

Ni _i bZhij cb`>JXcb`GUbWkc. `6`Y]Vh`XYf
: `Ø[Y`gd]Y`Yf`VY]`7\Y`gYU3

↳JXcb`GUbWkc`ghY`hij cf`YbhgWkY]XYbXYf`Ni _i bZh`VY]
7\Y`gYU"GWk]Yf][_Y]hYb`VY]; Y\U`hgj Yf\UbX`i b[Yb`a]h
A UbWkYghYf`i b]hYX"



7\Y`gYUž`J YfY]b][hYg`? Øb][fY]Wk `!`↳JXcb`GUbWkcž`XYf`gY]h
gY]bYa `K YWk gY`ni `A UbWkYghYf`i b]hYX`ja `Gca a Yf`&\$&%`ZØf
ghc`nY` ,) `A]`cbYb`9i fc`Yb[U[]Yfh`]ghž`g]Y\`h`g]Wk`bi b`Y]bYf
i bg]WkYfYb`Ni _i bZh`[Y[YbØVYf`"BUW`Y]bYf`\YfUi gZcfXYfbXYb
NY]h`U`h`XYf`GhØfa Yf`ni `6Y[]bb`XYf`U`_hi Y`Yb`GU]gcb`Ui Z
@Y]\VUg]g`ni a `: 7`7\Y`gYU`[Yk YWk gY`h`Hfcm`XYf`GWk]Yf][_Y]hYb
]gh`gY]bY`@Y]ghi b[`VY]`7\Y`gYU`VYa Yf`_Ybgk Yfh``↳X]YgYf`Gd]Y`nY]h
_Ua `Yf`Ui Z(&9]bgÅhnYž`Yfn]Y`hY`ZØbZ`HcfY`i bX`VYfY]hYh`nY\`b
k Y]hYfY`HfYZZYf`j cf`"6YgcbXYfg`[`ÀbnhY`Yf`ja `:]bU`Y`XYf
7cbZYfYbW`@YU[i Y`[Y[Yb`FYU`6Yh]gž`k c`Yf`XUg`Xf]hhY`Hcf`ni a
(. %G]Y[`VY]ghYi YfhYž`k]Y`XYfk YghYb`"XY`VYf]Wk`hYh"

8]Y`J Yf\UbX`i b[Yb`ØVYf`Y]bY`ZYghY`J YfdZ]Wk`hi b[`j cb`GUbWkc

g]bX`XYfnY]h`Ub[YgdUbbh"7\Y`gYU`d`Ubh`X]Y`ja`JYfhfU[
j`YfUb_YfhY`?Ui`Zcdh]cb`]b`<`O`Y`j`cb`" ` \$`A`j`]cbYb`9i`fc`ni`n]Y\Ybž
X]Y`U`YfX]b[g`XUj`cb`UV\`Ab[hž`cV`Y]bY`9]b][i`b[`ØVYf`GUbW`cg
;`Y\U`h`Yfn]Y`h`k`YfXYb`_`Ubb"8Yf`c`Y;`Y\U`hgj`Yf`Ui`Ž`XYb
GUbW`c`k`Å`fYbX`gY]bYf`NY]h`VY]`A`UbW`YghYf`I`b]hYX`\`UhY`ž`ghY`h
Y]b`Yf\`YV`]W`Yg`<]bXYfb]g`XUf" `Gc`h`Y`_`Y]bY`9]b][i`b[`Yfn]Y`h
k`YfXYb`ž`a`ØgghY`7\Y`gYU`_`bUdd`ZØbZ`A`j`]cbYb`9i`fc`nU`\`Ybž`i`bX
GUbW`c`k`ØfXY`ni`A`UbW`YghYf`I`b]hYX`ni`fØW`_`Y`fYb"

?ca`d`YI`Y`J`Yf`UbX`i`b[`Yb`a`]h`A`UbW`YghYf`
I`b]hYX`

GUbW`c`k`Uf`]b`XYf`YhnhYb`GU]gcb`VY]`I`b]hYX`Ui`Z[`fi`bX`Y]bYg
ÖZYbh]W`Yb`GhfY]hg`a`]h`HfU]bYf`9f]_`hYb`<`U[`Ui`g`XYf`;`i`bgh
[`YZU`Yb" `Hfchn`gY]bYf`F`ØW`_`Y`f`]b`XYb`?`UXYf`ni`6Y[`]bb`X]YgYf
GU]gcb`_`Ua`Yf`V]g`Yf`bi`f`ni`Y]bYa`_`i`fnYb`9]bgUhn`]a
7ca`a`i`b]hm`G\]Y`X"8]Yg`k`]fZi`fU[`Yb`ØVYf`gY]bY`F`c`Y`VY]
A`UbW`YghYf`I`b]hYX`Ui`Ž`X]Y`j`cb`HfU]bYf`9f]_`hYb`<`U[`U`g
YbhgW`Y]XYbX`YfUW`hYh`k`]fX"9f`Yfk`UfhYhž`XUgg`GUbW`c`]a`J`YfY]b
V`Y]Vhž`gc`X]Y`6Yf]W`hYfghUhi`b[`j`cb`g`mgd`c`fhg`"W`a`"

9]b`k`Y]hYfYg`_`ca`d`]n]YfYbXYg`9`Ya`Ybh]gh`X]Y`[`fc`»`Y`5bnU`\`Ub
: `Ø[`Y`gd]Y`Yfb`]a`?`UXYf`j`cb`7\Y`gYU" `Gd]Y`Yf`k`]Y`A`m`\U]`c
A`i`Xfm`ž`F`U`YYa`GhfYf`]b[`ž`æ`Uc`:`Y`]i`i`bX`7`f]ghcd`Yf`B`_i`b`_i
ghY`Yb`VYfY]hg`ni`f`J`YfZØ[i`b[`ž`k`Ug`GUbW`c`g`b`hY[`fU]cb
YfgW`k`Yfh" `Hfchn`gY]bYg`HU`Ybhgž`XUg`U`gY]hg`UbYf`_`Ubbh]ghž`gY`Yb
j`]Y`Y`9i`dYfhYb`gY]bY`?`Uff]YfY`gY]h`XYa`K`YW`gY`ni`I`b]hYX`U`g
Zfi`ghf]Yfh`Ub`ž`]bgVYgcbXYfY`Ub[`Yg]W`hg`g]b`_`YbXYf`K`YfhY`]b`XYb
`YhnhYb`gYW`g`GU]gcbg"

GhUh]gh]_`Yb`i`bX`Ni`_`i`bZhgUi`gV`]W`_

GUbW`c`\`Uh`gY]h`Yf`]b`;`,`Gd]Y`Yb`ZØf`I`b]hYX`%&`HcfY`i`bX`*
J`cf`U[`Yb`Yfn]Y`h`i`bX`b]a`a`h`Ui`W`Ub`XYf`]bhYfbUh]cbU`Yb`6Ø`bY
hY]`a`]h`&`9]bg`Å`hnYb`ZØf`9b[`UbX"8]Y`_`ca`a`YbXY`K`cW`Y`k`]fX
YbhgW`Y]XYbX`gY]b`ZØf`gY]bY`gdc`fh]W`Y`Ni`_`i`bZhž`XU`Y]bY`Z]bU`Y
9bhgW`Y]Xi`b[`VYnØ[`]W`gY]bYg`J`YfV`Y]Vg`]b`7\Y`gYU`c`XYf`gY]bYf

F ØW__Y\ f'ni 'A UbW\ YghYf' l b]hYX' UbghY\ h" '8]Y' 6Yf]W\ hYfghUhi b [
 Ui Z' Zi ggVU`hfUbgZYfg"WŁa 'i bhYfghØhnh'X]Y' 5bg]W\ hž'XUgg'X]Y
 G]hi Uh]cb'fi bX'i a 'GUbW\c'j cb '[fc»Yf'6YXYi hi b['ZØf'U`Y
 VYhY']][hYb'DUfhY]Yb']gh"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	7\Y`gYUž'J YfY]b][hYg'? Òb][fY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "g_mgd c fhg"WŁa • k k k "Zi ggVU`hfUbgZYfg"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh