

? ]YgY`VUWk g' x bUh\ Ub`9b[ Y`. '8 Yi hgWk Yf  
A Y]ghYf`]a `5\_\_cfXYcbgd]Y`°

x bUh\ Ub`9b[ Y`Ui g'? ]YgY`VUWk `[ Yk ]bbh`VY]a  
6i bXYgk YhhVYk YfV' † [ YbX`a i g]n]Yfh`]b`K i ddYfhU`XYb`%"  
DfY]g`]b`5\_\_cfXYcb"



? ]YgY`VUWk ž'8 Yi hgWk`UbX`!`†`XYf`]Xm`]gWk Yb` ; Ya Y]bXY  
? ]YgY`VUWk `[ ]Vh`Yg` ; fi bX`ni f` : fYi XY`°8 Yf`Yfgh`%( !`À`\\f][ Y  
x bUh\ Ub`9b[ Y`U`h`VY]a`fYbca`a` ]YfhYb`6i bXYgk YhhVYk YfV  
 † [ YbX`a i g]n]Yfh`]b`K i ddYfhU`Y]bXfi W\_gj c`UV[ YfÀi a`hi bX  
g]Wk`XYb`%"`DfY]g`]b`XYf`? UhY[ cf]Y`5\_\_cfXYcb`XYf`5`hYfg[ fi ddY`=  
[ YgWk bUddh`A`h`&( j`cb`&) `a`Ô[ `]Wk Yb`Di b\_hYb`n`À`h`Yf`bi`b`ni  
XYb`VYghYb`BUWk`k`i`Wk!5\_\_cfXYcb]ghYb`8 Yi hgWk`UbXg`  
**]bgi YXh`i`Yf]b[ Yb`VYf]Wk`hYhž`XUgg`x bUh\ Ub`]ba`]hhYb`ghUf`\_Yf`  
?cb\_i`ffYbn`Ui`g`[ Ub`n`8 Yi hgWk`UbX`[ `ÀbnYb`\_cbbhY"**

B UWk`Y]bYf`VYY]bXfi W\_YbXYb`FY]gY`Xi`fWk`X]Y`FY[ ]cbU`!`i`bX  
@UbXYgk YhhVYk YfVYž`VY]`XYbYb`Yf`]b`H\Øf]b[ Yb`X]Y`j`c`Y`  
Di b\_hnU\`j`cb`&) `Di b\_hYb`Yf`Ub[ hYž`ghY`hY`g]Wk`x bUh\ Ub`Ua`(`"

đ b]`&\$&) `]b`K i ddYfhU`Y]bYf`[ c`XYbYb`<YfUi gZcfXYfi b[ "": fØ  
a cf[ Ybg`VY[ Ubb`XYf`K Yhh\_Ua dZhu[ `ZØf`]\b`i bX`gY]bY  
6Y[ `Y]hdYfgcbYbž`XUfi bhYf`gY]bY`5\_\_cfXYcb`Y`fYf]b`6YUhY`6UWž  
a ]h`9]bgd]Y`Yb`i bX`DfcVYb`"Hfchn`XYf`Ub[ Yb`J cfVYfY]hi b[ gnY]h  
nc[ `Yf`XUg`VYghY`9f[ YVb]g`j`cb`j`Yf`HY]`bY`a YbXYb`Ui g  
H\Øf]b[ Yb`]b`gY]bYf`?UhY[ cf]Y`Y]b`"f\cYb\_UbU`VYgW`fY]Vhž`XUgg  
gY]b`K YhhVYk YfVgdfc[ fUa`a`a`]h]g]YVYb`a`Y]ghYf`UZh[ Ygd]Y`hYb  
GhØW\_Yb`Y]b`UVgc`i hYf`C`fYbgW`a`Ui g`k`Uf``XUfi bhYf`H]hY`k`Y  
HUb[ c`ž`6U[ UhY`Y`i bX`:`Ugh`ni`\_YW`"

## 9]b`VYY]bXfi W\_YbXYf`K YfXY[ Ub[

æbUh\Ubg`6Yn]Y`i b[ `ni`f`A`i`g]\_`]gh`gW`cb`gY]h`gY]bYa`UW`hYb  
@VYbg`U`f`h]Y`Z`j`YfUb`\_Yfh`9f`Z]bXYh`b]W`h`bi`f`f`Yi`XY`Ua  
5\_\_cfXYcbg`Gd]Y`ž`gcbXYfb`U`h`Ui`W`Y]b`[`i`hYg`<`ÀbXW`Yb`ZØf  
:`i`»`VU`ž`H]gW`hYbb]gž`?`Uj`]Yf`i`bX`C`f[`Y`"GY]bY`@Y`fYf]b`6YUhY  
6UW`Y`Vh`X]Y`8]gn]d`]b`i`bX`XYb`9`f[`Y]n`Y`fj`cfž`X]Y`æbUh`Ub`ZØf  
gY]bYb`a`i`g]\_U`]gW`Yb`:`cfhgW`f]h`h`]bj`Ygh]Yfh``A`i`g]\_`]gh`\_Y]b  
`Y]W`hYf`K`Y[`ž`UVYf`gY]b`;`YgdØf`]gh`VYa`Yf`\_Ybgk`Yfh`ž`c`Vh`g]Y  
]\fYb`GW`Øh`]b[`"GY]b`n`A`Yg`\_`VYb`n`U`h`g]W`Ui`gž`XYbb`gW`cb  
&\$&%`i`bX`&\$&&`Yfn]Y`hY`æbUh`Ub`VY]a`@UbXYgk`YhhVYk`YfV  
fYgdY`\_hj`Y`&`i`bX`&(`Di`b`\_hY`"

8]Y`A`i`g]\_gW`i`Y`æ`Ubb`GYVUgh]Ub`6UW`K`UfhVi`f[`\_fY]gž`Ub`XYf  
æbUh`Ub`i`bhYff]W`hYh`k`]fXž`g]Y`h`]b`]`a`b]W`h`bi`f`Y]bYb  
hU`Ybh]YfhYb`GW`ØYfž`gcbXYfb`Ui`W`Y]b`J`cfV]`X`ZØf`UbXYfY`"8Yf  
K`YhhVYk`YfV`đ`[`YbX`a`i`g]n]Yfh`]gh`Y]bY`VYXYi`hYbXY`D`UhhZc`fa  
ni`f`:`ØfXYfi`b[`a`i`g]\_U`]gW`Yf`HU`Yb`hY`]b`8Yi`hgW`UbXž`X]Y`gY]h  
%-`\*`ZUgh`Y]bY`A`]`]cb`↑`b[`Y`A`YbgW`Yb`Yfa`i`h][`h`U`hž`]\fY  
@Y]XYbgW`UZh`ZØf`X]Y`A`i`g]\_ni`j`YfZc`[`Yb`"đ`[`YbX`!`a`i`g]n]Yfh`YVh  
\Yfj`cfž`XUgg`XYf`K`YhhVYk`YfV`b]W`h`bi`f`]b`8Yi`hgW`UbXž`gcbXYfb  
Ui`W`Ub`ØVYf`)`GW`i`Yb`]a`5i`g`UbX`Ui`g[`YhfU[`Yb`k`]fX`"

8cW`æbUh`Ub`V`Y]Vh`VYgW`Y]XYb`j`]Y`Y]W`h`Y[`h[`YfUXY`XUf]b  
gY]b[`Ub`n`Y][`YbYf`N`Ui`VYf`"5\_hi`Y`]gh`Yf`GW`ØYf`Ua`GYi`a`Y!  
;`ma`bUg]i`a`]b`J`UW`U`i`bX`[`]Vh`fY[`Y`a`À»][`?`cbnYfhYž`XUfi`bhYf  
X]Y`Øb[`ghY`5i`ZØ\fi`b[`VY]a`:`fØ`\]b[`g`cbnYfh`XYf`A`i`g]\_gW`i`Y`]b  
6UX`GU`ni`b[`Ybž`VY]`XYf`Yf`gY]b`Dfc[`fUa`a`Ui`gk`YbX][`

dfÅgYbhjYfhY"8]Y`bÅW ghY`<YfUi gZcfXYfi b[ `]ghVYfY]hg`]b  
G]W hk Y]hYž`i bX`a Ub`XUfZ[ YgdUbbhigY]bž`k Ug`X]YgYf`↑ b[ Y  
?Øbgh`Yf`U`g`BÅW ghYg`Ui Z`X]Y`6Y]bY`ghY``h"

8YhU]`g	
C fh	?]YgY`VUW ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "]"bgi YXh\i Yf]b[ Yb"XY</li><li>• f\cYb_UbU`"XY</li><li>• k k k "↑ [ YbX!a i g]n]Yfh"cf[</li></ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "bYh