

C dYb!5]f!?!? c b nYfh`]b`K`Y]a`Uf.`M]XX]g\` Gi`a`a`Yf`ZY]Yfh`&)`>U\`fY`J`Y]`ZU`h°

5a`%&"'đ`]'&\$&)`YfÖZZbYh`XUg`M]XX]g\`Gi`a`a`Yf`K`Y]a`Uf`a`]h`
Y]bYa`C`dYb!5]f!?!?c`b`nYfh`XYg`M5A`9bgYa`V`Yg"6Ygi`W`Yb`G]Y`
ØVYf`%\$\$`J`YfUbgU`hi`b[`Yb`V]g`ni`a`%+"`5i`[`i`gh°



K`Y]a`Uf`ž`8Yi`hgW\`UbX`!`5a`%&"'đ`]'&\$&)`ghUfhYh`XUg`M]XX]g\
Gi`a`a`Yf`K`Y]a`Uf`fMGK`Ł`a`]h`Y]bYa`gW\`k`i`b[`j`c`Yb`C`dYb!5]f!
?`c`b`nYfh`]b`X]Y`_ca`a`YbXY`:`Ygh]j`U`gU]gcb"8`Ug`M5A`9bgYa`V`Yž`
VYghY\`YbX`Ui`g`fi`bX`"``\$`hU`Ybh]YfhYb`↑`b[`Yb`A`i`g]_Yf]bbYb`i`bX`
A`i`g]_Yfb`Ui`g`XYf`HØf`_Y]ž`:`f]YW`Yb`UbX`i`bX`8Yi`hgW\`UbX`ž`k`]fX`
XUg`9j`Ybh`a`]h`Y]bYf`ZYggY`bXYb`8`UfV]Yhi`b[`]XX]gW`Yfž`
[`f]YW`]gW`Yf`i`bX`gYd\`UfX]gW`Yf`A`i`g]_`YfÖZZbYb"8`]YgY`Vi`b`hY`
A`]gW`i`b[`_Øbgh`Yf]gW`Yf`9]bZØggY`j`Yfgdf]W`h`Y]bYb`Y]bn[`Ufh][`Yb`
A`i`g]_[`Ybi`ggž`XYf`XUg`Di`V`_]i`a`]b`gY]bYb`6`Ubb`n]Y\`Yb`k`]fX"8`Ug`
9bgYa`V`Yž`Y]b`Dfc`Y`_h`XYg`MGK`ž`nY][`h`VYfY]hg`Y`hnhž`k`]Y`?`Àb[`Y`
i`bX`?`i`hi`fYb`\`Ufa`cb]gW`ni`gUa`a`YbZ]bXYb`_ØbbYb`i`b]W`h`
ni`Y`hnhž`k`Y]`@]YXYf`]b`j`YfgW`]YXYbYb`GdfUW`Yb`ni`Y]bYf`
[`Ya`Y]bgUa`Yb`A`Y`cX]Y`ni`gUa`a`Yb[`YZØ[`h`k`YfXYb`"

9]b`[fc» Yf`HY]`XYg`F YdYfhc]fYg`XYg`M5A`9bgYa V`Yg`YbghUa a h
XYf`?`Yna Yfa i g]_ž`X]Y`]\fYb`i fgdfi b[`]b`XYf`ØX]gWXYb`HfUX]h]cb
`Uh`i fgdfØb[`]W`]b`C ghYi fcdU`j Yfk i fnY`hž`Uh`X]Y`?`Yna Yfa i g]
]b`XYb`YhnhYb`š\fnY`bhYb`Ui W`]b`BcfXUa Yf]_U`i bX`9i fcdU`]\fY
6`ØhY`Yf`YVh`K]Y`m]XX]g\!W`hi fY`Wca`VYf]W`hYhž`k i fXY`X]YgY
A i g]_Zcfa`V]g`9bXY`XYf`%- +\$Yf`š\`fY`i bhYf`B]W`h`š`XYb`dcdi`Af
i bX`YfZfYi`hig]W`V]g`\Yi`hY`[fc» Yf`6Y`]YVh`Y]h"

? i`hi`fY`Y`J]Y`ZU`h`i`bX` :`ØfXYfi`b[`i`b[Yf HU`Y`bhY

8]Y`YfghY`5i`g[UVY`XYg`M5A`9bgYa V`Yg`ZUbX`]a`Gca`a`Yf`&\$&(ghUh`i`bX`\Uh`gc`XYb` ;`fi`bXghY]b`ZØf`Zc`[YbXY`Dfc`Y`_hY`[Y`Y`[h"
8]YgY`≠]h]Uhj`Y`k`]fX`Xi`fW`XUg`9fUga`i`gž`!Dfc`[fUa`a`[YZØfXYfh`i`bX`a`ØW`hY`↑`b[Y`A`i`g]_Yf]`]bbYb`]a`5`hYf`nk`]gWXYb`%,`i`bX`\$`š\`fYb`Ui`g`XYb`VYhY`]]`hYb`@AbXYfb`ni`gUa`a`YbVf]b[Yb`"8]Y`6Yk`YfVi`b[gd`UgY`]gh`nk`Uf`UV[YgW`cggYbž`XYb`bcW`_ØbbYb`≠hYfYgg]YfhY`k`Y]hYf`]b`?`cbhU`_h`a`]h`XYf`Dfc`Y`_ha`UbU[Yf]b`BUhU`]]U`Ui`ZbY`a`Ybž`i`a`a`Ø[`]WXY`A`]hk`]f`_i`b[ga`Ø[`]W`_Y]hYb`ni`VYgdfYWXYb"

=a`š\`f`&\$&) `k`]fX`XUg`M5A`Dfc`Y`_h]b`XfY`@AbXYfb`ghUhZ]bXYb.
Ni`bAW`gh`fY]gYb`X]Y`HY]`bY`a`Yf]`]bbYb`Ub`X]Y`HYW`b]gWXY`I`b]j`Yfg]h`h`]b`ghUbVi`ZØf`Dfc`VYbž`VYj`cf`Yg`k`Y]hYf`bUW`5[]cg`@Uj`fYb]h]cg]b` ;`f]YWXYb`UbX`[Y`h`8Yf`_fØbYbXY`5VgW`i`gg`X]YgYg`Y]ba`U`][Yb`Dfc`Y`_hg`k`]fX`X]Y`HY]`bU`a`Y`Ua`MGK` :`Ygh]j`U`]b`K`Y]a`Uf`gY]bž`k`c`Yg`i`a`XYb`-`"#%\$`š`]`ni`Y]bYa`<`Ø\Ydi`b`_h`XYg`a`i`g]_U`]gWXYb`5i`ghUi`gW`g`_ca`a`Yb`k`]fX"

9]b` :`Y`gh`ZØf`U`Y`G]b`b`Y

8cW`b]W`h`bi`f`XUg`M5A`9bgYa V`Y`ghY`h`]a` :`c`_i`g`"8`Ug`MGK`V]YhYh`V]g`ni`a`%+"`5i`[i`gh`a`Y`\f`U`g`%\$\$`ØZYb`h`]WXY`?`c`bnYfhY`i`bX`J`YfUbghU`hi`b[Yb`gck`]Y`_cghYb`cgY`GW`bi`ddYf`_i`fgY`ni`f`ŋ`XX]gWXYb`GdfUWXY`i`bX`A`i`g]_Ub`"8]Y`?`i`hi`fgW`UZZYbXYb`]YZYfb`XUa`]hY]bYb`k`Yfhj`c`Yb`6Y]hfU[`ni`f`6Yk`U`fi`b[`i`bX` :`ØfXYfi`b[XYg`ØX]gWXYb`9fVYg`i`bX`gY]bYf`a`i`g]_U`]gWXYb`HfUX]h]cbYb`";`ÀghY

Ui g`U`Yf`K Y`h`_`ObbYb`g]W`Ui Z`Y]b`VfY]hYg`GdY`hfi a`Ub`A`i`g]_`
 ZfYi Ybž`XUg`j`cb`?`Yna`Yf`ØVYf`^]XX]gW`Y`A`Y`c`X]Yb`V]g`^]b`ni`
 a`c`XYfbYb`b`hYfd`fYhUh]cbYb`fY]W`h`@Ui`h`b!`hj`"XY`k`]fX`XUg`
 :`fY]i`Zh`_`cbnYfh`Ui`W`VY]`Y]W`hYb`F`Y`[`YbgW`Ui`Yfb`ghUhhZ]b`XYbž`
 k`Yg`U`V`X]Y`6Ygi`W`Yf`g]W`Ui Z`Y]b`Yb`gh]a`a`i`b`[`gj`c`Yg`9]`Ybh`
 ZfYi`Yb`_`ObbYb`"

8]YgY`&)`!`Å`f][`Y`ž`V]`Äi`a`gUi`g`[`UVY`XYg`M]XX]g`^]Gi`a`a`Yf`K`Y]a`Uf`
 gW`Ä`[`h`Y]b`b`Yi`Yg`?`Ud]hY`Ui`Z`ž`XUg`b]W`h`bi`f`X]Y`J`Yf`[`Ub`[`Yb`Y]h`
 k`ØfX][`hž`gcb`XYfb`Ui`W`XYb`A`i`g]_`Yfb`i`b`X`Ni`^]ØfYfb`X]Y`
 A`Ö`[`^]W`_`Y]h`V]YhYhž`[`Ya`Y]bgUa`ni`k`UW`gYb`i`b`X`b`Yi`Y`
 a`i`g]_`U]gW`Y`K`Y`[`Y`ni`V`YgW`fY]hYb`"8]Y`?`Yna`Yfa`i`g]_`ž`X]Y`Y]bgh`
 ni`f`6Y`[`Y]hi`b`[`j`cb`H`Ä`bnYb`[`YgW`UZZYb`k`i`f`XYž`^]Uh]g]W`ni`Y]bYa`
 ^]VYbX][`Yb`;`Yb`fY`Yb`k`]W`_`Y`hi`b`X`Yf`YVh`Xi`f`W`9]`Ybh`g`k`]Y`XUg`
 MGK`Y]bY`F`Yb`U]gg`Ub`W`ž`X]Y`[`Yb`Yf`Uh]cb`g`ØVYf`[`fY]Z`Yb`X`ž`b`[`i`b`X`5`h`
 ni`g`Ua`a`Yb`Z`Ø`f`h`"

8YhU]`g	
C`f`h	K`Y]a`Uf`ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"b!`hj`"XY • m]XX]g`^]gi`a`a`Yf`Yi • m]XX]g`^]!`W`^]hi`fY`W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!`U`[`"b`Y`h`