

Nj YfYj 'gWx Y]hYfh'ja 'J]YfhY`Z]bU`Y`XYf : fYbWx 'CdYb '[Y[Yb '8 ^c_cj]W

5`YI UbXYf`Nj YfYj 'gWx Y]hYfh'ja 'J]YfhY`Z]bU`Y`XYf': fYbWx
CdYb '&\$&)' [Y[Yb 'Bcj U_ '8 ^c_cj]WbUWx 'Y]bYa 'gdUbbYbXYb
A UhWx "



DUf]gž': fUb_fY]Wx '! 5`YI UbXYf`Nj YfYj '\ Uh'ja 'J]YfhY`Z]bU`Y`XYf
: fYbWx 'CdYb '&\$&)' Y]bY`V]hYfY`B]YXYf`U[Y` [Y[Yb 'Bcj U_ '8 ^c_cj]W
\]bbY`a Yb 'a ØggYb" '8Yf`*!`Å\][Y`8Yi hgWx Yž`XYf`ni j`cf`ja
Hi fb]Yf`VYY]bXfi W_YbXY`@Y]ghi b[Yb`nY][hYž`j Yf`cf`XUg`A UhWx `]b
j]Yf`GÄhnYb`a]h'(. * ž* . ' ž* . & ž* . (" : Ø`XYb`8Yi hgWx Yb`k Uf`Yg`XYf
' + "J Yfgi Wx ž`Y]bYb'; fUbX!G`Ua !H]hY`ni '[Yk]bbYbž`i bX
[`Y]Wx nY]h][`XYf`YfghY`J Yfn]Wx h`Ui ZY]bY`Fi bXY`XYf`Y`hnhY`b`j]Yf
gY]h`&\$&\$" A]h`X]YgYf`B]YXYf`U[Y`V`Y]Vh`Nj YfYj `k Y]hYf\]b`Ui ZXYf
Gi Wx Y`bUWx `gY]bYa `YfghYb`A U`cf`!Hf]i a`d`"

8 ^c_cj]Wž`XYf`a]h' , `†\fYb`b]Wx h`bi f`XYf`Ä`hYghY`Gd]Y`Yf`ja
Hi fb]Yfž`gcbXYfb`Ui Wx `Y]b`Yfbg`hni bY`a YbXYf`H]hY`Ubk`ÅfhYf`]gž
YffY]Wx hY`bUWx ` .%+`Ghi bXYb`gY]b`%' "' < U`VZ]bU`Y`VY]`XYb': fYbWx

C dYb"8Yf'gYfV]gWXY'HYbb]gdfcZ]gYhnhg]W\XUa]h'Ui ZgY]bY
A]gg]cb'Zcfhž'gY]bYb'j]YfhYb'H]hY''b'F c`UbX!; Uffcg'ni '[Yk]bbYb"
=a`_ca a YbXYb<U`VZ]bU`Y'hf]Zh'Yf'Ui Z`Jbb]_`G]bbYfž'XYb
]hU`]YbgWXYb`K`Y'hfUb[`]ghYbYfghYbž'XYf'g]W\`a]h'Y]bYa`_`UfYb`*`.%ž
+.)ž`*`.\$'[Y[Yb'5`YI UbXYf'6i V`]_`Xi fW\gYhnhY"

Gd]Y`Yj Yf`Ui Zi bX`GW\`ØggY`a ca YbhY

Nj YfYj`ghUfhYhY`ghUf_]b`XUg`A UHW`i bX`YbhgW]YX`XYb`YfghYb
GUhn`ZØf'g]W\`"8]Yg`VYXYi hYhY'8`č_cj]Wg`YfghYb`GUhnj Yf'i gh`ja
[YgUa hYb`Hi fb]Yf'i bX`[UV`Nj YfYj`<cZ]bi b[`Ui ZXYb`9]bni [`]bg
<U`VZ]bU`Y"8cW`XYf`GYfVY`ZUbX`gW\`bY`k]YXYf`]bg`Gd]Y`i bX
[`]W\`XYb`GUhnhg]UbX`ja`nk Y]hYb`8i fW\ [Ub[`Ui g"K`Å\`fYbX`Nj YfYj
]a`J Yf`Ui Z`XYg`Gd]Y`g`ni bY`a YbX`dUgg]j`U[]YfhYž'ghY`hY'8`č_cj]W
gY]bY`A]gW\i b[`Ui g`?cbg]ghYbni`bX`DfÅn]g]cb`ni f`GW\Ui ž`X]Y`]\a
gW\]Y»`]W\`XYb`G]Y[`g]W\YfhY"

CVk c\`Nj YfYj`ja`Xf]hhYb`GUhn`Y]bY`6fYU_!7\`UbW\`UhhYž`_cbbhY
Yf`X]YgY`b]W\`h`bi`hnYb"8`č_cj]W\]b[Y[Yb`VYbXYhY`Y]bY
\`YfUi gfU[YbXY`(%!GW\`Å[Y!F`U`mY`a]h'Y]bYa`gdY`hU_i`ÅfYb
7fcgg!7ci fh!Jcf\`UbX!GW\`U[`i bX`g]W\YfhY`g]W\`XUa]h`X]Y
?cbhfc`Y`ØVYf`XUg`Gd]Y`"BUW\`nk Y]k Y]hYfYb`[Yk`cbbYbYb
5i ZgW\`U[gd]Y`Yb`k Uf`XYf`K`Y[`ZØf`8`č_cj]WZfY]ž`i a`XUg`A UHW\`ni
VYbXYb"

5i gV`]W_`Ui Z`XUg`<U`VZ]bU`Y

=a`<U`VZ]bU`Y`k]fX`8`č_cj]WUi Z`Jbb]_`G]bbYf`hfYZZYbž`a]h`XYa`Yf
]b`XYf`J Yf[Ub[Yb\Y]h`VYfY]hg`UW\`h`6Y[Y[bi b[Yb`\`UhhY"8]Y
6]`Ubn`]gh`Ui g[Y[`]W\`Ybž`k Ug`G]bbYfg`:`cfa`i bX`5i Zhf]hh`VY]`XYb
V]g\Yf][Yb`A UHW\Yg`]b`X]YgYa`Hi fb]Yf'i bhYfghfY]W\`hž`k`c`Yf`U`Y
ZØbZ`DUfh]Yb`]b[]YfUXYb`GÅ`hnYb`[Yk`Ubb"8]Y`5bZcfXYfi b[Yb`Ub
8`č_cj]WgW\Y]bYb`Ub[Yg]W\hg`gY]bYf`V]g\Yf][Yb`GU]gcb`i bX
gY]bYg`5`hYfgž`]b`XYf`Yf`J YfUbhk`cfhi b[Yb`i bX`<YfUi`gZcfXYfi b[Yb
\`Uhž`ni [Ybca`a Yb`ni`\`UVYb"

: Øf`Nj YfYj`V`Y]Vh`X]Y`9bhh`Ai gW\i b[`i bX`X]Y`9f`_Yb`hb]gž`XUgg
gY]bY`@Y]ghi b[Yb`]b`XYb`YhnhYb`J\`fYb`b]W\`h`X]Y`Yf`c`ZhYb
9f[YVb]ggY`[YVfUW\`h`\`UVYb" `Hfcm`gY]bYf`_`Åa`dZf]gW\Yb`<U`hi b[
V]g`ni a`GW\`i gg`k Uf`Yf`Ua`9bXY`_`Uf`XYa`↑`j Yb]Yb`8fi`W_`i bX
XYf`9fZU\`fi b[`8`č_cj]Wg`i bhYf`Y[Yb"K`Å\`fYb`XXYggYb`nY][Yb

Nj YfYj g'ni _ØbZh][Y'A UhWk Ygž'cV'Yf'X]Y'I fgUWk Yb'gY]bYf
GWk k ÅWk Y'UbU'mg]YfYb'i bX'ØVYfk]bXYb'_Ubb"

8]Y'K YhhVYk YfVY'XYf': fYbWk 'CdYb'[Y\Yb']b'X]Y'bÅWk ghY'Fi bXYž
a]h'\cWk _UfÅh][Yb'6Y[Y[bi b[Ybž'X]Y'gck c\`ZØf'X]Y'Gd]Y'Yf'U'g
Ui Wk 'ZØf'X]Y'Ni gWk Ui Yf'gdUbbYbX'V'Y]VYb'k YfXYb""8 ĉ_cj]Wi bX
G]bbYf'ZfYi Yb'g]Wk 'Ui Z'Y]bY'k Y]hYfY'dUW_YbXY
5i gY]bUbXYfgYhni b['Ui Z'XYa 'K Y['ni a 'H]hY'"

8YhU]`g	
J cfZU``	Gdcfh
C fh	DUf]gž': fUb_fY]Wk
E i Y`Yb	<ul style="list-style-type: none">• k k k "fYa gnY]hi b["XY• V`YUWk YffYdcfh"Wca• Yb"k]_]dYX]U"cf[

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U["bYh