

H\ Øf]b [Ybg`5i hc]bXi ghf]Y`]b`XYf`? f]gY.`9!
5i hc!6cca`fY]W\ h`b]W\ h`

H\Øf]b [Yb`_Äa dZi`a]h`< YfUi gZcfXYfi b [Yb`]b`XYf
5i hc]bXi ghf]Y.`g]b_YbXY`BYi k U [Ybni`Uggi b [Yb`i bX
ghY][YbXY`9!5i hc!DfcXi _h]cb"



9]gYb UW\ ž`8Yi hgW\`UbX`!`8]Y`5i hc]bXi ghf]Y`]b`H\Øf]b [Yb`]gh
a ca YbhUb`Y]bYa`_`YZh][Yb`8fi W`_Ui g [YgYhnh`8Yf`I a gh]Y [`Ui Z
9`Y`hfcZU\fnYi [Y`Vcca hi bX`X]Y`cghXYi hgW\Yb`K Yf`_Y`gd]Y`Yb
Y]bY`hfU [YbXY`F c`Y`]b`XYf`Yi fcdÄ]gW\Yb`5i hca cV]`dfcXi _h]cb"
8cW\`X]Y`< YfUi gZcfXYfi b [Yb`g]bX` [fc».`_a a Yf`a Y\`f`? Zh!
Ni`_]YZfYf`_UVYb`a]h`Yf`YV`]W\Yb`GW\k]Yf][_Y]hYb`ni`_Äa dZYbž
i bX`X]Y`g]b_YbXY`BUW\ZfU [Y`bUW\`BYi k U [Yb`j YfghÄf`_h`X]Y
YI]ghYbh]Y`Y`? f]gY" `›bg`? UhnY`_ž; YgW\ÄZhgZØ\`fYf`XYg` 5i hca ch]j Y
7`i ghYf`C ghXYi hgW\`UbX` ž`YVh`_Yfj cfž`k]Y`k]W\h][`XYf`GhUbXcfh
H\Øf]b [Yb`ZØf`X]Y`9!5i hcdfcXi _h]cb`]ghž`XcW\`gY`Vgh`9fZc` [Y`k]Y
XUg`CdY`!K Yf`_]b`9]gYbUW\`_ÖbbYb`X]Y`g]b_YbXYb
BYi ni`Uggi b [Yb`b]W\h`_ca dYbg]YfYb" `_a`_J Yf [`Y]W\`ni`XYb
K YfhYb`j cf`XYf`7cfcbU!DUbXYa]Y`g]bX`X]Y`_J Yf`_Ui ZgnU\`Yb`i a`%)

gcbXYfb`Ui W\`X]Y`GhfUHY[]Y`XYf`I bhYfbY\`a Yb`VYY]bZi ggh"

Dcg]hj Yg`DchYbn]U`i bX`5i gV`]W

Hfchn`XYf`GWk]Yf][_Y]hYb`hf]hh`X]Y`5i hca`cV]!`i bX
Ni`]YZfVfUbWXY`]b`H\`Øf]b[Yb`U`g`i a`gUhnghÅf`_ghYf
K]fhgW\UZhgnk Y][`Y`fj`c`f`"8]Y`9f[YVb]ggY`XYf`U`_hi`Y`Yb`Ghi`X]Yb
k YfXYb`]b`ni`_ØbZh][`Y`k]fhgW\UZhgd`]h]gWXY`GhfUHY[]Yb`i`bX
l bhYfghØmi`b[gUb[YVchY`Y]bZ]Y»Yb`"A]b]ghYf]i`a`i`bX`@9;`Y`UVYb
g]W\`ni`a`N]Y`[`YgYhnhž`X]Y`6fUbWXY`ni`_i`bZhgg]WXYf`ni`a`UWXYb
i`bX`X]Y`VYghY\`YbXYb`GhUbXcfhj`cfhY]`Yž`k]Y
HYW\bc`c`[]Y`_ca`dYhYbn`i`bX`ei`U`]Zn]YfhY`A`]hUfVY]hYfž`k`Y]hYf`ni
ghÅf`_Yb"

9]b`k`Y]hYfYg`d`cg]hj`Yg`G][`bU`i]gh`XYf`Ub\`U`hYbXY`Ni`k`UW\`g`Ub
9`Y`_hfcZU\`fnYi`[`Yb`"@Ui`h`XYb`5b[`UVYb`ni`a`%"`5df]`&\$&)
ØVYfgW\`f]hh`XYf`6YghUbX`Ub`d`f]j`UhYb`9!`5i`hcg`]b`8Yi`hgW\`UbX`X]Y
A`Uf`_Y`j`cb`Y]bYf`A`j`]cb`"8`Ug`]gh`Y]b`_`UfYg`NY]WXYbž`XUgg`X]Y
B`UW\`ZfU[`Y`b`UW\`9`Y`_hfcZU\`fnYi`[`Yb`Ui`W\`]b`Ni`_i`bZh`ghUf`_`V`Y]VYb
_ØbbhY`"8Yf`5bhY]`Ub`9!`5i`hcg`k`]fX`Xi`fW\`X]Y`ghY][`YbXY
5`_nYdhUbni`bX`X]Y`:`cfhgW\`f]hhY]`b`XYf`9`Y`_hfc`a`cV]`]hÅ`h`k`Y]hYf
k`UW\`gYb"

<]Yf`]b`H\`Øf]b[`Yb`[]`h`Yg`Y`hnhž`X]Y`K`Y]WXYb`f]W\`h][`ni`ghY`Yb`"9g
k`]fX`gdUb`bYbX`ni`VYcVUW\`hYb`gY]bž`k`]Y`X]Y`l`bhYfbY\`a`Yb`g]W\`
Ub`X]Y`bYi`Yb`<YfUi`gZc`fXYfi`b[`Yb`UbdUggYb`i`bX`[`Y]W\`nY]h][`j`cb
XYb`7\`UbW\`b`XYf`9`Y`_hfc`a`cV]`]hÅ`h`d`fc`Z]h]YfYb`_ØbbYb`"8]Y
G]hi`Uh]cb`V`Y]Vh`Ub[`YgdUb`bž`UVYf`X]Y`Æbcj`Uh]cbg`_fUZh`XYf
6fUbWXY`[]Vh;`fi`bX`ni`f`<cZbi`b[`"8]Y`i`a`ZUggYbXY`Ghi`X]Yž`X]Y`]a
Gca`a`Yf`&\$&`Xi`fW\`[`YZØ\`fh`k`]fXž`_ØbbhY`k`Y]hYfY`k`Yfhj`c`Y
9f`_Yb`bhb]ggY`]YZYfb`i`bX`XYb`l`bhYfbY\`a`Yb`\`Y`ZYbž`XYb`f]W\`h][`Yb
?i`fg`ZØf`X]Y`Ni`_i`bZh`ni`Z]bXYb"

:`Øf`k`Y]hYfY`ÆZcfa`Uh]cbYb`ØVYf`X]Y`9bhk`]W`_i`b[`Yb`]b`XYf
5i`hc]bXi`ghf]Y`i`bX`X]Y`BYi`ni`Uggi`b[`gnU\`Ybž`Ya`dZY\`Yb`k`]f
Y]bYb`6`]W`_Ui`Z`X]Y`6Yf]W\`hYfghUhi`b[`j`cb`H\`Øf]b[`Yb`&(`ž`5857
gck`]Y`X]Y`h]YZ[`Y\`YbXY`5bU`mgY`j`cb`@9;`H\`Øf]b[`Yb"

8YhU]`g	
C fh	9]gYbUWłż8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "UXUWXY • k k k "`Y[!h\i Yf]b[Yb"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["bYh