

F Uh]b [Yf '8 Ua Yb 'YbhhÀi gWx Yb ']b 'K Y]a Uf.
%' " 'D`Uhn`VY]a `Hf]Uh\`cb °

Hf]Uh\`cb!HYUa `F Uh]b [Yb`Yfn]Y`h`F Ub [`%' `VY]a
?i `hi fghUXhfh]Uh\`cb`]b`K Y]a Uf`Ua `&' " ' † b]' &\$&) " `HYUa [Y]gh
hfchn`<YfUi gZcfXYfi b [Yb"



K Y]a Ufž`8Yi hgWx`UbX`!`5a ``YhnhYb`GUa ghU [`ZUbX`XYf
?i `hi fghUXhfh]Uh\`cb`]b`K Y]a Uf`ghUhhž`k c`XUg`Hf]Uh\`cb!HYUa
F Uh]b [Yb`a]h`Y]bYf`a ch]j]YfhYb`Hfi ddY`Ub`XYb`GhUfh`[]b [" `:εUbU
K c`ZZ?`Uh\ f]b`< Ufb]gWx a UWxYfž`@]gU`F cgY`i bX`:`c`fYbh]bY`5bUÄ!
9l bYf`k c``hYb`bUWx`]\`fYf`VYY]bXfi W_YbXYb`6i bXYg`][U!DfYa]YfY
]b`; ØhYfg`c\`YfbYi h`Y]b` [i hYg`9f [YVb]g`Yfn]Y`Yb``6Y]`X]YgYa
GhUZY`fYbbYb`ØVYf`Gi dYfgdf]bhX]ghUbnYb`VY`Y [hY`XUg`HYUa
gWx`Y»`]Wx`XYb`%' " 'D`Uhnž`k Ug`ZØf`X]Y`5h\`Yh]bbYb`Y]bY [Ya]gWx hY
6]`Ubn`XUfghY`h`9VYbgc`]gh`X]Y`9f`_Ybbhb]g`j cb`HYUa `Y]hYf]b`εUbU
K c`ZZ`VYa Yf`_Ybgk Yfhž`X]Y`VYhc`bhYž`XUgg`< Ufb]gWx a UWxYf`U`g
ghÄf`_ghY`GWx`k]a a Yf]b`VYggYf`Ub`Dcg]h]cb`Y]bg`\`ÄhhY`ghUfhYb
gc``Ybž`i a `X]Y`7\`UbW`b`Ui ZY]bYb`VYggYfYb`D`Uhn`ni`Yf\`Ö\`Yb``5i Z
Gi dYfh]dd`C`b`]bY`k]fX`VYf]Wx`hYhž`XUgg`XYf`HYUa [Y]gh`XYf

5h\`Yh]bbYb`hfc`hn`XYf`9b`h`i gW`i b[`ØVYf`XUg`9f[YVb]g`ghUf`_`
k U\`f[Ybca`a`Yb`k`i`fXY`"

8]Y`K`Y`hh`_`Ua`d`ZVYX]b[i b[Yb`]b`K`Y]a`Uf`k`UfYb`U`Y`g`UbXYfY`U`g`
[Yk`Ø\`b`]W`k`" `æ`gVYgcbXYfY`X]Y`GW`k`]a`a`ghfYW`_`Y`YfZfYi`hY`g]W`
_`Y]bYf`6U\`bYb`ž`ghUhhXYggYb`a`i`gghYb`6c`Yb`i`a`gW`k`ca`a`Yb`
k`YfXYb`ž`k`Ug`ZØf`Y]b][Y`5h\`Yh]bbYb`Y]bY`<`YfUi`gZcfXYfi`b[
XUfghY``hY``æ`UbU`K`c`Zž`X]Y`XYb`K`Y`hh`_`Ua`d`ZYf`ØZb`Y`hY`ž`\`UhhY`ni`
6Y[]bb`GW`k`]Yf][_`Y]hYb`i`bX`j`Yf`c`f`Yb`hgW`Y]XYbXY`Dcg]h]cbYb`"5`g`
cV`XUg`b]W`h[Ybi`[`k`ÀfY`ž`gc`f[hY`XYf`j`Yf`i`gh`Y]bYg`F`UXgW`i` \`g`
VY]a`K`Y`W`gY`ZØf`ni`g`À`h`]W`Yb`NY]h]Yf`i`gh`"8`cW`
<`Ufb]gW`a`U`W`Yfž`X]Y`U`g`@`Y`hhY`]bg`K`UggYf`gdfUb[ž[`À`b`nhY`a`]h`
XYf`gW`bY`ghYb`GW`k`]a`a`nY]h`U`Yf`GhUfhYf]bbYb`i`bX`VfUi`W`hY`
XUZØf[YfUXY`Y]ba`U`&&.`%&`A`]bi`hYb`"

8 Yf`K`Y`hh`_`Ua`d`Zj`Yf`Ui`Z`

8]Y`;`Y`gUa`h`nY]h`XYg`HYUa`g`VYhfi`[`%'`).`%\$`Ghi`bXYb`"8`Ua`]h`
k`UfYb`X]Y`F`Uh]b[Yf`8`Ua`Yb`nk`Uf`b]W`h`ni`Zf]YXYbž`_`cbbhYb`Y`XcW`
j]Y`Y`k`Yfj`c`Y`9fZU\`fi`b[Yb`a`]hbY\`a`Yb`"@]gU`F`cgY`i`bX`
:`c`fYb]b]bY`5bU`À!`9i`bYf`UVgc`j`]YfhYb`]fY`F`Yb`bYb`
i`b[`ØW`_]W`Yfk`Y]gY`]b`g`c`Uh]cbž`XU`g]Y`_`Y]bYb`K`]bXgW`UhhYb`
\`UhhYb`ž`k`Ug`X]Y`6YX]b[i b[Yb`ni`g`À`h`]W`Yf`gW`k`Yf`hY`"5`a`9`bXY`
a`i`gghY`XUg`HYUa`XYa`];`Y[bYfž`XYb`5Vgc`i`hY`HYUa`gdcfh`?`HH`\$`%`
=Ui`g`?`Ò`b`ž`XYb`G]Y[Yf`f`Ubn`ØVYf`UggYb`"

8Yf`b`À`W`ghY`K`Y`hh`_`Ua`d`Z`ZØf`XUg`HYUa`]gh`VYfY]hg`]b`G]W`h`5`a`)`
ž`]`ghY`h`hY]b`9bXi`fc`fYb`bYb`]b`æ`nY\`cY`Ui`ZXYa`Dfc[fUa`a`"8`Y`
5h\`Yh]bbYb`V`]W`_`Yb`c`d`h]a`]gh]gW`k`]b`X]Y`Ni`_`i`b`Z`h`i`bX`\`UVYb`XYb`
HYUa`[Y]gh`hfc`hn`XYf`<`YfUi`gZcfXYfi`b[Yb`\`cW`i[Y\`U`hYb`"

Hf]Uh\`c`b`]b`8`Y`i`hgW`_`Ub`X`

Hf]Uh\`c`b`YfZfYi`h`g]W`_`Ui`W`k`]b`8`Y`i`hgW`_`Ub`X`[fc»`Yf`6Y`]YVh`Y]h`
j`Yf[Ub[YbYa`]æ\`f`ZUbXYb`fi`bX`*`\$\$`j`YfUbghU`hi`b[Yb`ghUhhž`
XUfi`bhYf`\`cW`_`Uf`Àh][Y`9j`Yb`hg`k`]Y`X]Y`#`Hl`K`c`f`X`Hf]Uh\`c`b`GYf]Yg`
]b`<`Ua`Vi`f[ž`X]Y`a`]h`Y`hk`U`%`\$`"\$`\$`HY`]bY\`a`Yfb`i`bX`ØVYf`&)`\$`"\$`\$`\$`
Ni`gW`Ui`Yfb`XUg`[fØ»`hY`Hf]Uh\`c`b!`9j`Yb`h`XYf`F`Y`di`V`]XUfghY``h`"

9]b`k Y]hYfYf`k]W`h[Yf`HYfa]b`]gh`XUg`7c`c[bY`Hf]Uh\`cb
 K YY_YbXžXUg`i a `X]Y` ("\$\$`HY)`bY\`a Yf`Ub`cW`h"5i W`X]Y
 F Uh]b[Yf`8Ua Yb`g]bX`HY)`X]YgYf`Ui ZFY[YbXYb`Gdcfh`UbXgW`UZhž
 X]Y`Z0f`j]Y`Y`Y]bY`@Y]XYbgW`UZh[Yk cfXYb`]ghž`k]Y`Ui Z`
 @Y]XYbgW`UZh`Hf]Uh\`cb`Ui gZ0\`f]W`Yf`Ài hYfh`k]fX"

Ni _0bZh][Y`<YfUi gZcfXYfi b[Yb`i bX`X]Y` : 0fXYfi b[`XYg`Gdcfhg
 ghY\`Yb`bi b`]a`]JcfXYf[fi bXž]bgVYgcbXYfY`Xi fW`X]Y`8Yi hgW`Y
 Hf]Uh\`cb`i b]cb`fB`HI Łž`X]Y`gY]h`%- ,) `X]Y` ; YgW`]W`Y`XYg`Hf]Uh\`cbg
]b`8Yi hgW`UbX`Yb`_h``đ`XYb`Y`hnhYb`đ\`fYb`]gh`X]Y`5bnU\`XYf
 HY)`bY\`a Yf`VY)`K Yhh_Àa dZYb`Ybcfa` [Ygh]Y[Yb` `Y]b`HfYbXž`XYf
 Ui W`Z0f`X]Y`F Uh]b[Yf`5h\`Yh]bbYb`j cb`6YXYi hi b[`]gh`J]Y`Y]W`h
 Vf]b[Yb`X]YgY`<YfUi gZcfXYfi b[Yb`i bX`X]Y`HYUa XmbUa]_`]a
 bÀW`ghYb`K Yhh_Ua dZYb`Yf\`cZžYb`9fZc`["

8YhU]`g	
C fh	K Y]a Ufž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • gi dYfh]dd!cb`]bY"XY • k k k "hf]Uh\`cbVi bXYg`][U"XY • `Y]XYbgW`UZh!hf]Uh\`cb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh