

: Ø\fi b[gk YW\ gY`'VY]'GhUXhk Yf_Yb
K Y]a Uf. '7cbghUbnY'FYdd]b`Y]hYh'Yhnh°

7cbghUbnY'FYdd]b`k]fX'Ua`%'ž`]'&\$&) `bYi Y
; YgW\ÄZhgzØ\fyf]b`XYf'GhUXhk Yf_Y'K Y]a Uf'i bX'Zc`[h'Ui Z
>Öfb`C hhc"



K Y]a Ufž`8Yi hgW\`UbX`!`9]b`[fc»Yf`K YW\ gY`'ghY\h'Ua`%'ž`]'&\$&)'VY]'XYb'GhUXhk Yf_Yb'K Y]a Uf'Ub"'7cbghUbnY'FYdd]b`k]fX X]Y'U`Y]b][Y'; YgW\ÄZhgzØ\fi b['ØVYfbY\ a Yb'i bX'XUa`]h'X]Y BUW\Zc`[Y]j cb`>Öfb`C hhc`UbhfYhYbž`XYf'ØVYf`nk Ò`Z`»\fY`XUg l bhYfbY\ a Yb`[Y`Y]hYh'\Uh`K Ä\fybX`gY]bYf`5a hgnY]h`k i fXYb VYXYi hYbXY`Dfc`Y`hY`Ub[Yghc»Ybž`k]Y`X]Y`l a ghY`i b['Ui Z[fØbY : Yfbk Äfa`Y`i bX'X]Y`9]bZØ\fi b['j cb`K UggYfghc`ZVi ggYb`"'>Öfb`C hhc n]Y\hg]W\`bi b`ni fØW_ž`bUW\XYa`Yf`XUg`l bhYfbY\ a Yb`YfZc`[fY]W\ Xi fW`j]Y`Y`<YfUi gZcfXYfi b[Ybž`XUfi bhYf`X]Y`9bYf[]Y`_f]gYž [Y`Y]hYh'\Uh`'GhUf_Y`HYUa`UfVY]h'gY]'ghYhg`Y]b`A Uf_YbnY]W\Yb`XYf GhUXhk Yf_Y'K Y]a Uf'[Yk YgYbž`VYhcbhY`Yf`VY]`gY]bYa`'5VgW\]YX" , VYf`X]Y`Ni gUa`a YbUfVY]h'a`]h'FYdd]bž`X]Y`Yf`gY]h]j]Y`Yb`»\fYb Ui g`XYf`H\Øf]b[Yf`GhUXhk Yf_Y!@UbXgW\UZh`_Ybbhž`nY][h'g]W\`C hhc

dcg]hj " "

K]Y`ghUXh"K Y]a Uf"XY`VYf]W hYhž`Vf]b[h`X]Y`bYi Y
; YgWÅZhgz0\ fYf]b`j]Y`9fZU\ fi b[`a]h"8]Y`) (!Å\ f][Y`k Uf`ni j cf
; YgWÅZhgz0\ fYf]b`XYf`GhUXhk Yf_Y`6UX`@Ub[YbgU`nU`i bX`XYf
Xcfh][Yb`_ca a i bU`Yb`<c`X]b[" `Δ fY`5fVY]h`VY]`XYb`GhUXhk Yf_Yb
K Y]a Uf`\ Uh`VYfY]hg`5bZUb[`đ b]`&\$&) `VY[cbbYbž`i a `[Ya Y]bgUa
a]h`C hnc`Y]bYb`Z]Y»YbXYb` , VYf[Ub[`ni `[Yk Å\ f`Y]ghYb"8]Y
, VYf[UVYd\ UgY`k i fXY`U`g` _c`Y[]U`ž`cZYb`i bX`[f0bX`]W
j cfVYfY]hYh`VYgW f]YVYbž`k Ug`Z0f`Y]bY`\ Ufa cb]gW Y
Ni gUa a YbUfVY]h`gdf]W h"

9]b`6`]W_]b`X]Y`Ni`_i`bZh

7cbghUbnY`F Ydd]b`a`0W hY`]b`]\ fYf`bYi Yb`F c`Y`X]Y
<YfUi gZcfXYfi b[Yb`XYf`9bYf[]Yk YbXY`U_h]j`UbdUW_Yb" K]f
ghY\Yb`j cf[fc»Yb`J YfÅbXYfi b[Ybž`[YdfÅ[hij cb`8][]hU`g]Yfi b[
i bX`8Y_UfVcb]g]Yfi b[ž`Yf_`ÅfhY`g]Y"8]Yg`]gh`VYgcbXYfg`k]W h][ž
XU`XYf`HfYbX`ni f`[f0bYb`9bYf[]Yk]fhgW UZh`Ui W`j cf`K Y]a Uf
b]W h`\ U`h`a`UW h"8]Y`GhUXhk Yf_Y`K Y]a Uf`[YghU`hYb`X]YgYb
K UbXY`a]hž`]bXYa`g]Y`i bhYf`UbXYfYa`X]Y` : Yfbk`Åfa`YYfnYi [i b[
c\ bY`9fX[Ug`j cfUbhfY]VYb`i bX`X]Y`@UXY]bZfUghfi`_hi`f`Z0f`9!
A cV]`]hÅh`Ui`gVUi`Yb" `Gc`j`Yfgcf[Yb`X]Y`GhUXhk Yf_Y`XYfnY]`hi`fi`bX
') "\$\$\$`?`i`bXYb`a`]h` ; Ugž`Ghfca`ž` : Yfbk`Åfa`Y`i`bX`9!A cV]`]hÅh"

8]Y`U_hi`Y`Y`G]hi`Uh]cb`]gh`Ui`W`Y]bY`?`cbgYei`Ybn`XYf
9bhk]W_]i`b[Yb`]b`XYf`9bYf[]Yk]fhgW UZh"K]Y`Ym"Wc`a`Yf`Åi`hYfhž
g]bX`i`bhYfbY\`a`Yb`[YZcfXYfhž`X]Y`Bi`hni`b[`YfbYi`YfvUfYf`9bYf[]Yb
ni`cdh]a`]YfYb"8][]hU`g]Yfi b[`]gh`XUVY]`Y]b`Yb`hgW`Y]XYb`XYf
HfY]VYfž`XYf`bYi`Y`A`0[`]W`_Y]hYb`gW`UZh" `F Ydd]b`d`Ubhž`X]YgY
X][]hU`Yb`HfYbXg`]b`X]Y`ghfUhY[]gW`Y`5i`gf]W`hi`b[`XYf`GhUXhk Yf_Y
K Y]a Uf`ni`]bhY[f]YfYb" `A]h`]\ fYf`J]g]cb`Y]bYf`cZYbYb
; YgdfÅW`g_i`hi`f`k`]`g]Y`b]W`h`bi`f`X`Y`Yb`Z0f`XYfbž`gcbXYfb`Ui`W
XUg`9b[U[Ya`Yb`h`XYf`GhUXhk Yf_Y`]b`gcn]U`Yb`Dfc`Y`_hYbž`k]Y
Y]bYa`6Yhf]YVg_]bXYf[UfhYb`i`bX`XYf`i`bhYfgh0hni`b[`j`cb
J YfY]bYbž`ghY][Yfb"

K]fhgW UZh`]W`Y`DYfgdY_h]j`Yb

8]Y`GhUXhk Yf_Y`K Y]a Uf`V`]W_Yb`XUVY]`Ui Z`ghUV]`Y`k]fhgW`UZh]W`Y
; fi bXghY]bY. `a `; YgW`ÅZhg`U`f`&\$`' `Yfn]Y`hYb`g]Y`Y]bYb`l a gUhn
j`cb`, +`A`]`cbYb`9i fc`i bX`Y]bY`6]`Ubngi a a Y`j`cb`*(`A`]`cbYb
9i fc`"8Yf`, VYf[Ub[`ni f`bYi Yb`i: Ø`fi b[`Vf]b[h`Ui W`
J Yf`ÅbXYfi b[Yb`VY]`XYf`GhUXhk]fhgW`UZh`K Y]a Uf`; a V<`ia]h`g]W`ž
X]Y`UV`XYa` `%``đ`]`&\$`&) `i bhYf`XYf`@Y]hi b[`j`cb`6YfbX`K U[bYf
ghY`Yb`k]fX`"8]Y`K Y]W`Yb`ZØf`Y]bY`ni _i bZhgZ`Å`][Y
9bYf[]Yj Yfgcf[i b[`g]bX`gca]h[YghY`h`ž`i bX`X]Y`6Øf[Yf`XØfZYb
[YgdUbb`h`gY]b`ž`k Y`W`Y` ðbcj Uh]cbYb`F Ydd]b`]b`XYb`_ca a YbXYb
>U`fYb`VY]`XYb`GhUXhk Yf_Yb`K Y]a Uf`i a gYhnYb`k]fX`"

8 YhU]`g	
C fh	K Y]a Uf`ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dfYggYVcl "XY • ghUXh`k Y]a Uf`XY • k k k "Ym`W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh