

5 W\ hi b [ž'6fUbX [UgY ° '@YVYbg [YZU\ f']b
9]gYbUW\ i bX'K i h\ U'Xfc\ h°

K Ufbi b ['j cf'6fUbX [UgYb']a 'K UfhVi f [_fY]g' i bX'9]gYbUW\
Ua ' &"\$* "&\$&) . ; Ygi bX\Y]hg [YZU\ f' VYUW\ hYb' i bX
VYhfcZZYbY' ; YV]YhY' a Y]XYb"



9]gYbUW\ ž'8 Yi hgW\ `UbX !'5a ` \Yi h] [Yb' &"' † b] &\$&) ` \Uh'X]Y
NYbhfU'Y '@Y]hghY `Y'K UfhVi f [_fY]g#9]gYbUW\ 'Y]bY'Xf]b [YbXY
K Ufbi b ['j cf'6fUbX [UgYb']b'XYb'F Y []cbYb'9]gYbUW\ i bX'K i h\U
\YfUi g [Y [YVYb"Ni a i hVUfY'F]g]_Yb'VYghY\Yb'YVYbZU`g']b'HY]'Yb
XYg'H\Øf]b [Yf'@UbXYgž'k c'X]Y'K Ufbi b ['i a' % . () 'l \f
j YfØZZYbh]W'h'k i fXY"8]Y'VYhfcZZYbYb' ; YV]YhY'g]bX'Xi fW'U_i hY
; Ygi bX\Y]hg [YZU\ fYb'VY'UghYhž'X]Y'Xi fW'X]Y' \c\Yb
?cbnYbhfUh]cbYb'j cb'5hYa []ZhYb']b'XYf'@ Zhj Yfi fgUW'h'k YfXYb"
6YgcbXYfg'VY]'i bni fY]W\YbXYf'GUi YfghcZ] Yfgcf [i b ['_ØbbYb
X]YgY' ; UgY'ni 'gW\k YfYb'J Yf'Yhni b [Yb'cXYf'gc [Uf'ni a' HcX
ZØ\ fYbž'k]Y' bYk g"XY']bZcfa]Yfh"

CVk c\`X]Y' ; YZU\ fYb'U [Y'U'g' [Yf]b ['Y]b [Yghi Zh'k]fXž']gh'Yg

fUhgUa žVYgh]a a hY`J Yf\U`hYbgfY[Y`b`ni`VYUW`hYb"8]Y
6Yj`Ò`_Yfi`b[`k`]fX`Ui`Z[`Y`ZcfXYfhž`VYhfc`ZYbY` ; YV]YhY`ni`a`Y]XYbž
: YbghYf`i`bX`HØfYb`ni`gW`Y]Y» Yb`gck`]Y`@ØZhi`b[`Yb`i`bX
?`]a`UUb`U[`Yb`UVni`gW`U`hYb"J`Yf`_Y`fghY`]bY`a`Yf`gc`hYb`X]Y
VYhfc`ZYbYb`NcbYb`k`Y]hf`Ài`a`][`i`a`ZU`fYb"b`Zcfa`Uh]cbYb`ni`f
9bhk`Ufbi`b[`k`YfXYb`VYfY]h[`YghY`hž`i`bX`X]Y`A`Y`Xi`b[`Yb`k`YfXYb
Ui`hca`Uh]gW`i[`YbYf]Yfh`i`bX`_cbhfc`Yfh"

; YZU`fYb`j`cb`6fUbX[UgYb

9]b`k`YgYbh`]W`Yf` ; Yg]W`hgd`i`b`_h`]ghž`XUgg`VY]`6f`ÀbXYb
GW`UXghc`ZY`]b`X]Y`@`Zhi`UV[`Y[`YVYb`k`YfXYbž`U`i`d`hg`ÀW`W`]W`U`g
F`Ui`W`[`UgY"8]YgY`_ÒbbYbž`k`]Y`XYi`hgW`Y!gW`UXYb`g\`]`ZY`XY
\Yfj`cf[`Y`hž`Ui`W`ØVYf`@ØgW`k`UggYf`]b`X]Y`?`UbU`]gUh]cb
[`Y`Ub[`Yb"b`gVYgcbXYfY`UV[`Y`Ø`hY`F`Ui`W`[`UgY`_ÒbbYb
F`i`»`dUfh`_Y`V`]XYbž`X]Y`GW`UXghc`ZY`UXgc`fV]YfYb"6Y`]c`Yb
HYa`dYfUhi`fYb`i`bX`Y`Y`b` : `Ua`a`Yb`]gh`X]Y`GW`UXghc`Za`Yb[`Y`]b
XYf`@`Zhi[`Yf]b[`Yfž`YXc`W`Ø`fYb`GW`k`Y`Vf`ÀbXY`a`]h`k`Yb][
GUi`Yfghc`Z`ni`Y]bYf`Yf\Ø`hYb`GW`UXghc`Zd`fc`Xi`_h]cb"

Hmd]gW`Y` ;]Zhghc`ZY`ž`X]Y`k`À`fYbX`Y]bYg`6fUbXYg`ZfY][`YgYhnh
k`YfXYbž`g]bX`i`bhYf`UbXYfYa`6`Ui`g`Ài`fYž`?`c`Y`ba`cbcl`]X`i`bX
7`c`fk`UggYfghc`Z`B`UW`Y]bYa`6fUbX`_ÒbbYb`ni`XYa`i[`Y`Z`À`f`]W`Y
Gi`VghUbnYb`k`]Y`8]cl`]bY`i`bX`Dc`m`W`c`f]YfhY`6]d`Yb`m`Y`Yb`hghY`Ybž
X]Y`g]W`]b`XYb`6ØXYb`UV`U[`Yfb`_ÒbbYb"8]Yg`Yf\Ø`h`XUg
; Ygi`bX`Y]hgf]g]_c`Yf`YV`]W`ž`VYgcbXYfg`Øf`Ya`dZ]bX`]W`Y
; fi`ddYb`k`]Y`À`hYfY`A`YbgW`Ybž`?`]bXYf`cXYf`_fUb`_Y`DYf`gcbYb"

A U» bU`a`Yb`ni`f`GW`UXYbgVY[fYbni`b[

6Y]`XYf`GUb]Yfi`b[`Y]bYg`6fUbXcfhYg`g]bX`GW`i`hna`U»`bU`a`Yb
YggYbn]Y`"i`@Ui`h`]bgh]hi`h!VYV`XY`gc`hYb`GW`i`hnUbnØ[`Yž
5hYa`gW`i`hni`bX`GW`i`hn`UbXgW`i`Y`[`YhfU[`Yb`k`YfXYb"9]bY
[`fØbX`]W`Y`F`Y]b][`i`b[`]gh`bUW`J`Yf`UggYb`XYg`6fUbXcfhYg
i`bUVX]b[`VUf"ØfYb`ni`i`bVYhfc`ZYbYb`F`Ài`a`Yb`gc`hYb
[`YgW`cggYb`i[`Y`U`hYb`k`YfXYbž`i`bX`X]Y`VYhfc`ZYb`F`Ài`a`Y`a`ØggYb
Ui`gfY]W`YbX`VY`ØZ`h`k`YfXYb"6YgcbXYfg`k`]W`h][`]gh`Ui`W`X]Y
gc`f[`Z`h][`Y`F`Y]b][`i`b[`]j`cb`<`Ui`g`U`hg[`Y[`Ybgh`ÀbXYb`i`bX`?`Y]Xi`b[`ž

k cVY]gdYn]Y``?]bXYf!Gd]Y`nYi ['gck]Y'j YfXYfV`]WXY`@YVYbga]hY`ž
X]Y`a Ò[`]WXYfk Y]gY`_cbhUa]b]Yfh'g]bXžj Yfb]WXYhYh'k YfXYb'gc``hYb"

: Øf`Y]bY` [fØbX`]WXY`F Y]b][i b[`Ya dZc\`Yb`k YfXYb` [Y_UdgY`hY
≠Xi ghf]YghUi VgUi [Yfž'i bX`VY]a `K UgWXYb`j cb`?`Y]Xi b['gc``hY
Y]bY`HYa dYfUhi f`j cb`a]bXYghYbg`* \$; fUX` [Yk Å\`h'k YfXYb``8Yf
i a k Y`h[YfYWXYh`l a [Ub[`a]h'GcbXYfUVZÅ``Yb`]gh`YVYbZU``g
i bYf`Àgg`]WXYž'i a ``Ub[Zf]gh][Y`GWXYb`Ub`XYf`l a k Y`hi bX`XYf
; Ygi bX\Y]h'ni `j Yf\]bXYfb"

8YhU]`g	
C fh	9]gYbUWXYž'8Yi hgWXY`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• XYi hgWXY!gWXYbYb`g\]`ZY"XY• k k k "]bgh]hi h!VYV"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh