

? c hnYVi Y!D]W_b]W_`]b`K Y]a Uf. `? i `hi fY``Y
< Ò\Ydi b_hY`Ua `%+"`đ `]'`°

9bhXYW_Yb`G]Y`gdUbbYbXY`J YfUbgH`hi b[Yb`]b`K Y]a Uf`j ca
) "V]g" `%"`đ `]'&\$&) žXUfi bhYf`XUg`?c hnYVi Y`D]W_b]W_`i bX
?i bgh/ Ua d/? UZZYY"



K Y]a Ufž`8Yi hgWk`UbX`!`đ`b`K Y]a Uf`hi`h`g]Wk`k Ug`°`5`_`hi`Y```Ài`Zh
Y]bY`gdUbbYbXY`J YfUbgH`hi b[gfY]\Yž`X]Y`V]g`ni`a`" `%"`đ `]'&\$&)
?cghdfcVYb`_i`hi`fY``Yf`<Ò\Ydi b_hY`V]YhYh" `a` :`c_i`g`ghY\h`XYf
VYfØ\`a`hY`8`fUa`Uh]_Yf`5i`[`i`gh]`cb`?c hnYVi Yž`XYggYb`<Y]a`_Y\`f
i`bX`K`]f`_Yb`]b`XYf`GhUXh`VYgcbXYfg`[`Yk`ØfX][`h`k`YfXYb`"
6YgcbXYfg`\Yfj`cfni` \YVYb`]gh`XUg`?c hnYVi Y`D]W_b]W_ž`XUg`Ua` `%+"`
i`bX`%`,`" `đ `]'`]'a` ;`cYh\Y!`i`bX`GWk]`Yf!`5fWk]j`ghUhhZ]bXYhi`bX`i`a``%)
l` \f`VY`[`]bbh"8Ug`H\Ya`U` <Y]a`_Y\`f`k`]fX`a`]hY]bYa`c`ZY`bYb
9]bhf]hhi`bX`XYf`A`Ò[` `]Wk`_Y]hni`f`Cb`]bY!HY]`bU\`a`Y`i`bhYfghf]Wk`Yb`"
K`Yf`U`gc`b]Wk`hj`cf`C`fh`gY]b`_Ubbž`\Uh`X]Y`7`\UbWž`XYb`bc`Wk`XUVY]
ni`gY]b`"HUVi` `UfUgU`A`U[`Un]b`VYf]Wk`hYhž`XUgg`

?i bgh]bhYfYgg]YfhY`gc`h`Yb`g]Wk`XYb`&`" `đ `]'`j`cfa`Yf`_Yb`"5V`%)`l` \f`

Yfk UfhYhg]Y`Y]bY`bYi Y`5i g[UVY`j cb` ?i bgh/`? UZZY žk c`i bhYf
XYa`A chhc` Cg_Uf`GW`Ya a Yf.`6Ø\`bYbV]`X`ni`ž8cb`ž Ub`i bX
: Ui gh`gdUbbYbXY`A ca YbhY]a`6Ui` \Ui g!A i gYi a`K Y]a Uf
Ui g[Y`_cghYh`k YfXYb`_ÖbbYb"6Y]`Y]bYf`HUggY`? UZZY`]a`K Yf`WUŽÄ
]a`A i gYi a`BYi Yg`K Y]a Uf`_ca a Yb`?i bgh`i bX`; Ybi gg
ni gUa a Yb" <]Yf`]gh`Y]bY`5ba Y`Xi b[`i bhYf`]bZc4 ZFUi YbnYbhfi a !
k Y]a Uf"XY`bchk YbX][`X]Y`HY]`bU\`a Y`]gh`_cghYb`cg`

5i » Yf[Yk Ø\ b`]WXY` : Ø\ fi b[Yb`Xi fW K Y]a Uf

8]Y`<Yfnc[]b`5bbU`5a U`]U`6]V`]ch\Y`_`ÄXh`YVYbZU`g`ni`Y]bYa
6Ygi W`Y]bžXYf`b]W`h`bi`f`]hYfUf]gW`žgcbXYfb`Ui W`U`_i`gh]gW
gdUbbYbX`k]fX"5a`&\$"ž`]i`a`%+`l` \f`Z]bXYh`Y]bY
HY`YZcbUi X]chci`f`ghUhz`X]Y`gdYn]Y`ZØf`V`]bXY`i`bX`gY\`VY\]bXYfhY
A YbgW`Yb`_cbn]d]Yfh`k`i`fXY" <]Yf`_Ubb`a`Ub`X]Y`6]V`]ch\Y`_`Xi`fW
XYb`?`Ub[`Yf`YVYb`Y]bY`[`Ub`n`VYgcbXYfY`9fZU\`fi`b`"
5ba Y`Xi`b[`Yb`_ÖbbYb`V]g`ni`a`J`cfhU[`i`bhYf
Vi`W`i`b[`4`VY]Ubfi`Z`_i`hi`f"XY`cXYf`hY`YZcb]gW`i`bhYf`Ž`(-`(`(\$
&\$`-`(\$`(&`-`YfZc`[`Yb"Ä\`f]W`YfZFY`i`h`g]W`XYf`Fc`_c`cgUU`ž`XYf
%+`*`*`Y]b[`Yf]W`hYh`k`i`fXY`i`bX`b]W`h`bi`f`6ØW`YfžgcbXYfb`Ui`W
;`Ya`Ä`XY`i`bX`6ØghYb`VY\`YfVYf[`hž`Yhk`U`%\$\$\$`\$\$\$`6Ygi`W`Yfb`"

9]b`_i`hi`fY`Yg`<][` \][` \h`ZØf`@]hYfUhi`fZYi`bXY`ghY\`h`Ui`»`YfXYa`Ua
'`"A`U]&\$&)`Ub"5b`Ägg]W`XYg`&*(`";`YVi`fhghU[`g`j`cb`5i`[`i`gh]`cb
?`chnYVi`Y`k`]fX`Y]b`]hYfUf]gW`Yf`GdUn]Yf[`Ub[`j`YfUbghU`hYhž`XYf
i`bhYf`XYa`A`chhc`5i`ZXYb`Gdi`fYb`j`cb`5i`[`i`gh]`cb`?`chnYVi`Y
ghY\`h`@cg[`Y\`h`Yg`i`a`%(`l` \f`]a`b`bYb\`cZXYg`Ghi`X]YbnYbhfi`a`g
<556"8Yf`GdUn]Yf[`Ub[`XUi`Yfh`Yhk`U`-\$`A`]bi`hYb`i`bX`ZØ\`fh`ni
VYXYi`hYbXYb`GhUh]cbYb`Ui`g`?`chnYVi`Yg`?`]bX\`Y]hi`bX`ž`[`YbX`]b
K`Y]a`Uf`ž`k`]Y`XYa`;`Y`VYb`GW`cgž`XYf`5`hYb`FY]h\`U`Y`i`bX`XYa
A`i`gÄi`g\`Ui`g"8Ug`6Ygh`XUfUb.`8]Y`HY]`bU\`a`Y`]ghj`Ö`][
_cghYbZFY]i`bX`Y]bY`5ba`Y`Xi`b[`]gh`b]W`h`b`chk`YbX][`"Ni`a
5i`g`_`Ub[`_ÖbbYb`X]Y`HY]`bY\`a`Yf]a`7UŽÄ`GUa`c`WU`j`Yfk`Y]Yb
i`bX`[`Ya`Øh]W`XYb`B`UW`a`]hU[`Ui`g`_]b[`Yb`UggYb`"

?i bgh[Ygy`gW`UZh`K`Y]a`Uf`ÄXh`Y]b`ni`GhUXh`K`Y]a`Uf
]bZcfa`]Yfh`ØVYf`

A i g]_U`]gW\ Y`5VYbXY`Ui Z`XYf`C dYb`GhU[Y

I bX`VY]`U``X]YgYb`_i`hi fY`Yb`J YfUbgH`hi b[Yb`a`ÒW hY`Ui W\`X]Y
 @j Y!A i g]_`b]W\h`Z\`Yb`"8]Y`C dYb`GhU[Yž`X]Y`YXYb`A]hk cW\`UV
 %, `I` \f`Ua` `7c!@UVcf`j cf`XYa` `GhUXhgW\`cgg`ghUhhZ]bXYhž`j Yfgdf]W\h
 `Ui Y`Gca` a YfUVYbXY`a]h?`Àb[Yb`j cb`6UbXg`k]Y`Ja` : fi]hgž
 5`Yi UbXYf`K c\`YVYb`i bX`6i W`_G\`ch`F Uhh`Y`"8]Y`YhnhYb`5i Zh]hhY
 ghY\`Yb`Ua` `%*`ž&` "i bX`' \$`"ž` `]Ubž`U`gc`Y]b` ; fi bX`a Y\`fž`g]W\`Ui Z
 X]Y`Gca` a Yfb`ÀW\hY`]b`K Y]a Uf`ni`ZfYi Yb`°

≠`X]YgYf`GhUXh]gh`[Ubni`_`Uf`X]Y`?i bgh`\`cW\`]a` `?i fg` ` \]Yf`]gh`ZØf
 YXYb`Yhk Ug`XUVY]"`C V`VY]`Y]bYa` `D]W_b]W_ž`VY]a` `?i bgh[Ybi gg
 cXYf`]a` `F U\`a Yb`Y]bYg`a i g]_U`]gW\Yb`5VYbXgž`Yg`]gh`ZØf`Y]b
 UVk YW\g`i b[gfY]W\Yg`i bX`VYfY]W\YfbXYg`_i`hi fY`Yg`9f`YVb]g
 [Ygcf[h`K Yf`U`gc`XUg`fY]W\Y`9fVY`i bX`X]Y`ZUgn]b]YfYbXY
 ; Y[Ybk Ufh`K Y]a Ufg`Yf`YVYb`a` ÒW hYž`XUfZ`g]W\`X]YgY
 J YfUbgH`hi b[Yb`b]W\h`Ybh[Y\`Yb` `UggYb`°

8 YhU]`g	
C fh	K Y]a Ufž`8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hUVi`UfUgUa U[Un]b"XY • k k k "_i bgh[YgY`gW\ UZh! k Y]a Uf"XY • ghUXh"k Y]a Uf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh