

H\Øf]b [Yf`D\c hcb]_!6fUbWXY`hfc hnh
? f]gYb. ' & \$) \$ `bYi Y `xcVg`V]g`&\$&* °

H\Øf]b [Yb`_Àa dZha]h`k]fhgWUZh`]WYb`<YfUi gZcfXYfi b [Ybž
k À\FYbX`X]Y`D\c hcb]_!6fUbWXY`bYi Y`GhY`Yb`gWUZh`i bX
`bcj Uh]cbYb`ZØfXYfh"



>YbUž`8Yi hgW`UbX`!`8]Y`K]fhgWUZh`]b`8Yi hgW`UbX`ghY`h`i bhYf
8fi W`"6YgcbXYfg`gdØfYb`XUg`X]Y`a]hhY`ghAbX]gWYb`6Yhf]YVYž`X]Y
]a a Yf`k]YXYf`a]h`H\Ya Yb`k]Y`5i ZhfU[gZUi hYž`c\Yb`?cghYb`i bX
YfXfØW`YbXYf`6Øfc`fUh]Y`ni`_Àa dZYb`\UVYb`" `bc`H\Øf]b [Yb`]gh`X]Y
@U[Y`b]W`h`UbXYfg`"5_hi Y`Y`6Yf]W`hY`j cb`H\Øf]b [Yb`&(`nY][Ybž
XUgg`X]Y`i bg]W`Yf`Y]h`]b`j]Y`Yb`FY[]cbYb`X]Y`Gh]a a i b [`XÀa dZh`
8cW`]ba]hhYb`X]YgYf`<YfUi gZcfXYfi b [Yb`[]Vh`Yg`Ui W`dcg]h]j Y
BUW`f]W`hYb.`8]Y`D\c hcb]_!6fUbWXY`]b`H\Øf]b [Yb`\Uh[fc`»Y`D`ÀbY
i bX`_ØbX][h`_f`ÀZh][Y`BYi Y]bghY`i b [Yb`Ub"

B Yi Y`GhY`Yb`]b`XYf`D\c hcb]_!6fUbWXY

6]g`9bXY`&\$&*`gc`Yb`]a`FU\`a Yb`XYf`9l`dUbg]cb`[`Ubny`&")\$`\$

bYi Y'A]hUfVY]hYbXY'Y]b[YghY`h'k YfXYbž'k]Y'H\Øf]b[Yb&(VYf]W\hYh"6YgcbXYfg'dcg]h]j`]ghž'XUgg') \$\$`X]YgYf'GhY`Yb BUWVYgYhni b[Yb'Ui Z[fi bX'j cb'5`hYfgUV[Åb[Yb'g]bXž'k Å\fybX XYf'FYgh'bYi Y'Dcg]h]cbYb'i a ZUggh"8YfnY]h'g]bX']b'H\Øf]b[Yb]a a Yf'bcW\fi bX'*) \$'GhY`Yb'cZYbž'j cf'U`Ya`]b'XYb'6YfY]W\Yb : cfgW\i b[ž': Yfh][i b[ž'9`Y_hfcb]_i bX'≠"9g'nY][h'g]W\ž'XUgg'X]Y FY_fi h]Yfi b[`j cb'≠[Yb]Yi fYb'Y]bY'[fc»Y<YfUi gZcFXfYi b[XUfghY`hž'k Å\fybX'X]Y'BUWZFU[Y'bUW`_Ui Za Åbb]gW\Yb'6Yfi ZYb ghUV]`]gh"

8]Y'≠bcj Uh]cbg_fUZh'H\Øf]b[Ybg'V`Y]Vh'Ui W\`]b'gW\k]Yf][Yb k]fhgW\UZh]W\Yb'NY]hYb'i b[YVfcW\Yb"i bhYfbY\ a Yb'XYf'D\chcb]_! 6fUbW\Y`]bj Ygh]YfYb'k Y]hYf\]b'ghUf_]b': cfgW\i b[`i bX 9bhk]W`_i b["8]Y'5i g[UVYb']b'X]YgYa`6YfY]W\ØVYfgW\fy]hYb &\$&(`j cfUi gg]W\h`]W\`Y]bYb'FY_cfXk Yfh'j cb'* \$\$`A]`]cbYb'9i fc" 8]YgY'≠j Ygh]h]cbYb'g]bX'YbhgW\Y]XYbX'ZØf'XUg'K UW\ghi a`i bX'X]Y K YhhVYk YfVgZÅ\][_Y]h'XYf'6fUbW\Yž'X]Y'Å\f`]W\`Yhk U`j]Yf A]`]UfXYb'9i fc`Yfk]fhgW\UZhYhž']bgVYgcbXYfY`]b'GhÅXhYb'k]Y'>bU i bX'XYa`GUU`Y!<c`n`UbX!`?fY]g"

HYW\bc`c[]gW\Yf'GW\k Yfdi b_h'i bX 5`Y]bghY`i b[ga Yf_a U`

8]Y'H\Øf]b[Yf'D\chcb]_]bXi ghf]Y'nY]W\ bYh'g]W\`Xi fW\`Y]b'VfY]hYg HYW\bc`c[]YgdY_hfi a`Ui g"@Ui h'≠Zcfa Uh]cbYb'j cb d\chcb]WgfYdcfh'cdhcbYh"]bZc` \Uh'XYf'GhUbXcfh'Y]b'UbYf_UbbhYg 5`Y]bghY`i b[ga Yf_a U`]b'8Yi hgW\`UbX'gck]Y'Ui Z]bhYfbUh]cbU`Yf 9VYbY"9g[]Vh`_Y]bY'j Yf[`Y]W\VUfYb'GhUbXcfh'Y'a`]h'Y]bYf Å\b`]W\Yb'8]W\hY'Ub'i bhYfbY\ a Yb']b'6YfY]W\Yb'k]Y'Cdh]_i bX A YW\Ub]_ž'A YgghYW\ b]_i bX'GYbgcf]_ž'@UgYfhYW\ b]_gck]Y CdhcY`Y_hfcb]_"8]YgY'i bhYfbY\ a Yb'XYW_Yb'U`Y k YfhgW\ØdZi b[gfY`Yj UbhYb'6YfY]W\Y'XYf'D\chcb]_`UVž'k Ug'X]Y FY[]cb'ni`Y]bYa`VYXYi hYbXYb'≠bcj Uh]cbgghUbXcfh'k YfXYb `Åggh"

- Cdh]_i bX'AYW\Ub]_
- A YgghYW\ b]_i bX'GYbgcf]_
- @UgYfhYW\ b]_

- C d h c Y ` Y _ h f c b] _

> X c W `] g h ` X] Y ` 6 f U b W X Y ` b] W X h ` b i f ` ` c _ U ` ` U _ h] j ž ` g c b X Y f b ` n Y] [h ` U i W X
 U i Z X Y a ` [` c V U ` Y b ` A U f _ h ` Y] b ` g h U f _ Y g ` K U W X g h i a " ` @ U i h ` Y] b Y f ` G h i X] Y
 j c b ` H 9 A 5 H M G `] a ` 5 i Z h f U [` j c b ` G D 9 7 H 5 F € ` k `] f X ` X Y f ` A U f _ h ` Z Ø f
 @ U g Y f e i Y ` ` Y b ` V] g ` & \$ & + ` U i Z g U h h Y ` & * ž ` A `] `] U f X Y b ` 9 i f c ` g h Y] [Y b "
 8] Y g Y ` D f c [b c g Y ` V Y ` Y [h ` X] Y ` \ c \ Y ` B U W X Z f U [Y ` U i g ` j Y f g W X] Y X Y b Y b
 ð X i g h f] Y b ` g c k] Y ` j c b ` J Y f v f U i W X Y f b ` b U W X `] b b c j U h] j Y b ` G m g h Y a Y b
 i b X ` ? c a d c b Y b h Y b " ` 6 Y f Y] W X Y ` k] Y ` A U h Y f] U ` V Y U f V Y] h i b [ž ` G Y b g c f] _ ž
 ? c a a i b] _ U h] c b ` i b X ` J Y f h Y] X] [i b [` g] b X ` V Y g c b X Y f g ` g h U f _
 V Y h f c Z Z Y b "

ð g [Y g U a h ` n Y] [h ` g] W X ž ` X U g g ` X] Y ` D \ c h c b] _ ! 6 f U b W X Y `] b ` H \ Ø f] b [Y b
 h f c h n ` X Y f ` U b [Y g d U b b h Y b ` k] f h g W X U Z h] W X Y b ` @ U [Y ` Y] b Y b
 Y f Z c ` [f Y] W X Y b ` K Y [` Y] b [Y g W X ` U [Y b ` \ U h " 8] Y ` ? c a V] b U h] c b ` U i g
 ð b c j U h] c b ž ` a U g g] j Y b ` ð j Y g h] h] c b Y b ` i b X ` X Y f ` G W X U Z i b [` b Y i Y f
 5 f V Y] h g d ` Ā h n Y ` V f] b [h ` Z f] g W X Y b ` K] b X `] b ` X] Y ` K] f h g W X U Z h ` X Y g
 6 i b X Y g ` U b X Y g ` i b X ` g h] a a h i c d h] a] g h] g W X ` U i Z X] Y ` _ c a a Y b X Y b
 > \ f Y "

8 Y h U] ` g	
C f h	> b U ž ` 8 Y i h g W X ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k " h \ i Y f] b [Y b & (" X Y • d \ c h c b] W g f Y d c f h " c d h c b Y h "] b Z c • k k k " g d Y W h U f] g " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z ` b ! U [" b Y h