

H\YUhYfghØW_`VY`Yi W\hYh`X]Y`nYfghÒfhYb 8 ÒfZYf`]a `88F!GdYff[YV]Yh



F UgX cfZž8Yi hgW `UbX'!8]Y'9f]bbYfi b['Ub'X]Y

Nk Ub[gi a g]YX`i b[Yb']b'XYf'Y\Ya U`][Yb'88F k]fX'`YVYbX][ž

k Ybb'Ua '&*"'* b]'i a '%, "' \$'I \f'X]Y'DfYa]YfY'XYg'H\YUhYfghØW_g

8]Y'[YgW\Y]ZhYb'< Ài gYf']a '; fYbn[YV]Yh'YfnÀ\`Yb ']a 'ZfØ\YfYb

I G!7Ua d']b'XYf'; YXYb_ghÀhhY'Dc]bh'5`d\U']b'F UgXcfZ'ghUhhZ]bXYh''

GhU`]b]gh]gWXY'DfU_h]_Yb'i bX'XUg'GW\]W_gU``XYf'6Yk c\bYfž'XYfYb

8 OfZYf']a 'GdYff[YV]Yh'UV[Yf]ggYb'k i fXYbž'ghY\Yb']a ': c_i g"'8]Y

9]bhf]hhg_UfhYb'g]bX'_cghYbZfY]ž'k Ug'j]Y'Y'\DYfYgg]YfhY'Ubn]Y\Yb

XØfZhY''8 Ug'H\YUhYfghØW_k]fX'j cb'GW\Ø`Yfb'Ui g'< ØbZY`X'gck]Y

j ca '@UbXYgh\YUhYf'9]gYbUW\']bgnYb]Yfh'i bX'[Yk À\fh'Y]bYb

Y]bn][Ufh][Yb'9]bV`]W_Ui g'XYf'\W\!DYfgdY_h]j Y'XYf'Y\Ya U`][Yb

; YVÀi XYž'X]Y'j cb'Nk Ub[gi a g]YX`i b[Yb'VYhfcZZYb'k UfYb''

FY[]ggYi f'GhYd\Ub'Fi a dZ'i bX'8fUa Uhi f[]b'*\]UbY'GhØW_fUX

]bhY[f]YfYb`XUVY]`X]Y`GW\]`XYfi b[Yb`XYf``Y]XhfU[YbXYb 6Yk c\bYfž'i a `XUg`J Yf[YggYb`ni 'j Yf\]bXYfb`i bX`X]Y NYfghÒfi b[Yb`Ub`XYf`]bbYfXYi hgW\Yb`; fYbnY`ni `Xc_i a Ybh]YfYb" 8]Y`; fi bX`U[Y`XYg`Dfc^Y_hg`V]`XYh`XUg`6i W\` Ni f`Y][YbYb G]W\Yf\Y]h 'j cb`K c`Z[Ub[`7\f]gha Ubb`i bX`6fi bc`@Y]ghYfž'X]Y`ni f DfYa]YfY`Ubk YgYbX`gY]b`k YfXYbž'i a `: fU[Yb`ni `VYUbhk cfhYb i bX`XUgʻDi V`]_i a `bÀ\Yf`Ub`X]Y`H\Ya Uh]_`\YfUbni ZØ\fYbž VYf]W\hYh`UbhYbbYh\i Yf]b[Yb"XY"

I bgYfY B UW VUfb]b H\Øf]b[Yb k]ggYbžXUgg X]Y
Nk Ub[gi a g]YX i b[Yb k À\fYbX XYf 5_h]cb I b[Yn]YZYf]b XYb
%-) \$Yf *J\fYb Y]bY h]YZ[fY]ZYbXY K]f_i b['Ui Z'X]Y 6Yj O`_Yfi b[\UhhYb "8]YgY [Y\Y]a Yb i bX a]bi h]Og [Yd UbhYb A U» bU\a Yb
XYg A]b]ghYf]i a g ZØf GhUUhgg]W Yf\Y]h VYhfUZYb fi bX '%\$ "\$\$\$
A YbgW Ybž i bX Yg [UV k YXYf [YgYhn`]W Y; fi bX`U[Yb bc W Y]bY
ZU]fY '9b hgW ÀX][i b["J]Y Y 6Yhfc ZZYbYž X]Y]b XYf B À\Y XYf ghUf_
VYk UW hYb; fYbnY YVhYbž k i fXYb i bhYf XYa 'J cfk UbX XYf
G]W Yf\Y]h 'Ui g']\fYb '< Y]a UhX OfZYfb j Yfhf]YVYb" Ni XYa '[]Vh Yg
_Y]bY '9b hgW i `X][i b[Yb i bX __Y]b F ØW_[Ab[][a UW Ybž ZØf X]Yž
X]Y]\f`Ni \Ui gY j Yf cfYb \UVYb Zgc VYf]W hYha Xf"XY"

8]YGWXUhhYbXYfJYf[Ub[Yb\Y]h

I bnà\`][Y'8 OfZYf'nk]gWXYb'F\Ob'i bX'C ghgYY'V`]YVYb'j cb'XYf
Nk Ub[gi a g]YX`i b['b]WXh'j YfgWXcbh"9]b'X]fY_hYg'9f[YVb]g'X]YgYf
Vfi hU`'Xi fWX[YZØ\fhYb'CdYfUh]cbYb'k Uf'X]Y'GWX`]Y»i b['i bX
NYfghÒfi b['j cb'; Ya Y]bgWX UZhYbži a 'XYb'5i gVUi 'XYf
; fYbng]WXYfi b[gUb`U[Yb'ni 'Yfa O[`]WXYb"'6YhfcZZYbY'a i gghYb
cZha U`g'i bhYf'YfVAfa`]WXYb'6YX]b[i b[Yb']b'bYi Yž'ZfYa XY'CfhY
i a n]Y\Ybž'k c'g]Y'j cb'BUWXVUfb'U`g'?f]a]bY``Y'UV[YghYa dY`h
k i fXYb"'BcWX'\Yi hY'_ca a h'Yg'j cfž'XUgg'5b[Y\Of][Y'X]YgYf
hfU[]gWXYb'GWX]W_gU`Y'Ub'X]Y'; YgWXY\b]ggY'Yf]bbYfh'k YfXYb'i bX
bUWX\U_Ybž'k Ug'k]f_`]WX'a]h']\fYb'J cfZU\fYb'[YgWXU\"'8 Ug'k]fX
Ui WX'b]WXh'VYggYfž'k Ybb'a Ub'VYXYb_hž'XUgg'Yg']b'XYb'%-) \$Yf
\$U\fYb'_Y]bY'ZU]fYb'5i g['Y]WXgnU\`i b[Yb'ZØf'j Yf`cfYbYg
9][Ybhi a '[UVž'gc'[Y\h'Yq'a Xf"XY'bUWX'"

9 VYbZU``g`VYf]WXhYbgk Yfh`]ghž`XUgg`X]Y`Nk Ub[giag]YX`ib[Yb`Uaghanda]YX`ib[Yb`Uag

JbbYfXYi hgWXYb; fYbn[YV]Yhb]W hbi fi]b Y]bYfi[fc»YbKYiY ghUhZUbXYb":5i W.]b XYb'%- +\$Yfi bX'%-, \$Yfi IJ\fYb'k i fXY k Y]hYf\]bij YfY]bnY`hY`Nk Ub[gi a g]YX`i b[Yb Xi fWk[YZØ\fh" +bgVYgcbXYfY'X]Y' 5_h]cb'?cfbV`i a Y i]a iIJ\f'%- *%iZØ\fhYinif l a g]YX`i b[ij cb'Yhk Ui&"\$\$\$ A YbgWXYb":5i Z'XYb 8 ÔfZYfbž'X]Y'j cb X]YgYb 5_h]cbYb VYhfcZZYb k UfYbž'V`]YV cZhb]W ha Y\f'U`g'[fUi Y K ØghYini fØW_ž'k À\fYbX'X]Y'\]ghcf]gWXYb; YVÀi XY'i bX'<Ò\Yb i bVYa Yf_hii bhYf'XYa 'GhUi V'XYf'J Yf[Ub[Yb\Y]hij YfV`UgghYb" @Ui h'K]_]dYX]U'k i fXYb']b XYf'NY]h'XYf'Nk Ub[gUi gg]YX`i b[Yb gck c\`GY`VghÀbX][Y'U`g'Ui W '@UbXk]fhYž'X]Y'U`g' dc`]h]gW\ i bni j Yf`Àgg]['UV[YghYa dY'h'k i fXYbž'j Yfhf]YVYb"8]Y'6Yf]W\hY j cb'8Ybi bn]Uh]cbYb i bX'X]Y'k]``_Øf`]WXY'9]bgW\Ahni b['XYf 6YhfcZZYbYb'Xi fW 'X]Y'6Y\ÒfXYb a UW\hY X]Y'G]hi Uh]cb'b]W\h VYggYf'i bX'k YfXYb'HY]``XYf'9fnÀ\`i b[']b XYa 'H\YUhYfghØW_'gY]bž XUg'bi b'VU'X'DfYa]YfY'ZY]Yfh"

8]Y; YgWX]WXhYb;X]YgYf'I b[YfYWXh][_Y]hYb'a Ò[Yb'Yhk U'' \$:\\YfYbUWX;XYa :: U```XYf'A Ui Yf']a a Yf'bcWX;U`g'gWXa Yfn\UZhY9f]bbYfi b[Yb'j Yf\U``Ybž'UVYf'XUg'H\YUhYfghØW_']b'FUgXcfZ'[]VhXYb'K cfhYb'i bX'9f]bbYfi b[Yb'XYf'ni fØW_[Y`UggYbYb8cfZVYk c\bYf'Y]bY'`YVYbX][Y'Gh]a a Y"'8]Y'<cZZbi b[']ghž'XUggXUg'Di V`]_i a 'bUWX;XYf'J cfghY``i b['b]WXh'bi f'a]h'Y]bYa 'bYi YbJYfghÀbXb]gž'gcbXYfb'Ui WX a]h'Y]bYa '; YZØ\`XYf'J YfUbhk cfhi b[ZØf'X]Y'; YXYb__i `hi f'ni fØW_V`Y]Vhž'k]Y'UbhYbbYh\i Yf]b[Yb"XYUba Yf_h"

K Yf'a Y\f'ØVYf'X]Y'<]bhYf[fØbXY'XYf'Nk Ub[gi a g]YX`i b[Yb YfZU\fYb'a \grave{O} W\hYž'Z]bXYh'bØhn`]W\Y'9]bV`]W_Y'Ui Z'UbZUb[Yb"XYž' a Xf"XYž'i bX'K]_]dYX]U"

8 Y hU]`g	
Cfh	FUgXcfZž8YihgWX`UbX
Ei Y``Yb	• k k k "UbhYbbYh\i Yf]b[Yb"XY
	• k k k "a Xf"XY
	• XY"k]_]dYX]U"cf[

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh