

@Y]dn]['ZY]Yfh'X]Y'>ØX]gWXY'K cWXY.'?i`hi f
i bX'9f]bbYfi b[Yb'Yf`YVYb°

9f`YVYb'G]Y'X]Y'%"'">ØX]gWXY'K cWXY]'b'@Y]dn]['i bX'X]Y
5bXYfgYb!5i gghY`i b[']'b'K Y]a Uf' '?i`hi f'i bX'; YgW]W]hY
j ca '%) "'V]g'&&"† b] &\$&)"



K Y]a Ufž'8Yi hgW`UbX'!'†b'@Y]dn]['[Y\h'Yg'X]YgY'K cWXY'Vi bh
ni ž'XYbb'X]Y'GhUXh'ZY]Yfh'X]Y'%"'">ØX]gWXY'K cWXY"'J ca '%) "'V]g'&&"
† b]k YfXYb'X]Y'6Ygi WXYf.]bbYb'Y]b[Y'UXYbž'X]Y'ØX]gWXY'?i`hi f
]b'XYb'j YfgW]YXYbghYb': UW hYb'ni 'YbhXYW_Yb"8]Y
J YfUbghU`hi b[']'gh'Y]bY'†b]h]Uh]j Y'XYg'?i`hi fUa hYg'XYf'GhUXh
@Y]dn]['i bX'XYg'?i`hi f!'i bX'6Y[Y[bi b[gnYbhfi a g'5f]ck]hgW!
<Ui g'Y"J "'9]b'VYgcbXYfYg'<][\`][\h]'gh'X]Y'J]Y`nU\`'Ub
Dfc[fUa a di b_hYbž'XUfi bhYf'?cbnYfhYž'@Y] b[Ybž
NY]hnYi [Yb[YgdfÅWY'gck]Y'GhUXhfi bX[Åb[Y'i bX
H\YUhYfUi ZØ\fi b[Yb"

6YgcbXYfg'gdUbbYbX'k]fX'X]Y'; YgdfÅWgfi bXY' 8Ya 'J Yf[YggYb
Ybhf]ggYb"'>ØX]gWXY'Dc fhfÅhg'Ui g'XYa ' @Y]dn][Yf': chcUfW]j

A]hY`a Ubb `gY]bž`X]Y`Ua `%- " `đ b]`ja `; fUgg]`A i gYi a `ZØf
J Ò`_Yf_i bXY`ghUhhZ]bXYh" `<]YfVY]`k]fX`X]Y`; YgW]W]hY`XYf
`ØX]gW]Yb`; Ya Y]bXY`]b`@Y]dn][`VY`Yi W]hYhž`X]Y`ØVYf`đ\`f\i bXYfhY
h]YZ]b`XYf`?i `hi f`XYf`GhUXh] YfUb`_Yfh]`gh" `8]Yg`nY][`h]g]W]`Ui W]`]b
XYf`VfY]hYb`DU`YhhY`Ub`5`_hj]h`hYbž`j cb`5i gghY`i b[Yb`V]g`\]b`ni
HUbni Ui ZØ\`fi b[Yb`" **A 8 F** `YVh`Y`fj c`fž`XUgg`J YfUbghU`hi b[Yb`k]Y
X]YgY`b]W]h`bi f`XUg`\Yi h][Y`@YVYb`XYf`đ`XYb`]b`8Yi hgW]`UbX
fYZY`_h]YfYbž`gcbXYfb`Ui W]`XYfYb`\]ghcf]gW]Y`K i fnY`b"

? i `hi fY`Y`< Ò\Ydi b`_hY`XYf`>ØX]gW]Yb`K cW]Y

8]Y`>ØX]gW]Y`K cW]Y`]b`@Y]dn][`df`ÅgYbh]Yfh`K Yf`_Y`i bX
; YgW]W]hYbž`X]Y`h]YZ]b`XYf`ØX]gW]Yb`; YgW]W]hY`j Yfk i fnY`h
g]bX`"l bhYf`XYa `A chhc` `9bhXYW`_i b[`ØX]gW]Yb`@YVYbg ` _ØbbYb
6Ygi W]Yf.]bbYb`Ub`J YfUbghU`hi b[Yb`hY]`bY`a Ybž`X]Y`g]W]`gck c`\`
a]h`XYa `5`hU[`U`g`Ui W]`a]h`i: YghhU[Yb`i bX`nY]h[Yb`Øgg]gW]Yf
?i bgh`VYgW]`ÅZh][Yb`"<]YfVY]`k]fX`Ui W]`Ui Z`X]Y
< YfUi gZcfXYfi b[Yb`Y]b[Y[Ub[Ybž`a]h`XYbYb`X]Y`ØX]gW]Y
; Ya Y]bXY`]b`8Yi hgW]`UbX`\]ghcf]gW]`_cbZfcbh]Yfh`k Uf`"@Ui h`
B Uh]cbU`; **Yc [fUd\]W**n`Å`h`XUg`đ`XYbhi a`ni`XYb`ZØbZ`[fc»Yb
K Y`hfY`][]cbYb`i bX`\Uh`Y]bY`h]YZ[fY]ZYbXY; YgW]W]hYž`X]Y`bcW]
]a a Yf`YVYbX][`]gh"

8]Y`>ØX]gW]Y`K cW]Y`]b`@Y]dn][`]gh`gca]h`b]W]h`bi f`Y]b`_i `hi fY`Yg
: Yghž`gcbXYfb`Ui W]`Y]bY; Y`Y[Yb`\Y]hž`X]Y`J]Y`ZU`h`ØX]gW]Yb
@YVYbg`ni`k ØfX][Yb`"8Yf`5i ghUi gW]`j cb`9f]bbYfi b[Yb`i bX
HfUX]h]cbYb`k]fX`]b`XYf`[YgUa`hYb`GhUXh`nY`YVf]Yfhž`k Ug`XUg
`b`hYfYggY`ZØf`X]Y`ØX]gW]Y`?i `hi f`k Y]hYf`gh`Å`_h`"8Yf`< Ò\Ydi b`_h
XYf`K cW]Y`k]fX`g]W]Yf`]W]`Ua `&%"`đ`]`YffY]W]hž`k Ybb`]b`j]Y`Yb
Gh`ÅXhYb`XUg`; Ygh`XYf`A i g]_`fl`ÆhY`XY`U`a i g]ei YŁ`[YZY]Yfh`k]fX`"

K Y]hYfY`gdUb bYbXY`J YfUbghU`hi b[Yb

`b`K Y]a Uf`k]fX`nY]h[`Y]W]`Y]bY`5i gghY`i b[`ØVYf`XYb`VYfØ`a`hYb
A`ÅfW]YbYfn`Å`Yf`< Ubg`7`f]gh]Ub`5bXYfgyb`[YnY][`h`" `b`nk Y]
fYbca`a]YfhYb`5i gghY`i b[gc`fhYb` `XYa` `GW]`cgg`H]YZ`fh`i bX`XYa
?]fa`g]!`fUW`ck`!`< Ui`g` ` _ØbbYb`X]Y`6Ygi W]Yf.]bbYb`]b`X]Y`K Y`h
XYf`A`ÅfW]Yb`Y]bhUi W]Yb`"8cfhk`YfXYb`6]`XYfVØW]Yfž`

NY]W\bi b[Yb`i bX`_i bghj c`Y`DUd]YfV]`XYf`dfÅgYbh]Yfh" A 8 F
 VYf]W\hYhØVYf`X]Y`J]Y`nU\`XYf`9I dcbUhYžX]Y`X]Y`_fYUhj] Y
 GW\UZZYbg_fUZh`5bXYfgYbg`Y]bXfi W_gj c``ni f`GW\Ui `ghY``Yb"

⊕`A U[XYVi f[`k]YXYfi a `VY[]bbh`Ua `&%"`đ `]`XUg` : Ygh`XYf`A i g]_ž
 VY]`XYa `Yg`]b`DUf_gž`Ui ZD`ÅmYb`i bX`]b`XYf`[UbnYb`GhUXh
 a i g]_U`]gW`ni [Y`h`i bX`XUg`6YghY`XUfUb.`U``Yg`_cghYb`cg`8Ug
 : Ygh`n]Y`h`j]Y`Y`A YbgW\Yb`Ub`i bX`ZØfXYfh`X]Y` : fYi XY`Ub`A i g]_
 i bX`?i`hi f` `Y]bY`dYfZY_hY`9f[Åbni b[`ni f`_i `hi fY``Yb
 ⊕gd]fUh]cbgk cW\Y`]b`@]dn]["

CV`]b`@]dn][žK Y]a Uf`cXYf`A U[XYVi f[` `X]Y`_ca a YbXYb`HU[Y
 V]YhYb`ZØf`U``Y`?i`hi f]bhYfYgg]YfhYb`YXY`A Yb[Y`ni `YbhXYW_Yb"
 @UggYb`G]Y`g]W\`]bgd]f]YfYb`i bX`j YfVf]b[Yb`G]Y`Y]bY
 i bj Yf[Ygg`]W\Y`NY]h"

8YhU]`g	
C fh	K Y]a Ufž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "`Y]dn][!]a "XY • k k k "bUh]cbU`[Yc[fUd\]WXY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh