

H\ Øf]b[ Yb ` \ Uh`Yfgha U`g`Y]bY `: fUi `Ub`XYf  
Gd]hnY`XYg`GhUUhgZc fghYg`

7cf]bbU; Y]»`Yf`k ]fX`&\$&\* `X]Y`YfghY`k Y]V`]WXY`@Y]hYf]b`XYg  
H\Øf]b[ Yf`GhUUhgZc fghYg`i bX`gYhnh`g]W`ZØf  
?`]a Uk UbXY`UbdUggi b[ `Y]b"



; ch\ Už`8Yi hgW\`UbX`!`9]b`\]ghc]f]gW\Yf`GW\ f]hh`ZØf`X]Y  
: c fghk ]fhgW\UZh]b`8Yi hgW\`UbX.`5V`XYa` `›\`f`&\$&\*`k ]fX`7cf]bbU  
; Y]»`Yf`X]Y`@Y]hi b[ `XYg`H\Øf]b[ Yf`GhUUhgZc fghYg`ØVYfbY`a`Yb`  
8]Yg`]gh`b]W\h`bi`f`Y]b`dYfgØb`]W\Yf`9fZc`[ `ZØf`X]Y`8]d`ca`!  
: c fghk ]fh]bž`gcbXYfb`Ui`W\`Y]b`A`Y]`YbghY]bž`XYbb`g]Y`k ]fX`X]Y  
YfghY`: fUi`]b`X]YgYf`Dcg]h]cb`]b`Y]bYa``XYi hgW\Yb`6i bXYg`UbX  
gY]b`"8]Y`6Yfi`Zi`b[ `k`i`fXY]b`Y]bYa``XYi hgW\`UbX`k`Y]hYb  
5i`gk`U\`j`YfZU\`fYb`YbhgW\]YXYbž`i bX`H\Øf]b[ Ybg`: c fgha ]b]ghYf  
H]`c`?`i`a`a`Yf`Ai`»`YfhY`g]W\`VY[ Y]ghYfh`ØVYf`; Y]»`Yfg`ni`\_ØbZh][ Y  
F`c`Yž`k ]Y`h\`i`Yf]b[ Yb&(`"XY`VYf]W\`hYh"

A`ca`YbhUb`Y]hYh; Y]»`Yf`XUg`: c fgh]W\Y`: c fghW\i b[ g]`i`bX  
?`ca`dYhYbnnYbhfi`a`]b`; ch\U`i bX`k ]fX`UV`&\$&(`ni`gUa`a`Yb`a`]h

∅fb`F]d\_Yb`X]Y`@UbXYgZcfghUbghU`h]b`Y]bYf`[ Ya ]gW hYb  
8cddY`gd]hnY`Z0\ fYb`"G]Y`hf]hh`X]Y`B UWX Zc`[ Y`j`cb`J`c`\_Yf` ; YV\UfXh  
Ubž`XYf`9bXY`&\$&` ]b`XYb`F`i` \YghUbX`[ Y`h`"∆`f`N]Y`"]gh`\_`Uf.`" 8]Y  
5bdUggi`b[ `XYf`H\0f]b[ Yf`K`À`XYf`Ub`XYb`?`]a`Uk`UbXY`"ghY`h  
[ Ubnc`VYb`Ui`Z]\`fYf`5[ YbXU`"; Y]»`Yf`g]Y`h`XYb`U`\_hi`Y`Yb`Ni`ghUbX  
XYf`K`À`XYf`U`g`Y]b`F`Ygi`hUh[ YgY`gW`UZh]W`Yb`<`UbXY`bg`i`bX  
VYhc`bh`X]Y`8f]b[ `]W`\_Y]hž`X]Y`6YXY`i`hi`b[ `XYf`K`À`XYf`]bg  
ÖZY`bh]W`Y`6Yk`i`gghgY]b`ni`f0W`\_Yb`"

## J`c`f`<`Y`f`Ui`g`Z`c`f`X`Y`fi`b`[`Y`b`b`]W`h` ni`f0W`\_g`W`f`Y`W`\_Y`b`

; Y]»`Yf`V`]W`h`Ui`Z`%`\$`\$`\$`\$`<`Y`\_hUf`G`W`UXZ`A`W`Yb`]b`H\0f]b[ Ybg  
K`À`XYfb`i`bX`Yf`\_Ybb`h`X]Y`<`Yf`Ui`g`Z`c`f`X`Y`fi`b`[ Ybž`X]Y`X]YgY`NU\`Yb  
a`]h`g]W`Vf]b[ Yb`"Hf`chn`XYa`a`U`W`h`g]Y`\_Y]bYb`<`Y`\`Ui`g`]\`fYf`  
Ni`j`Yfg]W`h`K`]f`a`0ggYb`bYi`Yž`]bbc`j`Uh]j`Y`A`Y`h`c`XYb`ni`f  
K`U`XYf`\U`hi`b[ `Yb`hk`]W`\_Y`b`i`bX`Y]bgY`hnYb`"8`Uni`[ Y\0fYb`Y]bY  
5bdUggi`b[ `XYf`DZ`UbnnY]hYb`i`bX`Y]bY`gh`Af`\_YfY` : 0fXYfi`b[  
bUh0f`]W`Yf`Dfc`nYggY`"∆`f`N]Y`"]gh`Ygž`X]Y`K`À`XYf`]b`H\0f]b[ Yb  
fc`Vi`ghYfž`ghfi`\_hi`ffY]W`Yf`i`bX`UfhY`b`fY]W`Yf`ni`[ YghU`hYb`i`bX`g]Y  
gc`VYggYf`Z0f`X]Y`Ni`\_i`bZ`h`Ui`Zni`ghY`Yb`"

8]Y`H\0f]b[ YbZc`fgh`ghY`h`ni`XYa`j`c`f`ghfi`\_hi`fY`Yb  
J`Yf`A`b`XYfi`b[ Ybž`X]Y`Xi`fW`X`Yb`XYa`c[ fUZ]gW`Yb`K`UbXY`VYX]b[ h  
g]bX`"8]Y`6Y`Y[ gW`UZh`k`]fX`b]W`h`bi`f`0b[ Yfž`gc`b`XYfb`Ui`W`  
j]Y`Z`h`[ Yf`]b`]\`fYb`?`ca`dY`hY`bnYb`"5`\_hi`Y`VY`gW`À`Zh][`h`X]Y  
H\0f]b[ YbZc`fgh`0VYf`%`(\$`\$`A`]hUfVY]hYf`i`bX`5i`gni`V`]XYbXY`gck`]Y  
Y]bY`ghY][ YbXY`B`UWX`ZFU[ Y`Ub`Ghi`X]Ybd`À`hnYb`]a`6YfY]W`  
 : c`f`g`h`k`]f`h`g`W`U`Zh`i`bX`^`\_`c`g`m`g`h`Y`a`a`UbU[ Ya`Yb`h`"gc`k`UfYb`Ui`Z  
U`W`h`D`À`hnY`VYY]bXfi`W`\_YbXY`"%%`6Yk`YfVi`b[ Yb`Y]b[ Y[ Ub[ Ybž`k`]Y  
**A`8`F`"XY`VYf]W`h`h`"**

## 9]b`H`f`Y`b`X`ni`a`Y`\`f` :`f`U`i`Y`b`]b`X`Y`f` :`c`f`g`h`k`]f`h`g`W`U`Zh`

∅`Y]bYf`NY]hž`]b`XYf`X]Y` :`c`f`g`h`k`]f`h`g`W`U`Zh`a`Y`\`f`8]j`Yfg]h`h`VYb`0h][`hž  
]gh` ; Y]»`Yfg`6Yfi`Z`b[ `Y]b`NY]W`Yb`"8`Ug`H\Ya`U`a`Y`\`f` :`f`U`i`Y`b`]b`

XYf: c fghk ]fhgW UZh]ghU\_hi Y``]a ; YgdfÅW`k ]Y`b]Y`ni j cf"  
 ð]h]Uhj] Yb`k ]Y`XUg`Dfc`Y`\_hi` K`U`X`]b` : fUi Yb`ÅbXYb` ž`XUg`j`cf`ØVYf`  
 nY`Åb`Å\`fYb`]bg`@YVYb`[`Yfi`ZYb`k`i`fXYž`n]Y`Yb`XUfUi`Z`UVž`XYb`  
 : fUi Yb`UbhY`]`ni`ghY`][`Yfb`i`bX`gdYn]Z]gW`Y`  
 K`Y]hYfV`]`Xi`b`[`gUb`[`YVc`hY`ni`gW`UZYb`"5i`W`Ghi`X]Yb`nY`][`Yb`ž`XUgg`  
 : fUi Yb`]b`XYf`6fUbW`Y`c`Zhi`bhYfgW`Åhnh`k`YfXYb`i`bX`bYi`Y`  
 DYfgdY`\_hj`Yb`Y]bVf]b`[`Yb`\_`ÒbbYb`"8`Ug`VYgh`Åh][`h` : c fghnY]hi`b`[`"Uh`  
 ž]bXYa`Y`g`Ui`ZX]Y`<`YfUi`gZcfXYfi`b`[`Yb`Å]b`k`Y]ghž`a`]h`XYbYb`  
 : fUi Yb`]b`Y]bYa`hfUX]h]cbY``a`Åbb`]W`Xca`]b]YfhYb`i`a`ZY`X`  
 \_cbZfcbh]Yfh]g]bX"

8]Y`9bhk`]W`\_i`b`[`Yb`]b`H\Øf]b`[`Yb`i`bX`XYf`ghY`][`YbXY`9]bZi`gg`j`cb`  
 : fUi Yb`g]bX`U`gc`b]W`h`bi`f`c`\_U`ž`gcbXYfb`Ui`W`HY`]`Y]bYg`  
 [`fÒ»`YfYb`HfYbXg`]b`XYf` : c fghk ]fhgW UZh]bg[`YgUa`h`7cf]bbU`  
 ;`Y]»`Yf`]gh`]b`XYf`[`ØW`\_]W`Yb`@U[`Yž`b]W`h`bi`f`U`g`J`cfV`]`X`ni`  
 Ž`b`[`]YfYbž`gcbXYfb`Ui`W`U`\_hj`\_`Ub`XYf` ;`YghU`hi`b`[`Y]bYf`  
 ni`\_i`b`ZhgZ`Å`][`Yb` : c fghk ]fhgW UZh`a`]hni`UfVY]hYb`"GW`Y`»`]W`]gh`Yg`  
 b]W`h`bi`f`Y]bY`<`YfUi`gZcfXYfi`b`[`ž`gcbXYfb`Ui`W`Y]bY`gdUbbYbXY`  
 7`ÅbW`ž`i`bgYf`k`Yfhj`c``Yg`K`Å`XYfb`ZØf`\_ca`a`YbXY` ;`YbYfUh]cbYb`  
 ni`VYk`U`fYb"

|           |   |
|-----------|---|
| 8YhU]`g   |   |
| C fh      | ; ch\Už`8Yi`hgW`_UbX  |
| E i Y``Yb | <ul style="list-style-type: none"> <li>• k k k "h\i`Yf]b`[`Yb`&amp;(`"XY</li> <li>• k k k "a`Xf"XY</li> <li>• k k k "Zc fghnY]hi`b`[`"Uh</li> </ul> |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh