

K UfhVi f[ \_fY]g`Yf\À`h`%ž' `A ]``]cbYb`9i fc  
ZØf`bYi Y`?i `hi fcfhY`°

K UfhVi f[ \_fY]g`k ]fX`Xi fW`XUg`6i bXYgdfc[ fUa a  
5``Yf"@UbX `ni a `J cffY]hYf`ZØf`\_i `hi fY``Y`HY]`UVY`i bX  
9bhk ]W`\_i b[ `]a ``ÀbX`]WYb`FUi a "



K UfhVi f[ \_fY]gž`8Yi hgW`UbX`!`a `K UfhVi f[ \_fY]g`k ]fX`?i `hi f  
[ fc» [ YgW`f]YVYb`8Yf`?fY]g`k i fXY`gcYVYb`U`g`Y]bY`XYf` \$  
FY[ ]cbYb`Ui g[ Yk`À`hž`X]Y`]a `FU`a Yb`XYg  
6i bXYgZØfXYfdfc[ fUa a g` 5``Yf"@UbX` `ni gUa a Yb`[ YghU`hYb`  
Ghfi \_hi fYb`ghÀf`Yb" `[ YZØfXYfh`k YfXYb" `b`XYb`b`ÀW`ghYb`ZØbZ  
»\fYb`Z]Y»Yb`V]g`ni`%ž` `A ]``]cbYb`9i fc`]b`X]Y`\_i `hi fY``Y  
9bhk ]W`\_i b[ `XYf`FY[ ]cbž`i a `X]Y`[ YgY``gW`UZn`]WY`HY]`UVY`i bX  
XYb`Ni gUa a Yb`\U`h]a ``ÀbX`]WYb`FUi a `ni`ghÀf`Yb" `8]Yg  
VYf]W`hYh`F`cYb`\_UbU`"

8Yf`: c`\_i g`]Y[ h`Ui Z`XYf`GW`UZi b[ `i bX`FYU`\_h] ]Yfi b[ `j`cb`ZØbZ  
a i`h]Zi b`\_h]cbU`Yb`?i `hi fcfhYb`]b`j`YfgW`]YXYbYb`; Ya`Y]bXYb`XYg  
K UfhVi f[ \_fY]gYg`8Ug`YfghY`Dfc`Y`\_hž`XUg`?i `hi f`UVcf`]b`6UX

GU`ni b[ Ybž]gh`VYfY]hg`YfZc`[ fY]W` [ YghUfhYh"8]Y`UbXYfYb`j ]Yf  
?i`hi fcfhY`gc`Yb`V]g`9bXY`&\$&,`YfÒZZbYhik YfXYb`i bX`j ]Y`ZÀ`h][ Yž  
[ YbYfUh]cbYbØVYf[ fY]ZYbXY`\_i`hi fY`Y`5\_hj] ]hÀhYb`Yfa`Ò[ `]W`Yb"  
8]Y`?i`hi ffYZYfYbh]b`;`cf]U`8]hha`Uf!K`Y[ bYf`VYhcbhž`k ]Y`k ]W`h][  
Yg]ghž?i`hi f`[ Ya`Y]bgUa`ni`[ YghU`hYb"

J ]Y`ZÀ`h][ Y` : ÒfXYfa`Ò[ `]W`\_Y]hYb`i bX  
Dfc`Y`\_hYfZU`fi b[ Yb

5i W`XUg`6i bXYga`]b]ghYf]i a`ZØf`@UbXk`]fhgW`UZhž`9fbÀ`fi b[ `i bX  
@UbXk`]fhgW`UZh`f6A`9@`U`h`VYfY]hg`j ]Y`]bj`Ygh]Yfh"=a`F`U`a`Yb`XYg  
Dfc[ fUa`a`g`@AbX`]W`Y`9bhk`]W`\_i b[ `i bX`FY[ ]cbU`Y`K`YfhgW`ÒdZi`b[  
f6i`@9d`i`gk`i`bhYfghØhnhY`XUg`A`]b]ghYf]i a`fi bX`&\*\$`?i`hi fdfc`Y`\_hY  
]b`ÀbX`]W`Yb`FY[ ]cbYb"Øb[ gh`ZUbX`Y]b`J`YfbYhni`b[ ghfYZZYb`ghUhhž  
Ub`XYa`Yhk`U`, \$`5\_hYi`fY`hY]`bU`a`Ybž`i`a  
<UbX`i`b[ gYa`dZY`i`b[ Yb`UVni`Y]hYb"9f`\_Yb`hb]ggY`Ui`g`X]YgYa  
5i ghUi`gW`\_Òb`bhYb`Ui`W`ZØf`X]Y`i`a`gYhni`b[ `ja`K`UfhVi`f[ \_fY]g  
j`cb`6YXYi`hi`b[ `gY]b"

9]b`k ]W`h][ Yg`9f[ YVb]g`XYg`6i`@9d`i`g`]gh`X]Y` : YghghY`i`b[ ž`XUgg  
Y]b`6YXUfZ`Ub`Ub[ YdUgghYb` : ÒfXYfa`Ò[ `]W`\_Y]hYb`VYghY`hž`X]Y`X]Y  
J ]Y`ZU`h`XYf`H`Ya`Yb`i`bX`5\_hYi`fY`]b`ÀbX`]W`Yb`FY[ ]cbYb  
VYfØW\_g]W`h][ Yb" : `Yi`]V`Y` : ÒfXYfdfc[ fUa`a`Y`gck`]Y`XYf`5i`ZU  
j`cb`BYhmk`Yf`\_Yb`g]bX`YbhgW`Y]XYbXž`i`a`Ub[ Zf]gh][ Y`9fZc`[ Y`ni  
g]W`Yfb"8UVY]`nY][ h]g]W`ž`XUgg`Y]b`Yb[ Yf`5i`ghUi`gW`i`bX`Y]b  
i`bhYfghØhnhYbXYg`i`a`ZY`X`ZØf`9`fYbUa`h]W`Y`bchk`YbX][ `g]bXž`i`a  
Dfc`Y`\_hY`[ i`hni`UXa`]b]ghf]YfYb`i`bX`i`a`ni`gYhnYb"

?i`bgh`i`bX`?i`hi`f`ZØf`U`Y

9]b`k`Y]hYfYf`5gdY`\_h`XYf`\_i`hi`fY`Yb`i`bhYfghØhni`b[ `]b`ÀbX`]W`Yb  
F`Ài`a`Yb`k`]fX`Xi`fW`XUg`Dfc[ fUa`a`5`Yf"@UbX`VY`Yi`W`hYh"  
8]YgYg`Dfc[ fUa`a`n]Y`h`XUfUi`ZUVž`XUg`[ YgY`gW`UZh`]W`Y`@YVYb`]b  
ghfi`\_hi`fgW`k`UW`Yb`ÀbX`]W`Yb`FY[ ]cbYb`ni`ZØfXYfbž`]bXYa`Yg`X]Y  
U\_hj]`Y`A`]h[ YghU`hi`b[ `Xi`fW`Yb[ U[ ]YfhY`A`YbgW`Yb`j`cf`C`fh]b`XYb  
 : c`\_i`g`fØW`h"=bg[ YgUa`h`bU`a`Yb`]a`U`f`&\$&(`gW`cb`-`+`FY[ ]cbYb  
Ub`XYf`YfghYb`D`UgY`X]YgYg`Dfc[ fUa`a`g`hY]`ž`i`bX`X]Y

VY[ `Y]hYbXYb`DUfhbYf`k ]Y`XYf`6YUi ZhfU[ hY`XYf`6i bXYgfY[ ]Yfi b[  
 ZØf`?i `hi f`i bX`A YX]Yb`nY][ Ybž`k ]Y`Yfbgh`X]Y`H\Ya Uh]\_ [ Ybca a Yb  
 k ]fX``K Y]hYfY`bZcfa Uh]cbYb`\]Yfni `g]bX`Ui ZXYf`K YVgY]hY`XYf`  
 ?i `hi fghUUhga ]b]ghYf`ni `Z]bXYb"

8Yf`K UfhVi f[ \_fY]g`\Uhig]W`a ]h`XYb`YfghYb`GW`f]hYb`Ui ZXYb`K Y[  
 [ Ya UW`hž`?i `hi fY]bf]W`hi b[ Yb`ni `gW`UZZYbž`X]Y`b]W`h`bi f`X]Y  
 Øfh`]W`Y ; Ya Y]bgW`UZh`gh`f`\_Ybž`gcbXYfb`Ui W`Y]bY`YVYbX][ Yž  
 [ YbYfUh]cbYbØVYf[ fY]ZYbXY`?i `hi f`V]YhYb``8]Y [ Yd`UbhYb  
 ?i `hi fZcfa UhY`k ]Y`?fYUh]j !K cf\_g\cdgž`9fn`À`WUZ`g`i bX  
 H\YUhYfUVYbXY`j YfgdfYW`Ybž`X]Y`fY[ ]cbU`Y`Yb]h]h`hi bX  
 gdUbbYbXY`\_i `hi fY`Y`HY]`UVY`ni `ZØfXYfb``9]b`5bZUb[ ž`XYf  
 <cZbi b[ `Ui Z`a Y`f`a UW`hi bX`nY][ hž`k ]Y`YVYbX][ `?i `hi f`]a  
 `ÀbX`]W`Yb`FUi a `gY]b`\_Ubb"

8YhU]`g	
Cfh	K UfhVi f[ _fY]gž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• f`cYb`_UbU``XY</li> <li>• k k k "Va Y``XY</li> <li>• _i `hi fghUUhga ]b]ghYf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh