

5VgW\ ]YX`VY]`XYb` FcgYb\Y]a `7cdg 3  
A UI `A Ø`Yf`XYb\_h`ØVYf`5i ggh]Y[ `bUW\`°

A UI `A Ø`Yfž`VY\_Ubbh`Ui g/`ei ch/8]Y`FcgYb\Y]a !  
7cdg/`ei ch/ž`XYb\_h`ØVYf`Y]bYb`5i ggh]Y[ `bUW`"K Ug  
VYXYi hYh`X]Yg`ZØf`X]Y`Ni \_i bZh`XYf`GYf]Y3

FcgYb\Y]a ž`8Yi hgW\`UbX`!`8]Y`N8: !GYf]Y` 8]Y`FcgYb\Y]a !  
7cdg`YfZfYi hg]W\`gY]h`ØVYf`nk Y]`š\`fnY\`bhYb`[ fc»Yf`6Y`]YVh\Y]h  
i bX`n]Y\`hA ]`]cbYb`Ni gW\Ui Yf`Ub`"9]bY`XYf`nYbhfU`Yb`:] [ i fYb  
X]YgYf`VY`]YVhYb`?f]a ]gYf]Y`]gh`A UI `A Ø`Yfž`XYf`gY]h`&\$&`XYb  
Dc`nY]\`Ui dha Y]ghYf`A ]W\`A c\`f`gd]Y`h`"b`Y]bYa`"b`hYfj ]Yk`a ]h  
XYa`N8: !A U[ Un]b` <U``c`8Yi hgW\`UbX``Ai »YfhY`A Ø`Yfž`XUgg`Yf  
ØVYf`Y]bYb`a Ò[ `]W\Yb`FØW`ni [ `Ui g`XYf`GYf]Y`bUW`XYb\_hž`YXcW  
U\_hi Y``bcW`GdU»`Ub`gY]bYf`F c``Y`\Uh"

A UI `A Ø`Yf`]gh`b]W\h`bi f`Y]b`ZYghYf`6YghUbXhY`]`XYg`9bgYa V`Ygž  
gcbXYfb`nÅ\`h`Ui W\`ni`XYb`Ni gW\Ui Yfa U[ bYhYb`XYf`GYf]Y``8Yf  
\* \$!`š\`f][ Y`VYnY]W\`bYhY`gY]bY`F c``Y`U`g` XUg`[ fØ»hY`VYfi Z]W\Y  
; YgW\Yb\_`gY]bYg`@YVYbg`"Hfchn`[ Y`Y[ Ybh]W\Yf` , VYf`Y[ i b[ Yb  
ni a`5i ggh]Y[ ž`\Uh`Yf`V]g\Yf`b]W\h`j cfž`X]Y`GYf]Y`ni`j Yf`UggYb`"  
W\`k ØfXY`gcZcfh`Ui Z`ØfYbž`k Ybb`Yg`a ]f`Ub[ k Y]][`k ]fX`ž`gc  
A Ø`Yfž`XYf`Yf\_`Åfhž`XUgg`X]Yg`a ca YbhUb`b]W\h`XYf`": U``]gh"

### J YfÅbXYfi b[ Yb`]a `9bgYa V`Y

8]Y`GYf]Y`\Uh]a`@Ui ZY`XYf`š\`fY`nU\`fY]W\Y`J YfÅbXYfi b[ Yb  
Xi fW\`YVhž`c\`bY`XUgg`X]Y`Ni gW\Ui YfV]bXi b[ `g][ b]Z]\_Ubh`[ Y`]hYb  
\Uh`8YbbcW\`\_ØbbhY`X]Y`8mbUa ]\_gdØfVUf`VYY]bZi ggh`k YfXYbž  
k Ybb`A Ø`Yf`hUhgÅW\`]W\`Ui gghY][ Yb`gc``hY``9fgh`\_Øfn`]W\`\Uh`g]W\`  
A Uf]gU`6i f[ Yfž`X]Y`gY]h`&\$&`X]Y`Dc`nY]gY`fYhÅf]b`A ]f]Ua`GhcW\_  
j Yf\_ØfdYfhYž`Ui g`XYf`GYf]Y`j YfUVgW\]YXYh`8]Yg`ZØ\`fhY`ni

6YghØfni b[ 'VY]'XYb': Ubgž'X]Y']\fY'5V'k YgYb\Y]h'gW'a Yfn'W  
gdØfYb"

8]Y' F'cgYb\Y]a !7cdg '\UVYb']b'XYf'J Yf[ Ub[ Yb\Y]h'Y]b][ Y  
gdY\_hU\_i 'ÄfY'5V[ Äb[ Y'Yf'YVh'"Gc'k Uf'ægYd\ '<UbbYggW'Ä[ Yf'U'g  
'?f]a ]bU'\Ui dh\_ca a ]ggUf'?cfV]b]Ub'<cZYf'Y]b']\_cb]gW'Yg'; Yg]W'h  
XYf'GYf]Yž'XUg'XYb'Ni gW'Ui Yfb']b'XYb'YfghYb'&%'GhUZZY'b'ØVYf  
j ]Y'Y'ϣ\fY'\]bk Y[ 'Ubg'<Yfn'k i W'g"

## 9]b'i b[ Yk ]ggYg': YfbgY\!Ni \_i bZh

A UI 'A Ø'Yfg'a Ø[ 'W'Y'9bhgW'Y]Xi b[ ž'X]Y'GYf]Y'ni 'j Yf'UggYbž  
V'Y]Vh'U'gc'Y]b'\Y]»'X]g\_i h]YfhYg'H\Ya U'i bhYf'XYb': Ubg'"A ]h'XYf  
i b[ Yk ]ggYb'Ni \_i bZh]j cb'A ]W']'A c\f'\_ØbbhY'Y]b'k Y]hYfYf'J Yf'i gh  
ZØf'X]Y'N8: !GYf]Y'Y]bhYhYbž'k Ug'ZØf'j ]Y'Y'6YcVUW'hYf'i bX  
Ni gW'Ui Yf'gW'a Yfn\UZh'k ÄfY'"8Yf'K UbXY''a 'HYUa 'jgh  
i bj Yfa Y]X'W'ž'i bX'cV'k c'\X]Y'GYf]Y'V]g\Yf'YfZc'[ fY]W'a ]h  
J YfÄbXYfi b[ Yb'i a [ Y[ Ub[ Yb']ghž'\]bhYf'UggYb'5V[ Äb[ Y'k ]Y'X]Y  
j cb'6i f[ Yf'Ybcfa Y'Ya ch]cbU'Y'Gdi fYb"

A ]h'XYf'i b[ Yk ]ggYb'Ni \_i bZh]j cb'A UI 'A Ø'Yf'i bX'XYf'Øb[ ghYb  
J YfÄbXYfi b[ 'a '9bgYa V'Y'\_ØbbhY'g]W'X]Y'NY]h'XYf' F'cgYb\Y]a !  
7cdg ž'X]Y'gY]h'&\$&'Äi Zhi bX'ØVYf') \$\$'9d]gcXYb'i a ZUgghž'VU'X  
]b'Y]bY'bYi Y'F]W'hi b[ 'Yb'k ]W\_Y'b'"C V'X]YgY'9b'k ]W'\_i b[ Yb'X]Y  
Ni gW'Ui Yf'YVYb'gc'Z'ggY'b'k YfXYb'k ]Y ]b'XYf'J Yf[ Ub[ Yb\Y]hž  
V'Y]Vh'UVni k UfhYb"

Ni gUa a Yb[ YZUggh'ghY'h'X]Y'N8: !GYf]Y'j cf'gdUbbYbXYbž'k Ybb  
Ui W'\YfUi gZc'XYfbXYb'NY]hYb'"9g'V'Y]Vh'ZfU[ 'W'ž'cV'A UI 'A Ø'Yf  
VU'X'gY]bYb'YhnhYb'5i Zhf]h'U'g'A ]W']'A c\f'\UVYb'k ]fXž'cXYf'cV'Yf  
k Y]hYf\]b'HY]'XYg'9fZc'[ Yg'V'Y]VYb'\_Ubb"

A Y\f'ϣZcfa Uh]cbYb'ØVYf'X]Y'9b'k ]W'\_i b[ Yb'XYf'GYf]Y'Z]bXYb'G]Y  
\Yf. **8Yf'K YghYbž'6i bhY'**i bX'k Y]hYfY'8YhU]g'ni f'GYf]Y'\_ØbbYb  
G]Y'Ui **ZK ]\_]dYX]U'**bUW'YgYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	F cgYb\Y]a ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "Vi bhY"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi WYb `G]Y `i bg `Ui Z. `b!U[ "bYh