

7\ Ucg`]a `F Y[]cbU`ni [. , VYfZØ`hY
K U[[cbg`i bX`V`cW_]YfhY` ; Åb[Y`

5a `%"`\$`\$`*`" &\$&) `ghUfhYhY`X]Y`YfghY`F Y[]cbU`VU`b`j`cb
l gYXca `bUW`9fZi fhž`XcW`ØVYfZØ`hY`K U[[cbg`i bX
; YdÅW_dfcV`Ya`Y`gcf[hYb`ZØf`7\Ucg"

NØggck ž`8Yi hgW`UbX`!`5a `%"`\$`\$`*`" &\$&) `Zi`fYb`X]Y`YfghYb
F Y[]cbU`nØ[Y`j`cb` , W_Yf]hn`Ui`Zi`gYXca `bUW`9fZi`fhž`YXcW`i`bhYf
k`Yb][Yf`U`g`cdh]a`U`Yb`6YX]b[i`b[Yb`8Yf`Ni [ž`XYf`i`a`-`.)`\$`i`f`
dØb`_h]W`UVZi`f`ž`k`Uf`VYfY]hg`VY]`XYf`5VZU`f`h`ØVYfZØ`h`F Y]gYbXYž
X]Y`bcW`Y]bYb`D`Uhn`Yf[UhhYfb`k`c`h`Ybž`UhhYb` ; `ØW`ž`XU`bi`f`nk`Y]
XYf`Y`hnYb`G]hnd`Å`hnY`j`YfZØ[VUf`k`UfYb`"GW`cb`Ua`Y`fghYb
l`a`ghY][YVU`b`c`Z]b`NØggck`ž`k`c`XYf`Ni [`YbXYhYž`k`Uf`XYf
6U`b`ghY][`a`]h` ; YdÅW_ž` : U`ff`Å`XYfb`i`bX`Y]bYf`F`c`gh`i`ZU`fYf]b
ghUf`_`ØVYfZØ`h"

6YgcbXYfg`ZØf`F`c`gh`i`ZU`fYf`VYXUfZ`Yg`Y]bYf`j`c`f`Yf][Yb
5ba`Y`Xi`b[ž`i`a`X]Y`b`chk`YbX][Y`<`]ZY`VY]a`9]b`!`c`XYf`5i`ggh]Y[`ni
g]W`Yfbž`k`Ug`c`Zi]j`YfbUW`Ågg][h`k`]fX`"æ`U`_hi`Y`Yb` : U`k`UfYb
Ui`W`n`U`fY]W`Y` : U`ff`Å`XYf`]a`Ni [ž`X]Y`X]Y` ; Åb[Y`i`bX
Hc]`Y`hhYb`VYfY]W`Y`V`c`W_]YfhYbž`k`Ug`k`Y]hYfY`GW`k`]Yf][_]Y]hYb`VY]a
9]b`!`i`bX`5i`ggh]Y[`j`Yfi`fgUW`hY"

DfcV`Ya`Y`a`]h` : U`ff`Å`XYfb`i`bX` ; YdÅW_

8]Y`F Y[Y`i`b[Yb`ni`f` : U`ff`UXa`]hbU`a`Y`j`Uf]]YfYb`ghUf`_`nk`]gW`Yb
XYb`J`Yf`_`Y`f`gj`YfV`Øb`XYb`"J`Yf[`Y]W`VUf`a`]h`XYf` : `]i`hfU]b`!`GYfj`]W`ž
XYf`ZYghY`G]hnd`Å`hnY`gck`]Y`Y]bY`F`YgYfj`]Yfi`b[gdZ]W`h`ZØf
 : U`ff`Å`XYf`V]YhYhž`[]Vh`Yg`]a`F Y[]cbU`j`Yf`_`Y`f`YVYb`ZU`g
F Y[Y`i`b[Yb`ni`VYUW`hYb`"8Yf`Ni [ZØ`fYf`k`]Yg`X]Y` : U`f[ÅghY
XUfUi`Z`]\]bž`X]Y`HØFYb`ZFY]ni`U`hYb`i`bX`_Y]bY`ni`gÅ`h`W`Yb

: U\ffÅXYf'a]hni Vf]b[Yb"8YbbcW`k i fXYb; Åb[Y'i bX
: `i W`hk Y[Y`Xi fW`[fc»Y`Fi W_gÅW_Y`i bX; YdÅW_ghØW_Y`V`cW_Yfhž
k Ug`ni gÅh`]W`Y; YZU`fYb`a]h`g]W`VfUW`hY"

8]Y`a Ub[Y`bXY`?ca a i b]_Uh]cb`nk]gW`Yb`XYb: U\ f[ÅghYb
VYnØ[`]W`ZFY]Yf`D`ÅhY`hfi [`ni f`J Yfk]ffi b[`VY]"5`YfX]b[g`k Uf
Y]bY`Yb[U[]YfhY`Ni [VY[`Y]hYf]b`j cf`C fhž`X]Y`j Yfgi W`hYž`XYb
DUggU[]YfYb`VY]`XYf`J YfhY]`i b[`ni `Y`ZYb" Hfchn`X]YgYf
6Ya Ø\i b[Yb`a i gghY`XYf`Ni [`gW`Y»`]W`j cb`XYf`6i bXYgdc`nY]
[YfÅi a`h`k YfXYbž`k Ug`ni `Y]bYf`Yf\YV`]W`Yb`J YfnØ[Yfi b[`XYf
F Y]gY`ZØ`fhY"

9a dZY`\`i b[Yb`ZØf`F UXZU`fYf`i bX: U\ f[ÅghY

: Øf`X]Y`A]hbU`a Y`j cb: U\ffÅXYfb`[]Vh`Yg`VYgh]a a hY`J cf[UVYbž
X]Y`Ui g`XYb`≠Zcfa Uh]cbYb`XYf`8Yi hgW`Yb`6U`b`Yfj cf[Y`Yb" Gc
VYZ]bXYb`g]W`X]Y: U\ffUXghY`d`ÅhY]b`XYf`F Y[Y`]b`XYf`&""?`UggY
i bX`g]bX`Ui Z`a Y`fYfY`K U[Yb`j YfhY]`h`8]Y`K U[Yb!`Vnk`"
GhY`d`Umbi a a Yf`]gh`]b`XYb`F YgYfj]Yfi b[gi bhYf`U[Yb
Ub[Y[YVYb" F Y]gYbXY`gc`hYb`XUfUi Z`UW`hYbž`X]Y; YdÅW_ghØW_Y
j cf`XYf`9]bZU`fh`XYg`Ni [Yg`j cb`XYb: U\ffÅXYfb`UVni a UW`Ybž`i a
D`Uhm`i bX`G]W`Yf\Y]h`ni [Yk Å`f`Y]ghYb"

8]Y`X][]hU`Y`K U[YbfY]\i b[`nY][hž`]b`k Y`W`Ya ; `Y]gUVgW`b]hh`X]Y
K U[[cbg`a]h: U\ffUXghY`d`ÅhYb`U`hYb"8]YgY`g]bX`]bbYb`i bX
Ui »Yb`a]h`Ybhgd`fYW`YbXYb`Gma`Vc`Yb[Y`Yb`bnY]W`bYhž`i bX`Ui W`
≠Zcfa Uh]cbYb`ØVYf`XYb`ghi ZYbZFY]Yb`Ni [Ub[`g]bX`]b`XYf
: U\fd`UbUi g`i bZij YfZØ[VUF"l a `Y]bYb`fY]Vi b[g`cgYb`5V`Ui Z`ni
[Yk Å`f`Y]ghYbž`Ya dZ]Y`h`Yg`g]W`ž`a Y`f`NY]h`ZØf`XUg`5i g`UXYb`XYg
: U\ffUXg`Y]bni d`UbYb`i bX`VY]: fU[Yb`XUg`Ni [dYfgcbU`ni
_cbhU_h]YfYb"

≠g[YgUa`h`k]fX`XYi`h`]W`ž`XUgg`XYf`F Y[]cbU`j Yf`Y`f`Xf]b[YbX
a Y`f`K U[Ybž`DYfgcbU`i bX`_UfY`F Y[Y`b`ZØf`X]Y`A]hbU`a Y`j cb
: U\ffÅXYfb`i bX; YdÅW`VYb`Øh][hž`i a `XYb`ghY][YbXYb
5bZcfXYfi b[Yb`XYf`F Y]gYbXYb`[YfYW`h`ni`k YfXYb" **A 8 F**
VYf]W`hYh`j cb`XYb`<YfUi gZcfXYfi b[Yb`]b`X]YgYa`6YfY]W`ž
k Å`f`YbX`6U`b"XY`\`ZFY]W`Y`H]ddg`ni f: U\ffUXa]hbU`a Y

VYfY]hghY`h`Ni gÅhn`jWx`V]YhYh`6U\b"XY` ðZcfa Uh]cbYb`ØVYf`X]Y
: U\ffUX_UfhYb`ja` : Yfbj Yf_Y`f`i bX`XYfYb`F`YgYfj`]Yfi b[gXYhU]`g
Ub"

8YhU]`g	
J cfZU``	FY[]cbU`Yg
C fh	NØggck ž`8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• k k k "VU\b"XY• k k k "VU\b"XY

6Ygi WxYb`G]Y`i bg`Ui Z.`b!U["bYh