

6 YhfØ[Yf]gWXY ' < UbXk Yf_Yf']b 'K Y]a Uf.
GYb]cfYb 'ZU`Yb 'Ui Z'A UgWXY '\YfY]b °

⊕ 'K Y]a Uf`hÅi gWXYb`XfY]' < UbXk Yf_Yf`Y]b `Ä`hYfYg`9\YdUUF"
Dc`]nY]'Yfa]hY`h`k Y[Yb`6Yhfi [g`i bX`K i WXYf`"9]b` : U`
U_hi U`]g]YfhiUa `%' "\$+ "&\$&)"



K Y]a Uf`ž`H\Øf]b [Yb`ž`8 Yi hgWXY`UbX`!`9]b `Ä`hYfYg`9\YdUUF`Ui g
?`YhhVUWXY`]gh`Ua `8 cbbYfghU [UVYbX`Ui Z`Y]bY`XfY]ghY`A UgWXY
VYhfØ[Yf]gWXYf` < UbXk Yf_Yf` \YfY]b [YZU`Yb`"8]Y`+%`i bX`+` ` `Δ\Yf
U`hYb`GYb]cfYb`a Y`XYhYb`g]WXY`VY]`XYf`Dc`]nY]']b`K Y]a Uf`i bX
VYf]WXYhYb`j cb`Y]bYa `i b [YVYhYbYb`6Ygi WXY`XfY]Yf`A `ÄbbYfž`X]Y
F`YdUfUhi`fYb`Ub`]\fYa `7Ufdcfh`UbVchYb`"K]Y`6]`X`VYf]WXYhYž
_ØbX][`hY`Y]bYf`XYf` < UbXk Yf_Yf`Y]bY`8UWXYgUb]Yfi b [`ni`Y]bYa
ni b`ÄWXYgh`a cXYfUHYb`DfY]g`Ub"

8cWXY`X]Y`G]hi Uh]cb`Yg`_U`]Yfhy`gWXYbY`". `C` \bY`X]Y`Ni`gh]a a i b [`XYf
GYb]cfYb`VY [UbbYb`nk`Y]`XYf`A `ÄbbYfž`XUg`8UWXY`UVni`XYW_Yb`"
D`Öh`n`]WXY`gh]Y [`XYf`DfY]g`ZØf`X]Y`5fVY]hYb`XfUgh]gWXY`"i b`hYf`8fi`W_
gYhnhYb`X]Y` < UbXk Yf_Yf`X]Y`GYb]cfYb`gc`gY`fž`XUgg`g]Y

gW`jY»`jW`Y]bYb`J YfhfU[`Z0f`X]Y`i bYfk ØbgW`hYb`5fVY]hYb
i bhYfgW`f]YVYb"5a`:`fY]hU[a`cf[Yb`k`c`hYb`X]Y`< UbXk Yf_Yfž
YfbYi h`Ui ZXYa`:`fi bXghØW`ž`\fY`5fVY]hYb`Zc`fhgY`hnYbž`k`i`fXYb
`YXcW`j`cb`XYf`Dc`nY]`Yfk UfhYhž`X]Y`Ui Z[fi bX`XYg`J YfXUW`hg`Ui Z
K`i`W`Yf`i`bX`GUW`VYgW`ÅX][i b[`Y]b[Yhfc`ZYb`k`Uf"

9fa`]hh`i`b[Yb`[Y[Yb`VYhfØ[Yf]gW`Y
< UbXk Yf_Yf

8]Y`Dc`nY]]bgdY_h]cb`K`Y]a`Uf`_cbhfc``]YfhY`X]Y`XfY]
cghYi`fcd`Å]gW`Yb`A`ÅbbYfž`X]Y`nk`]gW`Yb`"(`i`bX`(``š\`fYb`U`h`g]bX"
8]YgY`k`i`fXYb`ni`b`ÅW`gh`ni`f`K`UW`Y`[YVfUW`hž`UVYf`gd`ÅhYf`k`]YXYf
žfY][Y`UggYb"8]Y`?`f]a`]bU`dc`nY]`\Uh`XUg`J YfZU`fYb`k`Y[Yb
K`i`W`Yf`i`bX`GUW`VYgW`ÅX][i b[`VYfY]hg`ØVYfbca`a`Yb`i`bX
Yfa`]hY`h`k`Y]hYf"

8 Ug`J`cf[Y`Yb`XYf`< UbXk Yf_Yf`]gh`_Y]b`9]bnY`ZU`""`i`bgYf]ØgY
5bV]YhYf`bi`hYb`\`Åi`Z[`X]Y`B`chU[Yb`j`cb`J YfVfUi`W`Yfb`Ui`gž`k`Y
Ui`W`j`b`k`Y]hYfYb`6Yf]W`hYb`ØVYf`< UbXk Yf_YfVYhfi`[`XYi`h`]W
k`]fX" `@Ui`h`;`i`hYf`F`Uh`gY]Yb`]bgVYgcbXYfY`i`bgYf]ØgY
GW`ØggY`X]YbghY`i`bX`F`c`ffY]b][i b[gZ]fa`Yb`XUZ0f`VY`_Ubbhž
?i`bXYb`]b`B`chU[Yb`ØVYf`XYb`H]gW`ni`n]Y`Yb"8U`Yf`]gh`Yg
k`]W`h][ž`VY]`XYf`6YUi`žfU[i b[`j`cb`< UbXk Yf_Yfb`ghYhg`k`UW`gUa
ni`gY]b"

H]ddg`Z0f`J YfVfUi`W`Yf

J YfVfUi`W`YfgW`ØhnYf`fU`hYb`XUni`ž`]a`a`Yf`Y]b`5i`[Y`Ui`Z
?cghYbj`cfUb`gW`Å[Y`ni``\UVYb`i`bX`g]W`]a`J`cfZY`X`ØVYf
a`Uf`h0V`]W`Y`DfY]gY`ni`]bZc`fa`]YfYb" `C`Zha`U`g`Xf`Åb[Yb`i`bgYf]ØgY
< UbXk Yf_Yf`ni`gW`bY`Yb`9bhgW`Y]Xi`b[Ybž`k`Ug`]a`a`Yf`Y]b
gW`Y`W`hYg`NY]W`Yb`]gh"J`cf`Y]bYa`J`YfhfU[gUV`gW`i`gg`gc`hY`a`Ub
g]W`X]Y`NY]h`bY`a`Ybž`i`a`X]Y`8YhU]`g`]b`Fi`Y`ni`df0ZYb" `K`Ybb
Y]b`< UbXk Yf_Yf`c`bY`c`_U`Y`5XfYggY`Ub[YV`chYb`k`]fX`c`XYf`a`Ub
bi`f`\$,`\$\$Yf!`Vnk`"< UbXmbi`a`a`Yfb`Z]bXYhž`gc`hY`a`Ub`g]W`VYggYf
Y]bYb`UbXYfYb`5bV]YhYf`gi`W`Yb"

Ni gÀhn`Wk`]gh`Yg`fUhgUa ž`_Y]bY`gcZc fh][Y`NU\`i b[`ni` ``Y]ghYb`i bX
 U``Y`F`YWk`bi b[Yb`j`c fUV`[fØbX`]Wk`ni`d fØZYb" `a` : U``Y`j`cb
 DfcV`Ya` Yb` \Y`ZYb`J`YfVfUi`Wk`YfnYbhfU`Ybž`X]Y`cZh`k`Yfhj`c``Y
 I`bhYfghØhni`b[`VY]:`fU[Yb`ni` `5VncW_Y`i`bX`ØVYf\`Ø\`hYb
 F`YWk`bi b[Yb`V]YhYb"

8]Y`;` YgWk`]Wk`hYb`k`]Y`X]Y`XYg`?`YhhVUWk`Yf`DUUfYg`gc``hYb`i`bg
]a`a`Yf`k`]YXYf`XUfUb`Yf]bbYfb.`9]b`[`Ygi`bXYg`A`]gghfUi`Yb`i`bX
]bZcfa`]YfhY`9bhgWk`Y]Xi`b[Yb`g]bX`XYf`GWk`ØggY`ž`i`a`j`cf
 VYhfØ[Yf]gWk`Yb`A`UWk`YbgWk`UZhYb`[`YgWk`Øhnhni` `V`Y]VYb"

| 8YhU]`g | |
|-----------|--|
| C fh | K`Y]a`Ufž`H\`Øf]b[`Ybž`8Yi`hgWk``UbX |
| E`i`Y``Yb | <ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "dfYggYdc fhU``XY • k k k "[`i`hYf!fUh"XY |

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh