

K Yg'5bXYfgcbg' 8Yf'd\Òb]n]gWXY
A Y]ghYfghfY]WXY . '9]b'j]gi Y`Yg'5VYbhYi Yf°

K Yg'5bXYfgcbg'bYi Yf':]`a ' 8Yf'd\Òb]n]gWXY
A Y]ghYfghfY]WXY 'ZY]YfhY'VY]a '7UbbYg!: Ygh]j U`DfYa]YfY'i bX
j YfV]bXYh'5VYbhYi Yf'a]h'a cfU`]gWXYb': fU[Yb"

D\Òb]n]Ybž'5bh]_Yg'@UbX'!'8Yf'bYi Y':]`a 'j cb'K Yg'5bXYfgcb
a]h'XYa 'H]hY`' 8Yf'd\Òb]n]gWXY'A Y]ghYfghfY]WXY 'ZY]YfhY'Ua ' &- "
A U] &\$&) 'gY]bYb'?]bcghUfhi bX'k i fXY'VYfY]hg'VY]a ':]`a ZYgh]j U`]b
7UbbYg'[YZY]Yfh'5bXYfgcbž'VY_Ubbh'ZØf'gY]bYb'YI hfUj U[UbhYb
j]gi Y`Yb'Gh]ž'V`Y]Vh'Y]b'i a ghf]hhYbYf'FY[]ggYi fž'XYggYb'K Yf_Y
gck c`6Yk i bXYfi b['U`g'Ui W'?'f]h]_`Yfj cffi ZYb"GY]b'bYi YghYf
:]`a 'YbhZØ\fh'X]Y'Ni gWXYi Yf']b'Y]b'Z]_hj Yg'@UbXž]b'XYa 'Y]bY
_ca d'YI Y'5VYbhYi Yf[YgWXY]hY'YfnÅ'h'k]fXž'X]Y'j cb'H\Ya Yb
k]Y': 'Ui VYbž'A cfU`i bX': Ua]]Y'Xi fWXYfi b[Yb']gh"

8]Y'<UbX'i b['XYg':]`a g'Zc`[h'NgU'NgU'?cfXUž[Ygd]Y'hj cb'6Yb]W]c
XY`Hcfcž'Y]bYa ': fc»]bXi ghf]Y`Yb'i bX'XYa 'fY]WXYghYb'A Ubb
9i fcdUg"BUW'Y]bYa ': 'i [nYi [UVghi fn'ØVYfXYb_h'?cfXU'gY]b
@VYb'gck]Y'X]Y'6Yn]Y\i b['ni 'gY]bYf'YbhZfYa XYhYb'HcWXYf
@]Yg'ž'X]Y'j cb'A]U'H\fyUd'Yhcb'j Yf_ØfdYfh'k]fX"'?cfXU
VYUVg]WXYh][hž'Y]b'[fc» Yg'9bhk]W`i b[gdfc'Y_h']a 'BU\Yb'CghYb'ni
fYU`g]YfYbž'XUg'Ybcfa Y'Z]bUbn]Y`Y': Yk]bbY'j Yfgdf]WXYh"i ð
X]YgYa 'FU\ a Yb'k]fX'X]Y'J UhYf!HcWXYf!6Yn]Y\i b['YVYbX][ž
k Å\fybX'g]Y'g]WXY'Ui ZY]bYb'FcUXhf]d'Xi fWXY'X]Y'Z]_hj Y'@UbXgWXYUZh
D\Òb]n]Ybg'VY[YVYb"

7\UfU_hYfY'i bX'H\Ya Yb

8]Y'6Yn]Y\i b['nk]gWXYb'?cfXU'i bX'gY]bYf'HcWXYf'ghY'h']a
A]hY`di b_h'XYf'9fnÅ\`i b[ž'X]Y'Ui W'9Ya YbhY'j cb'Gd]cbU[Y'i bX

ZUa]]ÄfYb' ?cbZ]_hYb' i a ZUggh" K Y]hYfY' 7\UfU_hYfY' i a ZUggYb
?cfXUg' 7ci g]bY' <]XUž[Ygd]Y`h] cb' GWUf'Yhh' æ\Ubggcbž'gck]Y
gY]bYb' 6fi XYf' Bi VUfž'XUf[YghY`h] cb' 6YbYX]Wh' 7i a VYfVUhWw " 9]b
VYa Yf_Ybgk YfhYf' 5gdY_h'XYg:]`a g]gh'X]Y' 8UfghY`i b[] cb
?cfXUg' fY`][]ÖgYb' J]g]cbYbž']b' XYbYb'; ch]j cb' 6]`A i ffUm
j Yf_ÖfdYfh'k]fX" 8]YgY' _ca d`Yi Yb' H\Ya Yb' k YfXYb' Xi fWw`Y]bY
J]Y`nU\`j cb' B YVYbXUfghY`Yfb' j YfghÄf_hž'XUfi bhYf' A]WwUY` 7YfUž
Hca` <Ub_g' i bX' 6fmUb' 7fUbgghcb"

5bXYfgcbg' Gh]`]gh' i bj Yf_YbbVUf. 8]Y' 6]X_ca dcg]h]cbYbž
]bgd]f]Yfh'j cb' XYf' @[bY' WU]fYž'k Y]gYb' Y]bY' dYfZY_hY
[Yca Yhf]gWwY' Gma a Yhf]Y' Ui Ž'X]Y' gY]bY:]`a Y' d fÄ[h" 8]Y
J Yfk YbXi b[] cb' `Yi Ww hYbXYb' DUghY`hÖbYb' i bX' X]Y
8YhU]j Yf']YVh][_Y]h]b' XYf'; YghU`hi b[] XYf' GnYbYb' gWwUZZYb' Y]bY
j]gi Y` VYY]bXfi W_YbXY' 5ha cgd\ÄfY" ?f]h]_Yf' VYa Yf_Yb' YXcWwž
XUgg' 8Yf' d\Öb]n]gWwY' A Y]ghYfghfY]Ww`]a` J Yf[`Y]Ww` ni` gY]bYb
UbXYfYb' 5fVY]hYb' U`g' k Yb][Yf'\YfUi gfU[YbX' k U\ f[Ybca a Yb
k YfXYb' _ÖbbhY' i bX' g]Ww` fYXi bXUbh' UbZØ\ Yb' _ÖbbhYž' bUWwXYa
5bXYfgcb' VYfY]hg' nk ÖZ:]`a Y']bgnYb]Yfh'\Uh"

? f]h]_` i bX' F YnYd h]cb

8]Y' FYU_h]cbYb' Ui ZXYb' bYi Yb':]`a` ZU`Yb' [Ya]gWw h'Ui g"
K Ä\ fYbX' 5bXYfgcbg' 5b\Äb[Yf' gY]bY' Y]bn][Ufh][Y' Y gh\Yh]_` i bX
X]Y' Ž]a`]gWwYb' 9bhgWwY]Xi b[Yb' gWwÄhnYbž'nY][Yb' Y]b][Y' ?f]h]_Yf
g]Ww` YbhhÄi gWw h' i bX' Ya dZ]bXYb' XYb':]`a` U`g' gWw k UWw" Hfch
X]YgYf' [YhY]`hYb' A Y]bi b[Yb' k]fX' 8Yf' d\Öb]n]gWwY
A Y]ghYfghfY]Ww` cZi' U`g' Yfk UWw gYbYf' H]a` !i bX! Ghfi dd] !7ca]W
VYgWw f]YVYbž' XYf' Ub' X]Y' 5VYbhYi Yf' < Yf[Äg' Yf]bbYfhi bX' a`]h' Y]bYf
J]Y`nU\` Ub' 5bgd]Y' i b[Yb' Ui Z' cf]YbhU`]gWwY' H\Ya Yb' Ui Žk UfhYh"

5bXYfgcb' gY`Vgh' V`Y]Vh' Y]bY' ZUgn]b]YfYbXY:][i f']b' XYf':]`a` k Y`h"
GY]bY: Ä\][_Y]hž; YgWw]Ww hYb']b' Y]bYa` _cbghfi]YfhYb' Ž]a`]gWwYb
FUi a` ni` YfnÄ\ Ybž'n]Y\ h'nU\ fY]WwY:]`a` Ya UWwYf' i bX' Ni gWwUi Yf
Ub" 8Yb bcWw`]gh' XYf' K Y[ž' XYb' Yf' a`]h' gY]bYa` bYi YghYb' K Yf_
VYgWw fY]hYhž' b]Ww h' i bi a` ghf]hhYb" K]Y' K Y`h' VYf]Ww hYhž' k]fX' XUg
; YgUa hV]`X' j cb' 8Yf' d\Öb]n]gWwY' A Y]ghYfghfY]Ww
a Ö[]WwYfk Y]gY' Xi fWw` X]Y' \c\Yb' 9fk Ufhi b[Ybž' X]Y' Ub' 5bXYfgcbg

5fVY]hYb '[Y_bØdZh'g]bXž [YhfØVh"

⇒ 'FU\ a Yb'X]YgYf'9fnÅ\`_i bgh'nY][h'5bXYfgcb'YfbYi h'gY]bYb
VYgcbXYfYb'Gh]ž'XYf'Xi fW\ 'Gma a Yhf]Yž: UfV[YVi b['i bX'gdYn]Y``Y
Z`a]gW\Y'HYW\ b]_Yb'[YdfÅ[h]gh"8]YgY'9`Ya YbhY'a UW\Yb'gY]bY
:]`a Y'Ui g'i bX'Zcfa Yb'X]Y'K U\fbY\ a i b['XYg'Di V`_i a g'Ui Z
VYgcbXYfY'K Y]gYž'k]Y'Ui W\ 'A U_]b['K Uj Yg':]`a `: Ygh]j U`
\Yfj cf\YVh"

8]Y'Ni _i bZhj cb'K Yg'5bXYfgcbg':]`a _Uff]YfY'V`Y]Vh'gdUbbYbXž
i bX'gY]bY'9I dYf]a YbhY'ja '6YfY]W\ 'XYg'9fnÅ\`Ybg'i bX'XYf
6]`X[YghU`hi b['\UVYb'g]W\Yf`W\ 'Y]bYb'V`Y]VYbXYb'9]bZi gg'Ui Z`X]Y
?]bc_i `hi f"

8YhU]`g	
C fh	D\Øb]n]Ybž'5bh]_Yg'@UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "bXf"XY • a U_]b[k Uj YgZ`a ZYgh]j U`"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.`b!U["bYh