

HfUX]h]c b g! 9]gWUŽĀ`F YbXYnj ci g`]b` ; YfU
gWĀ`]Y» h`b UWĀ`ZUgh`* \$`>U\ fYb`°

H\Øf]b[Yb.`8 Ug`VY`]YVhY`9]gWUŽĀ`F YbXYnj ci g`]b` ; YfU
gWĀ`]Y» h`b UWĀ`ZUgh`* \$`>U\ fYb`" ? i bXYb`fYU[]YfYb`YbhhĀi gWĀ`h"



8 cfbUYf`GhfU» Y`&) ž`\$+) (*` ; YfUž`8 Yi hgWĀ`UbX`!`B UWĀ`ZUgh
* \$`>U\ fYb`]a`< YfnYb`j cb` ; YfU`k]fX`XUg`hfUX]h]c b g fY]WĀ`Y` 9]gWUŽĀ
F YbXYnj ci g`gWĀ`]Y» Yb`"8]Y`hfUi f][Y`B UWĀ`f]WĀ`h`k i fXY`_Øfn`]WĀ`]b
Y]bYa` : UWVcc`!Dcgh`VY`_Ubbh`[Y[YVYb`"J]Y`Y`GhUa`a`_i bXYb
nY][Yb`g]WĀ`YbhhĀi gWĀ`hž`XU`XUg`9]gWUŽĀ`b]WĀ`h`bi f`ZØf`gY]b
_Øgh]WĀ`Yg`9]gž`gcbXYfb`Ui WĀ`ZØf`X]Y`ZfYi bX`]WĀ`Y`5ha`cgd`ĀfY
VY`_Ubbh`k Uf`"8]Y`6Yg]hYf]bž`5`Yi UbXfU`GdUbUi gž`\Uh
Ub[Y`_ØbX][hž`XUgg`XUg`7UŽĀ`V]g`ni a`" %`"5i [i gh`&\$&`'`k Y]hYf\]b
[YØZbYh`V`Y]VYb`k]fX`i bX`V]g`ni f`GWĀ`]Y» i b[`6YghY`i b[Ybž
7UhYf]b[`gc k]Y` ; i hgWĀ`Y]bY`UbV]YhYh`"8]Y`bYi Yb`^ Zbi b[gnY]hYb
g]bX`8]YbghU[`V]g`GcbbhU[`j cb`%\$`V]g`%+`l` \fž`k Ug`Y]bY
5bdUggi b[`XYf`V]g\Yf][Yb`NY]hYb`XUfghY`h"

⊕`XYb`ZUgh'gYWX`g`⊕\fnY\bhYb`gY]bYg`6YghY\Ybg`\Uh'g]WX`XUg
9]gWUŽ`F`YbXYnj`ci`g`Y]bYb`ZYghYb`D`Uhn`]b`XYf`
; Ughfcbca`]Y`UbXgWX`UZh`H\Øf]b[`Ybg`YfUFVY]hYh"⊕`XYf`8`c`fb`UYf`
GhfU»`Y`&)`[`Y`Y[`Ybž`V]YhYh`XUg`6]ghfc`Y]bY`j`]Y`Ž`h[`Y`GdY]gY`_UfhY`ž`
X]Y`j`cb`G`W`b]h`nY`V]g`ni`Y`fn`U`ZhYb`A`cnn`UfY`U!;`Yf]WX`hYb`fY]WX`hž`
[`YgWX`a`Ø`W`_`h`a`]h`Y]bYf`5i`gk`U`\`Ub`YfZf]gWX`YbXYb`9]ggc`fhYb`5i`WX`
VY]`XYb`;`Yhf`À`b`_`Yb`YfZfYi`h`g]WX`XYf`?`UZZY`Y`\`c`\Yf`6Y`]YVh`Y]h`VY]`
XYb`;`À`ghYb`"8]Y`5`ha`c`gd`\`À`fY`k`]fX`U`g`gh]`VYgWX`f]YVYb`i`bX`XUg`
DYfgcb`U`]gh`ZØf`gY]bYb`[`fc»`Ufh[`Yb`GYfj`]W`VY`_`Ubb`hž`k`Ug`g]WX`]b`
XYf`;`cc[`Y`!`6Yk`Yfhi`b`[`j`cb`(`ž`k`]XYfgd]Y[`Y`h`@Y]XYf`]gh`XUg`
@c`_`U`]b`gY]bYf`U`_`hi`Y`Yb`;`cfa`b]WX`h`VUff]YfYZfY]ni`[`À`b`[`]WX`i`bX`
V]YhYh`_Y]bY`A`Ø[`]WX`_Y]h`ni`f`@YZYfi`b`["`

;`fØb`XY`ZØf`X]Y`G`WX`]Y»`i`b`[`

8]Y`G`WX`]Y»`i`b`[`XYg`[`YgWX`À`hnhYb`7`UZ`À`g`k`]fX`Xi`f`WX`Y]bY`
?`ca`V]b`Uh]cb`Ui`g`[`Ygi`bX`Y]h`]WX`Ybž`d`YfgcbY`Yb`i`bX`
k`]fhgWX`UZh`]WX`Yb`;`U`_`hc`fYb`VYX]b[`h`"J]Y`Y`6Yhf]YVY`]b`XYf`
; Ughfcbca`]Y`Yf`YVYb`[`Y[`Ybk`À`fh[`]c`YfUi`gZc`fXYfi`b[`Yb`ž`X]Y`g]Y`
c`Ž`a`U`g`Ub`XYb`F`UbX`XYg`5V[`fi`bXg`Vf]b[`Yb`"8`Ug`9]gWUŽ`
F`YbXYnj`ci`g`]gh`XU`_Y]bY`5i`gb`U`a`Y`"8]Y`⊕`UVYf]b`k`]fX`Y`Xc`WX`
j`Yfgi`WX`Ybž`]fYb`;`À`ghYb`V]g`ni`a`Y`hnhYb`HU[`]XUg`[`Yk`c`\`bhY`
9f`YVb]g`ni`V]YhYb`"

I`b`hYfghØhni`b`[`ZØf`;`Ughfcbca`]YVYhf]YVY`

Ni`f`I`b`hYfghØhni`b`[`ZØf`;`Ughfcbca`]YVYhf]YVY`Yb[`U[`]Yfh`g]WX`
8`9<`C;`5`ž`Y]b`k`]WX`h[`Yf`J`YfV`UbX`]b`XYf`6`f`Ub`WX`Y`"9f`V]YhYh`i`b`hYf`
Ub`XYfYa`6`YfUhi`b[`g`Ub[`YV`chY`]b`F`Y`WX`hgZfU[`Yb`ž`6`Yhf]YVg`VYfUhi`b`[`
i`bX`gc[`Uf`I`b`hYfghØhni`b`[`ZØf`9I]ghYbn[`fØb`XYf`Ub`"6`Ygc`b`XYfg`]b`
g`WX`k`]Yf[`]Yb`NY]hYb`k`]Y`X]YgYb`g]bX`Gi`WX`YbXY`Ui`ZX]Y`9I`d`Yfh]gY`
j`cb`8`9<`C;`5`Ub[`Yk`]YgYb`ž`i`a`X]Y`<`YfUi`gZc`fXYfi`b[`Yb`XYg`
A`Uf`_`hYg`ni`VYk`À`h[`]Yb`"8]Y`C`f[`]Ub]gUh]cb`\`Uh'g]WX`]j`]Y`ZUWX`ZØf`X]Y`
6Y`Ub[`]Y`XYf`;`Ughfcbca`]Y`ghUf`_`[`Ya`UWX`hž`Yhk`U`Xi`f`WX`X]Y`
F`YXi`n]Yfi`b[`]XYf`A`Y`\`fk`YfhghYi`Yf`c`XYf`Xi`f`WX`<`]Zgd`fc[`fUa`a`Y`
k`À`\`fYbX`XYf`7`c`fcb`U!`DUb`XYa`]Y`"8]Yg`nY][`hž`k`]Y`k`]WX`h[`]Yg`]ghž`]b`
XYf`;`Ughfcbca`]Y`[`i`hj`Yfb`Yhnh`ni`gY]b`ž`i`a`b]WX`h`bi`f`ni`
ØVYf`YVYb`ž`gcb`XYfb`Ui`WX`ni`d`fc`gd`Yf]YfYb`"

8 Yf`J Yf`i gh`XYg`9]gWUZÅg`F YbXYnj ci`g`]gh`Y]b`k`Y]hYfYf`F ØW_gW`U[
 ZØf`X]Y`j`]Y`ZÅ`h][`Y` ; Ughfcbca`]Y`UbXgW`UZh`H\Øf]b[`Ybgž`X]Y`a`]h
 XYb`ghÅ`bX][`Yb`<`YfUi`gZcfXYfi`b[`Yb`XYf`6fUbW`Y`_Åa`dZh`"8]Y
 ?i`bXYb`g]bX`Y]b[`Y`UXYbž`]b`XYb`j`YfV`Y]VYbXYb`A`cbUhYb`XUg
 9]gWUZÅ`bcW`Y]ba`U`ni`VYgi`W`Yb`i`bX`X]Y`[`Yk`c`b`hY
 ; UghZfYi`bXgW`UZh`ni`[`Yb]Y»`Yb`"8]Y`NY]h`XYg`5VgW`]YXg`bU`hž
 XcW`X]Y`9f]bbYfi`b[`Yb`Ub`i`bnÅ`][`Y`[`Ya`Øh]W`Y`Ghi`bXYb`k`YfXYb
 V`Y]VYb`"

8 YhU]`g	
C fh	8 cfbUYf`GhfU»`Y`&) ž`\$+) (`*` ; YfUž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[`Yb&(`XY • XY"fYghUi`fUbh[`i`fi`"W`a • k k k "XY\c[`U!Vi`bXYgj`YfVUbX"XY

6 Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh