

# GWX fYW\_gWX i gg!5 hhUW\_Y`]b` : fUb\_Zi fh. HÄhYf`bUWX`5i Zfi Z`[ YZUggh°

9]b`%- !>A\ f][ Yf`k i fXY`bUWX`Y]bYa`GWX i gg`a` ]h`Y]bYf  
GWX fYW\_gWX i ggd]ghc`Y`]b` : fUb\_Zi fh`ZYgh[ Ybca`a` Yb`"8 Yf  
J cfZU``YfY][ bYhY`g]WX`Ua` `G!6U\b!6U\b\cZ; U``i gk UfhY`



: fUb\_Zi fh`Ua` `A U]bž`8 Yi hgWX`UbX`!`> : fUb\_Zi fh`\_Ua` `Yg]j cf  
nk Y]K`cWX Yb`Ub`XYf`G!6U\b!GhUh]cb; U``i gk UfhY`ni` `Y]bYa  
gWX cW\_]YfYbXYb`J cfZU``. 9]b`%- !>A\ f][ Yf`ghY`h]a` `J YfXUWX hž`Y]bYa  
&- !>A\ f][ Yb`a` ]h`Y]bYf`GWX fYW\_gWX i ggd]ghc`Y`]bg; Yg]WX h  
[ YgWX cggYb`ni` `UVYb`"8 ]Y`5i`gY]bUbXYfgYhni`b[ žX]Y`ni` `X]YgYa  
Nk ]gWX YbZU``ZØ\ fhYž`]gh`bUWX`k ]Y`j cf`j cb`l`b`\_Uf\Y]hYb`i`a` [ YVYbž  
]bgVYgcbXYfY`]\]bg]WX h]WX`XYf`6Yn]Y\i`b[ `nk ]gWX Yb`XYb`VY]XYb  
A`ÄbbYfb`"8 Ug`CdZYf`k i fXY`VY]`XYa` `J cfZU``gWX k Yf`j Yf`Yhni`bX  
XYf`a`i`ha`U»`]WX Y`HÄhYf`ZØWX hYhY`[ Ya`Y]bgUa` `a` ]h`Y]bYf  
6Y[ `Y]hi`b[ `]b`Y]bY`G!6U\b`XYf`@]b]Y`G` žk ]Y`XUg`GhYfb`VYf]WX hYh`

8 ]Y`Dc`nY]i`bX`GhUUhgUbK`U`hgWX`UZh`fYU[ ]YfhYb`gWX`bY``Ui`ZX]Y  
; YZÄ\ fXi`b[ g`U[ Y`i`bX`Y]hYhYb`Y]bY`^ ZZYbh]WX`\_Y]hgZU\bXi`b[ `Y]b`

5i Z'X]YgY`K Y]gY`cZzhYb`X]Y`9fa ]h`Yfz`XYb`HUhj`YfXÅW`h][`Yb  
]XYbh]Z]n]YfYb`ni`\_`ÒbbYb`"GW`Y`Y»`]W`a`Y`XYhY`g]W`XYf`%-`!`Å`f][`Y  
gY`Vgh`VY]`XYf`Dc`nY]z`bUW`XYa`Yf`Xi`fW`ÒZZYbh`W`Y`5i`Zfi`ZY`]b  
X]Y`GW`U[`nY]`Yb`[`YfU`hYb`k`Uf`"8]Y`<]bk`Y]gY`Ui`g`XYf`6Yj`Ò`\_Yfi`b[  
`UVYb`YbhgW`Y]XYbX`ni`f`X`Ybh]Z]n]Yfi`b[`XYg`J`YfXÅW`h][`Yb  
VY][`YhfU[`Ybž`gc`XYf`6Yf]W`h]j`cb`<`YggYbgW`Ui`"

## B UW`XYf` : YghbU`a`Y`

8]Y` : YghbU`a`Y`XYg`%-`!`Å`f][`Yb`Z]Y`ni`gUa`a`Yb`a`]h`Y]bYa  
9]b[`fY]ZYb`XYf`GhUUhgUbk`U`hgW`UZh`X]Y`YXcW`U`b[`Y[`YVYb``U`hž  
XUgg`\_Y]bY`<`UZh[`fØbXY`j`cf`U[`Ybž`k`Ug`ni`f`gc`Zcfh][`Yb`9bh`Uggi`b[  
XYg`J`YfXÅW`h][`Yb`ZØ`fhY`"8]Yg`k`]fZi`Y]b][`Y` :`fU[`Yb`Ui`Zž  
]bgVYgcbXYfYž`k`]Y`X]Y`fYW`h]W`Yb`F`U`a`YbVYX]b[`i`b[`Yb`]b`gc`W`  
Vf]gUbhYb` :`Å`Yb`Ui`ggY`Yb`"8Yf`5bk`U`h`XYg`J`YfXÅW`h][`Yb`U`hY  
XYf`6i`bXYgdc`nY]`nY]h[`Y]W`?`cbhU`\_`h`Ui`Z[`Ybca`a`Ybž`k`Ug`Ui`Z  
Y]bY`a`Ò[`]W`Y`fYW`h]W`Y`GhfU`hY[`]Y`]`bXYi`hYh`"

8]Y`VY[`Y]hYbXY` :`fUi`XYg`HUhj`YfXÅW`h][`Yb`k`]fX`k`Y]hYf`]b`U`g  
NYi`[`]b[`Ygi`W`h`K`Å`fYbX`XYf[`YgUa`hYb`C`dYfU]cb[`UV`Yg  
Yf`YV`]W`Y`6Y`]bXYfi`b[`Yb`]a`G!6U`b!J`Yf`\_Y`fž`k`Ug`X]Y`8fUa`Uh]\_`  
XYg`J`cfZU`g`ni`gÅ`h`]W`i`bhYfghfY]W`h`"8]Y`l`a`ghÅ`bXY`XYg  
GW`i`gk`YW`gY`g`i`bX`X]Y`UbgW`]Y»`YbXY` :`i`W`h`YffY[`Yb`X]Y  
;`Ya`ØhYfž`i`bX`X]Y`?`Ò`bYf`6Yj`Ò`\_Yfi`b[`]gh`ØVYf`X]Y`ghY][`YbXYb  
;`Yk`U`h]j`cfZ`Å`Y`VYi`bfi`][`h`"

## ?`ÒfdYfj`Yf`Y`hni`b[`]b`8Yi`hgW`U`b`X`

9]bY`6YhfUW`hi`b[`XYf`Vi`bXYgk`Y]hYb`GhU]gh]\_`nY][`hž`XUgg  
?`ÒfdYfj`Yf`Y`hni`b[`Yb`]b`8Yi`hgW`U`b`X`k`Y]hYf`]b`Y]b`Vf]gUbhYg  
H`Y`a`U`g]bX`"@Ui`h`XYa`i`6i`bXYg`\_`f]a`]bU`Ua`h`]gh`X]Y`NU`X`XYf  
dc`nY]`]W`Y`fZUgghYb`?`ÒfdYfj`Yf`Y`hni`b[`Yb`nk`]gW`Yb`&`\$`%(`i`bX  
&`\$`&(`Yf`YV`]W`[`Ygh]Y[`Yb`"8]Y`GhU]gh]\_`Yb`i`a`ZUggYb  
j`YfgW`]YXYbY`5fhYb`j`cb` ;`Yk`U`hXY`\_]`hYbž`Y]bgW`]Y»`]W`  
H`Ø`h`b[`gXY`]`\_`hYb`i`bX` ,`VYf[`f]ZZYbž`i`bX`j`YfXYi`h]W`Yb`gc`X]Y  
B`c`h`k`YbX][`\_Y]hž`X]Y`ÒZZYbh`W`Y`G]W`Yf`Y]h]i`bX`XUg  
;`Yk`U`hVYk`i`gghgY]b`ni`Z`ØfXYfb`"

K Ä\fybX`X]Y`9fa ]hhi b[ Yb`fi bX`i a`XYb`J cfZU``Ub`XYf  
 ; U`i gk UfhY`k Y]hYf[ Y\Ybž`V`Y]Vhini` \cZZYbž`XUgg`gc`WXY  
 5i gY]bUbXYfgYhni b[ Yb`]b`Ni`\_i bZhj`Yfa ]YXYb`k YfXYb`\_ÖbbYb  
 i bX`X]Y ; YgY`gWUZhig]W`[ Ya`Y]bgUa`ZØf`a`Y\f`G]WYf\Y]hi bX  
 Zf]YX`]WY`?cbZ]\_h`Ögi b[ Yb`Y]bgYhnh"

8YhU]`g	
C fh	: fUb`_Zi`fh`Ua`A`U]bž`8Yi`hgW`UbX
E i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ghYfb"XY</li> <li>• k k k "\YggYbgWUi"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh