

Gh]dYbX]Yb 'i bX ' ? i `hi fZØfXYfi b[. 'K Y]a Uf
i bhYfghØhnh ' ^i b[Y 'HU`YbhY °

K Y]a Uf ' j Yf[]Vh'&\$&* `Gh]dYbX]Yb `ZØf' ^i b[Y 'HU`YbhY ']b ' ? i bgh
i bX 'Gdcfh" '6Yk YfVi b[Yb 'V]g' ' %" '5i [i gh'&\$&) ' a Ò[`]Wk "



K Y]a Uf ž '8Yi hgWk `UbX ' ! '8]Y ' J cfZFYi XY 'Ui Z'X]Y ' _i `hi fY `Yb 'i bX
gdcfh]Wk Yb 'HU`YbhY ' j cb 'a cf[Yb ']gh']b 'K Y]a Uf 'XYi h]Wk 'gdØfVUf"
8]Y 'GdUf _UggYbgh]Zhi b['K Y]a Uf ' 'K Y]a UfYf '@UbX '\Uh'\Yi hY
j Yf_ØbXYhž XUgg']a ' _ca a YbXYb ' ^i b[Y 'HU`YbhY ']b ' ? i bgh
A YbgWk Yb ' j Yf[YVYb 'k YfXYb " '5V 'XYa ' ^i b[Y 'HU`YbhY ']b ' ? i bgh
' ?]bXYf 'i bX ' † [YbX ']Wk Y 'V]g' % ' ^i b[Y 'HU`YbhY ']b ' ? i bgh
Z]bUbn]Y `Y ' l bhYfghØhni b['ni 'VYk YfVYb " '8]Y ' : ÒfXYfgi a a Y ' _Ubb
V]g'ni ' % , \$ \$ '9i fc 'dfc 'Gh]dYbX]Uh'VYhfU[Yb 'i bX ']gh'Ui ZY]b ' ^i b[Y
Ub[Y 'Y[h 'K Yf ']b 'K Y]a Uf 'cXYf'XYa ' ? fY]g'K Y]a UfYf '@UbX 'k c \bh
i bX ']b '6YfY]Wk Yb 'k]Y 'Gdcfhž 'A i g]_ž '@]hYfUhi f'cXYf' ? i bgh 'U_h]j ']ghž
gc `hY 'V]g'ni a ' ' %" '5i [i gh'&\$&) ' gY]bY '6Yk YfVi b[Y]b fY]Wk Yb "
GY]h'&\$% %'k i fXYb 'VYfY]hg']bg[YgUa hi , ('Gh]dYbX]Yb ']b ' < Ò\Y ' j cb
ØVYf' % (, "\$\$\$ '9i fc ' j Yf[YVYb "

K Ug`Àggh'g]W\`j]b`di bWbc`ϕZfUghfi`_hi`f`gU[Yb3`8Yf` : U\ffUX`_]a U!
HYgh`&\$&(`XYg`58: 7`VYgh`h)[hž`XUgg`K`Y]a Uf`]b`XYf`6Yk Yfhi b[
XYf` : U\ffUXZfYi bX`]W\`_Y]h`b]W\`h`VYgcbXYfg`[i`h`UVgW\`bY]XYh`A`h
D`Uhn`*`%`j`cb`%%` `Gh`XhYb`À`b`]W\`Yf` ; f0»`Y`[]Vh`Yg`bcW\`
Yf\`YV`]W\`Yb`B`UW\`c`V`Y`X`U`f`Z`'8`]Y`F`UXZU\`f`Y`f`g]bX`U`Y`g`Ub`XYf`Y`U`g
ni`Zf]YXYbž`j`cf`U`Y`a`k`Ug`X`Ug`A`h]Y]bUbXYf`]a` `J`Yf`_`Y`f`ž`X]Y
6Ui`ghY`Y`b`Z0\`fi`b[`i`b`X`X]Y`6`f`Y]hY`XYf`F`UXk`Y[Y`V`Y`hf]Z`h`"8`Y`b`bc`W\`
[]Vh`Yg`Ui`W\`d`cg]h]j`Y`9`b`hk`]W\`i`b[Yb.`8`]Y`2`Z`bi`b[`j`cb
9]b`V`U\`b`gh`f`U»`Yb`i`b`X`X]Y`g`W\`b`Y`Y`9`ff`Y]W\`V`U`f`_`Y]h`n`U\`f`Y]W\`Y`f`N]Y`Y`
k`i`f`X`Y`b`c`V`Y`b`X`Y`fk`À`b`h`"5`b`X`Y`f`I`a`Z`f`U[Y`\`U`V`Y`b`fi`b`X`&`%` "\$\$\$
F`UX`Z`U\`f`Y`b`X`Y`Vi`b`X`Y`g`k`Y]h`h`Y][Ybca`a`Ybž`X`U`fi`bh`Y`f`k`U`f`Y`b`%(\$
Ui`g`K`Y]a Uf"

?ca`a`i`b`U`Y`K`À`fa`Y`d`U`bi`b[`i`b`X`_`i` `hi`f`Y`Y`
: 0f`X`Y`fi`b[

9]b`k`Y]h`Y`f`Y`g`gd`Ub`b`Y`b`X`Y`g`H`Y`a`Už`X`U`g`K`Y]a Uf`V`Y`k`Y[hž`]gh`X]Y`
_ca`a`i`b`U`Y`K`À`fa`Y`d`U`bi`b["5a`i`&(`"i`b]i`a`%`.\$`\$`I`\`f
Z]b`X`Y`h]b`X`Y`f`5i`U`X`Y`f`D`U`f`_`g`W\`i`Y`Y]b`Y`ϕ`Z`c`f`a`U`h]c`b`g`j`Y`f`U`b`g`h`U`hi`b[
gh`U`h`"N]Y`X`Y`f`D`U`bi`b[`]gh`Y]b`Y`_]a U[Y`f`Y`W\`h`Y`i`b`X
ni`_i`b`Z`hg]W\`Y`f`Y`K`À`fa`Y`j`Y`f`g`c`f[i`b[ž`X]Y`Y`f`b`Y`i`Y`f`V`U`f`Y`K`À`fa`Y`i`b`X
9`b`Y`f[]Y`Y`Z]n]Y`b`n`_ca`V]b]Y`f`h`<`Y`f`V`Y]`g`c`Y`b`[Y`Y][b`Y`h`Y
K`À`fa`Y`j`Y`f`g`c`f[i`b[g`U`f`h`Y`b`Z0`f`j`Y`f`g`W\`Y`X`Y`b`Y`G`h`U`X`h[Y`V]Y`h`Y
Ub[Y`Z`f`U[h`k`Y`f`X`Y`b"

8]Y`_i` `hi`f`Y`Y`8`mb`U`a`_]`b`K`Y]a Uf`n`Y][h`g]W\`U`i`W\`]b`X`Y`f
I`bh`Y`f`gh`0`h`ni`b[`]b`b`c`j`U`h]j`Y`f`D`f`c`Y`_`h`Y`X`i`f`W\`X]Y`G`h`U`X`h`"A`h`
D`f`c`Y`_`h`Z0`f`X`Y`fi`b[Yb`a`0`W\`h`Y`K`Y]a Uf`5`_`h]j`h`h`h`Y`b`Z0`f`X`Y`f`b`ž`X]Y
U`g`6`Y]h`f`U[`ni`f`G`h`U`X`h`Y`b`h`k`]W\`i`b[`X]Y`b`Y`b`"; Y`Z0`f`X`Y`f`h`k`Y`f`X`Y`b
ϕ`gh]h`i`h]c`b`Y`b`ž`J`Y`f`Y]b`Y`i`b`X`?`c`b`n`Y`d`h`Y`c`b`Y`_ca`a`Y`f`n]Y`Y`5`g`d`Y`_`h`Y`ž
k`c`V`Y]Y]b`V`Y`g`c`b`X`Y`f`Y`g`5i`[Y`b`a`Y`f`_`U`i`Z`D`f`c`Y`_`h`Y`j`cb`i`b`X`Z0`f
đ`[Y`b`X`]W\`Y`[Y`Y`[h`k`]f`X`"9]b`Y`I`bh`Y`f`gh`0`h`ni`b[`X]Y`g`Y`g`H`m`d`g`]gh`]X`Y`U`
Z0`f`_`f`Y`U`h]j`Y`?`0`d`Z`Y`ž`X]Y`Y`h`k`U`g`V`Y`k`Y[Y`b`a`0`W\`h`Y`b"

6]`X`i`b[`i`b`X`?`i` `hi`f`Z0`f`X]Y`?` `Y]b`gh`Y`b

8]Y`?` `U`gg]_`G`h]Z`hi`b[`K`Y]a Uf`n`Y][h`g]W\`Y`V`Y`b`Z`U`g`Y`b[U[]Y`f`h

A]h'XYf'9]bZØ\fi b['j cb'ZØbZ'bYi Yb'D]I]!6ØW Yfb'ZØf'?]bXYf'UV''
 >\fYb'k YfXYb'X]Y'_Y]bYb'@YgYf']b'X]Y'K Y'h'\fYf'A i gYYb
 Y]b[YZØ\fhž'XUfi bhYf'XUg'<Ui g'Ua ' <cfbž'XUg'K]hhi a gdU'U]g'i bX
 XUg'B]YhngWY!5fW]j "'8]YgY'6ØW Yfž'X]Y'Yg'gY]h'+\$'>\fYb'[]Vhž
 n]Y'Yb'XUfUi Z'UVž'?]bXYfb'XUg'@YgYb'gW a UW_\UZhini 'a UWYb'i bX
]\bYb'Y]bYb'YfghYb'9]bV']W_']b'X]Y'A i gYi a gUfVY]hini '[YVYb"

9]b'k Y]hYfYf'<Ø\Ydi b_h'XYf'Gh]Zhi b['gh]\f': Y'`ck g\]d!
 Dfc[fUa a ž'XUg'k]ggYbgW UZh]WY'i bX'_ØbghYf]gWY'Dfc'Y_hY
 ZØfXYfh" Gh]dYbX]Uh]bbYb'i bX'Gh]dYbX]UhYb'_ØbbYb'j cb'Y]bYa
 a Y\fa cbUh][Yb'F Yg]XYbngh]dYbX]i a 'dfcZ]h]YfYb'i bX'g]bX'ni
 U'`Yb'J YfUbghU'hi b[Yb'XYf'?`Ugg]_'Gh]Zhi b['Y]b[Y'UXYb"'8]Y
 bÅW ghY'6Yk YfVi b[gZ]gh'[Y'h'V]g' '%":>'&\$&) ž'X]Y
 J cfUi ggYhni b[Yb'g]bX'j cb'XYb'Dfc'Y_hYb'V]g'\]b'ni 'XYb
 6Yk YfVi b[gi bhYf'U[Yb'_`Uf'XYZ]b]Yfh"

K Y]a Uf'ghY'h'U'gc'U_hi Y''']b'Y]bYa 'gdUbbYbXYb'GdUbbi b[gZY'X
 nk]gWYb': ØfXYfi b['XYf'↑ b[Yb'; YbYfUh]cb'i bX'XYf
 K Y]hYfYb'hk]W_'i b['gY]bYf'_i 'hi fY''Yb'@UbXgW UZh"'6'Y]VYb'k]f
 [YgdUbbhž'k Ug'X]Y'_ca a YbXYb'A cbUhY'Vf]b[Yb'k YfXYb°

8YhU]`g	
C fh	K Y]a Ufž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c`c hhY"XY • k k k "_`Ugg]_!gh]Zhi b["XY • ghUXh"k Y]a Uf"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh