

GcbXYfg\Ui gYb. ') \$\$"\$\$\$'9i fc`ZØf`bYi Y
HYbb]gUb`U[Yb`[YghUfhYh°

5a`&"\$+&\$&) `VY[]bbYb`]b`K`Y]a`Uf`X]Y`6Ui`UfVY]hYb`ni`f`
GUb]Yfi`b[`XYf`HYbb]gUb`U[Yb`a`]h') \$\$"\$\$\$'9i`fc`
:`ÖfXYfa`]hhY`j`ca`'6i`bX"



K`Y]a`Ufž`8Yi`hgW\`UbX`!`5a`'A`cbhU[`\`Uh`X]Y`GhUXh`
GcbXYfg\Ui`gYb`Y]bYb`k`]W\h][`Yb`GW\`f]h]b`F`]W\hi`b[`
A`cXYfb]g]Yfi`b[`XYf`HYbb]gUb`U[Yb`]b`XYf`K`]'`Y`a`!`?`Ø`n!`GhfU»`Y`
[`Ya`UW\h`'8Yf`6Y[]bb`XYf`6Ui`UfVY]hYb`]gh`Y]b`;`fi`bX`ni`f`:`fYi`XYž`
XYbb`X]Y`GUb]Yfi`b[`k`]fX`Xi`fW`Y]bY`[`fc`»`nØ[]`Y`:`ÖfXYfi`b[`j`cb`
-`\$`DfcnYbh`Ui`g`XYa`'6i`bX!`@`AbXYf!:`ÖfXYfdfc[`fUa`a`
`b]`Ygh]h]cbgdU`_Yh`Gdcfh`i`&\$&%`'i`bhYfghØhnh`'8]Y`:`YgUa`h_cghYb`
VY`Ui`ZYb`g]W\`Ui`Zfi`bX`)`\$\$"\$\$\$'9i`fcž`k`cj`cb`X]Y`GhUXh`bi`f`Y]bYb`
_Y]bYb`HY]`gY`Vgh`Z]bUbn]YfYb`a`i`gg`'8]YgY`5fhj`cb`
l`bhYfghØhni`b[`]gh`ZØf`j`]Y`Y`?`ca`a`i`bYbž`X]Y`bUW\`
:`]bUbn]Yfi`b[`ga`Ö[`]W\`_Y]hYb`ZØf`Gdcfhgh`Ä`hhYb`gi`W\Ybž`Y]bY`
k`]'`_ca`a`YbY`9f`Y]W\`hYfi`b[`ž`k`]Y`gd`c`fhghUY`hhYb!`
Z]bUbn]Yfi`b[`"XY`ZYghghY`h"

⊕`XYb`YfghYb`HU[Yb`XYf`5fVY]hYb`k]fX`XYf`U`hY`HYbbYbVY`U[
UV[YhfU[Yb`i bX`Yb hgc f[h`8]Y`[Yd`UbhYb`Y`bXYfi b[Yb`g]bX`b]W`h
bi f`_cga`Yh]gW`Yf`BUhi fž`gcbXYfb`gc`Yb`X]Y`Bi`hnVUf`_Y]h`XYf`
D`ÀhnY`Yf`YV`]W`j`YfVYggYfb`"9]b`gUbXj`YfZØ`hYf`?i`bghfUgYb`k]fX`
Ui`Zfi`bX`" "\$\$\$`E`i`UXfUha`YhYfb`j`Yf`Y[hž`XYf`Àb[Yf`VYgd]Y`VUf`
i`bX`k`Yb][Yf`dZY[Y]bhYbg]j`]gh`"8]Yg`gcf[h`b]W`h`bi`f`ZØf`Y]b`
VYggYfYg`Gd]Y`Yf`YVb]gž`gcbXYfb`a`UW`h`X]Y`DZY[Y`XYf`5b`U[Yb`
Ui`W`Y]bZUW`Yf`i`bX`_cghYbYZZ]n]Yb`hYf`"

B`Yi`Y`Gd]Y`ZY`XYf`i`bX`A]XW`i`fh!D`Uhn

8]Y`GUb]Yfi`b[`g]Y`h`j`cfž`Y]b][Y`Gd]Y`ZY`XYf`bYi`Ubni`Y[Yb`i`bX`
ZØf`X]Y`Øb[YfYb`A`h[`]YXYf`k]fX`Y]b`bYi`Yf`A]XW`i`fh!D`Uhn
Yb`hghY`Yb`"8Ua`]h`k]fX`b]W`h`bi`f`X]Y`⊕ZfUghfi`_hi`f`XYf`
HYbb]gUb`U[Yb`nY]h[Ya`À»`[YghU`hYhž`gcbXYfb`Ui`W`XYf`ž`[YbX`
fi`bX`i`a`GcbXYfg`U`i`gYb`Y]b`U`hfU`_h]j`Yg`5b[YV`chi`bhYfVfY]hYh`
Ni`XYa`k`YfXYb`bYi`Y`9bhk`ÀggYfi`b[Yb`i`bX`i`i`bXUa`Yb`hY`ZØf`Y]b`
gd`ÀhYfYg`6Y`Yi`W`hi`b[ggmghYa`]bghU`Yfhž`i`a`X]Y`Bi`hni`b[`XYf`
D`ÀhnY`ØVYf`XYb`HU[`]bUi`g`ni`j`Yf`Àb[Yfb`"

8]Y`G]W`Yf`Y`h]a`Dfc`nYgg`XYf`i`ØfXYfi`b[Yb`gd]Y`h`Y]bY`nYb`hfU`Y`
Fc`Y`"9]b`k]W`h][Yf`5gdY`_h]ghž`XUgg`X]Y`A`U»`bU`a`Y`Yfgh`bUW`
9f`U`h`XYg`6Yk`j`][i`b[gVYgW`Y]XYg`VY[]bYb`XUfZ`J`cfnY]h][Y`
5fVY]hYb`_Øb`bYb`X]Y`i`ØfXYfa`]hhY`[YZ`À`fXYb`ž`k`cfUi`Z`
**ZUa`j`]Y`"Y`ggYb`"XY`"]bk`Y]gh`"8Yg`U`V`]gh`X]Y`_c`ffY`_hY`
5b`hfU[ghY`i`b[`i`bX`9]b`U`hi`b[`U`Yf`F]W`h]b]Yb`ZØf`X]Y`
J`YfU`bhk`cfh]W`Yb`]b`XYf`GhUX`h]c`b[`fc»`Yf`6YXYi`hi`b["**

<`YfUi`gZc`fXYfi`b[Yb`i`bX`
:]b`Ubn]Yfi`b[ga`Ø[`]W`_Y]hYb`

8]Y`XfY]`J`Y`fY`gY]h`XYf`5b`hfU[ghY`i`b[`ZØf`XUg`i`ØfXYfd`fc[fUa`a`
g]bX`Y]b`_`UfYg`NY]W`Yb`ZØf`X]Y`<`YfUi`gZc`fXYfi`b[Yb`ž`X]Y`j`]Y`Y`
?ca`a`i`bYb`i`bX`J`YfY]bY`VY]`XYf`i`:]b`Ubn]Yfi`b[`j`cb`
Gdc`fhgh`À`hhYb`d`fc`Y`_hYb`VY[Y[bYb`a`ØggYb`"C`Zhi`fY]W`h`X]Y`
Gdc`fhgh`À`hhYb`ZØf`XYfi`b[`b]W`h`Ui`gž`gc`XUgg`_fYU`h]j`Y`@Øgi`b[Yb`
[YZfU[h`g]bX`"gd`c`f`hghUY`hhYb`!Z]b`Ubn]Yfi`b["XY`"YVh`Yfj`cfž`

XUgg`bYVYb`_`Ugg]gWYb` : ÖfXYfa]hY`b`Ui W`U`hYfbUH]j Y`C dh]cbYb
k]Y`7 fck XZi bX]b[`i bX`DUhYbgWUZhYb`ZØf`?i bghfUgYbd`ÀhnY`Ub
6YXYi hi b[` [Yk]bbYb"8]YgY`A Yh`cXYb`UggYb`J YfY]bga]h[`]YXYf
U_h]j `Ub`XYf` :]bUbn]Yfi b[`hY]`bY`a Ybž`k Ug`X]Y` ; Ya Y]bgWUZh
ghÅf`_hi bX`XUg`9b[U[Ya Yb`h`ZØf`XYb`J YfY]b`ZØfXYfh"

8Yf` ; YgUa hUi ZhfU[`ZØf`X]Y`GUb]Yfi b[`k i fXY`]a `5df]`Ub`X]Y
:]fa U`5fh]ZYI !6Ufh`Y`GdcfhUb`U[Yb` ; a V<`Ui g`K Y]a Uf`j Yf[YVYb"
A]h`XYfYb`9fZU`fi b[`]b`XYf`I a gYhni b[`gc`WYf`Dfc`Y`_hY`XUfZ`X]Y
GhUXh`_bUdd`a]h`Y]bYa `9f[YVb]g`fYW`bYbž`XUg`XYb
HYbb]gZfYi bXYb`]b`XYf`FY[]cb`Y]b`gh]a a] [Yg`Fi bXi a !5b[YVch
V]YhYh"J cfZfYi XY`Ui ZØVYfUfVY]hYhY`5b`U[Yb`]gh`YXYbZU`g[]fc» ž
i bX`U`Y`6YhY] [hYb`XfØW`Yb`X]Y`8Ui a Ybž`XUgg`XUg`K YhYf
k Å`fYbX`XYf`6Ui nY]h`a]hgd]Y`h"

8YhU]`g	
C fh	K Y]a Ufž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_mZZ\ UYi gYf! bUW f]W hYb"XY • k k k "gdcfhghUYhhYb! Z]bUbn]Yfi b["XY • ZUa]`]Y`YggYb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh