

H\Øf]b[ Yb 'gYhnh'Ui Z': `U[ [ Yb.  
; Ya Y]bgW\ UZhg[ YZØ\ ` `Xi fW\ '6YZ`U[ [ i b[  
ghÄf\_Yb°

H\Øf]b[ Yb `ZØ\ fh'UV`\_ca a YbXYf`K cW\Y`Y]bY`XUi Yf\UZhY  
6YZU[ [ i b[ `Ub`@UbXYg[ YVÄi XYb`Y]bž'i a `8Ya c\_fUh]Y`i bX  
Ni gUa a Yb[ Y\Øf][ \_Y]h'ini `ZØfXYfb"



H\Øf]b[ Ybž'8Yi hgW\ `UbX`!`†`H\Øf]b[ Yb`hi`h'g]W\ `Yhk Ug" `5V  
\_ca a YbXYf`K cW\Y`k ]fX`]b`XYa `6i bXYg`UbX`X]Y`XUi Yf\UZhY  
6YZU[ [ i b[ `Ub`U`Yb`UbXYgY][ YbYb'; YVÄi XYb`Y]b[ YZØ\fh"`, VYf  
)' `Dc`]nY]X]YbghghY`Ybž`X]Y`@UbXYgZYi Yfk Y\fgW\i `Yž`gÄa h]W\Y  
@UbXYg[ Yf]W\hY`i bX`Ÿa hYf`k YfXYb`XUbb`j cb`XYf`XYi hgW\Yb  
BUh]cbU`ZU[ [ YžXYf`H\Øf]b[ Yf`@UbXYgZU[ [ Y`gck ]Y`XYf  
9i fcdUZU[ [ Y`[ YgW\ a ØW\_h" `8]YgY`A U» bU\ a Yž`X]Y`†bYba ]b]ghYf  
; Ycf[ `A U]Yf`fGD8`E`VY`\_Ubbh[ UVž`k ]fX`Ui Z`Y]bYf`J YfcfXbi b[ gVUg]g  
i a [ YgYmhž`c\`bY`XUgg`Y]b`bYi Yg; YgYhn`Yf`UggYb`k ]fX" `5i Z  
BUW\ZfU[ Y`j cb`**H\Øf]b[ Yb&(** `ZØ[ hY`A U]Yf`\]bni ž`XUgg`X]Y  
9bhgW\Y]Xi b[ `Ua `8]YbghU[ `ja `?UV]bYhh`VYgW\`cggYb`k YfXYb`gc`"

K Ug`VYXYi hYh`X]YgY`6YZU[ [ i b[ `Z0f`X]Y` ; YgY``gW`UZh3`A U]Yf  
Yf\_`Äfhž`X]Y` : UfVYb`G`W`k Ufn!F`chl; c`X`gh0b`XYb`Z0f`X]Y`8Ya`c`fUh]Y  
i bX`gc`h`Yb`Y]b`NY]W`Yb`[ Y[ Yb`XYb`A` ]ggVfUi`W`X]YgYf`Gma`Vc`Y  
gYhnYb`"i`fgdf0b`[ `]W`k Uf`[ Yd`Ubhž`XYb` : `U[ [ Yb!D`Ub`]a` `@UbXhU[  
UVgh]a`a`Yb`ni` ``UggYbž`Xc`W`X]YgYf`J`c`fgW`U[ `k`i`fXY  
ni`f0W\_[ Ync[ Yb`"8Yf` ; fi`bX3`9]b`]XYbh]gW`Yf` ; YgYhnYb`hk`i`fZ`XYf  
5Z8`VY]b`U`h`Y`h`Y`Y]b`J`YfV`ch`j`cb`Gma`Vc`Yb`b]W`h`ghUUh`]W`Yf  
Cf[ Ub]gUh]cbYbž`Y]bgW`X`Y»` ``W`X`Yf`F`Y[ YbVc[ YbZU[ [ Y`"8]Yg  
k`i`fXY`j`cb`j`]Y`Yb`U`g`d`fcV`Ya`Uh]gW`YfUW`h`Y`h`"

## 9]b][ \_Y]h`]b`XYf`F`Y[ ]Yfi`b[ g\_cU`]h]cb

8]Y`F`Y[ ]Yfi`b[ g\_cU`]h]cb`Ui`g`78I`ž`6GK`i`bX`GD8`ghY`h`g]W`X`]b`h`Yf  
X]Y`[ Yd`UbhYb`F`Y[ Y`i`b[ Yb`"78I`!` : fU\_h]cbgW`YZ`5b`XfY`Ug`60`\  
VYhcbhž`X`Ugg` : `U[ [ Yb`a`Y`f`g]bX`U`g`X`Ug`V`c»`Y`G`W`k`Yb`\_`Yb`j`cb  
Ghc`Z`gh0W`Yb`/g]Y`g]bX`Y]b`6Y`\_`Yb`b`hb]g`ni`X`Yb`K`Y`fh`Yb`i`b`X  
HfUX]h]cbYb`XYg`@UbXYg`"8]Y`@]b`\_`Y`\  
]b[ Y[ Yb`Y`b`h`X]Y`F`Y[ Y`i`b[  
U`g`i`bb`0h][ `UV`i`b`X`X]Y`5Z8`ž`X]Y`X]Y`9i`fcdUZU[ [ Y`Ub`XYi`hgW`Yb  
6Y`\  
0f`XYb`j`YfV`Ubb`Yb`a`0W`h`Y`ž`g]Y`h`g]W`X`Y`Zh][ Yf`?`f]h]\_  
Ui`g[ YgY`h`h`"8]YgYf`J`c`fg`hc»`k`]f`X`j`cb`A`U]Yf`U`g`J`Yf`gi`W`X`[ Yk`Y`fh`Y`hž  
X]Y`8Ya`c`fUh]Y`Xi`fW`5i`hc`f]h`Uf]ga`i`g`ni`Y`fg`Y`h`Yb`"H`\  
0f]b[ Ybž  
8Yi`hgW`X`UbX`i`b`X`9i`fcdU`[ Y`\  
0f`Yb`ni`g`Ua`a`Yb`ž`gc`A`U]Yf`k`Y]h`Yf  
Ub`A`8F`"

8]Y`6YXYi`hi`b[ `j`cb` : `U[ [ Yb`Y`f`gh`f`Y`W`\_`h`g]W`X`b]W`X`h`bi`f`Ui`Z  
dc`]h]gW`X`Y`H`Y`a`Yb`"@Ui`h`XYa` `6i`b`X`Y`ghU[ `\  
UVYb`ghUUh`]W`X`Y  
Gma`Vc`Y`k`]Y`X]Y`6i`b`XY`g`ZU[ [ Y`ž`X]Y`B`Uh]cb`U`\  
ma`b`Y`c`X`Y`f`X`Y`f  
6i`b`X`Y`g`UX`Y`f`Ui`W`X`Y]b`Y`]b`h`Y[ fUh]Y` : i`b`\_`h]cb`"G]Y`X`f`0W`\_`Yb`X]Y  
Gci`j`Y`f`Å`b]h`Å`h`i`b`X`5i`hc`f]h`Å`h`X`Y`g`G`h`U`U`h`Y`g`Ui`g`i`b`X`Z`0f`X`Y`fb`X]Y  
≠Y`b`h]Z]\_`Uh]cb`X`Y`f`60f[ Y`f`a`]h`\  
f`Ya` `@UbX`"8]Y`K`U`\  
X]Y`g`Y`f  
Gma`Vc`Y`\  
U`h`Y]b`Y`\  
]gh`c`f]g`W`X`Y` ; fi`b`X`U[ Y`i`b`X`]gh`Yb[ `a`]h`X`Yb  
[ YgY`g`W`X`U`Zh`]W`X`Yb` ; fi`b`X`0V`Y`fn`Yi` [ i`b[ Yb`j`Yf`\_`b`0d`Zh`"

## 5i`gV`]W`\_`Z0f`k`Y]h`Y`f`Y`0ZZY`b`h`]W`X`Y` ; YV`Å`i`XY

9]b`k`Y]h`Y`f`Y`f`]b`h`Y`f`Y`gg`Ub`h`Y`f`5gdY`\_`h`X`Y`f`b`Yi`Yb`J`Y`f`c`f`X`bi`b[ `]gh`X]Y  
A`0[ `]W`X`\_`Y]hž`X`Ugg`X]Y`8Ui`Y`f`V`Y`ZU[ [ i`b[ `Ui`W`X`Ui`Z`?`ca`a`i`b`Yb`i`b`X  
G`W`X`i`Yb`Ui`g[ Yk`Y]h`Y`h`k`Y`f`X`Yb`\_`0b`b`h`"8]Y`G`h`U`X`h`j`Y`f`k`U`h`i`b[ Yb

k YfXYb`Ya dZc\`Ybž'g]W\`Ub`XYf`bYi Yb`FY[ Y`i b[ `ni `cf]Ybh]YfYb  
i bX`]\fY`8]Ybgh[ YVÀi XY`YVYbZU``g`ni `VYZU[ [ Yb``GhUUhg\_Ubn`Y]!  
7\YZ`GhYZUb`; fi `bYf`f78I Ł\`YVh`\Yfj cfž`XUgg`X]YgY`A U» bU\`a Y  
XUg`; Ya Y]bgW\UZhg[ YZØ\`XYf`6Øf[ Yf`ghÅf`\_Yb`gc``" ð`Y]bYa `@UbXž  
]b`XYa `X]Y`8]g\_i gg]cb`ØVYf`bUh]cbU`Y`×Ybh]hÅhi bX`Ni [ Y\`Øf][ `\_Y]h  
]a`a Yf`k ]YXYf`bYi `YbhZUW\h`k ]fXž`gW\Y]bh`X]Yg`Y]b`GW\f]h]b`X]Y  
f]W\h][ Y`F]W\hi b[ `ni `gY]b"

5V`k Ubb`k YfXYb`X]Y`:`U[ [ Yb`U`gc`k Y\`Yb3`8]Y`YfghYb`9I Ya d`UfY  
k YfXYb`VYfY]hg`bÅW\ghY`K cW\Y`Ui Z[ Ync[ Yb``9g`V`Y]Vh  
UVni k UfhYbž`k ]Y`X]Y`6Yj Ò`\_Yfi b[ `Ui ZX]YgY`ð]h]Uh]j Y`fYU[ ]YfYb  
k ]fX`i bX`cV`g]Y`Yhnh]W\`XUg`; Ya Y]bgW\UZhg[ YZØ\`ž`XUg`XUa`]h  
j YfVi bXYb`k YfXYb`gc``ž`hUhgÅW\`W\`ZØfXYfb`\_Ubb"

8YhU]`g	
C fh	H\`Øf]b[ Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "h\`i Yf]b[ Yb&amp;(`XY</li> <li>• k k k "a Xf"XY</li> <li>• k k k "Vi bXYghU[ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh