Ya`Yb`h`XYf`"c`_`U`Yb`:"Ya`Y]bgW`UZh"

⇒`XYb`Gca`a`Yfa`cb`UhYb`gc`hY`Y`XcW`Ui`W`X`Yf`[Ygi`bX`\Y]h]W`Y
5gdY`_`h`b]W`h`Ui`»`Yf`5W`h[Y`UggYb`k`YfXYb`"8]Y`:"YZU`\`fj`cb
6UXYXYfa`Uh]h]gž`j`Yfi`fgUW`h`Xi`fW`gc[Yb`Ubb`hY`NYf`_`Uf]Ybž`b]a`a`h
]b`b`UhØf`]W`Yb`:"Yk`À`ggYfb`ni`"8]YgY`_`Y]bYb`@Ufj`Yb`_`Øb`Yb`g]W
]b`X`Yf`<`Ui`h`j`cb`6UXYbXYb`Z`YghgY`hnYbž`k`Ug`ni`i`b`Ub[Yb`Y`a`Yb
<`Ui`hfYU`_`h]cb`Yb`ZØ`\`fYb`_`Ubb`"6YgcbXYfg`fY`Yj`Ub`h]gh`X]Yg`]b
\Y]»`Yb`DYf]c`XYbž`k`Ybb`g]W`X]Y`_`Y]bYb
;`UVY`gW`k`UbnnYf`_`Uf]Yb`Ui`g`XYa`K`UggYfh]Yf`_`fY]g`Ui`Z`]b
C`VYfZ`À`W`Yb[Yk`À`ggYfb`\`Ai`ZYb"

; Ygi`bX`\Y]hgk`Ufbi`b[Yb`ZØf`6UXYbXY

5i`»`Yf`XYb`YfZf]gW`YbXYb`A`Ò[`]W`_Y]hYbž`X]Y`XUg`K`U`XVUX`V]YhYhž
gc`hYb`6Ygi`W`Yf`XUfUi`Z`UW`hYbž`X]Y`Gma`dhca`Y`Y]bYf
NYf`_`Uf]YbXYfa`Uh]h]g`ni`_`YbbYb`"B`UW`Y`hk`U`%\$!&)`Ghi`bXYb
`Øb`Yb`5bnY]W`Yb`k`]Y`š`W``fY]ni`i`bX`Yb`hnØbXYhY`E`i`UXXY`b
Ui`ZhYhYbž`X]Y`Y`XcW`a`Y]gh`c`\`bY`V`Y]VYbXY`:"c`[Yb`UV`\Y]`Yb`"I`a
g]W`j`c`f`X]YgYb`À`gh][Yb`<`Ui`hfYU`_`h]cb`Yb`ni`g`W`Ø`hnYbž`"j]Y[h`XYf

F Uh'XUf]bž'ZUWYž'gW`Ua a][Y' i ZYfVYfY]WXY'ni 'a Y]XYb' i bX
 gWbY`''b'h]YZfY'; Yk ÅggYf'ni 'k YWgY`b" 'K Yf'ni XYa 'bUW'XYa
 6UXYb'gY]bY' bUggY'6UXYVY_'Y]Xi b['gWbY`'k YWgY`hi bX'g]W
 _fÅZh]['UVhfcW_bYhž'_Ubb'XUg'F]g]_c'k Y]hYf'a]b]a]YfYb"

A]h'X]YgYb`dfU_h]gWYb'H]ddg'Ui g[YghUhhYhž'ghY`h'Y]bYa
 \Yff`]WYb'HU['ja 'K U`XVUX'; c`X`Ui hYf!<Y]XYfgVUW`b]Whg`ja
 K Y[Y''Jcb'XYf'VYnUi VYfbXYb' l a [YVi b['V]g'ni 'XYb' j]Y`ZÅ'h][Yb
 : fY]nY]ha Ò['j]W_Y]hYb' ' \]Yf']gh'ZØf'`YXYb`Yhk Ug'XUVY]"`5`gcž
 fi bhYf'j ca 'GcZU'i bX'UV']bg'_Ø`Y`BUgg°

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'XUg'K U`XVUX' i bX'X]Y
 UbghY`YbXYb'5_h]j]hÅhYbž'gWUi Yb'G]Y'Ui Z']bGØXh\Øf]b[Yb' i bX'
 h\ i Yf]b[Yb"]bZcži a 'b]Whg'ni 'j YfdUggYb"

8YhU]`g	
Cfh	; c`X`Ui hYf!<Y]XYfgVUW`ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bgi YXh\ i Yf]b[Yb"XY • k k k "h\ i Yf]b[Yb"]bZc • k k k "X[ZbV"XY

6Ygi WYb'G]Y' i bg'Ui Z. 'b!U["bYh