

H]Yf_UXUj Yf`]a `GUU`Y!C f`U! ? fY]g.
; Ygi bX\Y]hgfg]g]_c `Xi fW\ `]`Y[U`Y
9bhgc f[i b[°

≈a `GUU`Y!C f`U! ? fY]gž`H\Øf]b[Ybž`\Ài ZYb`g]W\ `]`Y[U`Y
H]Yf_UXUj Yf!9bhgc f[i b[Ybž`X]Y`X]Y`ÖZZYbh]W\Y; Ygi bX\Y]h
[YZ\`fXYb"



GUU`Y!C f`U! ? fY]gž`H\Øf]b[Ybž`8Yi hgW\`UbX`!`≈a `GUU`Y!C f`U!
? fY]g`]b`H\Øf]b[Yb`gcf[h`Y]bY`VYgc f[b]gYffY[YbXY`9bhk]W`i b[
ZØf`5i ZfY[i b[`i bhYf`XYb`6Øf[Yf.]bbYb" `≈`XYb`YhnhYb`K cW\Yb
k i fXYb`]a a Yf`k]YXYf`]`Y[U`Ybhgc f[hY`H]Yf_UXUj Yf`YbhXYW`h`
i bhYf`UbXYfYa `Y]b`hchYg`?Ua Yfi bgW\UZi bX`Y]b`j YfYbXYhYg
<Ui g\i `b"8]YgY`i bk]`_ca a YbY`DfUI]g`ghY`h`b]W\h`bi f`Y]bY
CfXbi b[gk]Xf][`Y]h`XUfž`gcbXYfb`V]f[h`Ui W\`Yf\`YV`]W\Y; YZU\`fYb
ZØf`X]Y`ÖZZYbh]W\Y; Ygi bX\Y]hi bX`X]Y`I a k Y`h"8 Ug`@UbXfUhgUa h
\Uh`VYfY]hg`Y]bXf]b[`]W\`[Yk Ufbhi bX`VYhcbhž`XUgg`X]Y`]`Y[U`Y
9bhgc f[i b[`j cb`H]Yf_ØfdYfb`bUW\`XYa
H]Yf_ØfdYfVYgY]h][i b[g[YgYhn`j cb`&\$ \$ % `ni `U\`bXYb`]gh" `@Ui h`XYb

6Y\0fXYb`_0bbYb`gc`WXY`5_h]cbYb`?fUb_\Y]hgYffY[Yf`j YfvfY]hYb
i bX`gck c\`60XYb`U`g`Ui W` ; Yk AggYf`j Yfi bfY]b][Yb`"
**H\0f]b [Yb & (\YVh`VYgcbXYfg`X]Y` ; YZU\`f`XYf` ; YZ0[Y`dYgh
\Yfj cfz`X]Y`g]W`Xi fW`]bZ]n]YfhY`H]YfY`i b`cbhfc``]Yfh`Ui gVfY]hYb
_0bbhY`5i W`XUg`F]g]_c`XYf`5Zf]_Ub]gW`Yb`GW`k Y]bYdYgh`k]fX
Ub[YgdfcW`Yb`z`k Ug`X]YgYb` : U``VYgcbXYfg`U`Ufa`]YfYbX`a UW`h`**

K]Y` [Y\`h`a Ub`]a` : U``Y`Y]bYf`H]Yf`_UXUj YfYbhXYW`i b[`f]W`h][`j cf3
HchY`H]YfYz` [`Y]W`cV`<Ui g!z`<Y]a`!z`Ncc!z`N]f`_i g!`cXYf`K`]`Xh]YfYz`
a 0ggYb`cfXbi b[g[Ya`A`»` [Ya`Y`XYhi`bX`VYgY]h][h`k YfXYb`"@Ui h
XYb`F`]W`h]b]Yb`j cb`**60f [Yf`H\0f]b [Yb`]**gh`X]Y`i bgW`AX`]W`Y
6YgY]h][i b[`YbhgW`Y]XYbX`Z0f`X]Y`6Y`_Aa`dZ`b[`j cb`H]YfgYi W`Yb
i bX`X]Y`0ZZYbh`]W`Y` ; Ygi bX`Y]hgj`cfcgcf[Y``#`H\0f]b [Yb`k`]fX`Z0f
X]Y`cfXbi b[g[Ya`A`»`Y`9bhgc f[i b[`X]Y`ni gh`AbX][Y` :]fa`U`GYW5b]a
; a V<`VYUi`ZhfU[h``6Y]`Y]bYa`i bZU``a`]h`H]YfYb`gc``hY`ni XYa`X]Y
Dc`nY]`]bZcfa`]Yfh`k YfXYb`z`k A`fYbX`Z0f`K`]`XgW`k Y]bY`Y]bY
A`Y`Xi b[`Ub`XUg`J`YhYf]b`A`f!`i bX`@YVYbga`]hY`0VYfk`UW`i b[gUa`h
fU`@`5L`bchk`YbX][`]ghz`i a`Y]bY`i bhYfgi`W`i b[`Ui ZXUg`5GD!J`]fi g
Y]bni`Y]hYb`"

8]Y` ; YZU\`fYb`X`i fW`]``Y [U`Y`9bhgc f[i b [Yb

8 Ug`i bYf`Ui VhY`6YgY]h][Yb`j cb`H]Yf`_UXUj Yfb`]gh`b]W`h`bi`f
i bYh`]gW`z`gcbXYfb`_Ubb`Ui W`ZUhU`Y` : c` [Yb`Z0f`X]Y` ; Ygi bX`Y]h
j cb`A`YbgW`i bX`H]Yf`\UVYb`"8]Y`5Zf]_Ub]gW`Y`GW`k Y]bYdYgh
f5GDŁ`]gh`Y]bY`\cW`]bZY`_h]0gY`?fUb_\Y]h`z`X]Y`j cf`U``Ya`<Ui g!`i bX
K`]`XgW`k Y]bY`VYZA``hi`bX`VY]bU`Y`]a`a`Yf`h0X`]W`YbXYh`GY]h
&\$%(`VfY]hYh`g]W`XUg`J`]fi g`]b`9i fcdU`Ui gzi`bX`X]Y`YfghYb
5i gVf0W`Y`]b`8Yi hgW`Ub`X`k`i fXYb`&\$&\$`VY]`K`]`XgW`k Y]bYb
ZYgh[YghY``h`**6A 9@`Yf`Ai`hYfhz`XUgg`Y]bY` , VYfhfU[i b[`XYg`J`]fi g
0VYf`X]fY`_hYb`?cbhU`_h`cXYf`_cbhUa`]b]YfhY` ; Y[Ybgh`AbXY`a`0[`]W`
]gh`#`gY`_hYb`_0bbYb`YVYbZU``g`Y]bY`F`c``Y`gd]Y`Yb`z`k`Ybb[`Y]W`
X]Yg`]b`\]Yg][Yb`6fY]hYb`k`Yb][Yf`k`U`fgW`Y]b`]W`]gh`"**

9]b`VYgcbXYfYg`5i [Yba`Yf`_gc``hY`Ui ZX]Y`<m[]YbY`[Y`Y [h
k YfXYb`"@UbXk`]fhY`k YfXYb`XUni`Ub[Y`U`hYb`z`ghf]_hY
6]cg]W`Yf`Y]hga`U`»`bU`a`Yb`Y]bni`U`hYb`i`bX`XYb`?cbhU`_h
nk`]gW`Yb`K`]`X!`i bX`<Ui ggW`k Y]bYb`ni`j`Yfa`Y]XYb`":`0f`X]Y`

6Yj Ò`_Yfi b[]ghYg`k]W`h[]ni`k]ggYbž`XUgg`j Yfgh`f`h`Ui Z`X]Y`>U[X
 Ui Z`K]`XgW`k Y]bY`[YgYhnhk YfXYb`gc`hYž`i a`X]Y
 K]`XgW`k Y]bcdi`Uh]cb`ni`fY[i`]YfYb`i bX`gca]h`XUg`F]g]_c`Y]bYf
 5GD!5i gVfY]hi b[]ni`a]b]a]YfYb"

K Yf`VY]`XYf`]`Y[U`Yb`9bhgc f[i b[]j cb`H]Yf`_UXUj Yfb`Yfk]gW`h
 k]fXž`a i gg`a]h`Y]bYa`6i » [Y`X`fYW`bYb`"8]Y`6Y`\`ÖfXYb`g]bX
 [YZfU[hž`A U» bU`a Yb`ni`Yf[fY]ZYb`i bX`X]Y`6Yj Ò`_Yfi b[]ni
 gYbg]V`]g]YfYbž`XUa]h`X]Y` ; Ygi bX`Y]h]j cb`A YbgW`i bX`H]Yf`gck]Y
 X]Y`BUhi f`bUW`U`h][] YgW`Ønhk YfXYb`_ÖbbYb`"9]bY`gUi VYfY
 i bX`j YfUbhk cfhi b[gVYk i gghY`9bhgc f[i b[]gh`b]W`h`bi f`[YgYh`]W`
 [YfY[Y`hž`gcbXYfb`Ui W`]b`i bgYf`U`Yf`hYfYggY"

8YhU]`g	
C fh	GUU`Y!C f`U!`? fY]gž`H\`Øf]b[Ybž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • Vi Yf[Yf"h\i Yf]b[Yb"XY • k k k "Va Y`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh