

H\Øf]b[Ybg'FYghUi fUbhg'[`ÀbnYb'a]h A]WXY`]b!GhYfbYb'&\$&)°



K UfhVi f[_fY]gž8Yi hgW\`UbX'! = '<YfnYb`XYf'_i `]bUf]gW\Yb @UbXgW\UZh8Yi hgW\`UbXg'\UhXYf'P; i]XY'A]W\Y`]b`&\$\&) P `Ui Z Y]bY`VYY]bXfi W_YbXY`K Y]gY`bYi Y`5i gnY]W\bi b[Yb'j Yf[YVYb" H\Øf]b[Ybg': Y]bgW\a YW_Yf!5XfYggYb`_cbbhYb`XUVY]']\fY'GhYfbY YfZc`[fY]W\'j YfhY]X][Yb"'5``Yb'j cfUb`X]Y`FYghUi fUbhg'P A UghYfgP i bX`P H\Y':]fghP']a `GdU'/'; c`ZFYgcfh'K Y]a UfYf`@UbX'gck]Y P 6'ÒfbgCl P'i bX`P 7`UfU' `FYghUi fUbh']a `?U]gYfgUU`P']b`9fZi fhž X]Y`Yk Y]`g'Y]bYb`GhYfb`ZØf`Gd]hnYb_ØW\Y'Yf\]Y`hYb"'8]Y dfÀgYbh]YfhY`@]ghY`nY][hž`XUgg`X]Y`_i `]bUf]gW\Y'J]Y`ZU`h']b 8Yi hgW\`UbX`Ui W\']a `\$U\f`&\$\&) `[`Abnh'i bX`XYf`K Yfh'j cb fY[]cbU`Yb'i bX`gU]gcbU`Yb`DfcXi _hYb']b`XYf'; Ughfcbca]Y`ghYh][ni b]a a h"'A 8 F`VYf]W\ hYh"

9]b 6`]W_ Ui Z'X]Y GhYfbY

8]Y'FYgc`i h]cb'XYg'; i]XYg'VYn]Y\h'g]W\'Ui Z']bg[YgUa h'' (% FYghUi fUbhg']b'8Yi hgW\`UbXž'X]Y'a]h'a]bXYghYbg'Y]bYa 'GhYfb dfÀa]Yfh'k i fXYb"'I bhYf'X]YgYb'VYZ]bXYb'g]W\.

- %&'FYghUi fUbhg'a]h'' 'GhYfbYb'fXUfi bhYf'nk Y]
 BYi ni [Àb[Y.'<UYf`]b']b'<Ua Vi f['i bX'Hc\fi ']b'XYf
 GWXfY]VYfY]']b'A ØbWXYbŁ"
- (+ F Y ghUi f Ubhg a]h & GhYfbYb f) bYi Ł"
- &, & FYghUi fUbhg'a]h'%'GhYfb'fl \$'bYi Ł"

8]Y 'hfYbXVYk i gghY'6Yk Y[i b['\]b'ni 'dZUbnYbVUg]YfhYf'?ØWXY i bX'bUWX\U`h][Yb'DfU_h]_Yb'nY][h'g]WX'b]WXh'bi f']b'XYf'5bnU\``XYf Ui g[YnY]WXbYhYb'FYghUi fUbhgžgcbXYfb'Ui WX']b'XYf'JYf[UVY'jcb, \$'; fØbYb'GhYfbYb'Ub'; Ughfcbca]Ybž'X]Y'j YfUbhk cfhi b[gj c``Y?cWX_ØbghY'a]h'Y]bYa': c_i g'Ui Z'FY[]cbU`]hÀhii bX'GU]gcbU`]hÀh dfU_h]n]YfYb"'8Uj cb'g]bX'%('FYghUi fUbhg'bYi ']b'X]YgYf'?UhY[cf]YjYfhYfb"'8]Y'HU[Yg_UfhY'VYf]WXhYh'ØVYf'X]Y

H\Øf]b[Yb`\Uhi]bg[YgUa hij]Yf`GhYfbY!FYghUi fUbhgž'V`Y]Vh`UVYf`]a
Vi bXYgk Y]hYb`JYf[`Y]W\`Y\Yf`fUf`j YfhfYhYb"`8]YgYg`\$J\f`_cbbhY
6'ÒfbgCl `]a`K UfhVi f[_fY]g`gc[Uf`Y]bYb`; fØbYb`GhYfb`ZØf`gY]bY
bUW\\U`h][Yb`?cW_ØbghY`Yfn]Y`Yb"`8]YgYf`k]fX`FYghUi fUbhg
j Yf`]Y\Ybž'X]Y`fY[]cbU`Y`DfcXi _hY`gW\ÀhnYb`i bX
j YfUbhk cfhi b[gj c```a]h`@YVYbga]hhY``i a[Y\Yb"`₺gVYgcbXYfY
XYf`: c_i g`Ui Z`Ufh[YfYW\hY`H]Yf\U`hi b[`i bX`A Ø``j Yfa Y]Xi b[`]gh

BYi YgibX 5ig[YnY]WXbYhYg

±0g[YgUa h'k i fXYb'%) 'bYi Y'6]V'; ci fa UbX!FYghUi fUbhg
UbYf_Ubbhž'X]Y'Y]bY'i a ZUb[fY]WXY'5i gk U\`'Ub'_Ògh`]WXYf'i bX
XYbbcWX'VYnU\`VUfYf'; Ughfcbca]Y'fYdfÀgYbh]YfYb"'5_hi Y``'[]Vh
Yg']b'8Yi hgWX`UbX'bi b'%) *'6]V'; ci fa UbX!FYghUi fUbhg"'K À\fYbX
<Ua Vi f['i bX'A ØbWXYb'a]h'Yk Y]`g'nk Y]'' !GhYfbY!FYghUi fUbhg'Ub
XYf'Gd]hnY'ghY\Ybž'nY][h'6Yf`]b'VY]'&&'GhYfbY!FYghUi fUbhg
YVYbZU``g'ghUf_Y'DfÀgYbn"'8Yf'; i]XY'A]WXY`]b'VY`Yi WXhYh'X]Y
bYi Yb'[fØbYb'GhYfbY'i bX'XYfYb'_Ògh`]WXYb'<]bhYf[fØbXY"

8 Yf; Yk]bbYf_fY]g`XYf`GdYW]U``5k UfXg`nY][h`YVYbZU``g`X]Y 8]j Yfg]hÀh`i bX`XUg`HU`YbhYž`X]Y`]b`XYf`XYi hgWXYb`; Ughfcbca]Y Ui ZV`Ø\Yb"`Gc`Yf\]Y`hYb`i bhYf`UbXYfYa `8 Ub]Y``Y`Ccg`j ca `K Y]b! i bX`HUZY`\Ui g`]b`Hf]hhYb\Y]a `XYb`GYfj]WY`5k UfXž`k À\fYbX`@]g <YbXf]W_g`j ca `D]YhgWX`]b`K Yfb][YfcXY`XYb`Mci b[`7\YZ`5k UfX ZØf`]bbcj Uh]j Y`?cW__ØbghY`j Yf`]Y\Yb`VY_Ua "

±og[YgUa h``Àggh'g]W\`gU[Ybž'XUgg'XYf'; ci fa YhZØ\fYf']b'X]YgYf
5i g[UVY'Y]ba U``a Y\f'X]Y'j YfgW\]YXYbYb': UWYhhYb'XYf
XYi hgW\Yb'?i`]bUf]_'Ubg'@]W\h'Vf]b[h'i bX'X]Y'@YgYf'XUni 'UbfY[hž
`c_U`Y'i bX'bUW\\U`h][Y'FYghUi fUbhg'ni 'YbhXYW_Yb'i bX'ni
i bhYfghØhnYb"'8]Y'5i gnY]W\bi b[Yb'g]bX'Y]bY'9]b`UXi b[ž']b'X]Y
gdUbbYbXY'K Y`h'XYf'ZY]bYb'?ØW\Y'Y]bni hUi W\Yb' ']b'H\Øf]b[Yb
i bX'XUfØVYf'\]bUi q"

8 Y hU]`g	
Cfh	K UfhVif[_fY]gž'8YihgWX`UbX
EiY``Yb	• k k k "a Xf"XY
	• k k k "hU[Yg_UfhY"]c
	• [i]XY"a]WXY`]b"Wca