

H\ Øf]b [ Yf`C VghVUi Yfb`ZY]Yfb`bcfa U`Y  
9fbhY`bUW\ : fcghgW\ ÅXYb`°

H\ Øf]b [ Yf`C VghVUi Yfb`Yfk UfhYb`&\$&) `Y]bY`bcfa U`Y`9fbhYž  
bUW\XYa` : fcghgW\ ÅXYb`]a` Jcf`U`f`a Ugg]j Y`J`Yf`i ghY  
j Yfi fgUW\hYb`"



H\ Øf]b [ Ybž`8Yi hgW\`UbX`!`K Ug`ZØf`Y]bY`9fbhYnY]h`ZØf`X]Y  
H\ Øf]b [ Yf`C VghVUi Yfb`°B UW\XYa` XUg`j Yf[ Ub[ YbY`š\`f`j cb  
j Yf\`YYfYbXYb` : fcghgW\ ÅXYb` [ YdfÅ[ h`k Ufž`V`]W`Yb`X]Y`9fnYi [ Yf`]b  
X]YgYf`GU]gcb`a ]h`C dh]a ]ga` i`g`Ui ZX]Y`C VghYfbhY`" `#`X]YgYa` š\`f  
V`Y]Vh`XUg` : fcgh[ YgdYbgh`k Y]h[ Y\`YbX`Ui gž`i bX`X]Y  
9fbhYfYk Ufhi b[ Yb`]Y[ Yb`]a` Bcfa U`VYfY]W\`" `@`Ui h`A 8 F` \`UVYb  
X]Y`gW\`a UW`\`UZhYb`9fXVYfYb`Xi fW\`X]Y`GcbbY`X]YgYg`š\`f  
VYgcbXYfg`dfcZ]h]Yfhi bX`nY][ Yb`g]W\`]b`VYghYf` : cfa` "

8]Y`9fbhY`XYf`GØ»`\_]fgW\Yb`\`Uh[ YfUXY`VY[ cbbYbž`i bX`YfghY  
9f[ YVb]ggY`j YffUhYb`9fhfÅ[ Y`VY]`ZfØ`Yb`GcfhYb`" `8`cW\`VY]`XYb  
gdÅhYfYb`?`]fgW\Yb`\`YffgW\h`5i ZfY[ i b[ . : fcghgW\ ÅXYb`VYfY]hYb  
XYb`@`UbXk ]fhYb`?`cdZnYfVfYW\Yb`" `8]YgY`G]hi Uh]cb`]gh`VYgcbXYfg

V]hhYfž'k Ybb'a Ub`X]Y`9]bVi » Yb`XYg`J cf`U`fYg`VYXYb\_hž`U`g  
: fcghb`ÅW`hY`ja `5df)`ni `Y]bYa `bU`Yni `j c`gh`ÅbX][ Yb`5i gZU``VY]  
j ]Y`Yb`?YfbcVghUfhYb`ZØ`fhYb"

## 8 ]Y`GW`UhhYb`XYf`J Yf[ Ub[ Yb`Y]h

Hfchn`XYf`fY`Uh]j `dcg]hj Yb`DYfgdY\_hj Yb`]b`X]YgYa `š`fž`bU[ h`X]Y  
9f]bbYfi b[ `Ub`X]Y`Zfcgh][ Y`J Yf[ Ub[ Yb`Y]h`Ub`XYb`CVgh`i bX  
K Y]bVUi Yfb" `a ``Y`h`hYb`š`f`j Yf`cfYb`a Ub`W`Y`gc[ Uf`]fY  
[ YgUa hY`9fbhY" `@Ui h`8 ]Y`H`Øf]b [ Yf`\_ØbbhYb`V]g`ni ` - \$`DfcnYbh  
XYf`5dZY`YfbhY`]bZc`[ Y`XYf` : fcghb`ÅW`hY`ja `5df)``&\$&' `Ui g[ YZU``Yb  
gY]b" `5 [ fUfa ]b]ghYf]b`Gi gUbbU`?UfUk Ubg\_]`^f]W`hYh`VYfY]hg`Y]bYb  
5ddY``Ub`X]Y`6Yhf]YVYž`j Yfgh`Åf`h`Ui Z`9fbhYj Yfg]W`Yfi b[ Yb`ni  
gYh`Ybž`i a `ni \_ØbZ][ Yb` : fcghf]g]\_Yb`VYggYf`ni `VY[ Y[ bYb"

8 ]Y`Z]bUbn]Y``Y`G]hi Uh]cb`]gh`XfØW`YbXž`i bX`XYf`@UbXhU[ `X]g\_i h]Yfh  
ØVYf`I bhYfghØhni b[ `ZØf`X]Y`j cb`9fbhYUi gZ`Å``Yb`VYhfcZYbYb  
5bVUi VYhf]YVY" `K `Å`fYbX`X]Y`F`ØW`\_Y`f`ni f`B`cfa`U`]h`h`gdØfVUf  
]ghž`a ØggYb`j ]Y`Y`@UbXk ]fhY`bUW`XYa `K`Y[ `XYg`9I`!<`]ZgUbhfU[ g  
gi W`Yb" `8 ]YgY`<`]ZYb`gc``Yb`Y`ZYbž`X]Y`ZfcghVYX]b[ hYb`J Yf`i ghY  
ni `a ]`XYfbž`k ]Y`XUg`b!hj `VYf]W`hYh"

## K UfhYb`Ui Z`X]Y`<`]ZYb

K Yf`Xi fW`X]Y`ZfcghVYX]b[ hYb`J Yf`i ghY`]b`Y]bY  
YI ]ghYbnVYXfc`YbXY`@U[ Y`[ YfUHyb`]ghž`\_Ubb`bi b`9I`!<`]ZYb  
VYUbhfU[ Yb" `8 ]Y`J cfUi ggYhni b[ Yb`g]bX`\_Uf.`9]b`ZfcghVYX]b[ hYf  
9fbhYUi gZU``j cb`ØVYf` \$`DfcnYbh`i bX`Y]b`GW`UXYb`j cb  
a ]bXYghYbg`+`) \$\$`9i fc" `2 fh]W`Y`6Yhf]YVY`UVYb`V]g`ni a ` , "  
š`bi Uf`&\$&) `NY]hž`]fY`5bhfÅ[ Y`VY]a `@UbXYgUa`h`ZØf  
@UbXk ]fhgW`UZh`Y]bni fY]W`Yb"

C Vk c` ``]b`X]YgYa `š`f`X]Y`9fbhYg]hi Uh]cb`[ fØ» hYb`hY`]g`dcg]hj  
Ui gZ`Å``hž`V`Y]Vh`Y]b`ZUXYf`6Y][ YgW`a`UW`\_`8 ]Y`@UbXk ]fhY`a`ØggYb  
gck c` ``Ui Z`Zfi W`hV`UFY`U`g`Ui W`Ui Z`\_U`hY`NY]hYb`j cfVYfY]hY`hgY]b  
i bX`g]W`bYi Yb`<`YfUi gZcfXYfi b[ Yb`ghY``Yb" `5b`XYf`GcbbY``]Y[ h  
Yg`YXYbZU``g`b]W`hž`XUgg`X]Y`9fXVYfYb`]b`X]YgYa `š`f`VYgcbXYfg  
[ i`hgW`a`YW`Yb` `j ]Y`a`Y`f`]gh`Yg`XUg`Ni`gUa`a`Yb`gd]Y``Ui`g

cdh]a U`Yb`6YX]b[ i b[ Yb`i bX`XYf`<cZbi b[ `Ui Z`Y]bY`[ i hY`9fbhY"

8YhU]`g	
C fh	H\Øf]b[ Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "X]Yh\i Yf]b[ Yf"XY</li><li>• k k k "b!hj "XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh