

8 Yi hgW\`UbXh]W\_Yh. 'Gc '[ Yb]Y» Yb 'G]Y  
ghfYggZfY]Yb 'l f`Ui V`]b '8 Yi hgW\`UbX`

9fZU\ fYb 'G]Yž'k ]Y`XUg`8 Yi hgW\`UbXh]W\_Yh`UV`&\$&)  
Vi bXYgk Y]h`XYb`B U\j Yf\_Y\`f`fYj c`i h]cb]Yfhž  
7C &!9a ]gg]cbYb`gYb`\_h`i bX`5i gZØ[ Y`Yf`Y]W\hYfh"



K Y]a Ufž`8 Yi hgW\`UbX`!`b`j ]Y`Yb`Gh`XhYb`8 Yi hgW\`UbXgž`gc  
Ui W`]b`?`Ò`bž`\Uh`XUg`8 Yi hgW\`UbXh]W\_Yh`ZØf`Y]b`l a XYb`\_Yb`]a  
ÖZZb`h`]W\Yb`B U\j Yf\_Y\`f`[ Ygc`f`[ h`"GY]h`gY]bYf`9]bZØ\fi b[ `Ua``%"  
A U]`&\$&` ` [ Yb]Y» Yb`fi bX`%( `A`j`)]cbYb`Bi h`nYf]bbYb`i bX`Bi h`nYf  
X]Y`J c`fnØ[ Y`X]YgYg`H]W\_Yhgž`XUg`Vi bXYgk Y]h`ZØf`), `9i`fc`]a  
A`cbUh`Yf`\`À`h`]W`]gh`8 ]Y`j YfY]bZUW\hY`HUf]Zghfi`\_h`i`f`i bX`X]Y  
A`Ò[ `]W\`\_Y]hž`XUg`H]W\_Yh`c`b`]bY`ni` `Ui`ZYbž`\UVYb`XUg`5b[ YVch  
VYgcbXYfg`UhhfU`\_hj` `[ Ya`UW`h`@Ui`h`Y]bYa`6Yf]W\h`XYf`  
**6i bXYgfY[ ]Yfi b[ ]g]bX`- )`Dfc`nYb`h`XYf`Bi h`nYf`a ]h`XYa  
8 Yi hgW\`UbXh]W\_Yh`ni`Zf]YXYb`i bX`+ )`Dfc`nYb`h`a`ÒW`hYb`Yg  
XUi`Yf`\UZh`bi h`nYb`"8Yf`l a`gh]Y[ ]j`ca`5i`hc`Ui`ZXYb`ÖZZb`h`]W\Yb  
DYfgcbYbbU\j Yf\_Y\`f`fP`DBJ`Ł`k ]fX`Xi`fW`X]YgY`9b`hk ]W`i`b[ `U`\_hj  
[ YZØfXYfh"**

6YgcbXYfg]a 'A U]'&\$&) 'nY][ hY'g]WkžXUgg'X]Y'8Yi hgWkY'6U\b']a  
: Yfbj Yf\_Y\ f'bcWk'Y]b][ Y'<YfUi gZcfXYfi b[ Yb'\Uh'Bi f'\* , 'DfcnYbh  
XYf': YfbnØ[ Y'k UfYb'dØb\_h]Wkž'k À\ fYbX'XYf'BU\j Yf\_Y\ f'a ]h  
Y]bYf'E i chY'j cb'- \$'DfcnYbh'XYi h]Wk'j cf'Y[ hYb'"8 Ug  
8Yi hgWk'UbXh]W\_Yh[ ]'h'YXcWk'Ui ggWk'Y»'Wk']a 'F Y[ ]cbU'!'i bX  
BU\j Yf\_Y\ f' : YfbnØ[ Y'g]bX'XUj cb'Ui g[ YgWk'cggYb'"F Y]gYbXYž  
X]Y'a ]h'XYa '8Yi hgWk'UbXh]W\_Yh'ZU\ fYb'a ÒWk'hYbž'VfUi WkYb'XU\Yf  
ZØf'XYb': Yfbj Yf\_Y\ f']a a Yf'Y]b'ni gÀh'WkYg'H]W\_Yhž'i bX'XUg  
[ YfUXY'VY]'XYb'\Ài Z[ Yb'J YfgdÀhi b[ Yb'\_Ubb'X]Yg'ni  
?ca d']\_Uh]cbYb'ZØ\ fYbž'k ]Y'VU\b"XY'VYgWk'fY]Vh"

## 8 ]Y 'VY`]YVhYghYb 'F ci hYb

K Ybb'Yg'i a 'X]Y'Bi hni b[ 'XYg'8Yi hgWk'UbXh]W\_Yhg[ Y\ hž'ghYWkYb  
Y]b][ Y'GhfYW\_Yb'VYgcbXYfg'\Yf] cf'"8 ]Y'DYbX'YfghfYW\_Yb'k ]Y'?'Y'!  
<Ua Vi f[ ž'8ØggY'XcfZ\C gbUVfØW' i bX'? UggY'!: fUb\_Zi fh#A U]b  
YfZfYi Yb'g]Wk' [ fc»Yf'6Y']YVh\Y]h'"5VYf'Ui Wk'ZØf'5i gZØ[ Y' [ ]Vh'Yg  
\]h][ Y': Uj cf]hYbž'k ]Y'X]Y'F ci hYb'<Ubbcj Yf!6fYa Yb!BcfXXY]Wk  
cXYf'<Ua Vi f[ !Gm'h'"Ni XYa ' \_ØbbYb'Y]b][ Y'N]Y'Y']a  
VYbUWkVUfhYb'5i g'UbXž'Yhk U'HcbXYfb']b'8ÀbYa Uf'\_cXYf  
GU'nVi f[ ]b'² ghYffY]Wkž'a ]h'XYa 'H]W\_Yh'YffY]Wk'h'k YfXYb'"8 ]YgY  
A Ò[ ]Wk\_Y]hYb'a UWkYb'XUg'H]W\_Yh'ØVYffY[ ]cbU'bcWk'UhhfU\_h]j Yfž  
XU'a Ub'ZØf'XYb'DfY]g'j cb') , '9i fc'Y]bY'J ]Y'nU\''Ub'N]Y'Yb']bg  
J ]g]Yf'bY\ a Yb'\_Ubb"

9]bY'6YgcbXYf\Y]h'?' ]bXYf'i bhYf'gYWk'g'ž\ fYb'fY]gYb'\_cghYb'cgž  
k À\ fYbX'? ]bXYf'UV'gYWk'g'ž\ fYb'Y]b'Y][ YbYg'H]W\_Yh'VYb'Øh][ Yb"  
: Øf': U\ffUXfY]gYbXY'V]YhYh'XUg'8Yi hgWk'UbXh]W\_Yh'VYb'ZU''g  
J cfnØ[ Yž'U''YfX]b[ g'a ØggYb'\ ]Yf'X]Y'F Y[ Y'i b[ Yb'ni f  
: U\ffUXa ]hbU\ a Y'VYUWk'hYh'k YfXYb'"': U''g'\_Y]b'\_cghYb'cgYf'D'Uhn  
j YfZØ[ VUf']ghž'k ]fX'Y]bY'gYdUfUHY': U\f\_UfhY'ZØf'XUg': U\ffUX  
b'Øh][ "'6Y'\c\Ya '5bXfUb[ '\_ØbbYb'ni XYa ': U\ffUX'chgYb  
Y]b[ YgYhnh'k YfXYbž'i a 'X]Y'A ]hbU\ a Y'j cb': U\ffÅXYfb'ni  
cf[ Ub]g]YfYbž'k ]Y'Ui Z'VU\b"XY'Ui g[ YZØ\ fh'k ]fX"

## B UWk \ U'h][ \_Y]h'i bX'Ni \_i bZhgdYfgdY\_h]j Yb

9]b'k Y]hYfYf'J cfhY]'XYg'8Yi hgWk'UbXh]W\_Yhg''Y[ ]h]b'gY]bYa

6Y]hfU[ 'ni 'Y]bYf'i a k Y`hZFYi bX`]W\YfYb`A cV`]hÅh" `Å\`f`]W\Y  
 7C &!9]bgdUfi b[ Yb`k YfXYb`Ui ZYhk U` ( ž&`V]g`\* ž) `A `]]cbYb`HcbbYb  
 [ YgW\Åhnh" `8]Yg`dUggh`b`X]Y`GhfUHY [ ]Y`XYf`6i bXYgfY[ ]Yfi b[ `ni f  
 : ÒfXYfi b[ `XYg`ÒZZYbh`]W\Yb`J Yf`\_Y\fgž`X]Y`XUg`H]W`\_Yh`ØVYf`&\$&)  
 \]bUi g`Zc`fhgYhnYb`a` ÒW`hY" `8]Y`J Yf`\_Y\fga` ]b]ghYf]Yb`XYf`@ÅbXYf  
 \UVYb`VYfY]hg`]a`GYdhYa`VYf`&\$&(`Y]bY`9f\`Ò\i b[ `XYg`DfY]gYg  
 j cb`(- `9i fc`Ui Z) , `9i fc`VYgW`cggYbž`k Ug`g]W`U`g`g]bbj c`  
 Yfk ]Ygž`XU`j ]Y`Y`Bi hnYf`i a`I bhYfghØhni b[ `ZØf`GW\Ø`Yf!ž`5ni V]!  
 cXYf`Gcn]U`h]W`\_Yhg`V]hhYb"

Ni gUa a Yb[ YZUggh`nY][`h`g]W\ž`XUgg`XUg`8Yi hgW\`UbXh]W`\_Yh`b]W\h  
 bi f`Y]b`<]h`VY]`XYb`Bi hnYfb`]ghž`gc bXYfb`Ui W`U`\_h] `ni f  
 J YfÅbXYfi b[ `]a`A cV`]hÅhgj Yf\U`hYb`VY]hfÅ[ h`C V`ZØf`XYb  
 hÅ[ `]W\Yb`DYbXY`j Yf`\_Y\`f`cXYf`ZØf`5i gZØ[ Y`Ua`K cW\YbYbXYž`XUg  
 H]W`\_Yh`\Uh`g]W\`]a`<YfnYb`XYf`XYi hgW\Yb`F Y]gYbXYb`ZYgh`YhUV`]Yfh  
 i bX`V]YhYh`Y]bY`dfY]gk YfhY`i bX`[ `Y]W\`nY]h][`i a k Y`hZFYi bX`]W\Y  
 5`hYfbUh]j Y`ni` \Yf`\_Òa a `]W\Yb`J Yf`\_Y\fga` ]hhY`b"

8 YhU]`g	
C fh	K Y]a Ufž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bY!_]fW\YbnY]hi b[ "XY</li> <li>• k k k "VU\b"XY</li> <li>• k k k "Vi bXYgfY[ ]Yfi b[ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh