

8 Uf`U`J UfZc`ca YYj . `A ]h` ( \$ `DfcnYbh`ni  
; c`X` `GYbgUh]cb` ]b`HU``]bb`°

8 Uf`U`J UfZc`ca YYj `[ Yk ]bbh`]b`HU``]bb` ]\fYb`Xf]hhYb`9A !H]hY`  
]b`XYf`F` \mh`a ]gW`Yb`Gdcfh[ ma` bUgh]\_`"K` Y]hYfY  
`bZcfa` Uh]cbYb`ni f`J`YfUbgH`hi` b[ `i` bX`XYb`9f[ YVb]ggYb`"



HU``]bb`ž`9gh`UbX`!`8 Uf`U`J UfZc`ca YYj ` \Uh`YfbYi`h`; YgW` ]W`hY  
[ YgW`f]YVYb`i` bX`g]W`ni` a` `Xf]hhYb`A`U``]b` : c`[ Y`XYb`H]hY`XYf`  
9i` fcdUa` Y]ghYf]b` ]b`XYf`F` \mh`a ]gW`Yb`Gdcfh[ ma` bUgh]\_` [ Yg]W`Yfh`  
8]Y`%` !`À`f][ Y`hf]i` a`d`YfhY`Ua` , " ' † b ] ' & \$ & ) ` ]b`HU``]bb`ž`9gh`UbX`ž`  
a` ]hY`bYf`; YgUa` hdi` b`\_hnU` ``j` cb`" \$`ž`\*` ) \$`Di` b`\_hYb`]a` `6UbX`!  
K` YhhVYk` YfV`" `À`f`G]Y[ `i` bhYfghfY]W`h`b]W`h`bi` f` ]\fY`8`ca` ]bUbni`b  
XYf`8` ]gn]d`]b`ž`gcbXYfb`Ui` W` ]\fYb`i` bYfa` ØX`]W`Yb`9`f[ Y]n`ž`hfc`m  
\YfUi` gZcXYfbXYf`I` a` gh`À`bXY`ni` [ `À`bnYb`"@Ui`h`i` **5N`k`Uf`  
J`UfZc`ca`YYj` `bUW` ]\fYa` `YfghYb`5i` Zhf]hh`a` ]h`XYa` `FY]ZYb`ž`VY]`XYa`  
g]Y`bi` f`XYb`ZØb`ZhYb`D`Uhn`VY`Y[ hY`ž`Ui` Z`D`Uhn`XfY]`]a`  
A`Y`f`\_Ua` dZZ]b`U`Y`Ua` `GUa` ghU[ `ni` fØW\_[ YZU``Yb`"8`Yb`bcW`gh]Y[ `g]Y`  
Ua` `GcbbhU[ `a` ]hY`bYf`ZY`\`YfZY]Yb`6UbX`!` , Vi` b[ `ni` f` ; c`Xa` YXU]`Y`  
Ui` Z`"**

6Y]`XYb`9i fcdUa Y]ghYfgWUZhYb`nY][ hY`J UfZc`ca YYj ž`X]Y`g]W  
 gY`VghU`g`bi f`VY](` \$`DfcnYbh)`\fYf`@Y]ghi b[ gZÀ\][ \_Y]h`ZØ\`YbX  
 VYnY]WbYh`\Uhž`VYa Yf\_Ybgk YfhY`@Y]ghi b[ Yb```a` JcfZY`X`XYf`9A  
 Āi »YfhY`g]Y`X]Y`<YfUi gZcfXYfi b[ Ybž`X]Y`X]Y`8cddY`VY`Ughi b[  
 nk ]gWYb`GWi`Y`i bX`DfcZ]gdcfh`a` ]h]g]W`Vf]b[ hž`k Ug`]\fYb`: c`\_i g  
 i bX`]\fY`@Y]ghi b[ `VYY]bZi gghYž`k ]Y`Gd]Y[ Y``VYf]W`hYh`Hfch  
 X]YgYf`GWk ]Yf][ \_Y]hYb`[ Y`Ub[ `Yg`]\fž`]\fY`; c`Xa`YXU]`Y`ni  
 j YfhY]X][ Yb`i bX`XUVY]`]\fY`@Y]ghi b[ Yb`a` ]h`XYa` Jcf`U`f`ni  
 j Yf[ `Y]WYb```A`f`VYa Yf\_Ybgk YfhYg`HU`Ybh`n]Y`h`k Y]hYf`]\b`X]Y  
 5i Za Yf\_gUa \_Y]h`Ui Zg]W`"

## A YXU]`]Ybd`Uhn]Yfi b[ Yb`i bX`k Y]hYfY 9f[ YVb]ggY

8]Y`nk Y]hY`i bX`Xf]hY`D`Uhn]Yfi b[ `]a` `6UbX!K YhVYk YfV`[ ]b[ `Ub  
 A Y]hU`A UUmUb`Gi a \_]b`Ui g`g`fUY`a` ]h`&- ž` ) \$`Di b\_hYb`i bX`HU]g]]U  
 CbcZf]W`i \_`Ui g`XYf`i \_fU]bY`a` ]h`&- ž` ) \$\$`Di b\_hYb```a` `6U``! : ]bU`Y  
 g]W`YfhY`g]W`5bUghUg]U`G]a U\_cj U`X]Y`G]`VYfa YXU]`Y`a` ]h`&, ž`+\$  
 \$`Di b\_hYbž`k`À`fYbX`Gh]`]`UbU`B]\_c`ck U`Ui g`6i` `[ Uf]Yb`b]W`h`bi f  
 ; c`X`]a` `6U``! : ]bU`Y`f&- ž` ) \$\$`Di b\_hY`[ Yk Ubbž`gcbXYfb`Ui W`]b  
 XYb`8]gn]d`]bYb`?Yi`Yb`i bX`FY]ZYb`Yk Y]g`XYb`YfghYb`D`Uhn  
 VY`Y[ hY`"

D`Uhn	GdcfhYf]b	Di b_hY	8]gn]d`]b
%	8Uf`U J UfZc`ca YYj	' \$ž*) \$	6UbX
&	A Y]hU`A UUmUb Gi a _]b	&- ž` ) \$	6UbX
'	HU]g]]U CbcZf]W`i _	&- ž` ) \$\$	6UbX
%	Gh]`]`UbU B]_c`ck U	&- ž` ) \$\$	6U``
&	5bUghUg]U G]a U_cj U	&, ž`+\$	6U``

⊕`XYf`; fi ddYbk Yfhi b[ `Yf\_Āa dZhY`g]W`X]Y`XYi hgW`Y  
 A UbbgWUZhž`j YfhYhYb`Xi fW`X]Y`8H6!5i gk U\`ž`a` ]h`Y]bYf  
 ; YgUa hdi b\_hnU`]\j cb`&` ž` ) \$`Di b\_hYb`X]Y`6fcbnY!A YXU]`Y``8]Y

gdUb]gWXY; fi ddY'g]WXYfhY'g]WXY'a ]h'&+ž+\$ \$'Di b\_hYb'X]Y  
; c'Xa YXU]`Yž'[ YZc`[ hj cb'XYf'i \_fU]bY'a ]h'G]'VYf'i bX'&\*ž&) \$  
Di b\_hYb"H\ca Ug; i hY\_i bghž'Gdcfhj c fghUbX'XYg'8Yi hgWXYb  
Hi fbYf!6i bXYgž`cVhY'X]Y'VYY]bXfi W\_YbXYb'@Y]ghi b[ Yb'gY]bYg  
HYUa g'k Å\fybX'XYf'A Y]ghYfgWUZhYbž'X]Y'Ui Z'c\Ya  
K Yhh\_Ua dZb]j YUi 'ghUhhZUbXYb"

## 9]b'6`]W\_]b'X]Y'Ni \_i bZh

8]Y'gdUbbYbXYb'@Y]ghi b[ Yb'VY]'XYb'9i fcdUa Y]ghYfgWUZhYb  
V]'XYb'b]W'h'bi f'Y]bYb'<Ò\Ydi b\_h'XYg'Å\fygž'gcbXYfb'g]bX'Ui W  
j cb'[ fc»Yf'6YXYi hi b[ 'ZØf'X]Y'VYj c fghY\YbXYb  
K Y`ha Y]ghYfgWUZhYbž'X]Y'ja '5i [ i gh]'b'F]c'XY'ÅUbY]fc  
Ui g[ YhfU[ Yb'k YfXYb" 'J UfZc`ca YYj ž'X]Y'ja 'Å\f'&\$&' 'b'J U'YbW]U  
Y]bYb'\]ghcf]gWXYb': ØbZUW!9fZc`[ 'Yfn]Y'hYž'k ]fX'YfbYi h'Y]bY  
VYXYi hYbXY'F c`Y'ja ]bhYfbUh]cbU'Yb'K YhhVYk YfV'gd]Y'Yb"' Æf  
N]Y`V'Y]Vh'Ygž'\fy'A YXU]`YbgUa a 'i b[ 'k Y]hYf'Ui gni VUi Yb'i bX  
]\fyf'V]g\Yf][ Yb'9fZc`[ g[ YgW]W'hY'hfYi 'ni 'V'Y]VYb"

8YhU]`g	
J c f Z U ``	G c b g h ] [ Y g
C f h	H U `` ] b b ž ' 9 g h ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh