

5 (!GdYffi b[. ; YZU\ f[i hhfUb gdc fhYf Xi fW\ Vf]W\ h`@Y]hd`Ub_Y°

9]b ; YZU\ f[i hhfUb gdc fhYf'j Yfi b[`ØW_hY`Ui Z'XYf'5(`VY]
K Y]a Uf" '5i hcVU\ b'[YgdYffh" '8YhU]'g'ni 'J Yf`YhnhYb`i bX
@UXi b[`i b`_Uf"



K Y]a Ufž'8Yi hgW\ `UbX`!'5i Z'XYf'5i hcVU\ b'5(`]a `K Y]a UfYf
@UbX` \Uh'g]W\ ` \Yi hY`Y]b`gW\k YfYf`I bZU`YfY][bYhž`XYf`a Ugg]j Y
: c`[Yb`ZØf`XYb`J Yf`_Y\ f` \Uh"9]b ; YZU\ f[i hhfUb gdc fhYf
Xi fW\ VfUW\ `i a `W]fWU`%' .') `I \f`X]Y`A]hY`Y]hd`Ub_Yž`k Ug'ni `Y]bYf
GdYffi b[`XYf'5i hcVU\ b`nk]gW\ Yb`XYb`5bgW\ `i ggghY`Yb`Bc\ fU
i bX`9fZ` fh!J]YgY`VUW\ `]b`VY]XYb` : U\ fhf]W\ hi b[Yb`ZØ\ fhY"
9fZfYi `]W\ Yfk Y]gY`k UfYb`_Y]bY`k Y]hYfYb` : U\ fnYi [Y`]b`XYb`J cfZU`
]bj c`j]Yfhž`i bX`V]g`Ub[`[]VhYg`_Y]bY`5b[UVYb`ni `a Ø[`]W\ Yb
J Yf`YhnhYb`"BUW\ `5b[UVYb`j cb`**A 8 F**`]gh`X]Y`@UXi b[`XYg`@_k
XYfnY]h`bcW\ `b]W\ h`VY`_Ubbhž`YXcW\ `k i fXY`Ub`XYf`<YW_hØf`Y]bY
cfUb[YZUfVYbY`K UfbhUZ`ZØf` ; YZU\ f[i h`Ub[YVfUW\ h"

8]Y`YhnhYb`ZfY]Yb`5VZU\ fhYb`ZØf`F Y]gYbXYž`X]Y`]b`F]W\ hi b[

8fYgXYb'cXYf': fUb_Zi fh'i bhYfk Y[g'g]bXž'g]bX'9fZi fh!Cghi bX
K Y]a Uf"9]bY'8Ui Yf'XYf'GdYffi b['_Ubb'bcWk' b]Wk'h'UVgW'Y]Y»YbX
Ub[Y[YVYb'k YfXYbž'k Ug'X]Y'J Yf_Y\fgg]hi Uh]cb'ni gÅh'W
j Yf_ca d`n]Yfh"

: c_i g'Ui Z'; YZU\ f[i hhfUbgdcfhYf

8]YgYg'9fY][b]g]gh'_Y]b'9]bnY`ZU`"6YfY]hg'j cf'_i fnYa '_Ua' Yg'Ui Z
XYf'5('ni' Y]bYa' k Y]hYfYb'gWk YfYb'@_k !I bZU`ž'VY]'XYa' Y]b
; YZU\ f[i hhfUbgdcfhYf'a]h'&('HcbbYb'Gh]W_ghcZZVYhY']][h'k Uf"
8]YgYf'J cfZU`"[YgWU\ 'b'XYf'BÅ\Y'j cb'?`]dd\Ui gYb'i bX'YbXYhY
hfU[]gW. '8Yf': U\YfY'Y]bYg'i b[YVfYa gh'Ui ZXYb
; YZU\ f[i hhfUbgdcfhYf'Ui ZU\ fYbXYb'@_k' ghUfV'Ub'gY]bYb
J Yf'Yhni b[Yb'VYf]Wk hYhY'FUX]c'@Ui g]h"8]Y'6Yf[i b[gUfVY]hYb
XUi YfhYb'a Y\YfY'Ghi bXYb'i bX'X]Y'5i hcVU\ b'k i fXY']b'VY]XY
F]Wkhi b[Yb' [YgdYffh"

8]Y'ni bY\ a YbX'\Åi Z][Yb'I bZÅ`Y'a]h'; YZU\ f[i hhfUbgdcfhYfb
k YfZYb'Y]b'GW'U['Wk'h'Ui Z'X]Y'J Yf_Y\fgg]WkYf\Y]h]b'8Yi hgW'UbX"
BUW'GhUh]gh]_Yb'XYg'GhUh]gh]gWYb'6i bXYgUa hYg'gc f[h
ZY\ Yf\UZhYg': U\ f] Yf\U'hYb'Z0f'Y]bYb'; fc» hY]'XYf
J Yf_Y\fgi bZÅ`Y"5i W'X]Y'NU\Yb'XYf'J Yfi b['0W'hYb'g]bX
U'Ufa]YfYbX.'a' :X\ f'&\$&%[UV'Yg'_bUdd '&', \$\$'J Yf_Y\fgchYž
k Å\YbX'Yg'&\$&&'k]YXYf'ghY][YbX'k Uf"; YfUXY'Ui Z5i hcVU\ bYbž
k c'G]WkYf\Y]hgghUbXUfXg'\0\Yf'gY]b'gc`hYbž'V'Y]Vh'X]Y
I bZU`[YZU\ f'b]Wkhi bYf\YV'Wk"

⊖'XYf'U_hi Y`Yb'G]hi Uh]cb'ghY`h'g]Wk'X]Y': fU[Yž'k]Y'X]Y
J Yf_Y\fgg]WkYf\Y]h'bcWk'k Y]hYf'Yf\0\h'k YfXYb'_Ubbž'i a'gc`WkY
J cfZÅ`Y'ni 'a]b]a]YfYb"K Å\YbX'Y]b][Y'I bZÅ`Y'i bj Yfa Y]X'W
gWY]bYbž'Àggh'Y]b'UWkgUa Yf'i bX'j YfUbhk cfhi b[g]c`Yf
I a [Ub['a' GhfU»Ybj Yf_Y\ f'XYb' [fUi gUa Yb'NU\Yb'j]Y`Y]Wk h
VU'X'Y]bYb'dcg]hj] Yb'GWk]h'hYb'h[Y[Yb'gYhYb"6]g'XU\]b'V'Y]Vh
bi f'ni '\cZZbž'XUgg'U`Y'6YhY']][hYb' [YZU\ f'cg'V'Y]VYb'i bX'X]Y
I fgUWkYb'Z0f'gc`WkY'I bZÅ`Y'VYggYf'j YfghUbXYb'k YfXYb"

8YhU]`g	
C fh	K Y]a Ufž`8 Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "fUX]c`Ui g]hn"XY • k k k "[YZU\ fYbghY``Yb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh