

< Ui ga Y]ghYf]b '6 UVYhh. '8]Y 'ghUf_Y ': fUi ']b
K Y]a Ufg'GWXi 'Yb °

↳ K Y]a Uf'gcf[h'6 UVYhh'6 U'nYfY]hž'U`g`Y]bn][Y ': fUi ']a
< Ui ga Y]ghYfhYUa ž'ZØf'C fXbi b['Ub'GWXi 'Yb'i bX'a Y]ghYfh
] \fYb ` \YfUi gZcfXYfbXYb 'æV"



K Y]a Ufž'8Yi hgWx`UbX`! ↳ K Y]a Uf']gh'XYf'6Yfi ZgU`hU['j cb
6 UVYhh'6 U'nYfY]h'b]W'h'bi f'Y]b 'æVž'gcbXYfb'Y]bY'YWX'hY
@Y]XYbgWxUZh" '5`g`Y]bn][Y ': fUi ']b'Y]bYa 'HYUa 'j cb '%
< Ui ga Y]ghYfb'gcf[h'g]Y 'XUZØfž'XUgg'X]Y ' ; fi bXgWxi 'Y']b '@Y[YZY`X
fY]Vi b[g`cg'Zi b_h]cb]Yfh" Æ fY'5fVY]h'i a ZUggh'Y]b'VfY]hYg
GdY_hfi a 'Ub'HÄh[_Y]hYb. 'j ca 'F UgYba Ä\Yb'ØVYf'XUg'@U[Yf
fÄi a Ybž'V]g` \]b'ni ' _Y]bYfYb'FYdUfUhi fYb'i bX'XYa 'A Ø`
Y]bgUa a Yb" Æ f'HU['VY[]bbh'VYfY]hg'i a ') .' \$'I \fž'k Ybb'g]Y
Xi fW`X]Y' ? `UggYb'fÄi a Y'i bX'<cfhVYfY]WXY'[Y\hž'i a
g]WXYfni ghY`Ybž'XUgg'U`Yg']b'C fXbi b[']gh" '8 Ug'GWXi '[YVAi XY']gh
Ä'hYf'i bX'_Ubb', VYffUgWxi b[Yb'VYfY]h\U'hYb ž'Yf_`Äfh'g]Y" '8]YgY
_ÖfdYf'WXYb'<YfUi gZcfXYfi b[Yb'[]Vh'g]Y'[YfbY'ni ži bX'6'UVYhh
\Uh'_Y]b'DfcV'Ya 'XUa]hž'\fYb'5`hU['i bhYf'Y]bYb'<i h'ini 'Vf]b[Ybž

[Ubn'ia 'G]bbY'Y]bYf'\UbXk Yf_]W\ VY[UVhYb': fUi ']b'Y]bYa
a ÀbbYfXca]b]YfhYb'6Yfi Z'

6U`nYbXY'NÀ\][_Y]h'J cb'6Ui a dZY[Yf]b'ni f'<Ui ga Y]ghYf]b

J cf']\fYf'HÀh][_Y]h'U'g'<Ui ga Y]ghYf]b'k Uf'6UVYh'6Ui a dZY[Yf]b
i bX'Vf]b[h'XUa]h'Y]bY'k Yfhj c`Y'9fZU\fi b[']'b'a ÀbbYfXca]b]YfhYb
6Yfi ZYb'a]h'"8]YgY'<]bhYf[fi bX[YgW\]W\hY'Yf]bbYfh'Ub'<UbbY'cfY
GWa Y'hYfž'Y]bY'GWi '\Ui ga Y]ghYf]b'Ui g'GdUbXUi ž'X]Y'YVYbZU`g
[Y[Yb'J cfi fhY]Y'Ub_Àa dZhY'i bX'\Yi hY'U'g'J cfV]'X'ZØf'j]Y'Y
: fUi Yb'[']h'"GWa Y'hYf'ghUfhYhY']\fY'? Uff]YfY']b'Y]bYa
a ÀbbYfhd]gWYb'6Yfi Zni 'Y]bYf'NY]hž'U'g'XUg'ZØf': fUi Yb'bcW
i bXYb_VUf'k Uf" G]Y'ØVYfnYi [h'fY[Y'a À»][']'fY'a Àbb'WYb
'c`Y[Yb'j cb'XYb': À\][_Y]hYb'XYf': fUi Yb']b'X]YgYa ']; Yk YfVY'
Y]b'YfghUi b']WYf'9fZc`[ž'XYf'Ui W'Ui Z'6UVYh'ni hf]Zh"

⇒ XYb': Yf]Yb'\Uh'6UVYh'X]Y'; Y'Y[Yb\Y]hž'a]h[fØ» YfYb
5i Z[UVYb'Ui Zni fÀi a Yb'i bX'X]Y'GWi 'Y'Ui ZJ cfXYfa Ubb'ni
Vf]b[Yb"G]Y'gcfh]Yfh'U'hY'A ØVY'ž'VYfY]hYh'X]Y'GWi 'Y]bZØ\fi b[']'cf
i bX'_Øa a Yfh]g]W'i a 'Y]bYb'Ni W_YfhØhYb!6Ui a 'ZØf'X]Y'bYi Yb
9fgh_`Àgg'Yf" '9g'g]bX'X]Y'_Y]bYb'6Y[Y[bi b[Yb'a]h'XYb'?]bXYfbž
X]Y'a Y]bYb'HU['gc'VYfY]WYfb ž'gU[h'g]Y'`ÀWY'bX" :>XYg'@ÀWY'bž
'YXY'6Y[Y[bi b[']'gh'ZØf'g]Y'Y]b'k]W'h][Yf'HY]']\fYf'5fVY]h"

: fUi Yb']b'a ÀbbYfXca]b]YfhYb'6Yfi ZYb

8]Y'<YfUi gZcfXYfi b[Ybž'a]h'XYbYb': fUi Yb'k]Y'6UVYh'i bX
<UbbY'cfY'_cbZfcbh]Yfh]g]bXž'g]bX'b]W'h'ni 'i bhYfgW'ÀhnYb"@Ui h
Y]bYf'J YfØZYb'h]W'i b['XYf'6i bXYgU[Ybhi f'ZØf'5fVY]h' []Vh'Yg']b
8Yi hgW'UbX'Y]bYb'_UfYb' l bhYfgW]YX'ja ' : fUi YbUbhY]']b
j YfgW]YXYbYb'6Yfi Zg[fi ddYb"K À\YbX']b'gcn]U'Yb'6Yfi ZYb'XYf
: fUi YbUbhY]' \cW']ghž'g]Y'h'Yg']b'hYW\ b]gWYb'i bX
\UbXk Yf_]WYb'6Yfi ZYb' [Ubn'UbXYfg'Ui g'"8]YgY' l bhYfgW]YXY
g]bX'b]W'h'bi f']b'K Y]a Uf'cXYf'GdUbXUi 'ni 'VYa Yf_Ybž'g]Y'n]Y\Yb
g]W'Xi fW' [Ubn'8Yi hgW'UbXž'k Ug'X]Y'N]Y'f]W'hi b['XYf
; 'Y]W'ghY''i b['YfZcfXYfh"

- ⇒ '\UbXk Yf_]WYb'6YfY]W']Y[h'XYf': fUi YbUbhY]'

`YX][`jWk`VY]`%\$`i`"

- ð`gcn]U`Yb`6Yfi ZYb`g]bX`Yg`\]b[Y[Yb`V]g`ni` ; \$`i`"
- 8]Y`6fUbWkY`XYf`<Ui`ga`Y]ghYf]bbYb`j`YfnY]Wk bYh`YVYbZU`g`Y]bYb`ghUf`_`i`bhYffYdf`ÅgYbh]YfhYb`:`fUi`YbUbhY]`"

9g`]gh[`Ubn`_`Uf.`:`fUi`Yb`k`jY`6UVYhh`i`bX`<UbbY`cFY`VfYWkYb`a`]h`XYb`?``]gWkYYg`i`bX`nY][`Yb`^`b[`Yb`A`ÅXWkYb`ž`XUgg`Ui`Wk`6Yfi`ZY`]b`a`ÅbbYfXca`]b]YfhYb`:`YgY`gWkUZhYb`ZØf`g]Y`YffY]WkVUf`g]bX`"9g`]gh`NY]hž`X]YgY`<YfUi`gZcfXYfi`b[`Yb`k`Y]hYf\]b`Ubni`bY`a`Yb`i`bX`[`Ya`Y]bgUa`ZØf`Y]bY`:`Y]WkghY`i`b[`]a`5fVY]hg`YVYb`ni`_`Åa`dZYb`Gc`[`Y`]b[`h`Ygž`XUgg`Ui`Wk`]b`Ni`_`i`bZh`a`Y`f`:`fUi`Yb`]b` \UbXk`Yf`_]WkY`6Yfi`ZY`j`cfXf]b[`Yb`i`bX`]\fY`:`Å\][`_Y]hYb`i`bhYf`6Yk`Y]g`ghY`Yb`"

6Y]XY`:`fUi`Yb`g]bX`b]Wk`h`bi`f`]bgd]f]YfYbXY`J`cfV]`XYf`ZØf`UbXYfY`ž`gcbXYfb`Ui`Wk`VYk`i`gghY`K`Y[`VYfY]hYf]bbYb`]b`]fYb`6Yfi`ZYb`" `Wk` \ÅhhY`[`YfbY`Y]bYb`\UbXk`Yf`_]WkYb`6Yfi`Z`k`jY`H]gWk`Yf`cXYf`GWk`cggYf`Yf`Yfbh`ž`gU[`h`<UbbY`cFY`"8]Y`NY]hYb`ÅbXYfb`g]Wk`ž`i`bX`XUg`]gh`[`i`h`gc`"X`XY`X]YgYf`:`YgWk]Wk`hYb`nÅ`h`i`bX`nY][`hž`XUgg`Yg`Ui`Z`:`cfhgWk]f]h`Ub`_`ca`a`h`8Ybb`k`Yf`k`Y]ž`k`Ug`X]Y`Ni`_`i`bZh`Vf]b[`h3`

8YhU]`g`	
C`fh`	K`Y]a`Uf`ž`8Yi`hgWk`UbX`
E`i`Y`Yb`	<ul style="list-style-type: none"> • k`k`k`"a`Xf`"XY` • k`k`k`"VYf`]bYf!nY]hi`b[`"XY` • XY`"ghUh]ghU`"Wk`a`

6Ygi`WkYb`G]Y`i`bg`Ui`Z`b!U[`"bYh`