

GdUbbYbXY '? fYUh]j _i fgY 'ZØf' ?]bXYf']b
9]gYbUW\ . ' >Yhnh' 5 ba Y`XYb °

9bhXYW_Yb`G]Y`_fYUh]j Y`K cf_g\cdg`]b`K Y]a Uf`ZØf' ?]bXYf
i bX': Ua]`]Yb. '? U``[fUd\`]YžDUd]Yf[YghU`hi b[`i bX
8 fi W__i bgh]a `Gca a Yf'&\$&) "



A Uf]YbghfU» Y`' *!' , ž' - - , %+ '9]gYbUW\ ž' 8 Yi hgW\`UbX`!`K Ybb
XUg`_fYUh]j Y` < Yfn`\Ò\Yf'gW\`À[hž`XUbb`]gh`XYf'Gca a Yf']b
H\Øf]b[Yb`X]Y`dYfZY`_hY`NY]hž`i a `?]bXYf'i bX': Ua]`]Yb`]b`X]Y`K Y`h
XYf'?i bgh`i bX`XYg`< UbXk Yf_g`Y]bni hUi W\Yb" " ě' 9]gYbUW\`V]YhYh
XUg`5hY`]Yf`K U[bYf`gdUbbYbXY`?'i fgYž`X]Y`b]W\h`bi f`XUg`_fYUh]j Y
DchYbn]U`YbhZU`hYbž`gcbXYfb`ni XYa `GdU» `i bX`@YfbYb`j YfY]bYb"
9]b`6`]W`_Ui Z`XUg`5b[YVchinY][hž`XUgg`\`]Yf`ZØf`^XYb`Yhk Ug`XUVY]
]gh"

5a ` - " ' ě b] ' & \$ &) `VY[]bbh`XYf`Gw\bi ddYf`_i fg`? U``[fUd\`]Yž`XYf`g]W\
a]h`Y]bYf`8Ui Yf`j cb`Yhk U`nk Y]`V]g`nk Y]Y]b`U`V`Ghi bXYb
k i bXYfVUf`]b`XYb`BUW\ a]hU[`Y]bZØ[h"': Øf`bi f`&) `9i fc`g]bX`U`Y
A UhYf]U`_cghYb`]b`_i gj] Y" `A]h`Yhk Ug`; YgW\]W`_i bX`XYa `f]W\h][Yb

K Yf_nYi [`Yf`YfbYb`X]Y`HY]`bY\`a Yf`X]Y`?i bgh`XYg`GW`fY]VYbgž
k `À`fYbX`g]Y`[`Y]W`nY]h][`k`i bXYfgW`ÒbY`GW`f]ZhØ[Y`_fY]YfYb
_ÒbbYb`"K Yf`g]W`bcW`a Y`f`b`X]Y`?U`][fUZ]Y`j Yfh]YZYb`a `ÒW`hYž
XYa`ghY`Yb`XUfØVYf`_\]bUi`g`nU`\`fY]W`Y`k`Y]hYfY`5b[YVchY`]a
5hY`]Yf`ni`f`J`YfZØ[i b[ž`k`Y`XUg; YghU`hYb`j`cb`6i bhdUd]Yf`Ua``%*`"
`đ`]`cXYf`XUg; U`hVi`W`!K`cf_g`cd`Ua``&`"``đ`]ž`VY]XY`YVYbZU`g`ZØf
&) `9i`fc"

J`c`b`D`Ud]Yf`g`W`Òd`Z`Y`b`i`b`X` ; Y` \`Y]a`g`W`f]Z`h`Y`b
`Y`f`b`Y`b

9]b`[`U`bn`V`Y`g`cb`X`Y`f`Y`g`<][` \`][` \`h`g]b`X`X]Y`HYfa`]bY`ni`a`D`Ud]Yf
g`W`Òd`Z`Y`b`ž`X]Y`Ua``%+`"i`b`X`&(`"``đ`]`ghU`h`Z]b`X`Y`b`" <]Yf`_ÒbbYb`X]Y
HY]`b`Y`a`Yf`ZØf`bi`f`%\$`9i`fc`]\`f`Y][`Y`b`Y`g`D`Ud]Yf`_\`Y`f`ghY`Y`b`i`b`X
g`ca`]h`Y]b`Y`k`Y`fhj`c`Y`ž`_\`U`b`X`k`Y`f`_]W`Y` : `À` \][`_`Y]h`Y`f`Y`f`b`Y`b`"
Ni`g`À`h`i]W`Y`fk`U`fhY`h`U`Y`_`f`Y`U`h]j`Y`b`?`Òd`Z`Y`Y]b`K`cf_g`cd`ni`a
H`Y`a`U` ; Y` \`Y]a`g`W`f]Z`h`Y`b`i`b`X` ; Y` \`Y]a`h]b`h`Y`Ua```\$`"``đ`]ž`VY]`X`Y`a
X]Y`?`]b`X`Y`f`b`X]Y`K`Y`h`X`Y`f` ; Y` \`Y]a`b]gg`Y`Y]b`h`Ui`W`Y`b`_`ÒbbYb`"8]Y
?`i`fg`Y`g]b`X`X`U`V`Y]`ZØf`?`]b`X`Y`f`U`V` , `đ` \`f`Y`b`[`Y`Y][`b`Y`h`ž`k`À`f`Y`b`X`X`U`g
D`Ud]Yf`g`W`Òd`Z`Y`b`Ui`W`ZØf`X]Y`_`Y]b`Y`b`J`c`f`g`W`i`_]b`X`Y`f`ni`[`À`b`[`]W`
]gh`"

8]Y`5`ba`Y`Xi`b`[`ZØf`U`Y`?`i`fg`Y`]gh`Y`f`Z`c`f`X`Y`f`]W`ž`i`a`]g]W`Y]b`Y`b`D`U`h`n
ni`g]W`Y`f`b`"K`Y]h`Y`f`Y`đ`Z`c`f`a`U`h]c`b`Y`b`g]b`X`Ui`Z`X`Y`f`<`ca`Y`d`U[`Y`j`c`b
A`U`i`K`U[`b`Y`f`ni`Z]b`X`Y`b`ž`X]Y`U`Y`8`Y`h`U]`g`ni`X`Y`b`K`cf_g`cd`g
V`Y`f`Y]h`À`h`8`U`g`5`h`Y`]Y`f`K`U[`b`Y`f`ž`[`Y`Y[`Y`b`]b`X`Y`f`A`U`f]Y`b`g`h`f`U`»`Y
`*`!` , `ž`-`-` , `%+`9]g`Y`b`U`W`ž`V]Y`h`Y`h`X`Ua`]h`X]Y`]X`Y`U`Y` ; Y`Y[`Y`b`Y`h]ZØf
: `Ua`]Y`b`ž`[`Y`a`Y]b`g`Ua`_`f`Y`U`h]j`ni`k`Y`f`X`Y`b`i`b`X`\`U`b`X`k`Y`f`_]W`Y`
: `À` \][`_`Y]h`Y`b`ni`Y`f`Y`f`b`Y`b`"

?`f`Y`U`h]j`]h`À`h`ZØf`X]Y`>Øb[`gh`Y`b

5`V`Y`f`b]W`h`bi`f`X`U`g`5`h`Y`]Y`f`K`U[`b`Y`f`\`U`h`Y]b`Y`gd`U`b`b`Y`b`X`Y`D`U`Y`h`Y`U`b
?`i`fg`Y`b`ni`V]Y`h`Y`b`5`i`W`X]Y`a`c`V]Y`8`fi`W`k`Y`f`_`gh`U`h`V`f]b[`h
_`f`Y`U`h]j`Y`K`cf_g`cd`g`X]f`Y`_`h`ni`X`Y`b`?`]b`X`Y`f`b`"8]Y`g`Y`5`b[`Y`V`ch`Y
f]W`h`Y`b`g]W`U`b`?`]b`X`Y`f`U`V`(`ž`)`đ` \`f`Y`b`" <]Yf`_ÒbbYb`X]Y`?`Y`Y]b`Y`b`a`]h
@]b`c`Z`U`f`V`Y`b`ž`8`fi`W`k`U`n`Y`b`i`b`X`j`Y`f`g`W`]Y`X`Y`b`Y`b`D`Ud]Y`f`Y`b

YI dYf]a Ybh]YfYb"9g'k]fX'[Y`Yfbhž'k]Y'a Ub': UfVYb'a]gW`hi bX
gc[Uf`Y][YbY`GhYa dY`i bX`8fi W_ghD`W_Y`[YghU`hYh"8]Y`_fYUh]j Yb
K Yf_Y`XYf'?]bXYf`_`ObbYb`Ua`'9bXY`XYg'?i fgYg`gc[Uf`ni`Y]bYa
`_Y]bYb`6i W`ni gUa`a Yb[YVi bXYb`k YfXYb"

A]hY]bYf'; fi ddYb[fD»Y`j cb'a Ul]a U`', '?'bXYfbžX]Y`j cb
Y]bYa`†Yf`9fn]Y`Yf]b`VY[`Y]hYh`k YfXYbž]gh`Y]bY`]bX]j]Xi Y`Y
6YhfYi i b[`[UfUbh]Yfh"8]Y`?cghYb`j cb`&, \$`9i fc`Z0f`j]Yf`HYfa]bYž
]b`_i gj] Y`U`Yf`A UhYf]U`]YbžV]YhYb`Y]bY`Yfj`c ffU[YbXY
A 0[`]W`_Y]hž`X]Y`?fYUh]j]h`h`XYf`Øb[ghYb`ni`Z0fXYfbž`i bX`g]bX
XU`Yf`Y]b`[i hYf`8YU`Z0f`: Ua`_]Yb"

K Yf`YXcW`b]W`h`gcZc`fh]j`c f`C`fh`gY]b`_Ubbž`_Ubb`g]W`Ui W`Z0f
XYb`Cb`]bY`_i fg`ni f`ž [YbXgh]!GW`f]Zh`YbhgW`Y]XYbžXYf`Ua`%) "
i bX`%*"A U]`&\$&) `ØVYf`Ncca`ghUhhZ]bXYh" <]Yf`[]`h`Ygž`XUg
[YgW`]W`_hY`<UbX`]b[`XYf`FYX]gZYXYf`ni`Yf`YfbYb`i bX`GW`f]h`Z0f
GW`f]h`d`f]j UhY`GW`f]Zhd`fc`Y`_hY`ni`[YghU`hYb"8]Y
HY]`bU`a Y[YV0`f`j cb`*)`9i fc`V]g`+&`9i fc`Yfa 0[`]W`h`Yg
`bhYfYgg]YfhYbžVYe`i Ya`j cb`Ni`Ui`gY`Ui`g]b`X]Y`K`Y`h`XYf
?U`][fUZ]Y`Y]bni`hUi`W`Yb"

8]YgY`_i bgh]c`Yb`5b[YVchY`a UW`Yb`]b`X]YgYa`'d`X`f`k]f`_]W`@ gh
Ui Za Y`f`i bX`UXYb`U`Y`?fYUh]j`]b[Y`Y`fn`]W`Y]bž`]YfY
: A`][_Y]hYb`ni`YbhXYW`Yb"CV`]a`5hY`]Yf`cXYf`cb`]bY`_`Y]Yf`k]fX
YXYf`Z0bX][`°

8YhU]`g	
C fh	A Uf]YbghfU»Y`' *!' , ž`- - , %+`9]gYbUW`ž 8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "h]bhYbZi W`g"bYh • k k k "_i bgha]h_]bXYfb"bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh