

H\Øf]b[ Yb`d`Ubh`fYj c`i h]cbÅfYb`GWX f]hh.  
? Y]bY`@Y\ fYfVYi fhY]`i b[ Yb`a Y\ f`

H\Øf]b[ Yb`d`Ubh`X]Y`5VgWUZZI b[ `fY[ Y`a Å» ][ Yf  
@Y\ fYfVYi fhY]`i b[ Yb`U`g`HY]`Y]bYg`bYi Yb` ; YgYhnYgdU\_Yhg  
ni f`A cXYfb]g]Yfi b[ `XYg`8]YbghfYWX hg"



9fZi fhž`8 Yi hgWX`UbX`!` ð`H\Øf]b[ Yb`\_ØbbhY`Yg`VU`X`ni`Y]bYf  
k YgYbh]WX Yb`K YbXY`ja`6Yi fhY]`i b[ ggmghYa`ZØf`@Y\ f`fÅZhY  
\_ca`a`Yb``8Yf`@UbXhU[ `]b`9fZi fh`Uh]g]WX`YfghY` ; YXUb`Yb`ØVYf`Y]b  
bYi Yg` ; YgYhnYgdU\_Yhni f`A cXYfb]g]Yfi b[ `XYg`8]YbghfYWX hg  
[ Ya`UWX`hž`XUg`a`Ò[ `]WX`Yfk`Y]gY`X]Y`fY[ Y`a`Å» ][ Yb  
@Y\ fYfVYi fhY]`i b[ Yb`UVgWUZZYb`\_ØbbhY``8]Yg`VYf]WX`hYh`b!hj` "  
ðbYbghUUhgY`\_fYhÅf`B`cfa`Ub`A`Ø`Yf`\Uh`X]Y`V]g\Yf][ Y`DfUI`]g`U`g  
VØfc`\_fUh]gWX`i`bX`i`bb`Øh][ `YfUWX`hYh`i`bX`gdf]WX`hg]WX`ZØf`Y]bY  
FYZcfa`Ui`g"

8]Y`V]g\Yf][ Yb`6Yi fhY]`i b[ Yb`ghY``Yb`ZØf`j`]Y`Y`@Y\ fYf`Y]bY  
`Ub[ k`]Yf][ Y`i`bX`\_ca`d`YI`Y`5b[ Y`Y[ Yb`Y]h`XUfž`X]Y`c`Zh  
<cgd]hUh]cbYb`Xi`fWX`GWX`i``Y]hYf`YfZc`fXYfh``8`U`X]Y`A`Ò[ `]WX`\_Y]hYb

ZØf'6YZØfXYfi b[ Yb'cZh'Ui Z'X]Y', VYfbU\ a Y'j cb'Ni gUhmZi b\_h]cbYb  
VYgW fÅb\_h'g]bXž'VfcXY'h'Yg']b'XYf'@Y\ fYfgW UZh'X]Y'g]W' bUW  
Y]bYa 'Y]bZUW YfYb'GmghYa 'gY\ bh''8]Y'ÿbXYfi b[ Yb'j a 'H\Øf]b[ Yf  
8]YbghfYW'h'k YfXYb' [ YfUXY ]b'XYb'ni ghÅbX][ Yb'5i ggW ØggYb  
VY\UbXY'h'ž'i bX'Yg'g]bX'5b\Øfi b[ Yb'j cb': UW'Yi hYb'ni  
[ Yd'UbhYb'8]YbghfYW hgÅbXYfi b[ Yb'Ub[ YXUW'h"

## 8]Y'6Yi fhY]'i b[ gj YfcfXbi b[ 'Ui Z'XYa DfØZghUbX

8]Y'H\Øf]b[ Yf'6Yi fhY]'i b[ gj YfcfXbi b[ 'k i fXY'Yfgh'&\$&\$  
j YfØZYb'h]W'h'i bX'hfUh'Ua '%'"A Åfn'&\$&\$' ]b'?'fUZh'"G]Y'ZØ\fhY'Y]b  
Y]b\Y]h]W'Yg'GmghYa 'Y]bž'XUg'@Y\ f\_ÅZhY' bUW'Y]bYa  
Di b\_hYgmghYa 'VYk YfhYh'"< ØW'ghY' Di b\_hnU\ 'k Uf'%) ž[ YZc'[ hij cb  
5Vghi Z' b[ Yb'V]g'\]b'ni 'Y]bYf'6Yk Yfhi b[ ž'X]Y' b]W'h'XYb  
5bZcfXYfi b[ Yb'Ybhgd]W'h "'8]YgY'6Yk Yfhi b[ Yb'gc'hYb' ]b'Y]bYa  
XfY]Å\ f][ Yb'F \m\ a i g'ghUhhZ]bXYbž'k Ug'Ui h'6@J 'H\Øf]b[ Yb  
YXcW' ]a a Yf'k ]YXYf'ni '< YfUi gZcfXYfi b[ Yb'ZØ\fhY"

8]Y'5'hYfg[ fYbnY'ZØf'X]Y'6Yi fhY]'i b[ 'k i fXY'Ub[ Y\cVYbž'gcXUgg  
@Y\ fYf'\_i fn'j cf']\fYa 'Fi \YghUbX'b]W'h'a Y\ f'VYi fhY]'h'k YfXYb  
a ØggYb''8]Yg'ZØ\fhY'XUni ž'XUgg'X]Y''YmhY'F Y]\YbZc'[ Y'j cb  
6Yi fhY]'i b[ Yb'XYf'@Y\ f\_ÅZhY'Ua '%'"Bcj Ya VYf'&\$%\*  
j cf[ Ybca a Yb'k i fXY''J cfZØ\fi b[ Yb'i bX'X]Y'XUa ]hj YfVi bXYbY  
6Øfc\_fUh]Y'\_ØbbhYb'ni \_ØbZh][ 'cVgc'Y'h'k YfXYbž'k Ybb'XUg'bYi Y  
; YgYhnYgdU\_Yh'Ybhgd]fYW YbXY'ÿbXYfi b[ Yb'Xi fW'gYmh"

## 5i gk ]f\_i b[ Yb'XYf' [ Yd'UbhYb'F YZcfa Yb

8]Y'j cf[ YghY''hYb'ÿbXYfi b[ Yb'\_ØbbhYb'Ui W'k Y]hfY]W'YbXY  
?cbgYei YbnYb'ZØf'X]Y'J Yfk U'hi b[ gj cfgW'f]Zh'\UVYbž'X]Y'8YhU]`g  
ni 'XYb'6Yi fhY]'i b[ Yb'j cb'@Y\ f\_ÅZhYb'fY[ Y'h'"A ca YbhUb' ]gh'Yg  
bcW' i b'\_Ufž'k ]Y' [ YbUi 'g]W'X]YgY'F YZcfa Yb'Ui Z'XYb  
6Yi fhY]'i b[ gdfcnYgg'Ui gk ]f\_Yb'k YfXYb''9]b'?'cbhU\_h'ni f  
; YgW'ÅZhghY''Y'ZØf'5bfY[ i b[ Yb'ni f'bYi Yb'J Yfk U'hi b[ gj cfgW'f]Zh  
k i fXY'VYfY]hg'Y]b[ Yf]W'hYhž'YXcW'V'Y]Vh'XYf'[ YbUi Y'NY]hdi b\_h  
ZØf'X]Y'BYi fY[ Y'i b[ Yb'i b[ Yk ]ggž'k ]Y'Y]b[ Ub[ g'Yfk Å\ bh"

ðg[ YgUa h[ ]`h`Yg`ZØf`@Y\FYfž`X]Y`Ub`XYb`VYj`c fghY\YbXYb  
 ŸbXYfi b[ Yb`]bhYfYgg]Yfhig]bXž`Ua`'6U``ni`V`Y]VYb""8]Y  
 8]g\_i`gg]cbYb`\_ca`a`Yb`ni`Y]bYa`NY]hdi`b\_hž`Ub`XYa`'Y[`]WXY  
 ?`Àfi`b[`]ØVYf`X]Y`J`Yf\`À`hb]ggY`ja`H\Øf]b[`Yf`6]`Xi`b[`ggmghYa`'\`cW  
 ]a`'?i`fg`ghY`h`C`V`X]YgY`FY[`]Yfi`b[`ga`U»`bU`a`Yb`ZØf`Y]bY  
 9bhUghi`b[`]ja`GWi`U`hU[`]gcf[`]Yb`k`YfXYbž`V`Y]Vh`UVni`k`UfhYb""8]Y  
 @Y\FYf`gY`Vgh`XØfZhYb`UVYf`Ui`Z`YXY`9F`Y]W`hYfi`b[`]ØZ]W`i`bX  
 XU\_b`YbX`fYU[`]YfYb"

E i Y`Yb.`b!hj`ž`6@J`H\Øf]b[`Ybž`6]`Xi`b[`]H\Øf]b[`Yb"

8YhU]`g	
Cfh	9fZi`fhž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "b!hj"XY</li> <li>• k k k "V`j`!h\i`Yf]b[`Yb"XY</li> <li>• V]`Xi`b[`]h\i`Yf]b[`]Yb"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`]bYh