

A UhUbcj ]W]a `HfUbgZYfZ]YVYf.`; Yd`UbhY  
K YWgY`i bX`FcbU`Xc!A ca Ybh°

≠ cf`A UhUbcj ]Wj Yf`Äggh`9]bhfUWxh: fUb\_Zi fh`bUWx  
J Yf`Yhni b[ Yb"i`≠hYfYggY`j cb`a Y`fYfYb`7`i Vg"5\_hi Y`Y  
9bhk ]W\_`i b[ Yb`\\]Yf"



K Y]a Ufž`8Yi hgWx`UbX`!`8]Y`i » VU`k Y`h`XfY`h`g]Wx`k Y]hYfž`i bX  
k Ä`fYbX`X]Y`[ fc» Yb`7`i Vg`g]Wx`Ui Z`X]Y`b`ÄW`ghY`GU]gcb  
j cfVYfY]hYbž`ghY`Yb`Y]b][ Y`Gd]Y`Yf`Ub`Y]bYa`G`W`Y]XYk Y[ "i`≠ cf  
A UhUbcj ]Wž`XYf`Ghi fa`↑ k Y`j cb`9]bhfUWxh: fUb\_Zi fhž`\\Uh`hfchn  
gY]bYf`HU`YbhY`b]Wx`h`XYb`[ Yk ØbgWx`hYb`8i fWx`Vfi Wx`]b`XYf  
6i bXYg`[ U`[ YgWx`UZZh"i`B`UWx`Y]bYa`k YWx`gY`\\UZhYb`>\\fž`]b`XYa`Yf  
Ui Wx`]bhYfbUh]cbU`Ui Z`g]Wx`Ui Za Yf\_gUa`ia UWx`Yb`\_cbbhYž`k ]fX  
g]Wx`XYf`&&!`Ä`f][ Y`j cfUi gg]Wx`h]Wx`bYi`cf]Ybh]YfYb"

A UhUbcj ]W[ UV`gY]b`8YVØh`]b`XYf`\_fcUh]gWx`Yb  
B Uh]cbU`a UbbgWx`UZh`ia`j Yf[ Ub[ YbYb`GYdhYa`VYfž`k c`Yf`ja`Gd]Y`  
[ Y[ Yb`Dcfhi [ U`ZØf`5i ZgY`Yb`gcf[ hY`i`b]Wx`hini`Yhnh`Xi`fWx`Y]b  
i bj Yf[ Ygg`]Wx`Yg`GY`Z]Y`a`]h`7f]gh]Ubc`FcbU`Xc"GY]b`GhUfhY`Zi8YVØh

YfZc`[ hY`[ Y[ Yb`Dc`Ybž`i bX`\_i fn`XUbUW`[ Y`Ub[ `]\a`'gY]b`YfghYg  
Hcf`[ Y[ Yb`GW`chh`UbX`"Hfcm`X]YgYf`9fZc`[ Y`VY]`XYf  
BUh]cbU`a UbbgW`UZh`\_Ua`'Yf`VY]`9]bhfUW`h': fUb`\_Zi`fh`b]W`h'gc  
fYW`h'ni`a`'Ni`[ Y`"

9]b`gW`k`[Yf][ Yg`>U`f`VY]`9]bhfUW`h': fUb`\_Zi`fh`

ϕ`XYf`U`\_hi`Y`Yb`'6i`bXYg`][ U!GU]gcb`Yfn]Y`hY`A`UhUbcj`]WY]b][ Y  
HcfYž`XUfi`bhYf`Ui`W`'ja`'8: 6!Dc`\_U`"5`YfX]b[ g`\_cbbhY`Yf`b]W`h  
\_cbghUbh`ØVYfnYi`[ Ybž`k`Ug`ni`'Y]bYf`UfhYb`?cb`\_i`ffYbng]hi`Uh]cb  
ZØ`fhY`"A`]h`<i`[ c`'9\_]h`\_Å`i`bX`'Ca`Uf`A`Ufa`ci`g`'\`Uh`Yf`ghUf`\_Y  
A`]hgd]Y`Yfž`X]Y`Yg`]\a`'gW`k`Yf`a`UW`hYbž`Y]bYb`D`Uhn`]b`XYf  
GhUfhZc`fa`Uh]cb`ni`'Yf[ UhhYfb`"

9]b`k`Y]hYfYf`F`ØW`\_gW`\_U[ `k`Uf`X]Y`Ub[ Y`:'i`»j`Yf`Yhni`b[ ž`X]Y`Yf`g]W`  
]a`': YVfi`Uf`ni`nc[ "Nk`Uf`Yf`]\Y`h`Yf`]b`'6fYa`Yb`Y]bYb`\_i`fnYb  
9]bgUhnž`XcW`'X]Y`ZY`YbXYb`Gd]Y`UbhY]Y`a`UW`Yb`Y]bY  
J`Yf`Å`bXYfi`b[ `]b`gY]bYf`?Uff]YfY`bchk`YbX][ "8`Ug`ϕ`hYfYggY  
UbXYfYf`J`YfY]bYž`XUfi`bhYf`5i`[ gVi`f[ ž`Ghi`hh[ Ufhž`'6fYa`Yb`i`bX  
: fY]Vi`f[ ž`nY][ hž`XUgg`A`UhUbcj`]Wg`HU`Yb`h`bcW`'ja`a`Yf`Y]»`VY[ Y`fh  
]gh`"

9]bhfUW`h': fUb`\_Zi`fh`Ui`Z`XYa`'K`Y[ `ni`f  
7`Ua`d]cbg`@YU[ i`Y`

Hfcm`XYf`<YfUi`gZc`fXYfi`b[ Yb`ZØf`A`UhUbcj`]Wnc[ `X]Y`[ YgUa`hY  
A`UbbgW`UZh]`cb`'9]bhfUW`h': fUb`\_Zi`fh`Y]bYb`d`cg]h]Yb`Ghf]W`'i`bhYf  
X]Y`GU]gcb`"8`Yf`J`YfY]b`YffY]W`hY`'b`XYf`'6i`bXYg`][ U`XYb`Xf]hhYb  
D`Uhn`i`bX`g]W`YfhY`g]W`'XUa`]h`X]Y`A`Ò[ `]W`\_Y]hž`]b`XYf`7`Ua`d]cbg  
@YU[ i`Y`ni`'gd]Y`Yb`"8]Y`K`YW`gY`[ YfØW`hY`fi`bX`i`a`'UbXYfY  
GW`ØggY`gd]Y`Yf`k`]Y`ϵ`bUh`Ub`'6i`f`\_UfX`h`bY`a`Yb`YVYbZU`g`: U`fh  
Ui`Z`XU`A`U]bn`\$)`Y]bY`c`Y`5V`ØgYgi`a`a`Y`j`Yf`Ub[ hž`k`Å`fYbX  
: fUb`\_Zi`fh`gY]b`5b[ YVch`Yb`hgd`fYW`YbX`UbdUggYb`a`i`gg`'Y]b  
f]W`h][ Yg`;`ØW`\_ggd]Y`']b`XYf`HfUbgZYfd`c`]h]\_"

: Øf`A`UhUbcj`]W`\_ØbbhY`XYf`b`ÅW`ghY`GW`f]hh`Yb`hgW`Y]XYbX`gY]b`"  
J]Y`Y`Gd]Y`Yf`j`Yfgi`W`Ybž`g]W`'b`bYi`Yb`l`a`ZY`XYfb`ni`'VYk`Y]gYb

i bX`XUg`VYghY`Ui`g`]\fYb` : Å\][`\_Y]hYb`ni` `a` UWXYb`"CV`Yf`gY]bY  
@UXY\Ya` a` i` b[ `ØVYfk` ]bXYhi` bX`g]W` ]b`Y]bYf`UbXYfYb`@[` U  
ZYghVY]»Yb`\_Ubbž`V`Y]Vh`UVni` k` UfhYb`"

## 8 Yf`6` ]W`\_`Ui` Z`X]Y`@Y[ ]cb`ÅfY`

9]bhfUW`h` : fUb`\_Z` fh`\`Uh`]b`X]YgYf`GU]gcb`\_Ui` W`\_`Ui` Z`]bhYfbUh]cbU`Yb  
6Ø`bYb`Y]b][` Yg[ `Y`Y]ghYhž`k` cVY]`X]Y`@Y[ ]cb`ÅfY`XYg`J`YfY]bg`Y]bY  
k` ]W`h][` Y`F`c``Y`gd]Y`Yb`" ` ðg[` YgUa` h`\`Uh`XYf` : `i` [ ` \UZb`b`Y`Y]bYb  
gc`W`\_`c`Yb`K` Yfh`Ub`@Y[ ]cb`ÅfYb` [` YgY`Ybž`k` ]Y`]a`\_`U`\_hi`Y`Yb  
?UXYfž`XYf`g]W`\_`ØVYf`j` YfgW`]YXYbY`@`ÅbXYf`YfghfYW`\_h`"

- : fUb`\_fY]W`\_` )` `Gd]Y`Yf`
- 6Y`[ ]Yb`\_`&`Gd]Y`Yf`
- 8`ÅbYa` Uf`\_`\_`&`Gd]Y`Yf`
- 6fUg`]Yb`\_`&`Gd]Y`Yf`
- ?fcUh]Yb`\_`%`Gd]Y`Yf`

8 Yf` ;` YgUa` hk` Yfh`X]YgYf`@Y[ ]cb`ÅfY`VY`Åi` Zh`g]W`\_`Ui` Z`ghc`nY`" ž` )  
A` ]`]cbYb`\_9i` fcž`i` bX`Yg`V`Y]Vh`gdUbbYbX`ni` `gY`Ybž`k` ]Y`g]W`\_`X]Y  
Hfi` ddY`ni` f`\_ca` a` YbXYb`GU]gcb`Ybhk` ]W`\_`Y`b`k` ]fX`"A` UhUbcj` ]W  
\_`ØbbhY`Y]bY`bYi` Y`<`YfUi` gZc`fXYfi` b[ `VYb`Øh][` Ybž`i` a` `gY]bY  
: Å\][`\_Y]hYb`ni` `Z`XUg`b`ÅW`ghY`@Yj`Y`ni` `Vf]b[`Yb`"

8]Y`\_9bhk` ]W`\_`i` b[`Yb`fi` bX`i` a` `≠`cf`A` UhUbcj` ]Wi` bX`\_9]bhfUW`h  
: fUb`\_Z` fh`g]bX`j` ]Y`j` Yfgd`fYW`YbX`i` bX`\_UggYb`XUfUi` Z`gW`\_`Y]»Ybž  
XUgg`X]Y`b`ÅW`ghY`NY]hj` ]Y`Y`gdUbbYbXY`\_9bhgW`Y]Xi` b[`Yb`Vf]b[`Yb  
\_`ØbbhY`"

: Øf`a` Y`f` ðZcfa` Uh]cbYb`ni` `A` UhUbcj` ]Wi` bX`gY]bYb`\_]bhYfbUh]cbU`Yb  
9]bg`ÅhYb`\_Ubb`a` Ub`X]Y`GY]hY`j` cb`**HfUbgZYfa` Uf`\_h`**VYgi` W`Yb`"  
5i` W`\_`X]Y`Y[ ]cb`Åf`gghUh]gh]\_`XYf`\_9]bhfUW`h`Z]bXYh`g]W`\_`i` bhYf`  
**HfUbgZYfa` Uf`\_h`**`I` bX`ZØf`\_]bhYfYggUbhY`\_8YhU]`g`ni` f`U`\_hi`Y`Yb`@U[`Y  
VY]`\_9]bhfUW`h` : fUb`\_Z` fh`g]W`\_`Ui` h`a` U`VY]`**Zf`"XY`j`cfVY]`"**

C fh	K Y]a Ufž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zf"XY</li><li>• k k k "hfUbgZYfa Uf_h"Wc"i _</li><li>• k k k "hfUbgZYfa Uf_h"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh