

6fUbX`XYg'; YfghYbZY`Xg`nk]gWk Yb
< c hhY`ghYXh'i bX`C hha Ubbg\Ui gYb`°

; YfghYbZY`XVfUbX`]b`K Y]a Ufž`bYi Y`FY[Y`i b[Yb`]a `GhUXhfUh
i bX`5i gghY`i b[`ØVYf`ØX]gWkY`GdcfhYf`Ua `; cYh\Yd`Uhn"



K Y]a Ufž`8Yi hgWk`UbX`!`<Yi hYž`Ua `&"'ž`]'&\$&) ž[UV`Yg`]b
K Y]a Uf`Y]b][Y`BUWk]Wk hYbž`X]Y`X]Y; Ya ØhYf`VYk Y[Yb`
6YgcbXYfg`Y]b`J cfZU`i]b`XYf`I a [YVi b[`j cb`<chhY`ghYXh'i bX
C hha Ubbg\Ui gYb`gcf[h`ZØf`6Ygcf[b]g`5a `A cbhU[a]hU[`k i fXY
Y]b; YfghYbZY`Xž`XUg`Y]bY; `ÅWkY`j cb`Yhk U`%"\$\$\$`E i UXfUha YhYfb
i a ZUgghYž`]b`6fUbX`[YgYhnh`Ni gÅhn`]Wk`VfUbbhYb`) \$\$
E i UXfUha YhYf`Y]bYg`GhfU»Yb[fUVYbg"; `ØW`]WkYfk Y]gY`_cbbhY
Y]b`GWk Y`VfUbX`Ub`Y]bYa `bU\Y[Y`Y[YbYb`<c`nghUdY`fYWk hnY]h][
[Y`ØgWk h`k YfXYbž`k Ug`GWk`]a a YfYg`j Yf\]bXYfhY`"8]Y`ZFY]k]`][Yb
: Yi Yfk Y`fYb`Ui g`FUa g`Už`6i hY`ghYXh'i bX`6Yf`ghYXh`k UfYb`a]h
j c`Ya `9]bgUhn`j cf`Cfhž`i a `X]Y; `Ua a Yb`i bhYf`?cbhfc`Y`ni
Vf]b[Yb`"8]Y`<ØY`XYg`GUWk gWk UXYbg`_Ubb`XYfnY]h`bcWk`b]Wk h
VYn]ZYfh`k YfXYbž`UVYf`g]WkYf`]ghž`XUgg`i]Yf`Y]b`Yf\YV`]WkYg

DfcV`Ya `YbhghUbXYb`]gh"NYi [Yb`VYf]W hYhYb`j cb`Y]bYa
 j YfXÅW h][Yb`F UXZU\ fYfž`XYf`ni a`NY]hdi b`h`XYg`J cfZU`g`]b`XYf
 BÅ\Y`XYg`HUhc fhg` [YgY\Yb`k i fXY`i bX`Y]bY`<U`Va Ug_Y`a`]h
 j Yfgd]Y[Y`hYa`]g]Yf`hfi ["8]Y`Dc`nY`V]hYh`bi b`i a`<]bk Y]gY`ni
 X]YgYa`]J cfZU`ž`XU`Yg`Ub gW`Y]bYbX`Y]bY`k]W h][Y`Gdi f`[]Vhž`X]Y
 j YfZc`[h`k YfXYb`gc`hY`"F UX]c`c`hhY`"XY`VYf]W hYhž`XUgg`

Ni gÅhn`]W`ni`XYa`6fUbXj cfZU` `[]Vh`Yg`Ui W`B`Yi][_Y]hYb`Ui g
 XYa`_ca`a`i bU`Yb` ; YgW`Y\Yb`"5a`&)"`ž`b`]\Uh`XYf`K`Y]a`UfYf
 GhUXhfUh`bYi`Y`F`Y[Y`i`b[Yb`ni`XYb`5i`g[_Y]W`gVYhfÅ[Yb`bUW`XYa
 6Ui [YgYhnVi W`VYgW`cggYb`"8Ua`]h`_ÖbbYb
 ; fi bXghØW_gY][YbhØa`Yf`]b`GUb]Yfi b[g[YV]YhYb`XYb`6YhfU[
 _ØbZh][`ZfY]k`]][`i`bX`j`cfnY]h][`nU\`Ybž`k`cXi`fW`g]Y`Y]bYb
 Z]bUbn]Y`Yb`5VgW`U[`Yf\`U`hYb`_ÖbbYb`"8]Y`GhUXhj`Yfk`U`hi`b[`k`]fX
 X]Y`VYhfc`ZYbYb`9][YbhØa`Yf`gW`f]Zh]W`]bZc`fa`]YfYbž`i`bhYfghØhnh
 j`cb`XYf`8Yi`hgW`Yb`GhUXh`i`bX
 ; fi bXghØW_gYb`hk`]W`_i`b[g[YgY`gW`UZh`"8Ug`n]Y`h`XUfUi`Z`UVž`Y]bY
 ZU]fY`i`bX`i`b`_ca`d`n]YfhY`5V`k`]W`_i`b[`ni`[Yk`Å`f`Y]ghYb`"

Gdcfh`]W`Y`K`ØfX][i`b[`]b`K`Y]a`Uf

8YhU]`g	
C`fh	K`Y]a`Ufž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "fUX]c`c`hhY`"XY • ghUXh`k`Y]a`Uf`"XY • k k k "]"Zg!Yj`"cf[

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh