

: fØ\` ]b[ ` \_Y\fh'ni fØW\_ . 'BYi Y`GdUbbi b[ Yb  
i bX` ; Y\Y]a b]ggY` ]b`GhUZZY` `%) °

8 ]Y`N8: !GYf]Y` : fØ\` ]b[ ` a ]h'G]a cbY`H\ca U``U`ghUfhYh`&\$&`\*  
]b`X]Y`%) ``GhUZZY``G`Y`W`g`b`Yi`Y`9d]gcXYb`g]b`X` ]b`D`Ubi b[ "



6 Umf]gWk nY`ž`8 Yi hgWk`UbX`!`8 ]Y`VY`]YVhY`N8: !GYf]Y` : fØ\` ]b[  
a ]h`XYf`<Ui dhXUfghY`Yf]b`G]a cbY`H\ca U``U`[ Y\h`a ]h`Zf]gWkYb  
9d]gcXYb` ]b`X]Y`%) ``GhUZZY``K ]Y`Fi` \f&( `VYf]Wk hYhž`VY[ UbbYb`X]Y  
8 fY\UfVY]hYb`VYfY]hg` ]a`A U`&\$&) `fi bX`i a`6 Umf]gWk nY` ``8 ]Y  
5i gghfU\`i b[ `XYf`b`Yi`Yb` : c`[ Yb` ]gh`ZØf`XUg` : fØ\`U\`f`&\$&`\*  
j cf[ YgY\Ybž`Y]b[ ]YbUi Yg`GhUfhXUhi a`ghY\h`YXcWk`bcWk`Ui`g`  
HfUX]h]cbY``k YfXYb`X]Y`b`Yi`Yb`9d]gcXYb`gcbbhU[ g`ni`f`  
<Ui dhgYbXYnY]h`[ YgYbXYhž`k ca` ]h`X]Y` : Ubg`XYf`GYf]Y`UVYfa`U`g` ]b  
XYb` ; Ybi gg`gdUbbYbXYf` ; YgWk ]Wk hYb`\_ca` a`Yb`k`YfXYb`"

≠bg[ YgUa`h]g]bX`gYWk`g`b`Yi`Y`9d]gcXYb`[ Yd`Ubhž`XYfYb`5fVY]hgh]hY`  
VYfY]hg`VY`\_Ubbh]g]bX``9]b][ Y`XYf`H]hY`g]bX` : fØ\` ]b[ ` `9]b` \i bXYfh  
A YhYf`ž` : fØ\` ]b[ ` `K`Ybb`U`Y`gWk`k`Y][ Yb` `i bX` : fØ\` ]b[ ` `5a

9bXY`Y]bYf`@Ø[ Y "8Yf`< UbX`i b[ gj Yf`Ui ZV`Y]Vh`YXcW`bcW  
i b\_`Uf"8Ug: ]bU`Y`XYf`%( "GhUZZY``Y» `Y]b][ Y: fU[ Yb`cZZYbž  
]bgVYgcbXYfY`fi bX`i a `XUg: Ua `]Yb[ Y\Y]a b]g`j cb`A Uf\_`K YVYf  
i bX`gY]bYf: fUi `Hf]l ]Yž`X]Y`]b`Y]bYa `XfUa Uh]gW`Yb: Ygh`AbXb]g  
Ybh\Ø`hž`XUgg`A Uf\_`b]W`h`XYf`Y]V`]W`Y`J UhYf`]\fYg`? ]bXYg`]gh"

J Yf`AbXYfi b[ Yb`]a `7Ugh`i bX`bYi Y  
< UbX`i b[ gghf`Ab [ Y

8]Y`U`\_hi Y``Y`GhUZZY``\`À`h`ni XYa `Y]b][ Y`J Yf`AbXYfi b[ Yb`]a  
< Ui dhWUgh`VYfY]h`@Yg`Y`K c`Z`[ Ygd]Y`hj cb`B UX]bY`K f]Yhnž`\Uh  
XUg`Z]\_hj Y`8cfZj Yf`UggYbž`k `À`\fYbX`5Xf]Ub`GhY]ba Ubbž  
j Yf\_`ØfdYfhj cb`? f]ghc: Yf\_]Wž`Y]bY`bYi Y: YgW`ÅZhgduf`hbYf]bž  
XUf[ YghY``hj cb`@]m`@ØW`ž`Ub`gY]bYf`GY]hY`\Uh" ? Uh`U`6Ui a Ubbž  
k ]YXYf`]b`XYf`Fc`Y`j cb`G]a cbY`H\ca U`Už`nY][ h`h`hYfYggY`Ub`XYa  
5fnh`5bXf`Å: UV]Ub`g\_mž[ Ygd]Y`hj cb: UVf]Y`F UUV"8]Y`Ni gW`Ui Yf  
XØfZYb`[ YgdUb`bh`gY]bž`k ]Y`g]W`X]YgY`bYi Yb`6Yn]Y\i b[ Yb`i bX  
?cbZ]\_hY`Ybhk ]W`Y`bž]bgVYgcbXYfY`]b`5bVYhfUW`h`XYf  
; Y\Y]a b]ggYž`X]Y`X]Y: ][ i fYb`a ]hY]bUbXYf`j YfV]bXYb"

8Yf`< Ui dhWUgh`ZØf`&\$&\*`i a ZUggh`bVYVb`H\ca U`U`Zc`[ YbXY  
GW`Ui gd]Y`Yf.`A UfWc: ]fbh`U`g`A Uf\_`K YVYfž`ž`]U`K ]`YW`Y`U`g  
@]`m`9b[ Y`ž`x\UbbYg`< YffgW`a Ubb`U`g`DZUffYf`Gcbb`Y]hbYfž  
< UbbU`6]b`Y`U`g`5a Y`]Y`?Yi gYf`i bX`7UhU`]bU`B`Uj Uffc`? ]fbYf`U`g  
< Y]Xfi b`B]YXYfa YmYf"8]Y`8fY\UfVY]hYb`ZØf`X]YgY`bYi Yb  
6YgYhni b[ Yb`\UVYb`VYfY]hg`VY[ cbbYb`i bX`j YfgdfYW`Yb  
]bhYfYggUb`hY`9bhk ]W`i b[ Yb"

N8: `]a `K YhhVYk YfV`XYf`: YfbgY\gYbXYf

8]Y`N8: !GYf]Y` : fØ\`]b[ `]gh`b]W`h`bi f`Y]b`ZYghYf`6YghUbXhY]`XYg  
Dfc[ fUa a gž`gcbXYfb`Ui W`Y]b`6Y]gd]Y`ZØf`XUg`YfZc`[ fY]W`Y  
: cfa Uh`XYg`N8: " @Ui h`GhUh]ghU`\UhY`XUg`N8: `]a `]X\`f`&\$&  
Y]bYb`Ni gW`Ui Yf.]bbYba Uf\_hUb`hY]`j cb`%( ž`DfcnYb`hž`k Ug`Yg`ni a  
GYbXYf`a ]h`XYa`\ØW`ghYb`A Uf\_hUb`hY]`]a`XYi hgW`Yb: YfbgY\Yb  
a UW`h`Hfchn`Y]bYg`Y]W`hYb`F ØW`[ Ub[ g`VY]a `J YfhfUi Yb`]b`X]Y  
B UW`f]W`hYbgYbXi b[ Yb`XYg`N8: `V`Y]Vh`X]Y`Ni gW`Ui YfV]bXi b[

ghUf\_` ]bgVYgcbXYfY`VY]`XYb`5VYbXdfc[ fUa a Yb"

≈a `?c bhYI h`Y]bYg`g]Wk`k UbXY`bXYb`A YX]Yba Uf\_hYgž`]b`XYa  
GhfYUa ]b[ !D`UhhZcfa Yb`ni bY`a YbX`]a `K YhhVYk YfV`ghY`Ybž`YVh  
g]Wk`XUg`N8: `Xi fWk`gY]bY`i a ZUb[ fY]WkY`A YX]Uh`Y\_`" ≈a `A Āfn  
&\$&( `j YfnY]Wk bYhY`X]Y`N8: !A YX]Uh`Y\_`\* +ž+ `A ]``cbYb`J ]g]hgž`k Ug  
X]Y`5bn]Y`i b[ g\_fUZh`XYf`ϕ`U`hY`i bhYfghfY]Wk`h"

K Y]hYfY`8YhU]`g`i bX`]bhYfYggUbhY`9bhk ]W\_`i b[ Yb`ni f`%) ""GhUZZY`  
j cb` : fØ`]\b[ `k YfXYb`Yfk UfhYhž`k cVY]`XUg`ϕhYfYggY`XYf  
Ni gWkUi Yf`k Y]hYf\]b`cWk`V`Y]Vh`8 Ug`N8: `V]YhYh`XUa ]h`b]Wk`h`bi f  
l bhYf`U`hi b[ ž`gcbXYfb`Ui Wk`U`hi Y`Y`H`Y`a Yb`i bX` ; YgWk]Wk`hYbž  
X]Y`XYb`B Yfj`XYf`NY]h`hfYZZYb"

8YhU]`g	
C fh	6Umf]gWk`nY``ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fi `f&amp;( "XY</li><li>• k k k "j cXUZcbY"XY</li><li>• XY"ghUh]ghU"Wĉa</li></ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh