

9]b hfUW\ h': fUb \_Zi fh. 'B Yi Yg'Hf]\_ch'ZØf  
&\$&) #&\* 'gcf[ h'ZØf': i fcfY °

9]b hfUW\ h': fUb \_Zi fh'dfÀgYbh]Yfh'bYi Yg'Hf]\_ch'ZØf'X]Y'GU]gcb  
&\$&) #&\* 'j]b'Ni gUa a YbUfVY]h'a ]h'5X]XUg'i bX'k YW\gY'hj cb  
B ]\_Y"



K Y]a Ufž'8Yi hgW\`UbX'!' ða ]hhYb'XYf'Gca a YfdUi gY' [ ]Vh'Yg  
i bhYf'XYb': Ubg'j cb'9]b hfUW\ h': fUb \_Zi fh'Y]bY'fY[ Y'fYW\hY  
9i d\cf]Y"'8]g\_i h]Yfh'k ]fX' b]W\h'bi f'ØVYf'ni \_ØbZh][ Y  
Gd]Y'YfhfUbgZYfgž'gcbXYfb'j cf'U`Ya 'ØVYf'XUg'bYi Y'Hf]\_ch'ZØf'X]Y  
GU]gcb'&\$&) #&\* "' ð'XYb'gcn]U'Yb'A YX]Ybž']bgVYgcbXYfY'Ui Z'L ž  
\_i fg]Yfh'Y]b'6]'X'XYg'j Yfa Y]bh']W\Yb'bYi Yb'ž'fgYmgž'XUg']b  
K \Uhg5dd!; fi ddYb'ZY]»][ [ YhY]'h'k ]fX'"K ]Y'Zf"XY'VYf]W\hYhž  
k i fXY'XUg'6]'X'Ui g' j YfY]bgi bUV\Àb[ ] [ Yb'?'fY]gYb' ni [ Ygd]Y'h  
i bX'nY][ h'Gd]Y'Yf'ž'Ub!A Uhh'Àc'6U\cmU']b'Y]bYa 'Hf]\_chž'XUg'g]W\  
Xi fW\`cf]ncbhU'j Yf'Ui ZYbXY'GhfY]ZYb']b'GW\k Ufn'i bX'Fch  
Ui gnY]W\ bYh"

8]Y': UfV\_ca V]bUh]cb'k ]fX'j cb'Y]bYa '\_UfYb'9fgW\Y]bi b[ gV]'X

VY[ `Y]hYh`8]Y`Yfa`Y`g]bX`ØVYfk`JY[`YbX`gWk`Ufnž`k`Å`fYbX`XfY]  
fchY`GhfY]ZYb`XYg`<`YfghY`Yfg`5X]XUg`XYi`h]Wk`g]Wk`hVUf`g]bX`"5a  
6i`bX`j`Yf`Ài`Zh`Y]b`k`Y]»`Yf`GhfY]ZYb`V]g`ni`a`?`fU[`Yb`i`bX`Yf]bbYfh  
Ub`XUg`VYfØ`a`hY`XYi`hgWk`Y`<`Y]a`hf]\_`chj`cb`&\$\$\*`"5i`ZX`Ya`b`Yi`Yb  
»`fgY`midf`Ub[`Yb`X]Y`GWk`f]ZmØ[`Y`XYf`Gdc`b`gc`fYb`5X]XUg`ž`b`X`Y`Y`X  
i`bX`8`J`5;`ž`gck`JY`B`Ua`Yb`i`bX`F`ØW`Y`bbi`a`a`Yfb`j`b`K`Y]»`ž`X]Y`XUg  
8`Yg][`b`d`Yf`ZY`\_`h`UVfi`b`XYb`"8]Y`<`cg`Yb`i`bX`G`hi`hn`Yb`gc`Yb`Ui`h  
j`cf`Y[`Yb`XYb`b`Zc`fa`Uh]cb`Yb`\_`ca`d`Y`hh`g`Wk`Ufn`g`Y]b`ž`k`Ug`XYa  
;`Yg`Ua`h`cc`\_`X`Y`g`Hf]\_`ch`g`Y]b`Yb`Y`Y[`Ub`h`Yb`H`ci`Wk`j`Yf`Y]\`h`C`ZZ]n]Y`  
k`j`f`X`XUg`Hf]\_`ch`Ua`%"`ž`j`&\$\$)`j`cf[`Y`gh`Y`h`ž`i`b`X`UV`X]Y`g`Ya`8`U`h`a  
k`j`f`X`Y`g`Ui`Wk`j`a`<`Ub`XY`Y`f`Å`h`Wk`g`Y]b`ž`k`j`Y`**bi`f`Zi`gg`VU`"W`a**  
VYf]Wk`h`Y`h`"

## 9]b`K`Y`Wk`g`Y`a`j`h`K`Y]h`V`]W`\_

8`Yf`K`Y`Wk`g`Y`j`cb`B]\_`Y`ni`5X]XUg`j`gh`a`Y`f`U`g`bi`f`Y]b`:`UWk`]Zh`ZØf  
X]Y`Hf]\_`ch`g`"8]Y`g`Y`DUf`hb`Y`fg`Wk`U`Zh`X]Y`UV`X`Y`a`%"`ž`j`&\$\$)`c`ZZ]n]Y`  
]b`?`fU`Zh`hf]h`h`ž`i`gh`Y`W`h`j`c`Y`f`D`ch`Y`bn]U`"9]b`hf`UWk`h`:`f`Ub`\_`Zi`f`h`ž`U`g  
[`f`Ø]»`h`Y`f`A`Y`f`gd`U`fh`Y`bg`dc`fh`j`Y`f`Y]b`a`j`h`Y]b`Y`f`d`fc`ZY`gg]cb`Y`Y`b  
:`i`»`VU`"a`U`bb`g`Wk`U`Zh`Å`U`h`g]Wk`j`j`Y`j`cf[`Y`b`ca`a`Y`b`"@`Ui`h`  
**\_`i`V`"Y]b`hf`UWk`h`X`Y`h`f`U[`Yb`X]Y`:`Y`gd`f`Å`Wk`Y`Ø`V`Y`f`X]Y`b`Yi`Y`  
Ni`g`Ua`a`Y`b`U`f`V`Y]h`X`Y`b`7`Å`U`f`U`\_`h`Y`f`Y]b`Y`g`5i`Z`f`i`Wk`g`"9`g`]gh`X]Y  
`V`Y`fn`Yi`[`i`b`j`j`cf[`Ub`X`Y`b`ž`X`U`gg`g]Wk`X`Y`f`?`i`V`]b`U`Y`b`g`dc`fh]Wk`Y`b  
6`Y`f`Y]Wk`Y`b`k`Y]h`Y`f`Y`b`hk`j`W`\_`Y`b`k`j`f`X`"J`c`f`gh`Ub`X`gg`d`f`Y`Wk`Y`f`5i`Y`  
<`Y`a`U`bb`n`Y][`h`g]Wk`c`d`h]a`j`gh]g`Wk`i`b`X`V`Y`h`c`b`h`ž`X`U`gg`X]Y  
DUf`hb`Y`fg`Wk`U`Zh`X]Y`b`Uh]cb`U`Y`i`b`X`j`b`h`Y`fb`Uh]cb`U`Y`  
K`Y`h`h`V`Y`k`Y`f`V`g`Z`Å`][`\_`Y]h`X`Y`g`J`Y`f`Y]b`g`i`gh`Å`f`\_`Y`b`i`gc`""**

9]b`hf`UWk`h`:`f`Ub`\_`Zi`f`h`\_`Ub`b`g]Wk`X`i`f`Wk`X]Y`g`Y`b`b`Yi`Y`b`8`Y`U`Ø`V`Y`f`&)  
A`j`]cb`Y`b`9i`fc`V]g`&\$`\$`Y`f`Z`f`Yi`Y`b`ž`k`Ug`Y]b`k`j`f`\_]Wk`i`[`i`h`Y`g  
;`Y`g`Wk`Å`Zh`ZØf`X`Y`b`J`Y`f`Y]b`]gh`"8]Y`[`Y`g`Ua`h`Y`6`f`Y]h`Y`X`Y`g`G`dc`fh`g`k`j`f`X  
]b`X]Y`g`Y`Ni`g`Ua`a`Y`b`U`f`V`Y]h`Y]b`Z]Y»`Y`b`ž`k`Ug`g`ck`c`Å`X`Y`b`:`i`»`VU`"U`g`  
Ui`Wk`X]Y`Ub`X`Y`f`Y`b`G`dc`fh`U`fh`Y`b`X`Y`g`J`Y`f`Y]b`g`\_`Ø`b`Zh][`ZØf`X`Y`f`b`i`gc`""

Gc`V`Y]V`h`X]Y`J`c`f`Z`f`Yi`X`Y`Ui`Z`X`U`g`b`Yi`Y`Hf]\_`ch`i`b`X`X]Y`j`j`Y`Y`b  
d`cg]h`j`Y`b`9`b`hk`j`W`\_`i`b[`Y`b`g`h`Y`hg`Å`c`Wk`"8]Y`\_`ca`a`Y`b`X`Y`b`K`c`Wk`Y`b  
j`Y`fg`d`f`Y`Wk`Y`b`U`gc`g`d`U`bb`Y`b`X`Y`9]b`V`]W`\_`Y`ž`g`ck`c`Å`]b`6`Y`ni`[`Ui`Z`X`U`g  
b`Yi`Y`8`Y`g][`b`U`g`Ui`Wk`Ui`Z`X]Y`j`j`Y`j`Y`fg`d`f`Y`Wk`Y`b`X`Y`DUf`hb`Y`fg`Wk`U`Zh`

a ]h'5X]XUg"

8YhU]`g	
C fh	K Y]a Ufž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zf"XY</li><li>• k k k "bi fZi ggVU``"Wĉ a</li><li>• _`i V"Y]bhfUW\ h"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh