

H]Yf\Y]a `9]gYbVYf[ `hfUi Yfh'i a  
Di a d\_]b .`9]b`hfUi f][ Yg`GWX ]W\_gU`°

8 Ug`H]Yf\Y]a `9]gYbVYf[ `]b`H\Øf]b[ Yb`\_Äa dZi'a ]h`XYf  
?UhnYbØVYfcdi `Uh]cb`i bX`Ya ch]cbU`Yb`GWX ]W\_gU`Yb  
k Ä\fybX`XYf`?]hYb!NY]h"



9]gYbVYf[ ž`8 Yi hgW\`UbX`!`8 ]Y`U\_hi Y`Yb` ; YgW\Y\]ggY`ja  
H]Yf\Y]a `9]gYbVYf[ `]b`H\Øf]b[ Yb`Vf]b[ Yb`Y]bY`F Y]\Y`VYfØ\fybXYf  
i bX`VYgcf[ b]gYffY[ YbXYf` ; YgW\]W\hYb`Ubg`@]W\h" `6YgcbXYfg`]b  
XYf`?]hYb!NY]h]gh`XUg`H]Yf\Y]a `ghUf`\_[ YZcfXYfh" HÄ[ `]W\`bY\`a Yb  
X]Y`A ]hUfVY]hYbXYb`A Y`Xi b[ Yb`ØVYf`\cW\hfÄW\h][ Y`?UhnYb`i bX  
j Yf`UggYbY`?UhnYbZUa `]Yb`Ybh[ Y[ Yb`" < ]Yf`k ]fX`XYi h]W\ž`XUgg  
g]W\`j ]Y`Y`A YbgW\Yb`]b`XYf`I a [ YVi b[ `]b]W\h`Ui gfY]W\YbX`i a `]\fy  
H]YfY`\_Øa a Yfbž`k Ug`ni `hfUi f][ Yb` : i bXYb`ZØ\fh" `J cb`Ya ch]cbU`Yb  
6Y`Ughi b[ Yb`i bX`gW\k Yfyb`GWX ]W\_gU`Yb`VYf]W\hYb`X]Y`A ]hUfVY]hYf  
i bX`gYhnYb`g]W\`i bYfa ØX`]W\`ZØf`X]Y`ja `Gh]W\`[ Y`UggYbYb`H]YfY  
Y]b`"8 ]YgY`G]hi Uh]cb`ghY`h`b]W\h`bi f`X]Y`? UdUn]hÄhYb`XYg  
H]Yf\Y]a g`Ui ZX]Y`DfcVYž`gcbXYfb`Ui W\`X]Y`< YfnYb`XYf`Yb][ Ybž  
X]Y` \ ]Yf`UfVY]hYb"

9]b`VYgcbXYfg`Yf\`À`h]WXY` ; YgW ]W hY` ]gh`X]Y` j` cb`? UHYf`  
Di`a`d\_]b` ž`XYf`U`g`GhfYi`bYf`]bg`H]Yf\`Y]a` \_`Ua` "A` ]h`? Ua` dZgdi` fYb`  
i`bX`J`Yf`Yhni`b`[`Yb`j`YfgY\`Yb`Yf`YVhY`Yf`]b`Y`]bYf`DZY`[`YghY`Y`gY]bY`  
YfghY`@]YVYž`VYj`cf`Yf`gW`bi`fghfUW`g`Ub`Y`]bYf`@Yi`\_cgY!  
9f`fUb`\_i`b`[`j`YfghUfV`"8]Y`9b`hgW`Y]Xi`b`[`ž`]\`b`[`Y\`Yb`ni`"UggYbž`Z]Y`  
gW`k`Yf`i`bX`k`i`fXY`j`cb`gY]bYf`DZY`[`YdYfgcb`i`bX`Y]bYa`H]YfUfnh`  
[`YhfcZZYb`"5VgW]YX`ni`bY\`a`Yb`j`cb`Y]bYa`gc`[`Y`YVhYb`H]Yf`]gh`  
b]Y`Y]bZUW`ž`i`bX`XUg`H]Yf\`Y]a`VYhcbhž`XUgg`Di`a`d\_]b`b`W`h`  
j`Yf`[`YggYb`k`]fX`"Gc`W`Y`G`W`]W`gU`Y`k`YfZYb`Ui`W`:`fU`[`Yb`ni`  
?fUb`\_\`Y]hYb`k`]Y`:`Y`]bY`@Yi`\_Aa`]Y`Ui`Z`X]Y`Y]bY`YfbghY` ; YZU\`f`ZØf`  
?UhnYb`XUfghY`h`"

?fUb`\_\`Y]hYb`VY]`?UhnYb`9]b`i`bhYfgW`À`hnhYg`  
F]g]\_c`

:Y`]bY`@Yi`\_Aa`]Yž`Ui`W`VY`Ub`bh`U`g`:Y@`ž`]gh`Y]bY`UbghYW`YbXY`  
J]fi`gYf`fUb`\_i`b`[`ž`X]Y`j`cf`U`Ya``†`b`[`Y`i`bX`:`fY][`À`b`[`Yf]!`?UhnYb`  
VYhf]Z`h`"8Ug`J]fi`g`\_Ubb`ØVYf`GdY]W`Y`ž`6`i`hi`bX`?ch`ØVYfhfU`[`Yb`  
k`YfXYb`"≠ZY`\_h]cbgk`Y`[`Y`g]bX`\`Ài`Z][`gcn]U`Y`≠hYfU`\_h]cbYbž`k`]Y`  
XUg`HY]Yb`j`cb`:`i`hYf!`i`bX`K`UggYfb`ÀdZYb`cXYf`XUg`[`Y`[`YbgY]h][`Y`  
Di`hYb`";Ya`À`XYb`9a`dZY\`i`b`[`Yb`XYf`Gh`ÀbX][`Yb`  
=a`dZ`ca`a`]gg]cb`ZØf`J`YhYf]b`Àfa`YX]n]b`]gh`Y]bY`=a`dZ`b`[`  
VYgcbXYfg`ZØf`:`fY][`À`b`[`Yf]!`?UhnYb`fUhgUa`ž`XU`g]Y`g]W`]b`]\`fYa`  
5`hU`[`Y]bYa``\`Ø\`YfYb`F]g]\_c`Ui`ggYhnYb`"

8]Y`\`Ài`Z][`ghYb`Gma`dhca`Y`VY]Y]bYa`5i`gVfi`W`XYf`?fUb`\_\`Y]h`  
g]bX`5ddYh]h`cg][`\_Y]hž` ; Yk`]W`hgj`Yf`i`ghž`:]YVYf`i`bX`Y]bY`  
j`Yfa`]bXYfhY`5`\_h]j`]h`À`h`9]bY`ZfØ`nY]h][`Y`9f`\_Ybbi`b`[`Xi`fW`XYb`  
H]YfUfnh`\_Ubb`Yb`hgW`Y]XYbX`gY]bž`i`a`X]Y`@YVYbgei`U`]h`À`h`XYf`  
VYhfcZZYbYb`?UhnY`ni`j`YfVYggYfb`"K`]W`h][`ni`k`]ggYb`8Ug`J]fi`g`  
ØVYf`YVh`b]W`h`Ub`[`Y`Ui`»`Yf\`U`V`Y]bYf`?UhnYž`i`bX`Y]bY`]bX]fY`\_hY`  
,`VYfhfU`[`i`b`[`]gh`gY`hYbž`YXcW`\_Ubb`g]W`Y]b`?À`h`W`Yb`Ui`W`ØVYf`  
X]Y`A`i`hYfa`]W`UbghYW`Yb`"

=a`dZi`b`[`.9]b`GW`i`hn`ZØf`i`bgYfY`Ghi`VYb`h][`Yf`

8]Y`=a`dZi`b`[`[`Y`[`Yb`:`Y`]bY`@Yi`\_Aa`]Yž`X]Y`Xi`fW`Y]bY`≠`Y`\_h]cb`

YfZc`[ hž`\_Ubb`XYb`5i gVfi W`XYf`? fUb`\_Y]h`nk Uf`b]W`h`[ UfUbh]YfYbž  
 UvYf`Yf\YV`]W`a` ]`XYfb`"G]Y`]gh`YXcW`\_Y]bY`DZ]W`h]a` dZ` b[ `]b  
 8Yi hgW`UbX`i bX`\_cghYh`]b`XYf`FY[ Y`Yhk U`) \$`9i fc`"8]Y  
 ?UhnYb`\_fUb`\_Ybj Yfg]W`Yfi b[ `ØVYfb]a` a`h`]b`j` ]Y`Yb`:` Å`Yb`X]Y  
 ?cghYb`"Jcf`XYf`æ` dZ` b[ `gc`h`Y`Y]b`HYgh`Ui Z`:` Y@` `Xi fW`[ YZØ\fh  
 k YfXYbžXYbb`k Yf`VYfY]hg`]bZ]n]Yfh`]ghžXYf`\_Ubb`Xi fW`X]Y  
 æ` dZ` b[ `b]W`h`[ Y\Y`h`k YfXYb`"8]Yg`i bhYfghfY]W`h`X]Y`6YXYi hi b[  
 j`cb`fY[ Y`a` Å`]] [ Yb`h]YfÅfnh`]W`Yb`i` bhYfgi W`i b[ Yb`i bX  
 æ` dZ` b[ Yb`"

5i Z[ fi bX`XYf`nU\`fY]W`Yb`hfUi f][ Yb`i` YgW`]W`hYbž`k ]Y`X]Y`j`cb  
 Di`a`d\_]b`ž`]gh`Yg`ZØf`H]YfVYg]hnYf`k`]W`h][ ž`g]W`ØVYf`X]Y  
 F]g]\_cZU`\_hcfYb`ni`]bZcfa`]YfYb`i bX`Yb[ `a`]h`\fYa` `H]YfUfnh  
 ni`gUa`a`Ybni UfVY]hYb`"BYVYb`æ` dZ` b[ Yb`gc`h`Yb`UbXYfY  
 j`cfVYi [ YbXY`A`U`bU\`a`Yb`[ YhfcZZYb`k`YfXYbž`i`a`X]Y  
 @YVYbgei U`]hÅh`]\fYf`ZY`]bY`:`fYi bXY`ni`g]W`Yfb`"

8YhU]`g	
C fh	9]gYbVYf[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h\i Yf]b[ Yb&amp;("XY</li> <li>• k k k "dYhc`c"XY</li> <li>• k k k "h\Y!dYhg!hYUa "Wc`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh