

@Y hnhY g`Gd]Y`nYi [dUfUX]Yg`]b`K Y]a Uf
gWx`]Y» h. `(\$i `F UVUhh`V]g`8 YnYa VYf°

⊕`K Y]a Uf`gWx`]Y» h`Ua `&("\$+`&\$&) `XYf`Gd]Y`nYi [`UXYb
A]WxUY` g`Gd]Y`nYi [`UbX `bUWx " " `⋈\fYb`Ui Z[fi bX`j cb
l a gUhnfØW_[Àb[Yb"



K Y]a Ufž`8Yi hgWx`UbX`!`⊕`<YfnYb`j cb`K Y]a Uf`k]fX`VU`X`Y]b
hfUX]h]cbY`Yf`Gd]Y`nYi [`UXYb`gY]bY`HØfYb`gWx`]Y» Yb" A]WxUY` g
Gd]Y`nYi [`UbX`]a`'9]b_Ui ZgnYbhfia`'5hf]i a`'\Uh`Ub[Yg]Wxhg
g]b_YbXYf`l a`gÀhnY`i bX`XYg`XfÀb[YbXYb`K YhhVYk YfvG`Xi fWx`XYb
Cb`]bY!<UbXY`VYgWx`cggYbž`gY]b; YgWx`ÀZhi a`'9bXY`XYg`⋈\fYg
Ui Zhi [YVYb"8Yf`⊕\UVYfž`A]WxUY`F chž`XYf`XYb`@UXYb`gY]h" `'
⋈\fYb`a`]h`j]Y`<]b[UVY`ZØ\fhž`V`]W_h`YXcW`dcg]h]j`Ui Z`X]Y
j Yf[Ub[YbYb`⋈\fY`ni fØW_"`⊕W`UhhY`XUg`Df]j]Y[ž`Y]bY`hfYi Y
GhJa a`_i bXgWx`UZh`Ui Zhi VUi Yb`ž`Ài »YfhY`F chhi bX`_ØbX][hY
Y]bYb`[fc» Yb`GWx`i ggj Yf_Ui Z`a`]h`V]g`ni `(\$`DfcnYbh`F UVUhh`Ub"
8]Y`GWx`]Y» i b[`]gh`Y]XYf`b]Wx`hbi f`Y]bY`dYfgØb`]WxY
9bhgWxY]Xi b[ž`gcbXYfb`Ui Wx`XUg`FYgi`hUh`Y]bYg`i a`ZUggYbXYb
Ghfi`_hi fk UbXY`g`]a`'9]bnY`\UbXY`h`i Yf]b[Yb&("XY"

A]h'XYa '9bXY'XYg'Gd]Y`nYi [`UXYbg'j Yf']YfYb'Ui W`Z0bZ
A]hUfVY]hYf]bbYb'i bX'A]hUfVY]hYf']\fY'5fVY]hgd`ÀmYž'k Ug'X]Y
G]hi Uh]cb'ni gÀm`]W`VYXUi Yfbgk Yfha UW`h"6YgcbXYfg'X]Y
i bj Yf_Ui ZhYb'5fh]_Y`ž'ni `XYbYb'VY`]YVhY': Ua `]]Ybgd]Y`Y'i bX
:]X[Yh'Gd]bbYf[Y\0fYbž'gc`Yb'a 0[`]W`Yfk Y]gY'[YgdYbXYh
k YfXYbž'j cf`U`Ya `Ub`c_U`Y'?]bXYf[ÀfhYbž'X]Y`X]Y' bhYfgh0hni b[
[i h[YVfUi W`Yb'_0bbYb"8]Y'7cfc bU!DUbXYa `]Y`\UhY`XYa
; YgW`ÀZh'VYfY]hg'ghUf`ni [YgYhnh'i bX'Ui W`X]Y`U`hi Y`Y
9btk]W`i b[`XYf'?cbgi a [Yk c\b\Y]hYb'a UW`h'XYb'_Ugg]gW`Yb
@UXYb[YgW`ÀZhYb'XUg'@YVYb'gW`k Yf"

9]b`k Y]hYfYg'? Ud]hY`gW`]Y» h'g]W`

Y`b`]W`g]Y`h'Yg']a `b]YXYfg`W`g]gW`Yb'6cXYbZY`XY'Ui gž'k c`HUb`U
GhY]b\Ui g']\f'Gd]Y`nYi [[YgW`ÀZh'bUW`%&`X\Yb'Z0\Yb'k]fX"
5i W`g]Y`gd0fh'XYb'[fc»Yb'8fi W`Xi fW`XUg`hYfbYhi bX
VYf]W`hYhj cb']a a Yf'k Yb][Yf'?i bXYbž'X]Y`VYfY]hg]bXž'ja `@UXYb
Y]bni _Ui ZYb"8]Y`@Yi hY`gW`Ui Yb'g]W`X]Y`DfcXi _hY`Ub'i bX
VYghY`Yb`XUbb`cb`]bY`ž'Yf`Àfh'g]Y`Zfi ghf]Yfh`Hfcm`]fYf
: UW`_Ybhbh]gi bX`XYb`ghYhg'j cff`Àh][Yb'5fh]_Y`b'V`Y]VhZ]bUbn]Y`
Ui a `Yhk Ug`0Vf][" `ÀfY' ; YVi fhghU[g]ghYb `!5_h]cbž'VY]`XYf
?]bXYf'; YgW`Yb_Y]a `; YgW`ÀZh'Ui gk `À`Yb'_0bbYbž'k]fX`nk Uf
bcW`Zcfh[YZ0\fhž'XcW`g]Y`Z0\`h'g]W`]a a Yf'a Y`f'k]Y`Ui ZY]bYa
g]b_YbXYb`GW`]Z`bU"XY"

GhY]b\Ui g`9\Ya Ubbž'A UfW`ž'i bhYfghfY]W`h'XUg`DfcV`Ya ž'XUgg
Gd]Y`nYi [`k]Y`GW`Y]W`!H]YfYž'@Y[c'i bX'D`Uma cV]`]bnk]gW`Yb
gc[Uf']b'6Ui a `Àf`hYb`Yf\`À`h`]W`]ghž'k Ug`XYb'?cb_i ffYbnXfi W_
bcW`Yf\0`h"8]Y`G]hi Uh]cb`]gh'gc`Ub[YgdUbbhž'XUgg'g]Y`_Ui a
a Y`f`U`g`XYb'A]bXYgh`c`b`j YfX]YbYb'_Ubb"5i W`X]Y`A U» bU\`a Yb
k `À`fYbX`XYf'7cfc bU!NY]hž'k]Y`Y]b`@YZYfgYfj]W`ž'_cbbhYb'b]W`h
X]Y'[Yk c\bhYb'9]b_Ài ZY`Ubn]Y`Yb"9g`Z0\`h'g]W`Ubž'U`g`cV`XUg
; YgW`ÀZhi b'f'bcW`Y]b`<cVvm]gh ž'[YghY`h'GhY]b\Ui g"

9]b`K UbXY`]a`< UbXY`

8]Y`GW`Y]Y»i b[`X]YgYf'; YgW`ÀZhY`]gh`HY]`Y]bYg`gW`Y]W`YbXYb
K UbXY`gž'XYb`j]Y`Y`ghUh]cb`ÀfY'9]bnY`\`ÀbX`Yf']a`[UbnYb`@UbX

gdØfYb"8 Ug[YÅbXYfhY?cbgi a j Yf\U`hYb`i bX`X]Y
 6YeI Ya `]W_X]h`XYg`C b`]bY!G\cddYbg`UggYb`X]Y`@ÅXYb`b]W`h`b`i`f`
]b`K`Y]a`Uf`i`bX`6cXYbZY`XY`Ui`Z`DfcV`Ya`Y`ghc»Ybž`gcbXYfb`Ui`W`]b`
 j`]Y`Yb`UbXYfYb`F`Y[]cbYb"9][YbhØa`Yf`i`bX`A`]hUfVY]hYf`X]YgYf`
 hfUX]h]cbgfy]W`Yb`; YgW`ÅZ`h`a`ØggYb`g]W`ØVYf`Y[Ybž`k`]Y`g]Y`Ui`Z`
 X]Y`<YfUi`gZcfXYfi`b[Yb`fYU[]YfYbž`i`a`b]W`h`i`bhYfni`[Y`Yb"

9]b`k`Y]hYfYg`6Y]gd]Y`ZØf`XYb`F`ØW_[Ub[`]a`9]bnY`\UbXY`]gh`XUg`
 6i`W[YgW`ÅZ`h`6ØW`Yfk`i`fa` `]b`i`g`Uf"8YfYb`6Yg]hnYf]b`9`_Y`
 5bXUi`Yf`\Uh`VYfY]hg`hYfYggY`Ub`XYf`GW`UZZ`b[`Y]bYf`
 Gd]Y`nYi`[YW_Y`]b`]\fYa` `; YgW`ÅZ`h`g][bU`]g]Yfhž`i`a`XUg`Gcfh]a`Ybh`
 ni`Yfk`Y]hYfb`i`bX`bYi`Y`?i`bXYb`Ubni`n]Y`Yb"8Yf`K`UbXY`V`Y]Vh`
 Y]bY`<YfUi`gZcfXYfi`b[ž`X]Y`j`]Y`Y`6Yhf]YVY`j`cf`Y]bY`i`b[Yk`]ggY`
 Ni`_i`bZ`h`ghY`h`bU"XY"

8YhU]`g	
Cfh	K`Y]a`Ufž`8Yi`hgW`U`bX`
E`i`Y`Yb`	<ul style="list-style-type: none"> • k k k "h\i`Yf]b[Yb&("XY • k k k "\bU"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh`