

Gca a Yf\Y]» ']b`K Y]a Uf. `Dc``Ybž`I J ! GhfU\`Yb`i bX`H]ddg`ZØf`5``Yf[]_Yf°

9fZU\fyb`G]Y`X]Y`U_hi Y``Y`K YhhYfj cf\YfgU[Y`ZØf`K Y]a Uf`Ua
' \$" ' i bX`%`' † `]'&\$&) `gck]Y`H]ddg`ni f`K YhhYfZØ\`][_Y]h`i bX
Dc``YbZi ["



K Y]a Ufž`8Yi hgW\`UbX`!`K Ug`[]Vhg`BYi Yg`]b`?`Ò`b3`8Yf`' \$" ' † b]
&\$&) `Vf]b[`h`b]W\`h`bi f`GcbbYbgW\Y]bž`gcbXYfb`Ui W\`Y]bY
]bhYfYggUbhY`K YhhYf`U[Y`ZØf`U``Y`K YhhYfZØ\`][Yb`]b`XYf`FY[]cb`a]h
g]W\`"HUhg`ÅW\`]W\`k]fX`XUg`HU[Ygk YhhYf`_`Uf`i bX`hfcW`Yb`gY]bžX]Y
HYa dYfUhi fyb`YffY]W\Yb`Ub[YbY\`a Y`&) `; fUX`7Y`g]i g`5i W\`XYf
a cf[][Y`HU[] Yfgdf]W\`h`a]h` %; fUX`Y]bY`f]W\`h][Y`<]hnyk Y``Yž`k Ug
XUg`Ci hXccf!@VYb`j Yf`cW`YbX`a UW\`h`8cW`Ui Z[YdUggh`8Yf`I J!
≠XYI`k]fX`a]h, ž , `U`g`gY\`f`\`cW\`Y]b[Yghi Zhž`k Ug`VYXYi hYhž`XUgg
i b[YgW\`ØhnhY`<Ui h`gW\`bY``Y]bYb`GcbbYbVfUbX`f]g_]YfYb`_`Ubb"
9a dZY\`Ybgbk Yfh`]gh`Y]b`gW\`Uh][Yf`D`Uhm`i bX`XYf`9]bgUhm`j cb
GcbbYbWfYa Yž`i a`XYb`GhfU\`Yb`ni`hfc`hYb`"K`Å\`fYbX`X]Y`GcbbY
i a`\$) . \$*`I` \`f`Ui Z[Y\`hi bX`i a`&%`\$*`I` \`f`k]YXYf`i bhYf[Y\`hž`\Y]»h
Ygž`g]W\`Ui ZX]Y`A]hhU[g\]hny`j cfni VYfY]hYbž`XU`XYf`K]bX`bi f

gWk UWk k Y\Yb:k]fX` V]g'ni`%)`_a #žk]Y`bYk g"XY`VYf]W.hYh"

8cWk k Ug`]gh'a]h'XYb`k YhhYfZ0\`][Yb`A YbgWYb`i bhYf`i bg3`8]YgY
fYU[]YfYb` \Äi Z[`Ya dZ]bX`]W`Ui Z`X]Y`k YWgY` \UZhYb
K YhhYfVYX]b[i b[Yb`" `b`XYf` \Yi h][Yb`J cf\YfgU[Y`Z0f`K Y]a Uf
nY][Yb`g]W`j YfgW]YXYbY`k YhhYfVYX]b[hY`6YgWk YfXYbž`XUfi bhYf
<Yfn!`fY]g`Ui ZdfcV`Ya Yž`A][fÄbY`i bX`GWk]bXY`UbZÄ`Y`"8Yf
U`[Ya Y]bY`Ni ghUbX`k]fX`a]h` Y]b[YcfXbYhž`k Ug`VYXYi hYhž`XUgg
`Ya UbXž`XYf`Ui ZJ YfÄbXYfi b[Yb`XYg`K YhhYfg`Ya dZ]bX`]W
fYU[]Yfhž`a Ò[`]WYfk Y]gY`Ub`A ØX][_Y]h`i bX
?cbnYbhfUh]cbggWk]Yf][_Y]hYb`"Y]XYh"; YfUXY`VY]` \c`Yb
HYa dYfUhi fYb`i bX`ghUf`_Ya `GcbbYb`]W.hY]bZi gg`_Ubb`ni XYa`X]Y
K UggYfUi ZbU`a Y`Y]bY`[fc»Y`F c`Y`gd]Y`Ybž`XU\Yf`]gh`Ui gfY]WYbX
: `Øgg][_Y]h`k]W.h][ži a`XYb`? ØfdYf`ghUV]`ni `U`hYbž`gW.fY]Vh`
k YhhYf`_c`b`h`c`f"XY"

9g`k]fX` \Y]» ž`UVYf`Ui W`VYgWk Yf`]W

9]bY`I a ZFU[Y`XYg`8Yi hgWYb`K YhhYfX]YbghYg`nY][hž`XUgg`) \$ı
XYf`6Yj Ò`_Yfi b[`Ub[]Vhž`XUgg`XUg`K YhhYf`]`fY`; Ygi bX`Y]h
VYY]bZi ggh`"8]YgY`k YhhYfZ0\`][Yb`A YbgWYb`g]bX`b]W.h`gY`hYb`j cb
Gma dhca Yb`k]Y`?cdZi`i bX`; Y`Yb`_gW`a YfnYbž`A ØX][_Y]h`cXYf
GW`UZhÒfi b[Yb`VYhfcZZYb`"6YgcbXYfY`J cfg]W.h`]gh[YVchYb`Z0f
Ä`hYfY`A YbgWYb`i bX`?]bXYfž`k]Y`Ui W`X]Y`K YhhYfVYfUhi b[
Ya dZ]Y`h`"6Y]`XYf`ghUf`_Yb`K Äfa YVY`Ughi b[`Ua`B UW`a]hU[
_Ubb`Yg`ni `Yf` \Ö`hYa`I bk`c`gY]b`_ca`a Yb`"K Yf`[YØVh`XUf]b`]ghž
g]W`Ub`; Ya Y]bgW`UZhU`_hj]hÄhYb`]b`XYf`BUhi f`ni `VYhY]][Ybž
_Ubb`X]Y`d`cg]hj Yb`9ZZY`hY`XYf`GcbbY`Ui W`VYggYf`bi hnYb"

A]h`6`]W`_Ui Z`X]Y`_ca`a YbXYb`HU[Y`k]fX`g]W`Ä`b`]W`k Ufa
ZcfhgYhnYb`"8]Y`K YhhYfZ0\`][_Y]h`V`Y]VhY]b`k]W.h][Yg`H`Ya Už
VYgcbXYfg`VY]`d`Öh`]WYb`K YhhYfi a gWk Øb[Ybž`X]Y
hmd]gWYfk Y]gY`?cdZk Y`i bX`?fY]g`Ui ZdfcV`Ya Y`Ui g`ÖgYb
_ÖbbYb`"8]YgY`6YgWk YfXYb`_ÖbbYb`VY]`A YbgWYb`a]h
f`Yi a Uh]gWYb`9f`_fUb`_i b[Yb`cXYf`<Yfn!`fY]g`Ui Z`9f`_fUb`_i b[Yb
VYgcbXYfg`ghUf`_Ui g[YdfÄ[h`gY]bž`Yf`Äi hYfh`nXZ"XY"9]b`[i hYg
<ÄbXWYb`VY]`XYf`J cfVYfY]hi b[`Ui Z`gc`W`Y`K YhhYf`U[Yb`_Ubb
`Y`ZYbž`XYb`5`hU[`k Y]hYf`]b`Ub[YbY`a`ni `[YghU`hYb"

5VgW`jY»YbX`]gh`Y]bY`VYk i gghY`@YVYbgk Y]gY`i bX`A UHf]U`Ybž
 X]Y`ZØf`XUg`K YhhYf`[YY][bYh`g]bXž`gY`f`fUhgUa ``6YgcbXYfg`k]W`h][
]gh`Ygž`g]W`fY[Y`a Å»][`ni`VYk Y[Yb`i bX`X]Y`9fbÅ`fi b[
 Ubni dUggYbž`i a`XYb`Y][YbYb`?fY]g`Ui Z`ni`ghÅf`Yb``5i W
 Y]bZUW`Y`H]ddg`k]Y`XUg`Hf]b`_Yb`j cb`a U[bYg]i a` \U`h][Yb
 ; YhfÅb`_Yb`cXYf`Y]bY`Y]W`hY`?cgh`a UW`Yb`g]W`VY]`k Ufa Ya
 K YhhYf`[i h"

8YhU]`g	
C fh	K Y]a Ufž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk`g"XY • k k k "k`YhhYf`_c`b`hcf"XY • k k k "nXZ\`Yi`hY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh