

6UWΛ `6]YbbU`Y`&\$&) . `K Y]a Uf`]a
: YghZ]YVYf`ZØf`a i g]WU`di fU`

8]Y`6UWΛ`6]YbbU`Y`K Y]a Uf`VY[]bbh`Ua `; " ' & \$ &) ž`a]h
: c`_i g`Ui Z`6UWΛg`A i g]_`i bX`]bhYfbUh]cbU`Yb`?Øbgh`Yfb`
<Ø\Ydi b`_hY`V]g`&' " ' & \$ &)`



K Y]a Uf`ž`8Yi hgWΛ`UbX`!`8]Y`J cfZfYi XY`Ui Z`X]Y`X]Yg`Å\`f][Y`6UWΛ
6]YbbU`Y`]b`K Y]a Uf`_ØbbhY`b]WΛh[fØ» Yf`gY]b`°`5V`8]YbghU[ž`XYa
%`" ' & \$ &)`ž`k]fX`X]Y`GhUXhž`X]Y`Y]bgh`æ`Ubb`GYVUgh]Ub`6UWΛ`dfÅ[hYž
YfbYi h`ni a`HfYZdi b`_h`ZØf`A i g]_`]YV\UVYf`Ui g`U`Yf`K Y`h`!`bhYf
XYf`@Y]hi b[`]`cb`: Ygh]j U`!7\YZ]b`A mf]Ua`°9]WΛVYf[Yf`ghY`Yb
nU`fY]WΛY`J YfUbghU`hi b[Yb`Ui Z`XYa`Dfc[fUa`a ž`X]Y`XUg`9fVY
i bX`X]Y`A i g]_`X]YgYg`[fc» Ufh][Yb`?ca`dcb]ghYb`nY`YVf]YfYb`"°9]b
VYgcbXYfYg`<][\`][\h`]b`X]YgYa`°\`f`]gh`X]Y`bYi Y`A UghYfWUgg`a]h
XYa`gdUbbYbXYb`H]hY`°`A i g]WA`cgU]W ž`X]Y`g]WΛ`Ui Z`X]Y`ZfØ`Yb
K Yf`_Y`j cb`6UWΛ`_cbnYbhf]Yfh`°`b`XYb`^\]ghcf]gWΛYb`A Ui Yfb
K Y]a Ufg`k]fX`b]WΛh`bi f`a i g]n]Yfhž`gcbXYfb`Ui WΛ`XYf`6c[Yb`ni
@]hYfUhi fž`HUbni bX`H\YUhf`[YgWΛ`U[Ybž`k Ug`ZØf`Y]b
i a ZUggYbXYg`_i`hi fY`Yg`9f`YVb]g`gcf[h`

8]Y'6UW'6]YbbU'Y'Z]bXYh'V]g'ni a '&' "'đ`]'ghUhh'i bX'j Yfgdf]W'h
Y]bY'Vi bh'[Ya]gW'hY'DU'YhhY'Ub'J YfUbghU'hi b[Yb"'8Yf': c_i g''Y[h
]b'X]YgYa 'đ\`f'XUfUi Z'K Y]a Uf'U'g'k U\`fY'6UW!GhUXh'ni
]bgnYb]YfYb"'Gc''YVhY'6UW'j cb'%'\$, 'V]g'%'+'+\`Yf'i bX'k Uf'U'g
7cbW'fha Y]ghYf'`gck]Y' 7Ua a Yf!A i g]W'g'`ja ': YghgUU'XYg
GhUXhgW'`cggYg'h`h]["'đ`'XYf'U'hYb'GhUXhg]bX'Ui W'X]Y'cf][]bU'Yb
?Y''Yf[Yk Ò`VY'i bX'; fi bXa Ui Yfb'gY]bYg'K c\`b\`Ui gYg'Yf\`U'hYbž
k Ug'XYf'J YfUbghU'hi b['ni g`hni`]W'Y'5i h\`Ybh]n]h`h'j Yf'Y]\`h'
6Ygi W'Yf'\`UVYb'X]Y'A Ò[`]W'_Y]hž'i bhYf'ZfY]Ya '<]a a Y''Ub
6YbYZ]n_cbnYfhYb'hY]'ni bY\`a Ybž'X]Y'; Y'X'ZØf'Y]b'_ØbZh][Yg
6UW\`Ui g]'b'K Y]a Uf'gUa a Y'b'gc''Yb"

9]b'fY]W\`U'h][Yg'Dfc[fUa a 'Yfk UfhYh'X]Y ; `AghY

Ni 'XYb'Dfc[fUa a !<][\`][\`hg[Y\`ØfYb'Y]b][Y'gdUbbYbXY
?cbnYfhY'i bX'A Y]ghYf_i fgYž'X]Y']b'XYb'_ca a YbXYb'HU[Yb
ghUhhZ]bXYb'k YfXYb.

- %%"`đ`]'ž'%- .' \$'I \`f.'>G"'6UW' A i g]_U`]gW'Yg'C dZYf'`]b
XYf'GhUXh_]fW'Y'Gh"'DYhYf'i bX'DUi `ž' 'j cb'@]bU'Hi f
6cbYh"
- %&"`đ`]'ž'%- `I \`f.'6UfcW_ZYgh]a 'GW]Y» \`Ui g'K Y]a Uf"
- %) "'V]g'&' "'đ`]' . A UghYfWUgg' A i g]WA cgU]W'`ja
GW]Y» \`Ui g'K Y]a Ufž'a]h'XYa '5VgW'`i gg_cbnYfh]a
GYdhYa VYf'`]b'J YbYX]["

8 Ug'Dfc[fUa a 'fY]W'hj cb'Gc'c!; YgUb['ØVYf'?Ua a Yfa i g]_`V]g
\`]b'ni 'HUbni bX'H\`YUhYfž'i bX']gh'a cXi `Uf'ghfi _hi f]Yfhž'gcXUgg
HY]'bY\`a Yf'`]bX]j]Xi Y''YbhgW'Y]XYb'_ØbbYbž'Ub'k Y'W'Yb'?i fgYb
g]Y'hY]'bY\`a Yb'a ÒW'hYb"'9]bY'_fYUh]j Y'đhY[fUh]cb'j YfgW]YXYbYf
8]gn]d`]bYb'k]fX'Ub[YghfYVhž'i a 'XYb'HY]'bY\`a YbXYb'YggYbn]Y''Y
; fi bX'U[Yb'ZØf'X]Y'a i g]_U`]gW'Y'DfUI]g'ni `V]YhYb"'5''XUg
[YgW]Y\`h'Ub'`CfhYbž'X]Y'a]h'XYa 'H\`Ya U'fYgcb]YfYb'i bX'Y]b
fY]W\`U'h][Yg'@YfbYf'YVb]g'ZØfXYfb"

? i `hi fY''Y'<][\`][\`hg'i bX']b b c j Uh]j Y

: cfa UhY

8]Y'6UWΛ'6]YbbU`Y`V]YhYh`b]WΛh`bi f`X]Y`A Ò[`]WΛ`_Y]hž`A i g]_`Ui Z
Y]bYa `c\Yb`B]j YUi `ni `Yf`YVYb"8]Y`J YfUbgH`hi b[`Uh`g]WΛ`Ui WΛ
ni `Y]bYf`D`UhhZcfa `Ybhk]W`_Y`hž`X]Y`nU\`fY]WΛ`Y`]bbc] Uh]j Y` : cfa UhY
VYfY]h\`À`h`6YgcbXYfg`]bg`5i [Y`ZU`Yb`5b[YVchY`k]Y` A i g]_`]b
6UWΛg`5ffYghnY`Y žk ÒWΛYbh]WΛY`@ bWΛ`_cbnYfhY`]a `<chY`
9`Yd\Ubh`K Y]a Ufž`i bX`gc[Uf`K UbXYf!`gck]Y` : U\ffUX`_cbnYfhYž
X]Y`XYb`?`Ub[`XYf`U`hYb`A i g]_`Ub`Ui h\Ybh]gWΛYb`C fhYb`YVYbX][
k YfXYb`UggYb" : Øf`X]Y`_Y]bYb` ; ÀghY` []Vh`Yg`gY]h`&\$%&`X]Y`?`≠5
?`]bXYf6UWΛ6]YbbU`YžY]bY`_fYUh]j Y`A i g]_`!6UghY`k Yf`_ghUhhž`X]Y
g]WΛYfghY`hž`XUgg`Ui WΛ`X]Y`>Øb[ghYb`X]Y`A i g]_`6UWΛg`Ui Z
UVk YWΛg`i b[gfY]WΛY`K Y]gY`_YbbYb`YfbYb"

8]Y'6UWΛ'6]YbbU`Y`k YW`_h`b]WΛh`bi f`XUg`≠hYfYggY`XYf`K Y]a UfYfž
gcbXYfb`n]Y\`h`Ui WΛ`j]Y`Y` ; ÀghY`Ubž`X]Y`X]Y`Y]bn][Ufh][Yb
?`Ub[Yf`YVb]ggY`]b`X]YgYf`\]ghc]f]gWΛYb`GhUXh`b]WΛ`h] YfdUggYb
a ÒWΛhYb"6UWΛg`A i g]_`k]fX`\]Yf`Ui Z`≠ghfi a YbhYb`gY]bYf`NY]h
Ui Z[YZØ\fhž`k Ug`X]Y`5i h\Ybh]n]h`À`h`XYg`9f`YVb]ggYg`i bhYfghfY]WΛ`h
Y]b` ; fi bX`a Y\`fž`g]WΛ`XYb`NY]hfUi a `V]g`ni a `&' "`ž` `]X]W`_]a
?`U`YbXYf`ni `a Uf`_]YfYb`"

K Yf`a Y\`f`YfZU\`fYb`a ÒWΛhYž`Z]bXYh`i a ZUggYbXY`≠Zcfa Uh]cbYb
ØVYf`X]Y`J YfUbgH`hi b[`Ui Z`A 8 F ž`6UWΛ'6]YbbU`Y`K Y]a Uf`i bX`
K Y]a Uf`"XY"

8YhU]`g	
C fh	K Y]a Ufž`8Yi hgWΛ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "VUWΛV]YbbU`Yk Y]a Uf"XY • k k k "k Y]a Uf"XY

6Ygi WΛYb`G]Y`i bg`Ui Z.`b!U["bYh