

GWX UVVUhc bg]b 'K Y]a Uf. ' < c ZZbi b ['i b X 9]b \ Y]h]b 'ghØfa]gWY Yb 'NY]hYb

9bhXYW_Yb 'G]Y 'K Y]a Uf'Ua ' %* "\$* "&\$&) . ' bgd]f]YfYbXYg
K cWYbYbXY'a]h'ØX]gWYb 'HfUX]h]cbYbžJ cfhfÀ [Yb'i bX'XYf
DcYg]Y'; cYh\Yg'i bX'GWX]'`Yfg"



K Y]a Ufž'8Yi hgWY `UbX'!' b'K Y]a Ufž'XYf'; YVi fhgghÀhhY' [fc» Yf
']hYfUf]gWYf'K Yf_Yžj YfgUa a Y'b'g]W'j]Y'Y'6Ygi WYfž'i a 'X]Y
Gdi fYb'XYf'VYXYi hYbXYb'8]WYhYf'æ\Ubb'K c`Z[Ub['j cb'; cYh\Y
i bX': f]YXf]W'GWX]'`Yf'ni 'Yf_i bXYb"'8]YgYa '?i 'hi fYfVY'k i fXY
_Øfn`]W'VY]'Y]bYa 'VYgcbXYfYb'9fY][b]g'5i Za Yf_gUa _Y]h
[YgWYb_h'9]b'GWX UVVUhc bg'XYf'ØX]gWYb'; Ya Y]bXY'7\UVUX
6Yf']b'nc ['fi bX'% '\$'HY]'bY\ a Yf]bbYb'i bX'HY]'bY\ a Yf'Ubž'X]Y
[Ya Y]bgUa 'Y]b]bgd]f]YfYbXYg'K cWYbYbXY'a '7cb[fYgg'< chY`
Yf'YVhYbž'XUg'i bhYf'XYa 'A chhc' GWX UVVUH"; Ya Y]bgUa "
; YghÀf_h' 'ghUbX"' b'Y]bYa 'FUi a ž'XYf'dUggYbX'U'g' GU`cb
; cYh\Y 'VYnY]WYbYh'k i fXYž'ZUbXYb'X]Y'; chYgX]YbghY'ghUhh'i bX
VY[fØ» hYb'X]Y'5bk YgYbXYb'a]h'XYa 'ZY]Yf'WYb'?YfnYbnØbXYb
i bX'? UVVU`Uh'GWX UVVUH"

9]b`k]W\h][Yf`6YghUbXhY]`XYg`Dfc[fUa`a`g`k`UfYb`X]Y`J`cfhfÅ[Y
i`bX`8]g_i`gg]cbYb``F`UVV]M`gYZ`@Yk`Ui`g;`Ycf[]U`fl`G5L`gdfUW\`
ØVYf`X]Y` :`Øfgcf[Y;`chhY`g`j`cb`5a`Yf]_U`V]g`g`fUY``i`bX`X]Y
dYfgØb`]W\Y`J`YfUbhk`cfhi`b[`Y]bYg`^XYb`]a` `[fØ»YfYb` ;`UbnYb```b
k`Y]hYfYb`J`cfhfÅ[Yb`h\Ya`Uh]g]YfhY`F`UVV]bYf`A`cg\Y`F`cW\`]b`X]Y
6YXYi`hi`b[`j`cb`GY`VghYf`_Yb`hb]gž`d`cg]h]j`Ya``8Yb`_Yb`g`ck`Y
_fUZh]c``Yb`6Yn]Y\i`b[Yb``6YgcbXYfg`ZØf`?]bXYf`k`i`fXY`[Ygcf[hž
X]Y`Y][YbY`Dfc[fUa`a`Y`a`h]Gd]Y`Yb`i`bX` ;`YVYhYb`Yf`YVYb
_c`bbhYb`"

9]b`F`ØW`V`]W`_`Ui`Z`X]Y`^ØX]gW\Y`?`i``hi`f`

8`Ug` :`Ygh]j`U`k`Uf`b]W\h`bi`f`Y]bY`fY`][]ØgY`Ni`gUa`a`Yb`_i`b`Zž
gcbXYfb`Ui`W\Y]b`F`ØW`V`]W`_`Ui`Z`X]Y`_i``hi`fY`Yb`K`i`fnY`b``GW\]`Yfž
Y]b`?`YbbYf`XYf`6]VY`ž`nc[`]b`gY]bYb`K`Yf`_Yb`c`Zi`N]hUhY`i`b`X
5bgd]Y`i`b[Yb`Ui`g`XYa``ØX]gW\Yb` ;`_Ui`VYb`^YfUb```b`gVYgcbXYfY
]b`gY]bYf`J`cf`Ygi`b[`8]Y`GYbXi`b[`A`cgYg`^VYgW\`Å`Zh][`h]g]W\`
GW\]`Yf`a`]h`XYf`J`cfghY`i`b[`j`cb`F`Y`][]cb`U`g`Y]bYa``a`cfU`]gW\Yb
<U`hž`k`Å`fYbX` ;`cYh`Y`ž`[YdfÅ[`h]j`cb`Y]bYf`W`f]gh]W\Yb
I`a` [YVi`b[ž`c`Zi`Ua`V]j`U`Yb`hY`5bg]W\hYb`ØVYf`ž`XYb`Åi`»`YfhY```GY]b
Ni` [Ub[`ni`f`ØX]gW\Yb`?`i``hi`f`k`Uf`Xi`fW\`dYfgØb`]W\Y
6Y[Y[bi`b[Yb`i`bX`Y]b`fYgdY`_hj`c``Yf`I`a` [Ub[`a`]h`V]V`]gW\Yb
HYI`hYb`[YdfÅ[`hž`Ui`W\`k`Ybb`Y]b][Y`gY]bYf`K`Yf`_Y`ghYfY`chmdY
8`UfghY`i`b[Yb`Ui`Z`k`Y]gYb`"

;`cYh`Y`g`K`YfhgW\`Å`hni`b[`XYf`V]V`]gW\Yb`J`YfZUggYf`]gh`i`b`VY`ghf]hYb
i`bX`nY][`h]g]W\`]b`gY]bYf`YVYbg`Ub[Yb`6YgW\`Å`Zh][`i`b[`a`]h`X]YgYb
HYI`hYb```9f`VYgi`W\hY`X]Y`ž`XYb[UggY`]b` :`fUb`_Z`fhž`k`cVY`]X]YgY
9fZU\fi`b[Yb`gY]bY`G]W\hk`Y]gY`b`UW\`U`h][`d`fÅ[`hYb```Hfc`h`n`gY]bYf
Ua`V]j`U`Yb`hYb`<U`hi`b[`ZUbXYb`ž`XYb`]b` ;`cYh`Y`c`Zi`Y]bYb
k`]W\h][Yb`6Yni` [gdi`b`_hi`bX`gW\`Å`hnhYb`gY]bY`K`Yf`_Y```8]Yg
j`YfXYi`h]W\h`X]Y`_ca`d`YI`Y`6Yn]Y\i`b[`nk`]gW\Yb` ;`cYh`Y`ž`GW\]`Yf
i`bX`XYf`ØX]gW\Yb`?`i``hi`f`"

9]b`]bgd]f]YfYbXYg`K`c`W\YbYbXY`

Ni`fØW`_ni`a``GW\UVVUhcbg.`HY]`bY`a`Yf]b`A`Uf]bU`VfUW\hY`]`fY
6Y[Y]ghYfi`b[`ØVYf`XYb`Ui`h`Yb`h]gW\Yb`5V`Ui`Z`XYg`GW\UVVUh`ni`a`

5i gXfi W_ "5i W 5`Yi UbXYf`Z0\fhY`X]Y`6YXYi hi b[`XYf`J cfhfÅ[Y`Z0f
Y]bY`bYi Y`@YVYbgg]W h]bg: Y`X" `8cW`X]YgYg`]bgd]f]YfYbXY
K cW`YbYbXY`k i fXY`j cb`XYf`U_hi Y`Yb`@U[Y`0VYfgW`UhhYh
BUW`f]W`hYb`0VYf`F`U_YhYbUb[f]ZZY`Ui Z`gfuY`gcf[hYb`Z0f
VYgcbXYfY`Gcf[Yb`i bhYf`j]Y`Yb`; ÅghYbž`X]Y`Ua]`Y`i bX`i: fYi bXY
]b`XYf`F`Y[]cb`\UVYb" `F`UVV]bYf`M`\i XU`HY]W`hU`ghY`hY`X]Y
B`chk`YbX][`_Y]h]j cb`J`YfVi bXYb`Y]hi bX`<c`Zbi b[`]b`gW`k]Yf][`Yb
NY]hYb`\YfUi`g`i bX`ZUgghY`XUg`K`cW`YbYbXY`a`]h`XYb`K`cfhYb
ni`gUa`a`Yb.` `9g`k`Uf`Y]b`i`bj`Yf[`Ygg`]W`Yg`K`cW`YbYbXY`ž`XUg`X]Y
GY`Y`Y`f\`cV`ž`J`YfV]bXi`b[`Yb`gh`Å`f`_`hY`i`bX`i`bg`Ub`X]Y`?`fU`Zi`XYf
`0X]gW`Yb`9]b`Y]h`Yf]bb`YfhY"

8 Ug`9j`Ybhj`YfXYi`h]W`h`b]W`h`bi`f`X]Y`h]YZb`_i`hi`fY`Yb
J`YfV]bXi`b[`Yb`nk`]gW`Yb`XYf`0X]gW`Yb`HfUX]h]cb`i`bX`i`bg`YfYb
[`fc»`Yb`8]W`hYfb`ž`gcb`XYfb`V]YhYh`Ui`W`Y]bYb`F`Ui`a`ž`i`a`]b`NY]hYb
XYf`i`bg]W`Yf`Y]h`ni`gUa`a`Ybni`_`ca`a`Yb`i`bX`g]W`[`Y[`YbgY]h][`ni
i`bhYfgh`0`hnYb" `8Yf`K`Yfh]j`cb`;`Ya`Y]bgW`UZhi`bX`X]Y`9]bg]W`h]b
j`]Y`gY]h][`Y`DYfgdY`_h]j`Yb`k`]Y`X]Y`j`cb`;`cYh`Y`i`bX`GW`]`Yf`nY][`Ybž
XUgg`Ui`W`X]Y`]hYfUf]gW`Y`;`YgW`W`hY`k`Y]hYf`]b`fY`Yj`Ubh`V`Y]Vh"

:`0f`a`Y`f`b`Zcfa`Uh]cbYb`0VYf`XUg`9j`Ybhi`bX`X]Y`<]bhYf[`f0bXY
ni`a`]`XYbhi`a`]b`XYf`@]hYfUhi`f`k`YfZYb`G]Y`Y]bYb`6`]W`_`Ui`ZX]Y
6Yf]W`hYfghUhi`b[`j`cb`0X]gW`Y`5`[`Ya`Y]bY`ž`X]Y`h]YZfY
9]bV]W`_Y`]b`X]Y`H`Ya`Uh]_`i`bX`X]Y`XUa`]h]j`YfVi`bXYbYb`_i`hi`fY`Yb
6YXYi`hi`b[`Yb`V]YhYhž`gck`]Y`X]Y`i`a`ZUb[`fY]W`Y`5bU`mgY`j`cb`
**I`fgi`U`<`ca`Ubb`i`bX`X]Y`_f]h]gW`Yb`6YhfUW`hi`b[`Yb`VY]`
@]hYfUhi`f`_f]h]_`"**

8YhU]`g	
C`fh	K`Y]a`Ufž`8Yi`hgW`_`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"i`YX]gW`Y!`U`[`Ya`Y]bY`XY • k`k`k`"i`fgi`U`ca`Ubb"XY • `]hYfUhi`f`_f]h]_`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh