

9]bn][Ufh][Yg'6UfV]Y!<Ui g'Ui Z'F Ø[Yb.
I f`Ui V`]a `fcgU`HfUi a °

K Y]a UfYf]b'8Ub]Y`U'?cW`YfÖZZbYh`Ui Z'F Ø[Yb`Y]b
Y]bn][Ufh][Yg'6UfV]Y!<Ui g'ZØf': Ua `]`Ybi f`Ui VYž'Vi W`VUF'gY]h
5df]'`&\$&' "



K Y]a Ufž'H\Øf]b[Ybž'8Yi hgW`UbX`!'9]b`[Ubn`VYgcbXYfYg
I f`Ui Vgn]Y` \Uh'Øb[gh`X]Y` ðbgY`F Ø[Yb`VYfY]W`Yfh"8 Ub]Y`U'?cW`
Ui g`K Y]a Uf` \Uh'a]hj]Y`@]VY`i bX`Y]bYa `a]h`YfYb
gYW`gghY``[Yb'6YhfU[`Y]b`Y]bn][Ufh][Yg'6UfV]Y!<Ui g`]b'6UUVY
YfgW`UZZYb" `A]h`Y]bYf'; fÖ»Y`j cb`- \$`E i UXfUha YhYfb`V]YhYh`XUg
<Ui g`D`Uhn`ZØf`V]g`ni `gYW`g`DYfgcbYb`i bX``Y[h`bi f`- \$`A YhYf`j ca
ZY]bYb`C ghgYYghfUbX`Yb`hZYfb`h" `9g`]gh`XUg`Y]bn][Y`gY]bYf`5fh`]b
8Yi hgW`UbX` ž`hY`h`X]Y` () !`À`f][Y`ghc`n`a]h"8 Ug'6UfV]Y!<Ui g
hf`À[h`XYb`_`Ub[j c`Yb`B`Ua Yb` D]b`_i bX`A Yf` `i bX`]gh`UV`XYa``%
5df]'`&\$&' `ZØf`I f`Ui VYf`Vi W`VUFž`]a `Gca`a Yf`]gh`Yg`gW`cb`bU`Yni
_ca`d`Y`hh`Ui g[YVi W`hž`k]Y`6]`X`VYf]W`hYh"

@hhUg`A Ua Už`X]Y`g]VYb`À`f][Y`@hhUž` \Uh`Y]bY`VY]bXfi`W`YbXY

GUa a `i b[`j cb`, \$`6UfV]Y!Di ddYbž`X]Y`j]b`X]YgYa `ZUbhUg]Yj c``Yb
<Ui g`dYfZY_h`ini f`; Y`hi b[`ca a Yb``8]Y`F`Ybcj]Yfi b[`XYg
Y]bn][Ufh][Yb`6Ui k Yf_g`XUi YfhY`gYVW`g`A cbUH`i bX`k i fXY`a]h
gY\`f`j]Y``8YhU]`j Yf`]YVh\`Y]h`i a [YgYhnh``Gc`Z]bXYb`g]W
a U» [YZYfh][hY`A ÖVY``]b`nUfhYb`F`cgUhÖbYbž`Y]b`g_i`ff]Yf`fcgU
<U]Z]gW`i bX`Y]bY`[fc»Y`?fUVVYbg_i`dhi f`ja``bYfYb``9]b`[Ubn
VYgcbXYfYg`8YhU]`. J`cf`XYa`<Ui g`ghY\`h`Y]bY`d]b_ZUfVYbY
HY`Y`ZcbnY``Y`i bX`Ui W`XUg`Hc`]YhYbdUd]Yf`]gh`[Ubn`]b`F`cgU
[Y\`U`hYb``Y]b`YW`hYf`<]b[i W_Yf`

: Ua]`]YbZfYi bX`]W`Yg`i f`Ui Vgn]Y`

F Ø[Ybž`8Yi hgW`UbXg`[fÖ» hY`b`gY`ž`V]YhYh`b]W`h`bi f`XUg
gW`]`YfbXY`6UfV]Y!<Ui gž`gcbXYfb`Ui W`Y]bY`J]Y`nU\`Ub
5_h]j]h`hYb`ZØf`: Ua]`]Yb``A]h`gY]bYb`YbX`cgYb`GUbXghf`AbXYbž
a U`Yf]gW`Yb`6i W`hYb`i bX`nU\`fY]W`Yb`Gd]Y`d`ÄhYb`\`Uh`X]Y`b`gY`
Y]b][Yg`ni`V]YhYb``6YgcbXYfg`XYf`C`fh; `ck Y`]gh`ZØf`: Ua]`]Yb`Y]b
YW`hYf`; Y\`Y]a`h]dd.`8]Y`ZUW`UVZU``YbXYb`Ghf`AbXYž`X]Y`fi bX`%) \$
V]g`(\$`\$`A`YhYf`Yb`hZYfb`h`g]bXž`UXYb`ni`Ui`g[]YV][Yb`GhfUbXhU[Yb
Y]b``8UfØVYf`\]bUi`g[]Vh`Yg`\]Yf`fi`\][Yž`g]W`YfY`i a [YVi b[Ybž
X]Y`]XYU`ZØf`?]bXYf`g]bX``5V!Ui Z!X]Y!`b`gY``\`YVh`ni`XYa`X]Y`B`Ä`\`
ni`nU\`fY]W`Yb`GY\`Yb`gk`ØfX][`_Y]hYb`\`Yf]`cfž`XUfi`bhYf`XYf
BUh]cbU`dUf`_`Jga`i bX`a`h`gY]bYb`VYY]bXfi`W_YbXYb`?fY]XYZY`gYb`

8cW`FØ[Yb`\`Uh`bcW`a`Y\`f`U`g`bi`f`Ghf`AbXY`ni`V]YhYb``J`cb
9f`YVb]gV`AXYfbž`k]Y`XYa``b`gY`dUfUX]Yg`]b`GY``]bž`V]g`\]b`ni`XYb
Ui`ZY[YbXYb`GhÖfhYVY`_Yf`: Yghgd]Y`Yb`]b`F`U`gk]Y`_`_`\]Yf`k]fX`Yg
b]Y``Ub[k`Y]`][``K`Yf`Fi`\`Y`i bX`9f`\`c`i b[`a`ÖW`hYž`Z]bXYh`]b`Y]bYa
XYf`nU\`fY]W`Yb`: Yf]YbdUf`_g`k]Y`XYf`5ei`Ua`Uf]g`GhfUbXfYg]XYbn
cXYf`XYa`i`5`FØ[Yb`<`chY``/`:`Yf]YbdUf`_[`Ya`Øh`]W`Y`i`bhYf`_Øb`Z`Y
a`h]ZUa`]`]YbZfYi`bX`]W`Yb`9]b]W`hi`b[Ybž`X]Y`_Y]bY`K`ØbgW`Y
cZYb`UggYb``: Ua]`]Yb`fY]gYZ]YVYf`ghY``h`X]Y`VYghYb`: Yf]YbdUf`_g
Ui`ZFØ[Yb`j`cf`i bX`nY][`hž`k`Ufi`a`g]W`Y]b`5i`ZYb`h`U`h`\]Yf`ZØf`
: Ua]`]Yb`c`\`bh`

9]b`6`]W`_`Ui`Z`X]Y`j]Y`Z`Ä`h][Yb`5`b[YV`chY`

- : Yf]Yb`\`Ui`g`A`i`gW`Y`gi`W`Yf`.`%\$\$`a`‡`ZØf`V]g`ni`*`

DYfgcbYbž%) \$'a 'ni a 'GhfUbX"

- : Yf]Yb\Ui g' NY]h`cg .%\$) 'a ž' 'GW\Uzn]a a Yfž(\$\$'a ni a 'GhfUbX"
- : Yf]Yb\Ui g' BcfX`]W h .%' \$'a ‡ZØf`V]g'ni '* `DYfgcbYbž %) \$'a 'ni a 'GhfUbX"
- : Yf]Yb\Ui g' Dcc`\Ui g .%') 'a ‡ZØf`V]g'ni ' , `DYfgcbYb a]h'df]j UhYa `Dcc`"

8]Y` , VYfbUW hi b[gdfY]gY`ZØf`XUg`6UfV]Y!<Ui g' D]b_`i bX`A YYf`Y[Yb`nk]gWYb`%&\$`i bX`&+\$`9i fcž`Y`bUW`GU]gcb`"J]Y`Y : Ua `]`Yb`[Yb]Y»Yb`VYfY]hg`X]Y`VYgcbXYfY`5ha`cgd\`ÅfY`X]YgYg nUi VYf\UZhYb`CfhYg`i bX`j Yfk UbXY`b`]\fYb`i`f`Ui`V`]b`Y]b i bj Yf[Ygg`]WYg`9f`YVb]g`Ui`Z`F`Ø[Yb"

CV`bi b`]a`'gW]`YfbXYb`6UfV]Y!<Ui g`cXYf`]b`Y]bYa`XYf Yf\c`gUa`Yb` : Yf]YbdUf_g` `F`Ø[Yb`V]YhYh`ZØf`YXYb`i`f`Ui`VYf`XUg dUggYbXY`5b[YVchi bX`gcf[h`XUZØfž`XUgg`]bgVYgcbXYfY` : Ua `]`Yb g]W`fi bXi a`k`c`\ZØ`\Yb"

8YhU]`g	
Cfh	K`Y]a`Ufž`H\Øf]b[Ybž`8Yi`hgW`\UbX
E`i`Y`Yb	<ul style="list-style-type: none">• k k k "V]`X"XY• k k k "UV!Ui`Z!X]Y!]bgY`"W`a• k k k "ZUa `]`]YbfY]gYZ]YVYf"XY

6Ygi WYb`G]Y`i`bg`Ui`Z.`b!U["bYh