

9\ fYbUa h`]W\ Y`< Y`XYb`[Ygi W\ h.
6Øf[YfdFY]g`&\$&) `]b`K Y]a Uf`j Yf[YVYb`°

K Y]a Uf`j Yf`Y]\h`XYb`6Øf[YfdFY]g`ZØf`Y\ fYbUa h`]W\ Yg
9b[U[Ya Ybh`Ua `'%&`'8YnYa VYf`&\$&) "'J cfgW\`À[Y`V]g`' %"
5i [i gh`&\$&) `Y]bFY]W\ Yb"



K Y]a Uf`ž`8Yi hgW\`UbX`!`†`b`K Y]a Uf`ghY\`h`X]Y`K ØfX][i b[`XYg
Y\ fYbUa h`]W\ Yb`9b[U[Ya Ybh`g] c f`XYf`HØf`"5a `'%&`'8YnYa VYf
&\$&) `k]fX`X]Y`GdUf`_UggYbgh]Zi b[`K Y]a Uf` `K Y]a UfYf`@UbX`XYb
6Øf[YfdFY]g`j Yf`Y]\Ybž`i a `X]Y`VYa Yf`_Ybgk YfhY`@Y]ghi b[`j cb
9]bnY`dYfgcbYbž; fi ddYb`cXYf`†]h]Uhj Yb`ni `c bcf]YfYb`'8Yf
DfY]g`]gh`a]h]bg[YgUa h) "\$\$\$`9i fc`Xch]Yfhi bX`k]fX`]b`XfY]
?UhY[cf]Yb`j Yf`]Y\Yb.` I &) ž`5`hU[g\Y`XYb`i bX` `@VYb`gk Yf`_ "

8]Y`YfghYb`J cfgW\`À[Y`ZØf`XYb`6Øf[YfdFY]g`_ØbbYb`bcW\`V]g`ni a
'`%`'5i [i gh`&\$&) `cb`]bY`Y]b[YfY]W\`h`k YfXYb`"†`hYfYgg]YfhY`g]bX
Y]b[Y`UXYbž`J cfgW\`À[Y`ZØf`DYfgcbYbž`J YfY]bY`cXYf`†`gh]hi h]cbYb
Y]bni fY]W\ Ybž`X]Y`X]Y`?`f]hYf]Yb`k]Y`bYi Y`†Y`Yb`]a `9\ fYbUa hž
J cfv]`XW\ UfU`_hYf`i bX`[YgY`gW\ UZi]W\`fY`Yj UbhY`H\Ya Yb`YfZØ`Yb"

8]Y`i bhYf`U[Yb`ni f`6Yk YfVi b[`a ØggYb`Zcfa `cgY`5b[UVYb`ni a
 bca]b]YfhYb`5_hYi f`gck]Y`Y]bY`6Y[fØbXi b[`XYf`Bca]b]Yfi b[
 nk]gWYb`Y]b`i bX`XY]`GY]hYb`VY]b\U`hYbž`k]Y`X]Y`GY]hY`j cb`
 nj]]hU"XY`j Yff`Äh"

6YgcbXYfY`5i gnY]W`bi b[`i bX
 DfY]gj Yf`Y]\i b[

K]Y`]b`XYf`J Yf[Ub[Yb\Y]h`a Ò[`]W`ž`k]fX`Ui W`]b`X]YgYa `š\`f`X]Y
 5i gk U\`Xi fW`XYb`Gh]Zhi b[gfUh`YfZc`[Yb`"HfUX]h]cbY`k YfXYb`]b
 XYf`FY[Y`XY]`DfY]ghf`Ä[Yf`df`Äa]Yfhž`i bX`V]g`ni `&` `k Y]hYfY
 Bca]b]YfhY`Yf\U`hYb`Y]bY`i f`_i bXY`"8]Y`6Øf[YfdfY]gj Yf`Y]\i b[
 Z]bXYh`XUVY]`ja `ZY]Yf`]W`Yb`F U\`a Yb`ja `6Øf[YfgUU`XYg`N]hUi Yf
 F Uh\Ui gYg`ghUhž`k c`Y]bY`Df`ÄgYb`hUh]cb`XYf`DfY]ghf`Ä[Yf`i bX`Y]bY
 @Ui XUh]c`j cb`6YXYi hi b[`g]bX`"5i W`Y]b`GhY\`ja V]gg`bUW`XYf
 J Yf`Y]\i b[`Yfk UfhYh`X]Y` ; `ÄghY"

9]b`k Y]hYfYg`<][\`][\h]ja `6YfY]W`XYg`Y\`fYbUa h]W`Yb
 9b[U[Ya Yb`hg]`gh`X]Y`Bca]b]Yfi b[`ZØf`XYb`8Yi hgW`Yb
 9b[U[Ya Yb`hdfY]gž`XYf`j YfgW`]YXYbY`C f[Ub]gUh]cbYb`i bX
 ð]h]Uh]j Yb`Ui gnY]W`bYh` ð`XYf`Øb[ghYb`Di V`_i a gdfY]g!
 5Vgh]a a i b[`UVYb`g]W`j]Y`Y`Dfc`Y`_hY`\Yfj cf[YhUb`"Gc`_cbbhY
 XUg`9`hYfb`bYhk Yf`_[Ya]gW`hY`HØhY`Y"J`"a]h`%\$", - *`Gh]a a Yb
 XYb`YfghYb`D`Uhm`VY`Y[Ybž`[YZc`[hij cb`GhYj]Y`g`<i bXYgYb]cfYb!
 <cgd]n`Y"J`"a]h`%\$"((&`Gh]a a Yb`"5i W`Y]bY`J]Y`nU\`UbXYfYf
 ð]h]Uh]j Yb`YfZfYi hY`g]W`[fc»Yf`6Y`]YVh\Y]hi bX`gUa a Y`hY
 nU\`fY]W`Y`Gh]a a Ybž`k]Y`XYi hgW`Yf!Yb[U[Ya Yb`hdfY]g"XY
 Ui Z]ghYh"

6Ui UfVY]hYb`i bX`GUb]Yfi b[Yb

| | |
|----------|---|
| 8YhU]`g | |
| C fh | K Y]a Ufž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "fUX]c`c`hhY"XY • k k k "nj]]hU"XY • k k k "XYi hgW`Yf! Yb[U[Ya Yb`hdfY]g"XY |

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh