

# Ni \_i bZhj cb`A Ul`J YfghUddYb.`6`Y]Vh`Yf k ]f\_]W\`VY]`F YX`6i ``3

A Ul`J YfghUddYb`V`Y]Vh] cfYfgh`VY]`F YX`6i ``ž`hfchn  
GdY\_i`Uh]cbYb`ØVYf`K YW\gY`ni`A YfW\XYg`cXYf`5ghcb  
A Ufh]b`HYUa W\YZ<cfbYf`V`Y]Vh`cdh]a ]gh]gW`"

Gui X]!5fUV]Ybž`Gui X]!5fUV]Yb`!`b`XYf` : cfa Y`%]gh`X]Y  
Ni \_i bZhj cb`A Ul`J YfghUddYb`Y]b`Y]»`X]g\_i h]YfhYg`H\Ya U`Hfchn  
i bUi Z`Øf`W\Yf`GdY\_i`Uh]cbYb`ØVYf`Y]bYb`a`Ø[`]W\Yb`K YW\gY`ni  
A YfW\XYg`cXYf`5ghcb`A Ufh]b`V`Y]Vh`XYf` : U\Yf`j cb`F YX`6i ``  
F UW]b[ `k Y]hYf\]b`Y]bY`nYbhfU`Y` : ][ i f`]a`HYUa ``@Ui h`  
**XYfk YghYb`XY`Äi »**YfhY`g]W\`7`f]gh]Ub`<cfbYfž`HYUa W\YZ] cb  
F YX`6i ``ž`ni`XYb`Ub`U`hYbXYb` ; YfØW`hYb`i bX`VYhc`bHž`XUgg`Yf  
J YfhfUi Yb`]b`X]Y`@cmU`]h`Ä`h]j cb`J YfghUddYb`U`h`"

J YfghUddYb`U`h`Y]bYb`J YfhfU[ `V]g`&\$&, ž`XYf`YXcW`Xi fW\  
DYfZcfa UbW`!?!`Ui gY`b`j cfnY]h][ `ØbXVUf`]gh`8]YgY`?`Ui gY`b  
gcf[ Yb`ZØf`ni g`Ä`h`W\Y`l`bg]W\Yf\Y]hž`YXcW`g]Y\h`<cfbYf`\_Y]bYb  
5b`Ugg`ni f`Gcf[ Y`9f`Yf`\_`Ä`fhYž`XUgg`J YfghUddYb`[ `ØW`\_]W\`]gh`i bX  
[ YfbY`a`]h`XYa`HYUa`ni gUa`a`YbUfVY]hYh`<cfbYf`]gh`ØVYfnYi [ hž  
XUgg`J YfghUddYb`]b`XYf`\_ca`a`YbXYb`GU]gcb`k Y]hYf\]b`ZØf`F YX  
6i ``ZU\Yb`k ]fXž`k Ug`Yf`]b`Y]bYa` ; Ygdf`ÄW`]b`Gui X]!5fUV]Yb`U`g  
 ; YfÄi gW`\_i`]ggY`VYnY]W\`bYhYž`X]Y`X]Y`U`hi Y`Y`G]hi Uh]cb`b]W\`h  
VYY]bhf`ÄW`h][ Yb`gc`hYž`k ]Y`X]Y` : cfa Y`%`VYf]W\`hYh`"

## J YfghUddYb`i bX`gY]bY`C dh]cbYb

8]Y`GdY\_i`Uh]cbYb`ØVYf`Y]bYb`K YW\gY`j cb`J YfghUddYb`U`hYb  
Ubž`VYgcbXYfg`Ub[ Yg]W\hg`XYf`Z]bUb]n]Y`Yb`A`Ø[`]W\\_]hYb`j cb  
5ghcb`A Ufh]b`i bX`]fYa`bYi Yb`HYUa W\YZ5bXm`7ck Y`K`Ä`fYbX  
7ck Y`X]Y`VYghY\YbXY` : U\YfdUUfi b[ `a`]h` : YfbUbXc`5`cbgc`i bX

@UbW`Ghfc`cVh`V`Y]Vh`\_Uf`XUgg`XUg`bHYfYggY`Ub`JYfghUddYb  
]a` : U\fyf`U[ Yf`VYghY`h"<cfbYf`j`Yfk`Y]gh`YXcW`XUfUi`Z`XUgg`g]Y  
g]W`gh`A`f`\_Yf`Ui`Z`X]Y`JYfVYggYfi`b[ `XYg`5i`hcg`\_c`bnYbhf]YfYb  
k`c`Yb`z`i`a`\_`Ø`b`Zh][ Y`9f`Zc`[ Y`ni`g]W`Yfb`i`bX`VY`hc`b`h`XUgg  
JYfghUddYb`Y]b`nYbhfU`Yf`HY`]`X]YgYg`Dfc`nYggYg`]gh"

8]Y`<YfUi`gZcfXYfi`b[ Yb`z`j`cf`XYbYb`FYX`6i`ghY`h`z`g]bX`b]W`h  
i`bYf`V`Y]W`"8Yf`U`hi`Y`Y`DYfZcfa`UbW`!8fi`W`i`bX`DfcV`Ya`Y`a`]h  
XYa`K`]bX`UbU`g]bX`H`Ya`Yb`z`X]Y`XUg`HYUa`Yfbgh`U`Z`h`UbU`mg]Yfh"  
FYX`6i`d`Ubh`ni`XYa`z`]b`Y]bYb`bYi`Yb`K`]bX`UbU`ni`]bj`Ygh]YfYb`z  
i`a`X]Y`@]a`]h]Yfi`b[ Yb`XYg`VYghY`YbXYb`ni`ØVYfk`]bXYb`"<cfbYf  
VYgh`A`h][ hY`Z`XUgg`Yg`a`Y\fyfY`A`YYh]b[ g`[ UV`z`i`a`X]Y`DfcV`Ya`Y  
Ubni`[ Y`Yb`z`YXcW`\_Y]bY`?f]gYbg]hni`b[ Yb`ghU`h`Z`UbXYb"

## JYfhfUiYb`]b`X]Y`Ni`gUa`a`YbUfVY]h

Jcf`k`Yb][ Yb`K`cW`Yb`[ UV`Yg`\_Y]bY`Nk`Y]ZY`Ub`JYfghUddYbg  
JYfV`Y]V`]a`HYUa`"<cfbYf`]gh`XYf`A`Y]bi`b[ z`XUgg`z`k`Yf`[ Y`Yb`k`]`z  
Ui`W`[ Y`Yb`\_`Ubb`z`i`bX`Yg`[ ]Vh`\_Y]bY`Gd`Ubbi`b[ Yb`nk`]gW`Yb  
JYfghUddYb`i`bX`FYX`6i`gh`b`5bVYhfUW`h`XYf`9f`Zc`[ Y`z`X]Y  
JYfghUddYb`i`bX`FYX`6i`gh`b`XYf` : cfa`Y`%`Yfn]Y`h`UVYb`z`g]Y`h  
<cfbYf`\_Y]bYb` ; fi`bX`ZØf`Y]bYb`K`YW`gY`"Ni`[ `Y]W`ghY`h`Yf`YXcW`  
\_`Uf`Z`XUgg`Yf`JYfghUddYb`Y]b`Gdfi`b[ Vfyh`UbV]YhYb`k`ØfXY`z`ZU`g  
X]YgYf`Y]bYb`K`YW`gY`k`i`bgW`Y`Y[ Yb`gc`hY`z`k`]Y`j`cb`Zcfa`Y`%"XY  
VYf]W`hYh"

5VgW`]Y»YbX`Äggh`g]W`gU[ Yb`z`XUgg`gck`c`JYfghUddYb`U`g`Ui`W`  
<cfbYf`cdh]a`]gh]gW`]b`X]Y`Ni`\_i`b`Zh`V`]W`\_Yb`"Hfch`n`XYf`Äi`»YfYb  
GdY`\_i`Uh]cbYb`V`Y]Vh`FYX`6i`gh`ZØf`VY]XY`GY]hYb`X]Y`YfghY`K`U`"9g  
V`Y]Vh`UVni`k`UfhYb`z`k`]Y`g]W`X]Y`G]hi`Uh]cb`]b`XYf` : cfa`Y`%`k`Y]hYf  
Yb`k`]W`\_Y`b`k`]fX`z`UVYf`X]Y`\_`UfY`6chgW`U`Z`h`Ui`g`XYa`HYUa`]gh`9g  
[ ]Vh`\_Y]bYb` ; fi`bX`z`XYb`Y]b[ YgW`U[ YbYb`K`Y[ `ni`j`Yf`UggYb"

8YhU]`g	
JcfZU`	Gcbgh][ Yg
Cfh	GUi`X]!5fUV]Yb`z`GUi`X]!5fUV]Yb

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XYfk YghYb"XY</li><li>• k k k "Zcfa Y`%"XY</li><li>• k k k "Zcfa Y`%"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh