

H< K !Gi dYf\Y`XYb`ja`9]bgUhn.
K U`XVfÀbXY`]b`GUW\gYb`i bX`H\Øf]b[Yb
VYg]Y[h°

H< K `i bhYfghØhnh`X]Y`6Y_Àa dZi b[`j cb`K U`XVfÀbXYb`]b
H\Øf]b[Yb`i bX`GUW\gYb`a `]h`%`+\$\$`?fÀZhYb`"9]bgUhn
[fÒ» hYbhY`]g`VYYbXYh`



; ÒggY`gXcfZž`H\Øf]b[Ybž`8Yi hgW\`UbX`!`9]b`[fc» Yg`? Ud]hY`ja
?Ua dZ[Y[Yb`X]Y`K U`XVfÀbXY`]b`GUW\gYb`i bX`H\Øf]b[Yb`gW\Y]bh
bi b`bU\Yni`UV[YgW\`cggYb`ni`gY]b`"K`]Y`

W]hmfYdcfh"dbf&(!cb`bY`XY`VYf]W\hYhž`k Uf`XUg`HYW\`b]gW\Y
<]Zgk Yf_`fH<K`Ł`]bhYbg]j`ja`9]bgUhnž`i a`X]Y`j Yf\YYfYbXYb`:`Yi Yf
]b`:`c\`f]gW\`Y]XY`i bX`:`ÒggY`gXcfZ`ni`VY_Àa dZYb`"GY]h`9bXY
j Yf[Ub[YbYf`K`cW\Y`i bhYfghØhnhYb`fi bX`%`+\$\$`H<K`!`?fÀZhY`Ui`g
[Ubn`8Yi hgW\`UbX`X]Y`6fUbXVY_Àa dZi b[ž`k Ug`X]Y`Ybcfa`Yb
<YfUi`gZcfXYfi b[Yb`X]YgYf`9]bgÀhnY`i bhYfghfY]W\h`

6YgcbXYfg`VYY]bXfi`W_YbX`]ghž`XUgg`X]Y`H<K`!`?fÀZhY`X]j`YfgY

nYbhfU`Y`5i Z[UVYb`ØVYfbU\`a Yb. J cb`XYf`G]WXYfghY``i b[`XYf
@ØgWk UggYfj Yfgcf[i b[`ØVYf`_]`ca YhYf`Ub[Y`GW`Ui WghfYW`Yb
Ui g`Y]bYf`?]Yg[fi VY`V]g`ni f`@ ZhUi Z`Àfi b[`a]h`8fc`bYbhYW`b]_"
H<K !DfÀg]XYbh]b`GUV]bY`@JW_bYf`YVh`X]Y`hYW`b]gW`Y
J]Y`gY]h][_Y]hi bX`X]Y`9]bgUmVYfY]hgW`UZh`XYf`C f[Ub]gUh]cb
`Yfj cfž`X]Y`a]h; fc»di a dYb`Y]bY: ÒfXYf`Y]ghi b[`j cb`V]g`ni
&) "\$\$\$`@]hYfb`dfc`A]bi hY`Yfn]Y`hYb``Gc`_cbbhYb`hÀ[`]W`V]g`ni ``
A]`]cbYb`@]hYf`K UggYf`[YZØfXYfh`k YfXYbž`i a `X]Y: Yi Yfk Y`f`VY]
]`fYb`@ØgW`UfVY]hYb`ni `i bhYfghØ`hYb`"

9]bXf]b[`]W`Y`J c f g]W`h`]b

a i b]h]c b gVY`UghY`hYb` ; YV]Y`hYb`

; YfUXY`]b; c`f]gW`Y]XYž`Y]bYa` ; YV]Yhž`XUg`a]h`VY`UghY`bXYb
5`h`UghY`b`k]Y`A i b]h]cb`_cbZfcbh]Yfh]ghž`k Uf`X]Y`@U[Y`VYgcbXYfg
_ca d`n]Yfh`<]Yf`k Uf`Ybcfa Y`J c f g]W`h`i bX`Y]bY`dfÀn]gY
?ccfX]bUh]cb`XYf`9]bgUm_fÀZhY`[YZfU[h`8 Ug`H<K `VUi hY`Y]bYb
nYbhfU`Yb`6YfY]hghY``i b[gfUi a`]b`NY]h`U]b`Ui Zž`XYf`ZØf`V]g`ni
%`&\$\$`9]bgUm_fÀZhY`Ui g[Y`Y[h`k Uf``BYVYb`J YfdZY[i b[`i bX
gUb]hÀfYb`9]b]W`h`i b[Yb`VY]b`U`hYhY`X]YgYf`FUi a`Ui W
: Ø`fi b[gghY``Yb`i bX`a cV]Y`K Yf`ghÀhYbž`i a `XYb`H<K`!`?fÀZhYb
Y]b`YZZ`_hj`Yg`5fVY]hYb`ni `Yfa Ò[`]W`Yb`"

K `À`fYbX`XYg`9]bgUmYg`k i fXYb`V]g`ni `` " "\$`A U`nY]hYb`dfc`HU[
ni VYfY]hYhž`k Ug`X]Y`c[]gh]gW`Y`A Y]ghYf`Y]ghi b[`XYg`H<K
i bhYfghfY]W`h`8 Ug`[fc»Y`9b[U[Ya Ybh`i bX`XYf`HYUa [Y]gh`XYf
<Y`ZYf`nY][Ybž`k]Y`k]W`h][`X]Y`gW`bY``Y`i bX`YZZ]n]YbhY
l bhYfghØ`hni b[`]b`gc`W`Yb`?f]gYbg]hi Uh]cbYb`]gh`"

H<K `]a` , VYfV`]W`. `J ca `9`fYbUa`h`ni`f`
DfcZYgg]cbU`]hÀh`

8 Ug`H<K ž`XUg`Ui Z`fi bX` , , "\$\$\$`Y`fYbUa`h]W`Y`?fÀZhY
ni fØW_[fY]Zhž]gh`b]W`h`bi f]a` `U`bX`U`_hj] ž`gcbXYfb`Ui W
]bhYfbUh]cbU``]a`6Yj Ò`_Yfi b[ggW`i h`n`Yb[U[]Yfh``ÀfY
?YfbUi Z[UVYb`fY]W`Yb`j cb`XYf`l bhYfghØ`hni b[`VY]
6fUbXVY`_Àa dZ b[`i bX`K UggYfj Yfgcf[i b[Yb`V]g`]b`ni f`6Yf[i b[

j cb`DYfgcbYb`i bX`GUWk YfhYb"8]YgYg`VfY]hY`GdY_hfi a`Ub
HÅh][_Y]hYb`a UW`h`XUg`H<K`ni`Y]bYf`i bj`Yfn]W`hVUFYb`≠gh]hi`h]cb
]a`6YfY]W`?UhUghfcd\YbgW`i hn"

8cW`bYVYb`XYb`U_hi`Y`Yb`9]bgÅhnYb`VYa`Ø`h`g]W`X]Y`Gh]Zhi`b`
H<K`Ui`W`i`a`X]Y`Ub[`Zf]gh][`Y`5i`gf]W`hi`b`X]Yf`Cf[`Ub]gUh]cb"
8]YgY`k`]Xa`Y`h`g]W`VYgcbXYfYb`5i`gV]`Xi`b`gdfc`Y_hYb`ž
bUW`U`h][`Yb`š`[`YbX]b]h]Uh]j`Yb`gck`]Y`:`cfgW`i`b`gdfc`Y_hYb`ni`f
?UhUghfcd\YbVYk`Å`h][`i`b`"Gc`k`]fX`j`Yfgi`W`hž`X]Y`bÅW`ghYb
;`YbYfUh]cbYb`ZØf`XUg`H<K`ni`VY[`Y]ghYfb`i`bX`[`Y]W`nY]h][`X]Y
9]bgUhm_fÅZhY`ZØf`X]Y`<YfUi`gZcfXYfi`b`Yb`j`cb`a`cf[`Yb`ni
dfcZYgg]cbU`g]YfYb`ž`k`]Y`X]Y`≠Zc`g`Ui`Z`gh]Zhi`b`!h`k`"XY
Y]bXfi`W_gj`c``nY][`Yb"

≠`5bVYhfUW`h`XYf`k`Y]hfY]W`YbXYb`i`bhYfghØ`ni`b`X`i`fW`X]Y`H<K`!
?fÅZhY`i`bX`X]Y`Yb[`Y`Ni`gUa`a`YbUfVY]h`a`]h`:`Yi`Yfk`Y`f`i`bX
6i`bXYgk`Y`f`ghY`h`g]W`X]Y`<YfUi`gZcfXYfi`b`ž`k`]Y`_ØbZh][`X]Y
6fÅbXY`bcW`Y`ZY`_h]j`Yf`VY`_Åa`dZh`k`YfXYb`_ØbbYb"8]Y
9]bgUhm_fÅZhY`\UVYb`\]Yf`[`YnY][`hž`XUgg`g]Y`Y]b`[`i`hYg`<ÅbXW`Yb
ZØf`_ca`d`YI`Y`G]hi`Uh]cbYb`\UVYb`i`bX`a`]hY]bUbXYf`:`fc»Yg
VYk`Y[`Yb`_ØbbYb"

8YhU]`g	
Cfh	;`ÖggY`gXcfZ`H\Øf]b[`Yb`ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• W]hmfYdcfh"dbf&(!cb`]bY"XY• kkk"ZYi`Yfk`Y`f!ZUW`^i`fbU`"XY• gh]Zhi`b`!h`k`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh